

12-18-1998

## SR-98-99-(15) 74 (IS), Individual Senator Resolution

Marshall University

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**INDIVIDUAL SENATOR  
RESOLUTION**

**SR-98-99-(15) 74 (IS)**

Recommends that the senate support the following resolution:

**Resolution Of Concern**

The Department of Biological Sciences is deeply concerned about the recent decision by Dr. Thomas Storch, Dean of the College of Science, to replace Dr. Mike Seidel as Division Head and Chair of the Department of Biological Sciences effective Fall 1999. Of further concern is the Dean's decision to initiate a national search to select Dr. Seidel's replacement. Our concerns focus on three areas:

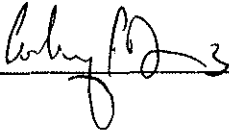
- Concern 1. As Chair, Dr. Seidel has earned the great respect and strong support of the faculty in the Department of Biological Sciences for the past eight years and has performed his duties in a superior way. At the last Chair election, Dr. Seidel received overwhelming support from the BSC faculty. There is little question the faculty would have re-elected him for an additional term.
  
- Concern 2. Despite the fact that we constitute the group most directly and strongly affected by the decision to replace Dr. Seidel, the members of the Biological Sciences faculty received no prior notice and were not consulted in the decision. We feel that our omission from the decision-making process in this instance was a very significant one, and is indicative of a lack of respect from the Dean and a lack of meaningful participation of the faculty in the governance of our own department.
  
- Concern 3. Management by unilateral directive--as exemplified by the Dean in this case and in the recent reorganization of the College of Science--is having a demoralizing effect on Department of Biological Sciences faculty, and an adverse effect on the faculty's ability to serve the needs of Marshall University's students and the community. Such significant and unpredictable policy changes, declared without consultation, warning, or rationale, are reducing the sense of stability and unity of purpose that previously helped to bind us together.

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[Signed by 20 of the 25 members of the Department of Biological Sciences]

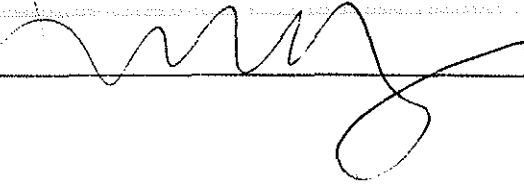
**RATIONALE:**

**FACULTY SENATE PRESIDENT:**

APPROVED BY SENATE:  DATE: 12-18-98

DISAPPROVED BY SENATE: \_\_\_\_\_ DATE: \_\_\_\_\_

**UNIVERSITY PRESIDENT:**

READ:  DATE: 1.2.99 (dm)

**COMMENTS:**

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