

4-26-1988

## Faculty Personnel (2-28-88)

Marshall University

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Motion from Faculty Personnel Committee  
Feb. 12, 1988  
(Received in Senate Office March 8, 1988)

Motion #1

Dr. Kasvinsky moved to adopt the change made in Part 2 of the Hearing Panel Subcommittee Report. The motion was seconded by Dr. Radig and unanimously approved.

Although the Ad Hoc Committee on Hearing Panel Procedures (AHCHPP) has not yet completed its work, we have unanimously agreed that you consider the following two recommendations in time for this year's elections and "hearing season."

1a. The current composition of the Hearing Panel is defined by the following: "The Committee shall consist of ten (10) professors, ten (10) associate professors, six (6) assistant professors, and four (4) instructors." (See 1987-88 Greenbook Supplement, Page 6, Paragraph C.1). We recommend the composition of the Hearing Panel be changed to ten (10) professors, ten (10) associate professors, eight (8) assistant professors, and two (2) instructors. This composition would better reflect the Marshall faculty at this time.

1b. We also recommend a formal reapportionment every leap year.

Note that there is much confusion about Hearing Panel versus Hearing Committee. Policy Bulletin 36 specifies that the Panel has 30 members and the Committee has five. (P.B. 36, dated April 23, 1987, paragraph 14.4.1 on page 48 of the 1987-88 Greenbook Supplement).

2. We find that the current practice of Hearing Committee selection to be in violation of Policy Bulletin 36. Currently, the President presents a list of ten (10) names to the grievant. (See the 1987-88 Greenbook Supplement, page 6, paragraph C.3.a.) However, P.B. 36 (dated April 23, 1987), paragraph 14.4.1a states that this list shall contain nine (9) names. (See the 1987-88 Greenbook Supplement, page 48.) We recommend that this discrepancy be eliminated immediately.

Faculty Senate President:

Approved: Rainey Duke Date: 4/26/88

Disapproved: \_\_\_\_\_ Date: \_\_\_\_\_

University President:

Approved: Dee Fitzgerald Date: 4/26/88

Disapproved: \_\_\_\_\_ Date: \_\_\_\_\_

Motion #2  
Feb. 28, 1988  
(Received March 9, 1988)

Dr. Hensley recommended that we adopt Dr. William Coffey's faculty development policy (attached) on an interim basis. Passed unanimously.

Faculty Senate President:

Approved: Rainey Duke Date: 4/26/88

Disapproved: \_\_\_\_\_ Date: \_\_\_\_\_

University President:

Approved: Don Fitzgerald

Date: 4/24/88

Disapproved: \_\_\_\_\_ Date: \_\_\_\_\_