

Marshall University

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Staff Council Minutes

Staff Council

12-16-2021

The Minutes of the Marshall University Staff Council Meeting, December 2021

Marshall University Staff Council

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Marshall University Classified Staff Council Minutes December 16th, 2021, Virtual Meeting via Microsoft Teams

Members Present: Clay Arens, Nina Barrett, Lacie Bittinger, Ray Blevins, David Childers, Timothy Cline, Andrea Gray, Chris Hodge, Carol Hurula, Dena Laton, Becky Lusher, Teresa Meddings, Amy Saxton, Kelly Sowards, Crystal Stewart, Terri Thompson, Eric Wallace, Tony Waugh,

Members Absent: Rob Williamson

Members Absent (Excused): Beretta Coleman,

Guests: Hillary Adams, Mike Adkins, John Apel, Jeffrey Archambault, Jason Baldwin, Nikki Barr, Jean Ann Bevans, Mistie Bibbee, Michelle Biggs, Billy Black, Stephanie Blankenship, Yvette Blevins, Beverly Boggs, Sharon Booth, John Bowen, Charlotte Boyce, Bianca Bragg, Butch Burriss, Karena Burriss, Jason Call, Michael Castellani, Mary Chapman, Judy Clark, Morgan Conley, Bob Dorado, Anthony Drumm, Wanda Dyke, Marc Ellison, Bruce Felder, Trish Gallagher, Hannah Giammarino, Laura Gunther, Cody Hall, Jim Harris, Eric Himes, Jillian Hovatter, Darlene Howell, Todd Hunter, Brandi Jacobs-Jones, Chris Key, Sam Kincaid, Derrick Kolling, Candace Layne, Mary Layne, Lisa Maynard, Michael McGuffey, Char McKenna, Susan Midkiff, Nathan Miller, Avinandan Mukherjee, Carl Mummert, Carleen O’Neill, Rebecca Pack, Ginny Painter, Denise Parks, Lisa Pitkin, Libby Rayment, Mark Robinson, Angie Rose, Megan Russell, Will Skaggs, Tracy Smith, Patsy Stephenson, Erica Thomas, Kim Thomas, Kathleen Vanderpool, Tracie Wheeler, Denise Wiley, Rachel Williamson, Sabrina Williamson, Amy Marie Workman, Miriah Young

Chair Tony Waugh called the meeting to order. Parliamentarian Becky Lusher verified there was a quorum.

Resolution

- Resolution CSR-21-22-02 SCEC – Resolution introduced from the floor by Carol Hurula. Resolution passed as written, and is attached beginning on page 9.

Robert B. “Bob” Hayes Staff Awards

2021 Bob Hayes Staff Award winners were announced and are as follows:

- 2021 Difference Maker Winner – Tracey Eggleston, Housing
- 2021 Power of One Winner – Bianca Bragg, Autism Training Center
- 2021 Stand Out Performer Winner – Jamez Morris Smith, Theatre
- 2021 Above and Beyond Champion Winner – Morgan Conley, Student Counseling Services
- 2021 Leader of the Herd Winner – Doug Chapman, Football
- 2021 Exceptional Dedication and Commitment Winner – Michelle Biggs, Student Affairs

John Marshall Service Awards

2021 John Marshall Service Award winners were announced and are as follows:

- Curtis Jack, Physical Plant
- Denise Wiley, Physical Plant

- Elaine Martino, College of Science
- Jean Ann Bevans, Financial Aid
- Nicholas Hughes, Physical Plant
- Sabrina Williamson, College of Business

Bruce Felder – Human Resources

- **BOG Policy FA-6** – Classified/Non-Classified Employee Salary
 - Policy passed, which introduces five different ways employees can receive compensation increases.
 - When HB 2542 was passed in 2017, eliminating the previous salary schedule, the University was charged with introducing new ways of giving employee raises.
 - The five different ways employees can now receive raises are:
 - Across the board raises
 - Performance based increases
 - Internal equity adjustments
 - Critical retention increases
 - Force Majeure (Temporary reduction in compensation due to emergent situations or events that drastically impact University operations. Ex. – a pandemic.)
 - This policy gives the authority through the Board of Governors to give salary increases.
 - The Compensation Guidelines outline the structure of how those increases will work when funds are approved for compensation increases.
 - A draft of the compensation policy was given to Classified Staff Council, and after some feedback it is still in development. Bruce stated that they hope to have those finalized in the next 60 days.
- **Christmas and New Year's additional half days**
 - The Governor has made a proclamation giving additional time off on Christmas Eve and New Year's Eve, providing for an additional half day for each. The University will observe the two half days as one full day on Wednesday, December 22nd, making the last day the University is open on Tuesday, December 21st.
- **Employee One-Time Salary Increase**
 - The University announced that each employee will be getting an additional \$300 in the month of December in anticipation of another successful semester doing workarounds due to the pandemic.
- **Q:** It has been said that the Office of Accounting received a fair market salary raise to bring them up to the fair market salary of their positions. Will this be done for all departments?
 - **A:** In the compensation guidelines, a compensation philosophy states that our goal is to ensure all employees are properly classified and in accordance with the market. Salary and job family reviews were done at the time we reorganized and reclassified all jobs. This will continue to be more precisely done, although no job family is really being paid

at their market value. Some employees who were being paid far under market were brought more closely to their market salary amount, but not all the way to it.

- **Q:** Will the Governor's announcement to give raises apply to Marshall employees if passed?
 - **A:** The announcement, which stated that the Governor would like to give raises in the amount of 5% plus an additional 2.5%, was intended for all teachers and state employees. However, the State doesn't usually provide Marshall with the full amount needed for that salary enhancement. If the legislature approves the raises, hopefully they will fully fund it. However, we can't say definitively one way the other until we know more.

Avi Mukherjee – Interim Provost

- Finished the fall semester strong, due to everyone working together to make things work.
- **President Brad Smith**
 - Will begin working in January.
 - 100 Day Plan
 - President Smith's 100 day plan has been released for preliminary review.
 - Includes focus on recruitment, resources, and relevance.
 - Brad will begin a listening tour across campus in January.
 - Throughout his first 100 days, he is planning to meet with 20 academic units as well as several other units across campus.
- **Visit from HEPC Vice Chancellor of Academic Affairs**
 - Academic Affairs hosted the informational half-day campus visit from the Vice Chancellor.
- **John Marshall Leadership Program**
 - Has started the 4th cohort, which includes 20 people.
 - The program serves as a great leadership development on campus.
- **Enrollment**
 - Fall 2022 enrollment is tracking more with Fall 2020 numbers than Fall 2021 numbers.
 - Goal is to get back to where we were before the pandemic.
 - 282 in-person high school visits have been made this fall, compared to the only 19 visits at this point last year.
 - Overall we are doing better in applications compared to this point last year.
- **Green & White Days**
 - Green & White days are being planned for spring, which are part of our recruitment efforts.
 - Two dates have been selected:
 - Friday, February 11th, 2022
 - Saturday, April 2nd, 2022
- **HEPC Open Education Resources Awarded**
 - 12 of our faculty have received this.
 - \$1000 grants that support faculty members as they deliver online content.

Mark Robinson – CFO

- **Budget**
 - Not much has change.
 - Still predicting around \$3 million short in our core operating budget, which will be made up with Cares Act funds.
 - Our retention for spring could be better, which would help offset some of the shortage.
- **One-time Employee Salary Increase**
 - The additional \$300 for employees will be reflected on the December 31st paycheck.
- **Governor’s Raise Announcement**
 - The Governor’s announcement to give 5% plus 2.5% raises to all state employees is something that Marshall will try to accommodate. The State doesn’t usually give enough funds to fully fund those raises because they only factor in employees paid from state appropriations.

Tracy Smith – Director of Safety

- **COVID-19**
 - The success of our semester is largely attributed to the employees who have worked so hard, whom he thanked for their commitment, compliance and communication.
 - First case of Omicron variant has been reported in the State. This variant spreads easily but it is unsure how severe it is.
 - Spring Protocols
 - When we come back in January, we will continue the same protocols we have had for fall, and gauge how things are going.
 - We will continue to have vaccine and testing clinics.
 - We will still require weekly testing for those who are unvaccinated.
 - All students who move back in to the residence halls will be tested regardless of vaccination status.
- **Q:** What is the number of students and staff who have had their vaccination booster?
 - The data should be on the dashboard in the next day or so as it hasn’t been updated since Thanksgiving.
- **Q:** If you have a pink vaccination card should it be switched for a white card?
 - **A:** No, it doesn’t matter the color of your card as long as you have all of your vaccination information.

