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## We Are ... Marshall, June 10, 2005

Office of Marshall University Communications

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# We Are...Marshall!

THE NEWSLETTER FOR MARSHALL UNIVERSITY • JUNE 10, 2005

## Stephen Kopp Named Next Marshall President

Dr. Stephen J. Kopp, special assistant to the chancellor with the Ohio Board of Regents, and former provost of Ohio University, has been selected as Marshall University's next president. A. Michael Perry, chair of MU's board of governors, made the announcement at a press conference June 8.



Incoming Marshall President Dr. Stephen J. Kopp (center) is assisted into the traditional Marshall green jacket by search committee cochairs Menis Ketchum (left) and A. Michael Perry (right).

Kopp was chosen Monday, June 6 by Marshall's board of governors during a meeting at the Robert C. Byrd Institute for Advanced Flexible Manufacturing. He accepted the position Monday afternoon in Athens, Ohio, and has signed a three-year contract.

Kopp, who starts July 1 and will be paid \$226,000 a year, replaces Michael J. Farrell, who has served as interim president since Jan. 1, 2005. Farrell replaced Dr. Dan Angel, who was MU's president the previous five years.

"Dr. Kopp did an outstanding job of describing the important collaborative nature of the process involved in formulating a bright vision for an institution of higher education like Marshall University and the number of the various constituency groups that must be involved in a substantive manner in order to make that process successful," Perry, cochair along with Menis Ketchum of the presidential search and screening committee, said.

"We're delighted that Dr. Kopp has accepted the position and the board looks forward to working with him. His leadership and ideas will benefit not only Marshall, and its excellent faculty, staff and student body, but West Virginia and the entire region."

Perry praised Farrell, an attorney with the Huntington law firm of Farrell, Farrell & Farrell, L.C., for his work as interim president. Farrell took a sabbatical from the law firm to serve as interim president.

"We certainly appreciate the outstanding job that Mike Farrell has done and the sacrifice he and his partners and associates made during this time," Perry said.

Marshall was assisted in the presidential search by Dr. John DiBiaggio of Academic Search Consultation Service of Washington, D.C. DiBiaggio, former president at Tufts University, Michigan State University, and the University of Connecticut, originally gave the committee the pool of more than 50 potential candidates.

"This is the culmination of a process that involved a lot of people, not only the administration, staff, faculty and students at Marshall, but the community as well," Perry said. "Their involvement was very important in the process. We're also very pleased with the consultant and the outstanding candidates John DiBiaggio submitted to the search committee."

The 20-member search and screening committee, which included the 16 members of MU's board of govern-

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## Carol Hurula Named Employee of the Month

Carol Hurula, Administrative Assistant in Academic Affairs, has been named the Marshall University Employee of the Month for March, according to Jim Stephens, chair of the Employee of the Month Committee.

A Marshall employee since 1999, Hurula was nominated by Kathy Adkins, Teresa Bolt, Betty Cook, Peggy Egnatoff, Trish Gallagher, Joyce Harrah, Barbara Hicks, Cammy Holley, Jennifer Jimison, Sherri Noble, Sharon Pertee, Arissa Prichard, Tammy Reynolds, Carolyn

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Carol Hurula (right) receives her Employee of the Month plaque from Interim President Michael J. Farrell.

## Marshall President

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nors, unanimously recommended the selection of Kopp as the next president during the June 6 meeting at RCBI. The board then acted on that recommendation with another unanimous vote in favor of Kopp. All 20 search committee members attended the meeting.

Kopp was selected from a field of three finalists. The other two were Dr. Thomas R. Hanley, current vice president and former provost of Auburn University, and Dr. Charles E. Kupchella, president of the University of North Dakota. A fourth finalist, Western Carolina University chancellor Dr. John W. Bardo, withdrew his name before Monday's meeting.

"Looking at Marshall and the Huntington community, I have been so impressed with the tremendous relationship between the two," Kopp said. "That support base, not just in Huntington but in the state as a whole, is a tremendously strong foundation for building a vibrant future for Marshall University, and helping the community and the surrounding area improve the quality of life for West Virginians. To be a part of that, to work with the community to help that transition take place, is an incredibly exciting opportunity."

