

10-28-2011

## SR-11-12-(04) 42 LAC, Legislative Affairs Committee Resolution

Marshall University

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**LEGISLATIVE AFFAIRS COMMITTEE  
RESOLUTION**

**SR-11-12-(04) 42 LAC**

Resolves that the Faculty Senate endorse the attached, West Virginia Advisory Council of Faculty 2011-2012 Issues, "Moving West Virginia Forward".

**RATIONALE:**

Endorsement and support of the attached will show solidarity among the colleges and universities regarding important issues.

**FACULTY SENATE CHAIR:**

APPROVED BY THE  
FACULTY SENATE: *Tom Brannan* DATE: 10/28/11

DISAPPROVED BY THE  
FACULTY SENATE: \_\_\_\_\_ DATE: \_\_\_\_\_

**UNIVERSITY PRESIDENT:**

READ: *[Signature]* DATE: 11/2/11

**COMMENTS:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



***West Virginia Advisory Council of Faculty 2011-12 Issues***  
***“Moving West Virginia Forward”***

***In order to better serve our students, the community, the state, and our institutions of learning, West Virginia higher education faculty support and endorse the following—***

***For Our Institutions:***

- ◆ Re-visioning and enhancing the quality and delivery of academic programs, including general studies programs and adult education courses, in order to improve student retention, graduation rates, and “time to degree”;
- ◆ Addressing those initiatives and recommendations from the September 2010 SREB report *No Time to Waste* that best serve our students and help achieve program learning goals and standards—see [http://publications.sreb.org/2010/10E10 No Time to Waste.pdf](http://publications.sreb.org/2010/10E10%20No%20Time%20to%20Waste.pdf);
- ◆ Advocating for faculty personnel issues, including salary compression relief for faculty, engaging retiring faculty, creating fair and supportive faculty sick-leave policies, increasing the number of tenured faculty, and promoting shared governance.

***For the West Virginia HEPC and CTC:***

- ◆ Encouraging shared governance at all higher education institutions in the State;
- ◆ Advocating for increased percentage of tenured faculty in order to maintain academic integrity for programs, to recruit high-quality faculty, to encourage a strong faculty voice in governance issues, and to provide consistency and oversight of programs;
- ◆ Addressing statewide the issue of faculty salary compression;
- ◆ Advocating for institutions to find creative ways to offer faculty job security in the event of catastrophic illness;
- ◆ Encouraging an increased number of CTC long-term contracts for full-time faculty or non-probationary faculty;
- ◆ Engaging and utilizing to a greater degree the Advisory Council of Faculty in the work and activity of HEPC and CTC Councils;
- ◆ Advocating for institutional support and release time for faculty to serve on the ACF.

***For the West Virginia Legislature:***

- ◆ Providing a systematic funding mechanism for capital projects funding and Higher Education initiatives mandated by the Legislature;
- ◆ Continuing to provide funding for faculty salary raises and addressing the problem of salary compression;
- ◆ Providing funding to bring WV institutions equality with Peer Institutions.
- ◆ Amending code concerning 20% Tenure issue for CTCs by increasing the limit to 30%.

*The great aim of education is not only knowledge but action.*

*Herbert Spencer (1820 - 1903)*