Minutes

November 18th, 2021 minutes approved as written.

Teresa Meddings – ACCE

- ACCE met at the Marshall Graduate College campus in Charleston. The HEPC, who currently has no ACCE representation, was invited to the meeting to try and gain interest from their staff members.

- HEPC Vice Chancellor of Administration, Matt Turner, attended and gave updates.
 - HEPC is working on a funding model for higher education, which they hope to have ready to present to the legislature during the upcoming legislative session.
 - The funding model is based on a model being used in Tennessee, but with changes made for our State.
 - Matt offered to take any questions back to the HEPC.
 - The schools' of medicine at Marshall, WVU and the Osteopathic school are not included in the proposed funding framework.
 - Institutions will be measured against their own performance, not against the performance of other institutions.
 1. For example, whether an institution is progressing as they should.
 2. Oversight will be assigned to ensure any metrics in place are followed.
 - Before it is taken to the legislature, the ACCE representatives intend to meet with the HEPC and get more information on the funding model.
- West Virginia is looking to possibly have a veterinary school.
 - While there is a lot of interest in this, it is currently only being looked at.
 - At this time we have a contract with Mississippi State University for their veterinary school and each cohort of 13 seats are always full.
- HEPC General Counsel, Kristin Boggs, met with ACCE.
 - When asked about updates to the open meeting laws, Kristin said she would be happy to come to any of the institutions to do any trainings needed on such things as Freedom of Information ACT (FOIA), ethics, etc.
 1. Upon being asked how institutions can comply with the open meeting laws, Kristin said there is no checklist, but the following are very important:
 - Executive sessions should only be used in a limited capacity.
 - Emergency meetings should adhere to emergencies as defined in code.
 - Kristin was asked about institutional policy review, what the process is, timelines and how to find results. (For example – institutions who are turning all of their staff from classified to non-classified across the board).
 1. Institutions put out a policy for review.
 2. The policy goes to the HEPC for a small review.
 3. The policy is forwarded to the appropriate department in HEPC.
 4. A legal review is done to ensure it falls in line legally.
 - Kristin said she offers suggestions but does not rewrite policies.
 - Kristin said with regards to the Classified to Non-Classified changes, she has not found where it was reviewed.
- Patricia Humphries, Vice Chancellor of Human Resources, and Michelle Stark gave a few updates.
 - Still waiting for all institutions to give information requested in order to move forward with the new market study. The things asked for include:
 - Working titles for each position.
 - Working title vs. main title. (ex. Director vs. Director of ____)

- There is a 6 digit job code they would like everyone to use instead of making up something else.

Carol Hurula – Board of Governor’s

BOG Representative – Carol Hurula

**Disclaimer: This is my interpretation of each meeting and presentation and are not verbatim conversations. Any questions or clarification, please notify me.*

BOG Meeting on December 9, 2019

- Approval of minutes for October 21st special meeting, October 29th regular meeting, and emergency meeting November 1st
- Reviewed informational item BOG policy SA-4 President’s Emergency Authority
- Update informational item on the Brad D. Smith Center for Business and Innovation. Project cost projection. Estimate of initial program statement, estimate of initial design development, and final estimate following design development. Initial plan costs were based on School of Pharmacy building built 4 years prior, second projection design development based on size of building and content, and the final pricing based on final design stage. Price change is being driven by cost of construction, materials, and supply chain.
- Approved Investment Earnings ending September 30th which reflected -0.7%. Update since this date, October is back at benchmark with a positive return at 2.4%
- Approved Financial/Budget report for three months ending September 30th. Budget is relative to the headcount decline of 300 students.
- Approved BOG policy FA-6 Classified/Non-Classified Salary Policy. Discussion of Classification and Compensation Guidelines with projected finalization in approximately 60 days.

Provost Update: (see detailed handout on each college)

- Enrollment Management hired consultant to assist with strategies and reorganization of unit.
- Dual Credit conversation.
- Three visiting accreditation teams. Communication Disorders, Journalism and Mass Communication, and Engineering. All had great comments and feedback and anticipate no issues.
- Bryan Casto 2022 WV Teacher of the Year from Milton Middle School and a MU graduate.

School of Medicine Update: (see detailed handout)

Athletics Update:

- Discussed bowl game in New Orleans and travel issues.
- Tickets on sale. 350 sold to date. MU keeps revenue of all sold locally up to \$100K and encouraging all to buy through MU ticket office.
- The athlete’s graduation success is 90% which is 1 point higher than prior year.
- No additional updates currently on baseball stadium.

Student Update:

- Recognized Isabella Student VP for successful Memorial Fountain Ceremony and discussed the pleasure of meeting the family members.
- Met with consultant working with Academic Affairs and Enrollment Management to share ideas.
- United effort in supporting Faculty Senate resolution regarding safety on campus.
- SGA President added to Faculty Senate as a non-voting member.
- Advisory Council of Students set their goals for spring and discussed month of service in March.
- Meeting with student senators to discuss legislative items for coming year.
- Met with President-elect Smith to discuss concerns of the student body.

Internal Audit Update: (handout)

Executive Session:

- Motion and approval for personal matters.
- Return from executive session.
- Motion to grant President Gilbert permission to proceed with certain one-time payments to university employees.

Presidents Report:

- Tragic pedestrian accident that occurred on third avenue. Presenting posthumous degree on Saturday.
- Appointed committee on safety, Bob Plymale as Chair, and James Bryce, professor in College of Engineering. Looking at serious need to improve safety for our students, employees, and community.
- Thanked Faculty Senate for appointment of SGA President to Senate as non-voting member.
- Spent 39 years in higher education. Spent entire career waking up and looking forward to each day.
- Not each day was easy, but each day was rewarding.
- Pursues excellence in all he does.
- Looks beyond what is apparent and sets sights higher.
- Listed accomplishments during his almost six years as President and credits people at MU.
- Best interest of the university without thoughts of personal gain.
- President-elect Smith will improve upon and take MU to greater heights.
- He will be part-time independent contractor through the remaining year for guidance and advice.
- He shared his two greatest concerns with President-elect Smith; increase enrollment and increase salaries of employees.
- Bittersweet countdown to the end of Presidency.
- He has and always will be about the students.
- Today is his 67th birthday. He feels 37 or 47 and credits students with keeping him young.
- Closed with reference to his favorite singer and song, Frank Sinatra's "My Way" And now, the end is near.....Regrets, I've had a few.

Chairman's Report

- Thanked President Gilbert for his outstanding stewardship.
- Landmark facilities during tenure; Pharmacy, Business, and Aviation.
- R2 status.
- Athletic success, hiring of outstanding football coach, national championships and bowl games.
- Outstanding leadership during Covid. Had no guidebooks or history to follow, shows signs of a great leader.
- Left his mark on Chairman Farrell as a leader.

Meeting adjourned 11:05am

Committee Reports

Election Committee – Nina Barrett – No report.

Legislative Committee – Carol Hurula – No report.

Personnel/Finance Committee – Teresa Meddings – No report.

Physical Environment Committee – Becky Lusher – The committee has met and composed a list of building representatives. They are also working on a list of responsibilities for the building representatives. The idea is to have a representative for each building to communicate with those in the building regarding emergencies and other necessary communications.

Service/Staff Development Committee – Eric Wallace – President Gilbert has approved and signed the Tuition Benefit updates.

