

5-16-1991

SR-90-91-(130)282 (LA)

Marshall University

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LEGISLATIVE AFFAIRS COMMITTEE
Recommendation

SR-90-91-(130)282 (LA)

That the faculty of Marshall University urge the administration, the Board of Trustees and the legislature to remove the twenty year salary cap for faculty and classified staff.

BACKGROUND AND RATIONALE:

1. The twenty year salary cap discourages excellent and dedicated employees from working beyond twenty years and affects the recruitment and retention of qualified employees.
2. Lifting the cap will affect 68 classified staff at Marshall and 348 in the Board of Trustees system, as well as 132 faculty members (87 professors, 35 associate professors, 9 assistant professors, 1 instructor). This latter figure represents nearly 1/3 of Marshall faculty.

FACULTY SENATE PRESIDENT:

APPROVED
BY SENATE: Kathryn Reitz DATE: 5/16/91

DISAPPROVED
BY SENATE: _____ DATE: _____

UNIVERSITY PRESIDENT:

READ: W. L. Yund DATE: 5/29/91

COMMENTS:

SR-90-91-(130)282 (LA)