Kopp spoke of the "promise of a better future" for West Virginians, and said an important part of fulfilling that promise is a solid commitment to advance student learning.

"We need to produce learning that makes a difference in the lives of our students and the communities that they are a part of," Kopp said. "It's a process that involves the entire campus community. How can we improve the achievement of the students? We need to push ourselves to get better and better."

Kopp, 54, said he and his wife, Jane, plan to be very active in the community. He said he also is "absolutely committed" to working closely with Gov. Joe Manchin and collaborating with West Virginia University on economic development for the state.

The Koppes have two grown children. Their son, Adam, lives in Chicago and works in the law office of the Illinois lieutenant governor. Their daughter, Elizabeth, a physical therapist, and her husband, Matthew Bradley,

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## We Are...Marshall!

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The next regular issue of *We Are...Marshall!* will carry an issue date of June 24, 2005. Deadline is June 17. Articles or other materials for consideration should be sent to Pat Dickson, editor, at the South Charleston campus or by e-mail to [pdickson@marshall.edu](mailto:pdickson@marshall.edu).



## Jazz-MU-Tazz Starts June 20

The seventh annual Jazz-MU-Tazz Festival returns to Marshall Monday, June 20 through Saturday, June 25.

Applications are now being accepted for the workshops and clinics, which are open to high school and college students. The classes take place from 9 a.m. to 5:30 p.m. in the Jomie Jazz Center. Participants take classes in jazz improvisation, history and music technology. Students rehearse and receive hands-on training during the classes.

Dr. Ed Bingham, professor in the Music Department and MU's director of jazz studies, said the program provides high school students with a high level of jazz training and allows college students to be active in the program.

"The Jazz-MU-Tazz program provides a more intensive experience to enhance what high school students are doing in their jazz bands at school and also allows students who don't have jazz bands at their schools to learn about the program," Bingham said. "It also allows college students to learn about the program while providing our jazz students with the opportunity to stay involved throughout the summer."

The students also will work closely with noted trumpet virtuoso Byron Stripling, who has performed with the Carnegie Hall Jazz Band, the Lincoln Center Classical Jazz Orchestra and many others. Stripling also has had many television and musical performances, including the lead role in the Broadway-bound musical, "Satchmo." Millions have heard his trumpet and voice on TV commercials and theme songs, including "20/20" and CNN.

"It is also great for recruiting for both the university and the jazz program," Bingham said. "We have had several students come to Marshall because they had previously attended the Jazz-MU-Tazz program."

For more information, contact Bingham at ext. 2452.

## Dunn Elected to ACCE Post

Mike Dunn has been elected to represent Marshall University on the Advisory Council of Classified Employees (ACCE) for the 2005-07 term, according to Carol Hurula, chair of the Election Committee.

He replaces Stephanie Neal, who resigned the position last month after accepting a position in the Marshall University Community and Technical College.

## Note of Thanks

Jamez Morris-Smith wishes to thank the many members of his university family for their outpouring of support after the passing of his mother on May 7, 2005. The many e-mails, cards, flowers and phone calls were of great comfort during a difficult time. Also greatly appreciated was the fact that so many people from the university were able to take time out of their busy schedules to attend the wake and funeral. Words cannot describe how much that meant to him and his family. Your kindness in this time of need will never be forgotten. Thanks so very much.

## Profile: Nadine Hamrick

A series on interesting Marshall University people.



Nadine Hamrick

"If music be the food of life, play on," Shakespeare wrote and for Nadine Hamrick her love of music has certainly played a key role in her life.

Once again this year the energetic associate director of Student Financial Aid is looking forward to attending a church camp, where she's both a counselor and in charge of the music programs. Young members of her church, the Rockwood Baptist Missionary Church in Chesapeake, Ohio, will join other groups at Camp Jerri in Lavalette, West Virginia for six days of nonstop activities. All those youthful good natured highjinks could be daunting to some adults, but not to Hamrick.