Announcements and Additional Information

Minutes taken and prepared by: _____
Katie M. Counts, Program Assistant, Classified Staff Council

Minutes approved by: _____
Tony Waugh, Chair, Classified Staff Council

Minutes read by: _____
Dr. Jerry Gilbert, University President

Staff Council Executive Committee Resolution Commendation and Recognition of President Jerome A. Gilbert

CSR-21-22-02 SCEC

WHEREAS: Marshall University is a public institution with a rich history as one of the oldest institutions in higher learning in West Virginia, contributing to the quality of life of the community, region, state, and beyond, offering high quality, affordable, and accessible Undergraduate, Graduate, and professional education. When a much-admired member of the Marshall Family leaves, it is an honor to acknowledge their contribution, and

WHEREAS: On January 16, 2016, Dr. Jerome A. Gilbert became the 37th President of Marshall University, and

WHEREAS: President Gilbert made an undeniable impact upon staff, attended classified staff council meetings, fostered shared governance, welcomed ideas on improving the workplace environment, participated in discussions and resolutions to improve processes and policies, while always attempting to raise the salaries of the employees at Marshall University, and

WHEREAS: President Gilbert supported the efforts of Classified Staff to create an endowment for the MU Employee or Dependent Scholarship, and through his support and contributions to this campaign, the Scholarship was fully endowed as of November 2018, and

WHEREAS: President Gilbert encouraged student body representatives by supporting change and improvement at the university, from The Green Machine TTA bus, open textbook initiative, Undergraduate Creative Scholars Research, Bike Share Program, and

WHEREAS: President Gilbert supported faculty and staff development with the creation of the John Marshall Leadership Fellows Program, and

WHEREAS: President Gilbert funded programs to increase and improve communication and support for our students, which improved student success and raised the retention rate of freshmen to an all-time high while at Marshall University, and

WHEREAS: President Gilbert implemented the John Marshall University Scholars Award program to provide faculty members with an opportunity to develop significant creative or scholarly output, and

WHEREAS: At the 50th annual Memorial Fountain Ceremony of the plane crash, President Gilbert awarded posthumous degrees to the players' families, in their program of study, each dated with the student's anticipated graduation date, and

WHEREAS: President Gilbert displayed respect for the University story and legacy, not only by honoring current traditions but by beginning new ones such as linking our school more closely to the life of the university's namesake at the John Marshall House in Richmond, Va., including an annual service project at the John Marshall gravesite, and

WHEREAS: President Gilbert honored Marshall and NBA great Hal Greer with the installation of a Statue and naming of the Hal Greer Memorial Plaza, and

WHEREAS: President Gilbert supported plans for a new Baseball Stadium, groundbreaking for a new Lewis College of Business, Brad D. Smith Center for Business, and Innovation building, and

WHEREAS: President Gilbert has demonstrated steady commitment to the Fairfield Community, supporting the Fairfield Alliance and Fairfield Community Development Corporation, and

WHEREAS: President Gilbert supported many programs, invited guest speakers to campus, and recommended book readings for faculty, staff, students, and the community at large, to raise awareness on social justice, anti-racism, civil discourse, diversity, and inclusion, and

WHEREAS: President Gilbert, is an honored recipient of the Huntington Chamber of Commerce Volunteer of the Year Award – January 2021; is an honored recipient of the 2019 Living the Dream Award from WV Martin Luther King, Jr., State Holiday Commission; and was Inducted into the 2021 Lewis College of Business Hall of Fame, and

WHEREAS: President Gilbert modeled the highest ethical and professional standards and consistently demonstrated servant leadership, nurturing the strengths and talents of others, and

WHEREAS: On December 31, 2021, Dr. Jerome A. Gilbert will end his service as the President of Marshall University,

NOW, THEREFORE BE IT RESOLVED: That the Marshall University Classified Staff Council extends its appreciation to President Jerome A. Gilbert for his leadership and many accomplishments while at Marshall University,

BE IT FURTHER RESOLVED: That the Marshall University Classified Staff Council offers its best wishes to Dr. Jerome Gilbert on his future academic and personal endeavors.

STAFF COUNCIL CHAIR:

APPROVED
BY COUNCIL: _____ DATE: _____
DISAPPROVED
BY COUNCIL: _____ DATE: _____

UNIVERSITY PRESIDENT:

READ: _____ DATE: _____

COMMENTS: _____

MU Internal Audit BOG Informational Report December 9, 2021

1 ACTIVITIES SINCE LAST MEETING

- A. Advisory Services – Departmental Deposit Procedures Review and Single Audit Inquiries.
- B. Audit Projects – Review Purchasing Performance Audit Draft Report and started an Audit of MUBOG Policy FA-1 (Waiver of Regular Fees for Third-Party Sponsored Courses).
- C. Other – Miscellaneous tax and accounting research. IRS FY2022 Program Letter for Tax Exempt and Government Entities. (increase workforce, worker classification, and issuance of Forms w-2 and 1099MISC to the same payee)

2 ACTIVITIES PLANNED BEFORE NEXT MEETING

- A. Complete Departmental Deposit Procedures Review.
- B. Complete an Audit of the Policies and Administrative Procedures related to Third Party Sponsored Classes (MUBOG Policy FA-1) for the Fall 2021 Semester.
- C. Monitoring and required annual reporting of activity in Federal Awards under the CARES/CRRSAA/ARP Acts.
- D. Adhere to planned activities in the approved Audit Plan, and Continued Monitoring of other Institutional Activities.
- E. Other Audit and Consulting projects as requested.

3 PROFESSIONAL DEVELOPMENT ACTIVITIES

- A. ACUA – How to Speak Data Geek (Automated Data Gathering Strategies and Discussions)



Facilities and Operations Update

December 9, 2021

Facilities and Planning Projects

RCBI Roof

Vendor: Fairfax

Estimated Expense of Project: \$249,000
Amount paid/ encumbered to date \$ 0
Percent of project completed: 95%
Target date of completion: November 2021

Science Building – Lab

Vendor: In-design phase/TBD

Estimated Expense of Project: \$300,000
Amount paid/ encumbered to date: \$0
Percent of project completed: 0%
Target date of completion: December 2021

Memorial Student Center - Elevator

Vendor: Thysson Krupp

Estimated Expense of Project: \$149,891
Amount paid/ encumbered to date: \$0

Percent of project completed: 0%

Target date of completion: February 2022

Tri-State Airport (H13) School

Vendor: SQP

Estimated Expense of Project: \$2,000,000
Amount paid/ encumbered to date: \$0
Percent of project completed: 0%
Target date of completion: May 2022

Tri-State Airport (H13) Skin

Vendor: Riedel Wilks

Estimated Expense of Project: \$518,345
Amount paid/ encumbered to date: \$0
Percent of project completed: 0%
Target date of completion: January 2022

Upcoming Projects:

- Elevators –Smith Hall
- Expression of Interests:
 - Redesign of community restrooms for Twin Towers East and West
 - Design of HVAC for Henderson Center and Gullickson Hall
 - Cooling Towers – Drinko Library, Science Building and Smith Hall
 - Roof replacements – Prichard Hall and Fine Arts Building

Environmental Health and Safety

- Received a \$57,842.52 grant from the West Virginia Department of Environmental Protection's Rehabilitation Environmental Action Plan to assist with purchasing box or flatbed truck, a glass crusher and sifter, 50 indoor recycling bins, wheeled compost containers, and some other smaller items to support the compost facility.

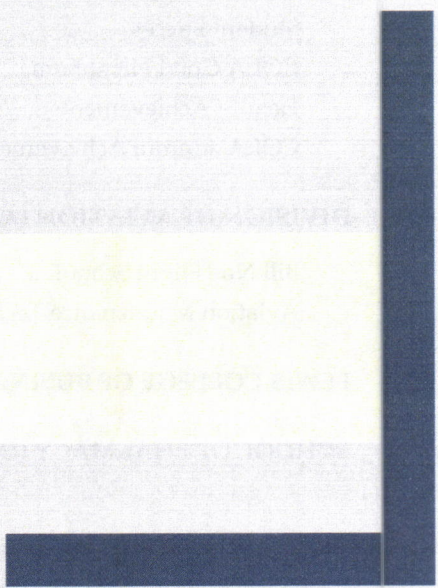
Physical Plant

- Making a \$53,000 investment replace landscaping equipment from gas-powered to electric for the spring 2022 growing season. Landscaping equipment replaced: three blowers, two hedge trimmers, extended reach hedge trimmer, seven string trimmers, two push mowers, two pole saws, four chain saws (two small and two large), auger, one zero turn mower and two tillers.



