

3-21-1991

SR-90-91-(85)237 (FPC)

Marshall University

Follow this and additional works at: http://mds.marshall.edu/fs_recommendations

Recommended Citation

Marshall University, "SR-90-91-(85)237 (FPC)" (1991). *Recommendations*. 1452.
http://mds.marshall.edu/fs_recommendations/1452

This Article is brought to you for free and open access by the Faculty Senate at Marshall Digital Scholar. It has been accepted for inclusion in Recommendations by an authorized administrator of Marshall Digital Scholar. For more information, please contact zhangj@marshall.edu, martj@marshall.edu.

FACULTY PERSONNEL COMMITTEE
Recommendation

SR-90-91-(85)237 (FPC)

To approve the attached procedures for the search process for a Provost vacancy.

FACULTY SENATE PRESIDENT:

APPROVED
BY SENATE: Kathryn Wejick DATE: 3/21/91

DISAPPROVED
BY SENATE: _____ DATE: _____

UNIVERSITY PRESIDENT:

APPROVED: _____ DATE: _____

DISAPPROVED: G. B. Ford DATE: 4/8/91

COMMENTS:

Approved as amended.

I would like to take the time to share this recommendation with other
appropriate constituencies for their input, at which time I will share those
recommendations with the President of the Faculty Senate for reconsideration.

Recommendations for Provost Search

The search process for a provost vacancy will be initiated by the university president.

Committee Composition

The majority of search committee members for provost should be faculty with total representation as follows:

- 1 representative from the Council of Deans,
- 1 faculty representative from each college and 1 from the library (or as many additional representatives as needed to create a faculty majority) to be elected by the faculty,
- 1 representative from the Council of Chairs,
- 1 vice president appointed by the president,
- 1 staff member appointed by Staff Council,
- 1 non-classified staff member from among the academic offices, appointed by the president,
- 2 representatives from the Faculty Senate,
- 1 Affirmative Action Representative,
- 1 graduate student appointed by GSA, and
- 1 undergraduate student appointed by SGA.

Two community members, appointed by the president, may be included.

Committee Chair

The committee, once convened by the president, will elect a chair.

Committee's Role

The committee's role in the search process is the initial wording and placement of advertising, initial screening of applications, screening of candidates, providing an opportunity for faculty to meet with candidates, collecting feedback from various meetings with candidates, and recommending to the president a candidate for hiring.

Other Procedures

All searches for provost shall be conducted when classes are in session during spring and fall terms to permit greatest faculty, staff and student involvement. If vacancies occur between class sessions, interim appointments could be made until the committee completes its search.

At least two candidates will be interviewed. Internal candidates will be judged by the same criteria as external candidates. No special preference will be granted to internal candidates. The committee, also, will not be compelled to interview internal candidates (unless the internal candidate is one of those determined to be best qualified to fill a position).

The Interim Provost shall not be permitted to be an applicant.