"I've been involved in the camp for years and I love it. It's a time to get away from everything. It's in my blood and I can't imagine not being there," she says enthusiastically.

And just as she's marking several years of involvement with the church camp, Hamrick has just passed another major milestone—she was one of nine people honored for having given 30 years of service to Marshall at the recent Service Awards luncheon.

Actually she'll mark her 31<sup>st</sup> anniversary in September. And she's spent her entire career at Marshall working in the financial aid department. Starting as a secretary in 1974, she's worked her way up to the professional position she holds today. She works mainly with medical and nursing students and those in health services, taking care of their financial needs.

"The main office is responsible for financial aid for all students at the university," she says. "We have to be aware of all federal and state guidelines and we adhere to all of them. We try to find resources to meet the students' financial needs. It's very rewarding to help people find a way to go to college. The office conducts high school workshops, and we have a high school counselor workshop on campus. We help students and parents fill out financial aid forms and various applications. Basically, anything that needs to be done to help students get financial aid."

Hamrick has high praise for the dedication of the staff of Student Financial Aid, and there's rarely any downtime for the 13-member staff, she says. "We don't see a student just once; we may see him or her four or five times before the financial aid application is complete and disbursements received," she says. "We have to know the appropriate guidelines for each

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## Carol Hurula

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Roberts, Teresa Runyon, Jan Parker, Jostna Patel, Gael Setliff, Amy Workman, Yanzhi Wu, and Marianne Zajac.

In her letter of nomination, Sherri Noble wrote: "Carol is remarkably devoted to the institution and has a rare, yet refreshing excitement toward her work and those with whom she works. Carol faithfully demonstrates great attention to detail while staying abreast of policies and procedures and keeping all units in the Academic Affairs Division aware of same. She helps the many employees in the Academic Affairs Division as well as the Academic Affairs office staff daily. This is always with a smile and positive attitude....Her dedication to Marshall itself, her beautiful personality and her willingness to be a part of a team helps make work fun and exciting."

And, she concludes, "Carol goes above and beyond the call. She works late if needed with no complaints, and again, with a genuine smile on her face. Carol is one of the greatest assets Marshall and more specifically Academic Affairs have been fortunate to have as part of our family."

According to Teresa Bolt, "It is a pleasure to work with Carol. She always has a positive, upbeat attitude. She always goes the extra to assist the Information Technology area and IT Administration."

Carol Cook added, "Carol always has a warm smile which makes you at ease with her instantly, and no matter how busy she may be she is always willing to help or answer that question she's probably explained before."

Joyce Harrah, who works on the South Charleston campus says, "Since merging with MU, working with Carol has been a pleasure. She has always been friendly, cheerful and upbeat. Whenever I had a question, I knew I could count on Carol for the answer."

Cammy Holley noted, "Carol has a wonderful personality and a wealth of knowledge. She is truly an outstanding employee."

Barbara Hicks added, "Carol Hurula makes the Academic Budget Office run smoothly and efficiently. Her friendly and open personality invites people to approach her for help with any budget question or concern. She is quick to respond with meaningful answers and easy-to-understand instructions."

In her letter of nomination, Tamara Reynolds said she considers Hurula one of the most knowledgeable people on campus who is always willing to answer questions. "She is extremely organized and can get you what you need in a matter of minutes."

Hurula was presented with a plaque, balloon bouquet and a check for \$100 by Interim President Michael J. Farrell.

## Note of Thanks

I would like to thank everyone at Marshall for their prayers, flowers, cards, and phone calls that I received after my surgery. The kindness that was given to me from the Marshall family was greatly appreciated and again I want to thank everyone for being so caring.

Jill Burcham

## Nadine Hamrick

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program, which includes state, federal and institutional. Congress looks at federal regulations every five to six years in a process called reauthorization and then they may tweak the rules. We are constantly trying to keep up with the software and other changes, making sure students are aware of changes affecting their eligibility. We stay very busy because we typically work in two aid years at all times."

She has a warm, engaging personality and that's a big help in working with students and their families in what can be a very stressful time for them. "As the cost of education rises, the families need to know how to meet those costs.