DECEMBER 2021

PROVOST'S REPORT



THE UNIVERSITY OF
MICHIGAN
PROVOST'S
REPORT
DECEMBER 2021

ACADEMIC & STUDENT AFFAIRS REPORT

Board of Governor's Meeting

December 9, 2021

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COLLEGE OF ARTS AND MEDIA (INTERIM DEAN: DR. WENDELL DOBBS)

SCHOOL OF ART AND DESIGN, FREDERICK BARTOLOVIC, INTERIM DIRECTOR

- The faculty show “Adaptations” opened at the Huntington Museum of Art on November 19, 2021. It received excellent attendance and press coverage.
- “Studio Art” Additional Area of Emphasis passed UCC. This new emphasis is designed to provide a more accessible curriculum, reducing siloed areas of study, and creating a more holistic curriculum that emulates the collaborative nature of the contemporary art world. Ultimately, this new area will be the only area in the school’s BFA program. Implementation is planned in Fall 2022.
- Art and Design continues its search to fill two approved positions, Graphic Design and New Media/Video Production. The School is promoting these positions to HBCUs with MFA programs.
- Art and Design had a very successful exhibition schedule this Fall Semester. The program has developed successful strategies for producing openings and receptions for all exhibitions in the new “hybrid” pandemic world.
- Three Edwards Distinguished Professor visits are planned during the Spring 2022 semester.

W. PAGE PITT SCHOOL OF JOURNALISM AND MASS COMMUNICATIONS, SANDY YORK, INTERIM DIRECTOR

- The School’s Hall of Fame welcomed ten new members at a ceremony in the Don Morris Room the evening of October 29. Five were to be inducted in 2020, but last year’s COVID-19 protocols forced the event to be canceled. They are **Bill Bissett, Tony Crutchfield, Chris Fabry, Dan Hollis** and **Susan Nicholas**. In addition, five 2021 members were welcomed – **Steve Cotton, Brent Cunningham, Jack Houvouras, Mike Kirtner** and **Virginia Sherlock**.
- The visiting site team from the Accrediting Council on Education in Journalism and Mass Communications (ACEJMC) recommended full accreditation for JMC’s undergraduate program pending a final council vote in March.

SCHOOL OF MUSIC, DR. MARTIN SAUNDERS, DIRECTOR

- Recent Events:
 - **Julio Alves** - Q4 Guitar Ensemble (12/16), repeat performance at Shawnee State (12/17).
 - **Vicki Stroehler** - (11/12) Presentation at the American Musicological Society International Conference: "Markers of Time, Diegesis, and Ritualized Action in Britten's Canticle IV, 'The Journey of the Magi.'"

- **Adam Dalton and Briana Nannen** (11/5) - *Home: A Celebration of Huntington's 150 Years* featuring the Marshall Wind Symphony. Collaboration with the Marshall Artists Series.
- Faculty Recital: **Carline Waugh**, soprano and **Henning Vauth**, piano - (11/4) - recital entitled "Chansons du Cœur."
- After Thanksgiving Events:
 - *Home for the Holidays* (11/29) featuring Trumpet Ensemble, University Chorus, MU Symphony Orchestra, 3rd Avenue, Jazz Ensemble I, Trombone Ensemble, Jazz Combo I, and Wind Symphony, and Storyteller Adam Booth produced in the Joan C. Edwards Playhouse.
 - University Chorus (11/30)
 - Jazz I (12/1)
 - 3rd Avenue (12/4)

SCHOOL OF THEATRE AND DANCE, LANG REYNOLDS, DIRECTOR

- Produced in November, *Decision Height*. A historical drama about the WASPs, Women's Airforce Service Pilots, by Meredith Dayna Levy directed by **Fulton Burns**. The production was an American College Theatre Festival Associate production.
- **Jack Colclough** directed *Home: A Celebration of Huntington's 150 Years*, performed by the Marshall University Wind Symphony, conceived and conducted by **Adam Dalton** and featuring School of Music faculty, students, and guests, and presented by the Marshall Artists Series.

MARSHALL ARTISTS SERIES, PENNY WATKINS, EXECUTIVE DIRECTOR

- As reported earlier, the Marshall Artists Series was scheduled to open its 85th season with the Broadway show "Waitress" on October 11, 2021 (the third re-scheduled date due to Covid-19). The presentation was cancelled the day of show due to Covid one-half hour before showtime. The Theatre was at capacity. The Producers of "Waitress" reimbursed the Marshall Artists Series for most out-of-pocket expenses.
- On October 21-24, 2021, the Marshall Artists Series presented 12 international foreign language films at the Keith Albee Theatre. Faculty from multiple disciplines use these films as a part of their students' academic requirements.
- On November 5, 2021, the Marshall Artist Series premiered "HOME" at the Keith Albee Theatre. Over 800 people were in attendance. The concept of the show was created through the College of Arts and Media, Schools of Music and Theatre, and produced and presented to the students and public by the Marshall Artists Series. The show was purposely designed and produced by the Marshall Artists Series to become an annual event that will showcase students and faculty talents and celebrate our community. The Marshall Artists Series raised monies to support the show expenses and to pay for MU staff, students, and faculty tickets.

- The Grammy award-winning band “America” is scheduled for a return concert Dec. 1, 2021, at the Keith Albee Theatre (this will be the third re-scheduled date due to Covid-19).
- The award-winning film festival “Banff” from Banff, Alberta will be presented by the Marshall Artists Series on Dec. 3, 2021, at the Keith Albee Theatre.

COLLEGE OF EDUCATION AND PROFESSIONAL DEVELOPMENT (DEAN: DR. TERESA EAGLE)

FROM THE DEAN'S OFFICE

The COEPD will provide 37 new teachers to the state and regional education systems in December.

Additionally, graduate programs will be celebrating 95 graduates of degree and certificate programs, including 2 new Doctors of Education. Undergraduate students will be recognized in a virtual platform individually celebrating their successes. A virtual "hooding" ceremony will recognize graduate completers on December 7.

Thomas Cooper, new Assistant to Dean and Certification Officer in South Charleston is graduating with his EdD in Curriculum and Instruction.

FROM SCOPES (STUDENT CENTER OF PROFESSIONAL EDUCATION SERVICES)

Fall 2021 – Five Underwood-Smith Scholars were admitted to Marshall University's College of Education and Professional Development. This is from the MU Newsletter: <https://www.marshall.edu/wamnewsletter/2021/08/five-incoming-freshmen-recognized-as-underwood-smith-scholars/>

September 9, 2021 – **Brian Casto** (MU COEPD 2007 Graduate) was named the 2022 West Virginia Teacher of the Year.

September 18, 2021 – The COEPD and "Extra Yard for Teachers", in conjunction with the MU Athletic Department presented were invited onto the football during the game and presented each teach (MU graduate) with a \$100 gift card from Michaels. Listed below are the teachers/alumni who were recognized:

Blake Arvon,
Susan Beckett
Courtney Belcher
Benjamin Bledsoe
Michael Patrick Carte
Anna Craft
Summer James
Courtenay Johnson
Miranda Martin
Riley McGinnis
Stephanie Meadows

Katrina Zornes

October 9, 2021 – **Caroline Kinder**, current COEPD junior and Maier Scholar majoring in mathematics, was named Miss Marshall.

Amanda Preece, chosen for spring 2022 John Marshall Leadership Fellows co-hort.

Kandice K. Rowe, Director of SCOPES was recently recognized at the Thirty-Seventh Annual Staff Recognition and Service Awards Luncheon for 20 years of dedicated service to Marshall University.

Toni Ferguson, College of Education and Professional Development, Student Center of Professional Education Services (SCOPES) was recently recognized at the Thirty-Seventh Annual Staff Recognition and Service Awards Luncheon for 15 years of dedicated service to Marshall University.

Kandice Rowe and Amanda Preece (staff), Thelma Isaacs, Paula Lucas, and Alysha Nichols presented their short paper "Measuring Success by the Seeds We Plant: One Institute's Experience with Alumni Tracking at the Virtual Eastern Education Research Association (EERA) Annual Conference.

Toni Ferguson, College of Education and Professional Development, Student Center of Professional Education Services (SCOPES) was recently appointed Interim Academic Advisor for the College of Education and Professional Development on the Huntington Campus.

FROM SPECIAL EDUCATION

Dr. Debra Lockwood, Assistant Professor of Special Education presented at the Assessment Summit for the COEPD as one of the standard bearers of accreditation for the Annual Assessment Summit for the COEPD on October 22, 2021.

Drs. Debra Lockwood and Wendi Dunham presented at the Teacher Education Division of the Council for Exceptional Children National Conference in Fort Worth Texas on November 3, 2021. The title of the presentations was: "Technology, Teacher Preparation, and Trade-off During the Pandemic: Steering the Ship or Sinking the Boat?", and "Round 'Em Up: Group Collaboration and Team-Based Professional Partnerships in Special Education"

FROM COUNSELING

Jonathan Lent, Lisa Burton, David Hermon, and Bob Rubenstein presented at the 2021 WVCA Fall Conference on Self-Care for Stressful Work Environments.

