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Staff Council Minutes

Staff Council

7-16-2009

The Minutes of the Marshall University Staff Council Meeting, July 2009

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Marshall University Classified Staff Council

July 16, 2009, Drinko Library 138

Members Present: Nina Barrett, Barbara Black, Johnny Bradley, Tootie Carter, Betty Cook, Virgil Crockett, Mike Dunn, Ronnie Hicks, Carol Hurula, Annalisha Johnson, Darrell Kendrick, Diana Lewis, Okey Napier, Jan Parker, Kris Standifur, Lu Ann South, Mary Waller, Joe Wortham

Members Absent: Amber Bentley, Bernice Bullock, Toni Ferguson, Brenda Flemings, Jennifer Jimison, Bill Lewis, Leonard Lovely

Guests: Ms. Sherri Noble

The meeting was called to order at 1:35 p.m. by Chair Nina Barrett. Joe Wortham, serving as parliamentarian, verified that a quorum was present.

Nina recognized and welcomed the newly elected members to Council. Each new member was presented with a Staff Council Reference Notebook. Those present were: Johnny Bradley, Annalisha Johnson, Diana Lewis, Lu Ann South and Mary Waller. She also discussed the duties and responsibilities of Staff Council members. A copy of the handout is on file in the Staff Council Office.

Approval of Minutes:

The June 18th minutes were approved as written.

Election of 1st Vice Chair – Nina Barrett

Nina opened the floor to nominations for the position of 1st Vice Chair. Lu Ann South nominated Joe Wortham and he accepted the nomination. Carol Hurula nominated Betty Cook; Betty accepted the nomination. Nominations were closed by call of the Chair. A paper ballot vote was taken by those Council members present and the results were counted by Sherri Noble and verified by Charlene Hawkins. Betty Cook was elected 1st Vice Chair.

Election of 2nd Vice Chair – Nina Barrett

Nina opened the floor to nominations for the position of 2nd Vice Chair. Annalisha Johnson nominated Okey Napier; Okey accepted the nomination. Joe Wortham nominated Lu Ann South and Lu Ann accepted the nomination. A paper ballot vote was taken and the results counted by Sherri Noble and verified by Charlene Hawkins. Lu Ann South was elected 2nd vice chair.

Committees – Nina Barrett

Nina announced the following committee chair assignments for the 2009-2011 term:

- **Election/Communications Committee** - Joe Wortham
- **Legislative Committee** - Mike Dunn & Carol Hurula (Co-Chairs)
- **Personnel/Finance Committee** - Lu Ann South
- **Physical Environment Committee** - Tootie Carter
- **Staff Development/Service Committee** - Amber Bentley

ACCE Report – Mike Dunn

Mike sent the ACCE Retreat Agenda and Board of Governors June 18th meeting with his notes to Council by e-mail. Copies of both documents are on file in the Staff Council Office.

- ACCE met at Glade Springs Resort, July 12-14, 2009 for their annual retreat.
- Mike will make the documentary, "A Living Wage," which was presented at the conference, available to Council. The documentary covers Vanderbilt University's classified employees' fight to receive a living wage. The Vanderbilt student body was active in the cause. Mike plans to show the film to members of Marshall's Student Government.
- The Personnel Study Update: the interim group will meet in August. The HEPC has asked ACCE for input on the hiring of a consultant.
- Compensation is the most difficult part of the study. Mike asked for ideas as to how staff would like to be paid such as a step system or a range system. He asked for ideas to set up the pay schedule which would have to be a moving schedule to reflect increases each year for the cost of living.
- ACCE officers for the 2009-2010 term are: Amy Pitzer (Chair), Mike Dunn (Vice-Chair), and Bob Long (Secretary).
- The question of furloughs was raised. A lengthy discussion ensued. Nina announced that Lu Ann South is researching the issue to see what other states are doing. Although the issue of furloughs is not on the table, Nina thinks it prudent to see what is out there and forestall any bills that would give the power to furlough.

Board of Governors – Mike Dunn

- Mike stated that Kimberly Lawson-Murphy was a powerful presence at the June BOG meeting as part of the Classified Staff's presentation. She verbalized her disappointment that the 2001 salary schedule has not been funded and her need to leave the University in order to support herself and her child.

Announcements – Nina Barrett

- Nina announced that, beginning with the September meeting, she would like to invite members of the legislature to meet with Council.
- She would like to see staff from the Graduate School more involved. At present, they do not feel a part of Council; she would like to change that impression. She hopes to meet with them in August and gather their ideas, suggestions, concerns and needs.
- Nina opened the floor to discussion of the monthly meeting location. Charlene Hawkins provided a handout (which is on file in the Staff Council Office), listing suggested locations and availability on Council's meeting day. The rooms considered are: the Alumni Lounge (MSC 2W16), John Spotts Room (2E37) the Multimedia Room (MSC MBE5) and the current location (Drinko Library Room 138). Lu Ann South made a motion, which was seconded by Okey Napier that the John Spotts Room be used except when a speaker is expected and MBE5, if available, would then be used. After a lengthy discussion, the motion was withdrawn. A motion was made by Johnny Bradley and seconded by Lu Ann South, that the monthly meeting location be determined by members of the Executive Committee. Motion passed.

There being no more business, the meeting was adjourned at 2:35 p.m.

Minutes taken & prepared by:

Charlene R. Hawkins, Program Assistant, Staff Council

Minutes approved by:

Nina Barrett, Chair, Staff Council

Minutes read by:

Stephen J. Kopp, University President