

2-24-1989

Faculty Senate 2-23-89

Marshall University

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Faculty Senate Recommendation
2-23-89

Recommendation #1

The Faculty Senate endorses the President's statement on racism on campus.

Faculty Senate President:

Approved Rainey Duke Date 2/24/89

Disapproved _____ Date _____

University President:

Approved Rae J. Jett Date 2/28/89

Disapproved _____ Date _____

- - SPECIAL NOTICE - -

February 22, 1989

TO: MARSHALL UNIVERSITY FACULTY AND STAFF

I am appalled and angered that evidence of racism has appeared on the campus of Marshall University. We must act quickly and forcefully to control and eradicate this disease.

We are attacking this problem in several ways.

First, those who engage in acts of racism will be dealt with severely, to the full extent permitted under the laws of West Virginia and the policies of the West Virginia Board of Regents and Marshall University. This will include separation from the university where appropriate.

Second, this university recognizes its obligation to provide educational initiatives which address the problem of racism--both as a part of appropriate sanctions and as a way of maintaining an environment in which tolerance and understanding are encouraged.

Acts of racial intolerance will not be condoned. Such incidents are to be reported to my office immediately and appropriate action will be initiated.

To discourage those who would conceal cowardly activities under the cloak of darkness, I am directing the campus police to increase foot patrols at night.

I am asking the Faculty Senate, the Staff Council, the Student Government Association and the President's Cabinet to examine university policies and regulations and to assist in developing a strong policy aimed specifically at acts of racial harassment.

Although it already is involved in a number of such efforts, I am directing the Division of Student Affairs to develop additional programs, both educational and social, to enhance an atmosphere of tolerance, understanding and harmony on this campus.

In addition, I will ask the American Council of Education to provide a team to come to our campus and conduct university-wide seminars to help all of us learn more about one another, appreciate each other, and begin to affirm and celebrate our differences.

Within two weeks, I expect to be able to make a public report on the steps which are being initiated.

There are those who will say that racism is a minor problem at Marshall University in comparison with other campuses and with society at large. I disagree.

In my view, a single act of racism at Marshall University constitutes a serious problem. We will address that problem.

Dale F. Nitzschke
President