Assistant Professor **Jerica Wesley** successfully defended her dissertation.

Jennifer McFarland-Whisman presented an Overview of the Early Start Denver Model, an evidence-based program for toddlers with autism, to WV Birth to Three providers on November 9.

LEADERSHIP

Eugenia Lambert was invited to write an article for *Thresholds in Education Journal*, she completed qualitative research about the effects of the pandemic on students in Special Education and subsequently wrote the article, *Special Education in Special Times*. As noted previously, she presented this paper at a conference and it has now been accepted for publication. Dr. Lambert has been asked to do further research and write another article.

Eugenia Lambert presented at the Southern Regional Council of Educational Administration (SRCEA) Conference in New Orleans in October. The title of the presentation was *Special Education in Special Times*, based on her research during the height of the pandemic. Dr. Lambert serves on the Board of Directors of the SRCEA.

FROM SCHOOL PSYCHOLOGY

Sandra Stroebel and Lanai Jennings have several papers and poster presentations accepted for the National Association of School Psychology (NASP) 2022 Conference to be held during February in Boston, MA.

FROM CURRICULUM & INSTRUCTION

McKenzie Brittain collaborated with a colleague from Clemson University, Andrew Tyminksi, to coauthor an article titled, "Scholarly practice and inquiry: Dynamic interactions in an elementary mathematics methods course" that is set to be published in the December issue of *The Mathematics Educator*.

Elbert Davis and Kimberly McFall completed the Open Educational Resources workshop and will be incorporating many of the resources into spring 2022 classes.

COLLEGE OF HEALTH PROFESSIONS (DEAN: DR. MICHAEL PREWITT)

PUBLIC HEALTH – MPH PROGRAM

Mandy Harper, a current student in the Master in Public Health program, is the recipient of the fellowship and will receive \$1,000 to help further her research that will focus on bringing healthy food options to citizens of West Virginia and helping to change policies around food options. The Take Back Our Health West Virginia fellowship supports undergraduate and graduate students who contribute to policy research focused on improving access to healthy food, physical activity and safe drinking water for all. Students selected for the fellowship share their research findings with TBOHWV partners, practitioners and policy makers.

Mandy will mentor with **Dr. Georgiana Logan**, an assistant professor and research associate in the Department of Health Science.

SCHOOL OF KINESIOLOGY

Undergraduate Exercise Science senior student, **Autumn Pennington**, presented her research with collaboration from **Dr. Chirchir** at American Society of Gravitational and Space Research annual meeting (NASA's meeting) on November 6. Her research title is "Sex, Age, and Exercise Effects on Bone Density and Muscle Mass in Rats." The research was supported by the MU Creative Scholar award.

Peyton Thomas, an UG Exercise Science student, was awarded \$1,000 NASA WV student fellowship award for 2021-2022.

Dr. Kumika Toma, associate professor in the Department of Exercise Science presented at the American Society of Gravitational and Space Research annual meeting (NASA's meeting) on November 6. Titled "A New Modification of HLS for Heavier and Active Rats" funded by NASA grants NNX13AN08A and NNX15AI01H.

SCHOOL OF PHYSICAL THERAPY

Over the last year the School has developed eight (8) academic partnerships with regional colleges and universities to enhance enrollment and include Alderson Broaddus University, Alice Lloyd College, Concord University, Davis & Elkins College, Fairmont State University, Morehead State University, West Liberty University, and West Virginia Wesleyan College).

The School recently received approval to offer the dual DPT/MBA degree in May 2022 with the Class of 2025. The new degree was approved by the Graduate Council.

COLLEGE OF LIBERAL ARTS (DEAN: DR. ROBERT BOOKWALTER)

STUDENT SUCCESS

We are proud to see **70 COLA students complete their degree programs and graduate this December**. Ten of the 50 bachelor's degree graduates will graduate with honors.

COLA's Student Government representatives conducted a Town Hall on November 18 to open a dialogue between students, faculty and administration in the college about our challenges and opportunities.

Seven students from the College of Liberal Arts have been accepted to the **Kakehashi Cultural Exchange** program sponsored by the Japanese Ministry of Foreign Affairs. The program traditionally involves 10 days to 2 weeks of study in Japan to promote cultural exchange. This fall our students collaborated in a virtual exchange along with students from three US universities and Kibi International University in Japan. Marshall students selected for the exchange included majors from Japanese, International Affairs, English, Anthropology, and Communication Studies.

Abbey McBrayer, Political Science junior from Russell, KY, who was selected as the **Judith Herndon Fellow for the West Virginia Legislature** in the upcoming 2022 session. The fellowship is a state-wide competitive placement for advanced students wishing to study the theory and operation of legislative bodies.

Angelica Garcia Barrios is our **first full time student in the new English Language Institute**. After completing her language development program in the institute, she will enter the master's program in Environmental Science.

COLA GOOD NEIGHBORS

Dr. Robin Riner (Anthropology) and Dr. Christina Franzen (Classics/Humanities) have a grant to support veterans in West Virginia. They are using civil war literature from ancient Rome to help veterans understand their own experiences in battle. Veterans from Vietnam and Operation Iraqi freedom study this literature and train to facilitate discussions with veteran's groups around the state.

Dr. Stefan Schoberlein, assistant professor of English and Director of Digital Humanities, is heading the **Movable Project** with former MU professor Dr. Kristen Lillvis. The project creates an interactive online community for people in recovery across Appalachia. Participants share their stories of recovery and hope. The project is sponsored by Marshall Health, and grants from SAMSHA and the WV Humanities Council. <https://www.movableproject.org/>

FACULTY ACHIEVEMENTS

Dr. Kateryna Schray, professor of English, is the new Director of the Center for Student Success. Dr. Schray has received national recognition as a **2022 Outstanding First-Year Student**

Advocate from the National Resource Center for the First-Year Experience and Students in Transition.

Dr. John Young, professor of English, will publish 3 articles in December. "Midwestern Magazine Modernism: Recovering Samuel Pessin and *The Milwaukee Arts Monthly/Prairie*" will appear in the *Journal of Modern Periodical Studies*; "On Textual Continuity" will appear in *Textual Cultures*; and "American Magazines and the Cultural Production of Blackness" will be published in *American Literary History*.

Dr. Slav Gratchev, professor of Spanish in the Modern Languages department, has published an edited volume, *Russian Modernism in the Memories of the Survivors: The Duvakin Interviews, 1967-1974*. Dr. Gratchev and his co-editors translate and interpret a series of interviews conducted by noted Russian professor Viktor Duvakin.

Dr. Cicero Fain, has begun a two-year appointment as **Marshall University's Visiting Diversity Scholar**. Dr. Fain is the author of *Black Huntington: An Appalachian Story*. His appointment includes teaching courses related to African-American history as well as developing projects and events which will attract students from underrepresented groups to Marshall University.

Daniel O'Malley, assistant professor of English, was named **Huntington's sesquicentennial Literary Laureate by the Mayor's office**. He will serve for two years, designing educational activities for students, citizens, and visitors to the city.

Dr. Natsuki Fukunaga Anderson, associate professor and chair of Modern Languages, was a panelist for the **Japan Outreach Initiative (JOI) 20th anniversary symposium** in October. Dr. Anderson worked to bring a **JOI Coordinator, Ms. Akiko Praylow**, to Marshall. Ms. Praylow serves the WV Department of Education as an instructor at the Japanese School in Teays Valley, conducts cultural outreach in the tri-state community, and works with Ms. Sara Payne Scarbro on outreach to the Japanese business community across the state.

COLA ALUMNI ACHIEVEMENTS

The **Psychology Department** has developed a Bachelor of Science option for the undergraduate **Mandy Shaver**, HST MA 2021, was **appointed by the Governor to serve on the West Virginia Suffragist Memorial Committee**. The committee is charged with creating a public monument for women's suffrage. Mandy's research at MU was in women's history and Civil War history.

