Round Table: Faculty Development and Supervision
June 21, 2018    DL 349    2:30 – 3:20pm
Facilitator: Dr. Jim Green – INTO University of South Florida

PowerPoint Agenda / Topics

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FACULTY DEVELOPMENT AND SUPERVISION

PROFESSIONAL DEVELOPMENT

FACULTY EVALUATION

FACULTY RE-ASSIGNMENT
Professional Development

Some things to consider:

• Briefly share with us the nature of the PD available to your instructors.

• Do you provide specific opportunities for PD? If so, in what mode (workshops, presentations, service to your program, etc.)?

• How frequently is it offered?

• Is a minimum amount of PD required in a semester/year?

• Is it measured/quantified for evaluation? If so, how?

• What PD do you believe is essential?

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Faculty Evaluations

Some things to consider:

At INTO USF, our Annual Performance Review (APR) of faculty includes:

1. one class observation
2. self-assess one’s implementation of our Markers of Best Practice
3. development/implementation of a teaching innovation
4. participation in professional development activities.

• How do you conduct Faculty Evaluations?
• What aspects / characteristics / markers do you evaluate?
• Do you evaluate more than just classroom teaching? If so, what else and how?

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Faculty Re-assignment

Some things to consider:

International admissions have declined significantly in the past few years.

• What do you do when you have more teachers than are needed for the number of students you have?

• What percent of your faculty is adjunct?

Great teachers are such a valuable resource, and it is so difficult to let them go and then find we need them later but they are no longer available.

• Do you let faculty go if there are not enough students or do you provide them with non-instructional duties?

• How are such decisions made: seniority, annual performance review, etc.?

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Other Topics:

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Thank You!