The costs are rising but the federal government's portion for aid has not risen. The gap between the cost of education and financial aid for parents and students is increasing and that is the challenge we face. We sit down with students and parents, and most are very worried about the bottom line, basically how much money they will have to pay. Our goal is offer options so parents may walk out relieved that they can make it. That's when this job is very rewarding."

The daughter of a coal miner, Hamrick is a native of Boone County and moved to the Huntington area with her family after the mines her father worked in shut down. Today she lives in Proctorville, Ohio with her husband Glen and cat, Emmy. She's very involved with activities at her church where she serves as the music director.

"Music is my love," she says enthusiastically. "I've always been a singer since I was small. I play piano; I was taught by my mother-in-law. This is something I always wanted to do all my life. When I was growing up we didn't have a piano but I learned a lot just by listening and then playing. I've always felt that music was God's call on my life."

She shares her love of music by directing her church choir and singing in various groups. And of course she has prepared several musical activities for the church camp she'll be attending next week.

During good weather she tries to find time for her other passion—golf. She hasn't been able to play for a couple of years because of family responsibilities but now she's looking forward to hitting the links once again. She's been playing for 20 years and loves being on the course with her husband, who also is an avid golfer. And the couple likes to travel. They've been to Europe and they particularly like visiting relatives in the South who are also golfers.

Hamrick is proud of the team she works with and of being part of the Marshall community. With an outgoing personality she's empathetic when talking with students and their families. "We try to put people at ease," she says. "People are nervous when you're talking about finances. Everyone starts at the same place and there are no stupid questions. I try to alleviate their fears and put myself on the other side of the table. We let people know there are options when it comes to financial aid."

Looking back on her 30-plus years at Marshall, it's been a good experience, she says. "It's been a place that has allowed me to grow and afforded me the support to be who I am today. I've always considered the job to be a challenge. There's always something new on the horizon, every day is different. We have a real family relationship here. Most of the staff has been together for several years and you don't have that everywhere. I wouldn't have stayed here for 30 years if I hadn't liked it."

## Marshall President

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M.D., an orthopedic resident, live in Portland, Ore., and are the proud parents of the Kopps' first grandchild, Rachel.

Kopp has been a special assistant to the chancellor with the Ohio Board of Regents since 2004. The special assignment, made at the request of the chancellor, Roderick G. W. Chu, involves two areas of responsibility: leading a statewide initiative to advance innovative practices that improve student access, learning productivity and accountability in Ohio public institutions of higher education, and assisting the nation of Hungary on behalf of the board and the state of Ohio with implementing European Union higher education reforms.

Previously, Kopp was provost for two years at Ohio University (2002-2004) in Athens, Ohio, where he shared with the president the central administrative role in the university and served as the chief academic and operating officer. He led the senior administration effort to assist the university's medical school in privatizing its patient services clinic. He also participated in Ohio University's \$200 million Bicentennial Campaign, raising more than \$7 million in major gifts and pledges.

Ohio University houses 10 colleges, including a medical school, and has an enrollment of 19,800 students on the main campus in Athens, and an additional 9,000 students on five regional campuses. As provost, Kopp had the principal responsibility for planning the university budget, which was \$540 million in fiscal year 2005, and working with the vice presidents to coordinate internal institutional affairs.

Kopp also was founding dean of the Herbert H. and Grace A. Dow College of Health Professions at Central Michigan University, and founding dean of the College of Allied Health Professions at Midwestern University. He also served in a variety of positions for nearly 20 years at the Chicago College of Osteopathic Medicine.

Kopp received his B.S. in Biology in 1973 from the University of Notre Dame, and his Ph.D. in Physiology and Biophysics in 1976 from the University of Illinois at Chicago. He was a postdoctoral fellow at St. Louis University Medical Center, department of physiology, and a research fellow and NIH fellow in the department of biochemistry at the University of Illinois at Chicago.



Jane Kopp (left), wife of Marshall's incoming president, was presented with a Blenko Glass vase with the Marshall seal engraved on it by board of governors chair A. Michael Perry.