Ennis Barbery Smith, ANT BA 2011, is the **new Director of Destination Development at the WV Department of Tourism**, beginning this month. She previously interned at the National Park Service and the Smithsonian Center for Folklife & Cultural Heritage. She was Executive Director of the Museum of Chincoteague Island and Assistant Administrator of the Maryland Heritage Areas Program within the Maryland Historical Trust. Her new position allows her to return home to support WV tourism.

Dr. Todd Snyder, 2004 BA in English Education and 2006 MA in English, is now an associate professor of Rhetoric at Siena College. More importantly, he is an accomplished author whose **new work, *Beatboxing: How Hip-hop Changed the Fight Game*, is being released this winter.** Todd grew up in Cowan, WV, where his father was a coal miner and amateur boxing coach. His previous books include *12 Rounds in Lo's Gym* and *Bundini: Don't Believe the Hype*. Todd **kicked off his book tour with a virtual reading for Marshall students and faculty on November 30.**

The 100th anniversary of the Battle of Blair Mountain was commemorated by a pair of COLA alumni. **Kenzie New Walker, 2018 Political Science & History graduate, is the Executive Director of the WV Mine Wars Museum,** which hosted a series of commemorative events in September. The anniversary was also marked by History graduate **Dr. Charles Keeney, History Professor at Southern WV Community College, who published *The Road to Blair Mountain: Saving a Mine Wars Battlefield from King Coal.***

DIVISION OF AVIATION (ACTING HEAD: DR. CARL MUMMERT)

We have hired an administrative assistant to support both sides of the Division. This position will be housed at Tri-State Airport with some travel to Yeager. We are also pursuing publicity and recruiting plans for the spring, involving the directors of the two programs, Su Tams from University Communications, and a graduate student assistant from Marshall's MBA program.

BILL NOE FLIGHT SCHOOL:

The flight school has been covered by several local news stories, including an interview with President Gilbert on November 18.

Our third Cirrus single-engine plane is scheduled to arrive by the end of December. We have signed the contract for our first multiengine Piper plane, which is expected in the second quarter of 2022.

The flight school is preparing to make an offer for a Recruiter/Dispatcher, pending HR review. An offer for a third Certified Flight Instructor is also in preparation.

AVIATION MAINTENANCE TECHNOLOGY DEPARTMENT:

The AMT program has purchased a 1985 Mitsubishi Diamond 1A multiengine plane (N464AM) and is preparing to purchase a 1979 Cessna Citation (N335CT). These planes and the systems installed in them will support many aspects of the training program.

The program is now fully staffed with AMT instructors for the fall. One additional hire is planned for a program manager/recruiter; we plan to post this position in December.

Thoroughbred Aviation and Mitsubishi Heavy Industries have approached us about training with our VR paint system. We are currently in discussions with them about training opportunities for Spring 2022.

LEWIS COLLEGE OF BUSINESS (INTERIM DEAN: DR. JEFFREY
ARCHAMBAULT)

The Lewis College of Business and Brad D. Smith Schools of Business engaged in several activities during the months of November and early December:

- Fall 2021 Business Research Conference, November 5
- Speaking at meetings of the Rotary Club:
 - **Jeff Archambault**, November 8
 - **Glen Midkiff**, November 22
 - **Alan Letton** (adjunct instructor), November 29
- Sales Networking Day, November 9
- Groundbreaking for the Brad D. Smith Center for Business and Innovation, November 10
- Sponsored table at Huntington Chamber of Commerce Annual Dinner, November 11
- Global Business Day, November 19
- DBA students met in South Charleston and presented preliminary research ideas, November 19-20
- Beta Alpha Psi Fall Banquet, December 2

SCHOOL OF PHARMACY (DEAN: DR. GAYLE BRAZEAU)

EVENTS

- MUSOP held our annual Pharmacy Career and Residency Networking event on October 29th.
- November 5th was the school's Fall Preview Day. This year's event was held on-line for perspective students.
- The school hosted a tailgate at the UAB vs. Marshall football game on November 13th.

STUDENT/ALUMNI UPDATE AND ACCOMPLISHMENTS

- **Shadi Bashai**, advisee of **Dr. Omar Attarabeen**, presented an abstract at the 33rd Annual Marshall University Health Science Research Day, October 29, 2021.
- MSPS student, **Hasitha Chava**, successfully defended her thesis, "*Characterization of Cardiovascular Function in Adult Offspring Following Prenatal Exposure to Methamphetamine*" on October 25th.

EMPLOYEE UPDATE AND ACCOMPLISHMENTS

- **Dr. Ruhul Amin** was appointment to the editorial board of "Oncology Reports", an international peer review Q1 journal with an impact factor of 3.9.
- **Dr. Velvet Journigan** was appointed Chair, American Chemical Society (ACS) Fall 2021 National Meeting, Division of Medicinal Chemistry (MEDI) Networking session
- **Journigan, V.B., Alarcón-Alarcón, D., Feng, Z., Wang, Y., Liang, T., Dawley, D., Amin, A.R.M.R., Montano, C., Van Horn, W.D., Xie, X.-Q., Ferrer-Montiel, A., Fernández-Carvajal, A.** Structural and in vitro functional characterization of a menthyl TRPM8 antagonist indicates species-dependent regulation. *Society for Neuroscience (SFN)*.
Session Title: Peripheral Mechanisms of Neuropathic Pain Including Chemotherapy Induced Peripheral Neuropathy. November 2021. *Student Author.
- **Dr. Tyler Clay** received the WV Pharmacists Association award for Young Pharmacist of the Year.
- **Dr. Omar Attarabeen:**
 - Was invited by the National Association of Board of Pharmacy to participate in a PCOA item writing workshop. The workshop was held at their headquarters in Mt. Prospect, IL, 10/13/21 – 10/15/21.
 - Was the second author on a paper accepted at the American Journal for Pharmacy Education (AJPE): *Association between NAPLEX Preparation Program Characteristics and First-Time Pass Rates*.
- **Dr Gayle Brazeau**
 - Served as team member for an Accreditation Council for Pharmacy Education for an online site visit the Long Island University Arnold and Marie Schwartz College of Pharmacy and Health Sciences on October 12-14, 2021.
 - Has been invited to present a seminar at the Keck Graduate Institute School of Pharmacy and Health Sciences on December 1, 2021.



MARSHALL UNIVERSITY
JOAN C. EDWARDS SCHOOL OF MEDICINE
BOARD OF GOVERNORS REPORT

December 9, 2021

1. Undergraduate cardiovascular research program earns continued funding

The American Heart Association has renewed funding for an undergraduate research program at the School of Medicine (SOM), directed by **Nalini Santanam, PhD, MPH**, professor of biomedical sciences that encourages cardiovascular research among undergraduate students in West Virginia and surrounding states.

The three-year grant renewal will provide competitive summer internships for undergraduate students enrolled full-time at Marshall University and neighboring institutions. The internship includes a \$6,000 stipend for five students each year and the opportunity to conduct research in state-of-the-art facilities alongside experienced faculty from the SOM. Since the grant was first awarded in 2015, more than 25 student researchers have participated in the program at Marshall University.

2. Khanna, Wehner receive inaugural WV Rural Health Leader awards

The Center for Rural Health Development, WV Office of Rural Health and the West Virginia Rural Health Association recognized its inaugural group of rural health leaders on November 18, National Rural Health Day, including two members of the SOM faculty. **Raj K. Khanna, DMD, MD**, chair of the Department of Dentistry, Oral & Maxillofacial Surgery, was selected for his dedication of a mobile dental unit that serves a 5-county region. As vice dean of Graduate Medical Education, **Paulette S. Wehner, MD**, was recognized for her passion for address the health care needs of rural West Virginia through additional training opportunities for residents in order to address the rural physician shortage across WV.

3. Chirico named new Chief of Strategic Advocacy and External Relations

The School of Medicine and Marshall Health welcome **Michael Chirico** to its leadership team. As chief of strategic advocacy and external relations, Michael will work alongside Dr. Jim Becker and Brian Gallagher, as a liaison for the medical school and Marshall Health among our legislative representatives and other key stakeholders. Michael, a licensed attorney, has worked as a lobbyist for the West Virginia State Medical Association, served as chief of staff for former U.S. Rep. Evan Jenkins and served as deputy chief of staff and counsel for U.S. Rep. Carol Miller. Michael most recently held the position of government liaison and policy advisor for the Federal Mine Safety and Health Review Commission in Washington, D.C.

