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SR-90-91-(22)175 (EC)

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## EXECUTIVE COMMITTEE Recommendation

## SR-90-91-(22)175 (EC)

To endorse and adapt the attached proposed letters drafted by Staff Council regarding PEIA.

| FACULTY SENATE PRESIDENT:           |                          |
|-------------------------------------|--------------------------|
| APPROVED BY SENATE: Kathryn Dleizil | _ DATE: <u>10 25 </u> 90 |
| DISAPPROVED BY SENATE:              | DATE:                    |
| UNIVERSITY PRESIDENT:               |                          |
| READ: Gers. Full                    | _DATE: 11/1/50           |
| COMMENTS:                           |                          |
|                                     |                          |
|                                     |                          |
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|                                     |                          |

### Appeal to Write

Dear fellow PEIA participant,

The precious improvements to our salaries in recent years stand to be lost to insurance premiums, perhaps as early as January 1, 1991.

During the August special legislative session on education, a law was passed which created a five-member finance oversight board for PEIA. Members of this new board were appointed by the Governor. They were given ominous powers--they can increase deductibles and co-payments, reduce coverage and levy additional premiums on us. Neither the Governor nor the Legislature is required to approve anything they may want to do. But only the Governor and/or Legislature can destroy this monster they created.

Monster? Consider that the new board is discussing increasing the cost of the program to participating agencies by 58% for single coverage and 46% for family, increasing premiums paid by retirees by 89% and imposing a "premium schedule". The Fiscal 1991 program reportedly contains and additional \$30 to \$35 million in benefits REDUCTIONS and INCREASES in employee contributions. We cannot allow this to happen. In fact, we cannot allow ANY additional premiums to be instituted because we can be reasonably sure they would never end. For example, health care costs increased an

average 25% last year so even if we receive the same health care now it would cost 25% more than it did a year ago. And be sure we would be expected to make up the difference somehow--in premium increases or benefit reductions.

Our legislators and the Governor have attempted to avoid all responsibility for our health insurance by creating this appointed board, chaired by Sally Richardson. But we must hold the Governor and Legislature responsible--the Legislature passed the bill and the Governor appointed the board.

It is the position of the Marshall University Classified Staff council that NO NEW PREMIUMS OR FURTHER REDUCTIONS IN BENEFITS be imposed on our current or retired employees. All other methods of cost containment must be reviewed and implemented. the Marshall University Staff Council, in conjunction with all other Staff Councils of the University of West Virginia system, are initiating a atte. writing campaign. In the column to the right is a suggested out...... of a letter which may be sent to the Governor, members of the Cabell-Wayne legislative delegation and the PEIA finance board. It is essential that we all take part. We will have ourselves to blame for further erosion of our health insurance benefits if we do not. NOW IS THE TIME TO ACT.

### Sample Letter

It is my understanding that the newly created finance oversight board for PEIA has been given ominous powers, including but not limited to the power to increase deductibles and co-payments, reduce current coverage and levee additional premiums on PEIA participants without legislative consent or approval.

As a participant of PEIA, I object to any consideration of new premiums or further reductions in my health insurance benefits. I hold you accountable for solving this problem without further burdens on those of us who pay the taxes and do the work that permits the state to function.

Below you will find a list of names, addresses and telephone numbers for the Governor, PEIA Finance Oversight Board Members, Senators and House of Delegate Representatives for the Cabell-Wayne District and the surrounding area. Please use this list to let the legislature know how you feel about the PEIA Finance Oversight Board.

Governor:

Gaston Caperton State of West Virginia Office of the Governor Charleston, WV 25305

Senators:

Keith Burdette 2400 Nash Street Parkersburg, WV 26101 422-5977

Homer Heck Route 7, Box 301 Crescent Drive Huntington, WV 25704 453-4043

Ned Jones 1615 6th Avenue Huntington, WV 25703 736-4709

Sondra Lucht 1013 Mill Race Drive Martinsburg, WV 25401 263-2756

Earl Ray Tomblin P.O. Box 116 Chapmanville, WV 25508 855-7168

House of Delegates:

Kenneth Adkins 15 Wellwerth Gardens Huntington, WV 25704 429-6022 Robert "Chuck" Chambers 420 8th Street Huntington, WV 25701 523-8419

George Farley 1007 Division Street Parkersburg, WV 26101 428-0940

Phyllis Given 5520 Shawnee Drive Huntington, WV 25705 736-8021

Richard Houvouras 1202 South Park Drive Huntington, WV 25701 529-1444

James Morgan P.O. Box 117 Huntington, WV 25706 523-6120

Walter Rollins P.O. Box 464 Kenova, WV 25530 453-2326

Lyle Sattes 1018 Kanawha Blve. E., 12th Floor Charleston, WV 25301 343-1252 Stephen Williams P. O. Box 2783 Huntington, WV 25727 525-1721

mark of or add to asneeded. (PEIA Board Members)