4. Marshall Health physicians bring new services to region

Two Marshall Health physicians recently led efforts to bring new services the region. Assistant Professor of Pediatrics **Mariana Lanata, MD**, pediatric infectious disease specialist,

worked with administrators at Hoops Family Children's Hospital at Cabell Huntington Hospital to become the first facility in West Virginia to provide pediatric monoclonal antibody infusions for COVID-19. Assistant Professor of Orthopaedic Surgery **Dana Lycans, MD**, became the first in the Tri-State to complete a postless hip arthroscopy to repair hip impingement and labral tear. This minimally-invasive procedure eliminates the need for a post by using a special surgical table to create the pull traction on the leg required for the surgery.

5. Marshall Health is working to keep our communities healthy

Marshall Health began offering the pediatric COVID-19 vaccine to children 5-11 on Nov. 5, following emergency use authorization by the FDA on Nov. 3. The vaccine is available in all Marshall Pediatrics clinics. Marshall Health also administered the vaccine at two dedicated vaccine clinics. On Dec. 1, the Department of Pediatrics partnered with the Cabell-Huntington Hospital, Harmony House and WV DHHR on a free HIV testing event. Flu and COVID-19 vaccinations were also offered.

MARSHALL ATHLETICS
Athletic Committee BOG Budget Report FY 2022
For the Three Months Ending Thursday, September 30, 2021

	Budget	YTD Actual 9/30	Budget Remaining	Actual as % of Budget
Revenue				
ADMINISTRATIVE STAFFING	\$3,948,381	\$952,234	\$2,996,147	24%
WAIVERS - E&G & CAPITAL FEES	\$4,185,503	\$211,538	\$3,973,965	5%
STUDENT AUXILIARY FEE ALLOCATION	\$6,775,000	\$2,984,220	\$3,790,780	44%
INSTITUTIONAL SUPPORT	\$4,240,175	\$1,312,548	\$2,927,627	31%
LICENSING	\$200,000	\$0	\$200,000	0%
OTHER/INTEREST	\$35,488	\$125	\$35,363	0%
CONCESSIONS	\$250,000	\$0	\$250,000	0%
SPORTS MARKETING - RIGHTS FEES/OTHER	\$1,600,000	\$207,945	\$1,392,055	13%
STADIUM STORE COMMISSIONS	\$6,800	\$0	\$6,800	0%
DANCE TEAM	\$19,000	\$3,240	\$15,760	17%
OLYMPIC SPORTS TICKET SALES	\$9,000	\$48,595	(\$39,595)	540%
OLYMPIC SPORT PASSES	\$4,000	\$467	\$3,533	12%
TRACK ENTRY FEES	\$15,000	\$0	\$15,000	0%
WOMEN'S BASKETBALL TICKET SALES	\$8,000	\$0	\$8,000	0%
SUITE LEASES	\$771,000	\$527,463	\$243,537	68%
SEAT BACK RENTAL	\$35,000	\$62,523	(\$27,523)	179%
CHAIRBACK/EAST SIDE ASSESSMENTS	\$300,000	\$252,390	\$47,610	84%
FOOTBALL TICKET SALES	\$1,700,000	\$1,321,093	\$378,907	78%
FOOTBALL GUARANTEES	\$350,000	\$0	\$350,000	0%
FOOTBALL PARKING	\$185,000	\$152,066	\$32,934	82%
MEN'S BASKETBALL TICKET SALES	\$625,000	\$294,057	\$330,943	47%
MEN'S BASKETBALL GUARANTEES	\$150,000	\$0	\$150,000	0%
MEN'S BASKETBALL PARKING	\$60,000	\$40,710	\$19,290	68%
BASEBALL TICKET SALES/GUARANTEES	\$5,000	\$0	\$5,000	0%
C-USA SHARE	\$1,400,000	\$0	\$1,400,000	0%
NCAA STUDENT ASSISTANCE FUND	\$83,760	\$83,760	\$0	100%
NCAA REVENUE	\$900,000	\$65,161	\$834,839	7%
NCAA - COA SUPPLEMENTAL QUASI	\$19,000	\$26,270	(\$7,270)	138%
BIG GREEN - Net	\$1,850,000	\$500,000	\$1,350,000	27%
BIG GREEN BOOSTER - Net	\$400,000	\$36,230	\$363,770	9%
BIG GREEN HERD ATHLETIC FUND - Net	\$100,000	\$0	\$100,000	0%
BIG GREEN HERD ATHLETIC FUND FBALL - Net	\$353,898	\$88,474	\$265,424	25%
FACILITY RENTALS	\$25,000	\$2,200	\$22,800	9%
TICKET OFFICE FEES	\$125,000	\$41,379	\$83,621	33%
SPORTS MEDICINE - INSURANCE REVENUE	\$0	\$4,246	(\$4,246)	
NCAA HOSTED TOURNAMENT- MEN'S SOCCER	\$0	\$0	\$0	
BOWL GAME	\$0	\$0	\$0	
FACILITY ENHANCEMENT FEES	\$700,000	\$412,467	\$287,533	59%
COVID RECOVERY	\$2,766,522	\$0	\$2,766,522	0%
TOTAL OPERATING REVENUES	\$34,200,527	\$9,631,400	\$24,569,127	28%
Expenses				
SALARIES AND FRINGE BENEFITS	\$12,101,828	\$2,401,766	\$9,700,062	20%
SCHOLARSHIPS/COA	\$8,503,347	\$1,161,229	\$7,342,118	14%
RECRUITING	\$882,619	\$125,944	\$756,675	14%
OFFICE SUPPLIES AND EXPENSES	\$65,364	\$11,056	\$54,308	17%
PRINTING/PHOTOGRAPHY	\$91,240	\$24,366	\$66,874	27%
TELEPHONE/POSTAGE	\$104,390	\$28,324	\$76,066	27%
MU IT CHARGES	\$128,808	\$30,253	\$98,555	23%
DUES	\$55,085	\$17,332	\$37,753	31%
C-USA DUES	\$365,000	\$360,000	\$5,000	99%
ATHLETIC EQUIP/SUPPLIES/AWARDS	\$1,279,271	\$785,282	\$493,989	61%
TEAM TRAVEL/MEALS/SUPPLEMENTS	\$4,076,306	\$1,157,293	\$2,919,013	28%
HOME GAME EXPENSE	\$1,378,120	\$747,326	\$630,794	54%
FOOTBALL GUARANTEES	\$625,000	\$625,000	\$0	100%
MEN'S BASKETBALL GUARANTEES	\$232,000	\$234,300	(\$2,300)	101%
OTHER SPORTS GUARANTEES	\$83,500	\$19,000	\$64,500	23%
INDIRECTS	\$200,000	\$0	\$200,000	0%
VIDEO	\$159,698	\$115,161	\$44,537	72%
STAFF TRAVEL/RELOCATION/INTERVIEW	\$141,815	\$7,145	\$134,670	5%
INSURANCE - UNIVERSITY ALLOCATION	\$128,250	\$52,345	\$75,905	41%
PROFESSIONAL SERVICES/SOFTWARE	\$282,750	\$170,169	\$112,581	60%
PROMOTIONS/ADVERTISING	\$225,470	\$43,991	\$181,479	20%
EQUIPMENT PURCHASES/RENTAL/MAINT.	\$443,980	\$183,216	\$260,764	41%
SPORTS MEDICINE SUPPLIES/INSURANCE	\$974,760	\$687,426	\$287,334	71%
SPORTS MEDICINE - INSURANCE COMMISSION	\$12,000	\$0	\$12,000	0%
FACILITIES REPAIR AND MAINTENANCE	\$389,195	\$294,336	\$94,859	76%
PRE/POST /HOLIDAY MEALS/HOUSING	\$492,161	\$123,534	\$368,627	25%
OTHER	\$5,570	\$265	\$5,305	5%
CC FEES/PACIOLANE-VENUE	\$123,000	\$149,650	(\$26,650)	122%
NCAA HOSTED TOURNAMENT - MEN'S SOCCER	\$0	\$0	\$0	
BOWL GAME	\$0	\$0	\$0	
FACILITY ENHANCEMENT DEBT/EXPENSE	\$650,000	\$34,693	\$615,307	5%
TOTAL OPERATING EXPENSES	\$34,200,527	\$9,590,403	\$24,610,124	28%
REVENUE OVER (UNDER) EXPENSES		\$40,997		

Athletics Update – Dec 2021

Planned vs Actual Report for FY 2022 – as of 9/30/2021

Notes for Training Session

Revenues

Football ticket sales projected to finish at \$1,500,000

Olympic Sports tickets sales up \$40,000 due to Men's soccer ticket sales

Conference USA revenue normally received in June will be forgone in FY 2022 due to Conference change

Covid Recovery revenue will post in second quarter and fourth quarter

Expenses

Expenses appear on track at this point

**Proposed Financing
College of Business - New Building**

Item	Original Estimate	Initial Design Development Estimate	Final Design Development Estimate
Square Footage - Gross	85,000	78,438	77,800
Estimated Cost per sq ft	375	446	534
Estimated Cost	31,875,000	35,000,000	41,537,003
Sources			
BD Smith gift	14,000,000	14,000,000	12,500,000
Bond Proceeds	20,175,000	21,500,000	21,000,000
Additional gifts estimate	2,200,000	4,000,000	13,000,000
Total	36,375,000	39,500,000	46,500,000
Uses			
Building Costs	31,875,000	35,000,000	41,537,003
Land acquisition	1,500,000	1,500,000	1,500,000
O&M Endowment	3,000,000	3,000,000	3,000,000
Total Uses	36,375,000	39,500,000	46,037,003

Notes
Hard Costs -- 31,362,547 Soft Costs -- 10,174,456
PV of remaining gift
Leaves balance of \$6.9 million for other capital projects
Current commitments of approximately 8 million
estimated Flats property
generate approximately \$120K for operation & maintenance costs; if fundraising permits

Investment Update
BOG Meeting December 2021

Marshall University Investments

31-Oct-21

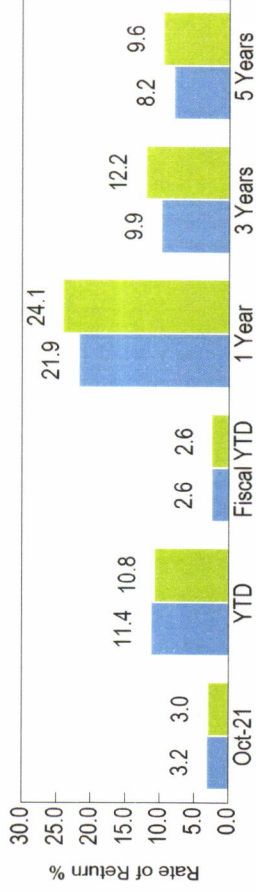
		BOG	SOM	TOTAL
FY 2019	Beginning	48,310,159	22,701,388	71,011,547
	Gain/(Loss)	1,578,224	740,134	2,318,358
	Ending	49,888,383	23,441,522	73,329,905
	FY 2019 % Chg	3.27%	3.26%	3.26%
FY 2020	Beginning	49,888,383	23,441,522	73,329,905
	Gain/(Loss)	121,147	57,954	179,101
	Ending	50,009,530	23,441,522	73,509,006
	FY 2020 % Chg	0.24%	0.25%	0.24%
FY2021	Beginning	50,009,530	23,499,479	73,509,009
	Gain/(Loss)	8,518,571	4,471,598	12,990,169
	Withdrawals	(8,000,000)	-	(8,000,000)
	Ending	50,528,101	27,971,077	78,499,178
	FY 2021 % Chg	1.04%	19.03%	17.67%

FY2022	July-21	Beginning	50,528,101	27,971,077	78,499,178
		Gain/(Loss)	365,255	184,332	549,587
		Ending	50,893,356	28,155,409	79,048,765
		% change	0.72%	0.66%	0.70%
August-21	August-21	Beginning	50,893,356	28,155,409	79,048,765
		Gain/(Loss)	316,745	158,754	475,499
		Ending	51,210,101	28,314,163	79,524,264
		% change	0.62%	0.56%	0.60%
September-21	September-21	Beginning	51,210,101	28,314,163	79,524,264
		Gain/(Loss)	(1,034,037)	(525,093)	(1,559,130)
		Ending	50,176,064	27,789,070	77,965,134
		% change	-2.02%	-1.85%	-1.96%
October-21	October-21	Beginning	50,176,064	27,789,070	77,965,134
		Gain/(Loss)	1,575,753	861,587	2,437,340
		Ending	51,751,817	28,650,657	80,402,474
		% change	3.14%	3.10%	3.13%
2022 FYTD	2022 FYTD	Gain/(Loss)	1,223,716	679,580	1,903,296
		% Change	2.4%	2.4%	2.4%

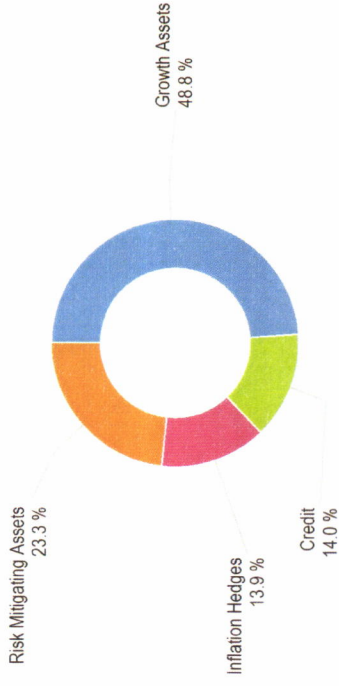
Portfolio Objective

The long-term aspirational objective of the Board of Governors' portfolio is to achieve real growth in assets net of spending needs while protecting the value of assets from undue volatility or risk of loss.

Return Summary Ending October 31, 2021

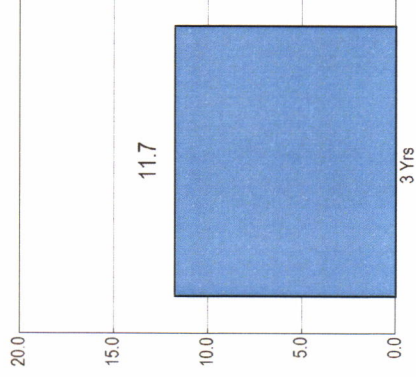


Current Allocation



Annualized Standard Deviation

Total Fund



	1 Mo		YTD		Fiscal		1 Yr		3 Yrs		5 Yrs		S.I. (%)
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)			
Total Fund	3.2	11.4	2.6	11.4	2.6	21.9	9.9	8.2	7.9				
<i>Board of Governors Policy Benchmark</i>	<i>3.0</i>	<i>10.8</i>	<i>2.6</i>	<i>10.8</i>	<i>2.6</i>	<i>24.1</i>	<i>12.2</i>	<i>9.6</i>	<i>9.2</i>				
Excess Return	0.2	0.6	0.0	0.6	0.0	-2.2	-2.3	-1.4	-1.3				
<i>60% MSCI ACWI / 40% Barclays Global Aggregate</i>	<i>3.0</i>	<i>8.0</i>	<i>2.0</i>	<i>8.0</i>	<i>2.0</i>	<i>20.6</i>	<i>12.5</i>	<i>9.9</i>	<i>9.5</i>				

Summary of Cash Flows

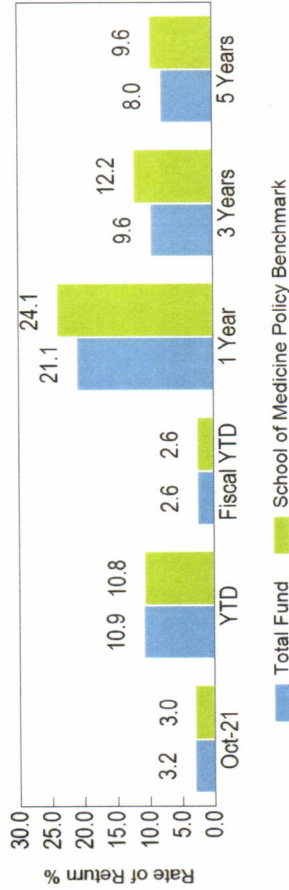
	Last Month	Fiscal Year-To-Date
Beginning Market Value	\$50,176,064	\$50,528,101
Net Cash Flow	-\$10,315	-\$59,614
Net Investment Change	\$1,586,068	\$1,283,330
Ending Market Value	\$51,751,817	\$51,751,817

Fiscal Year begins July 1. Please see benchmark history page for benchmark detail.

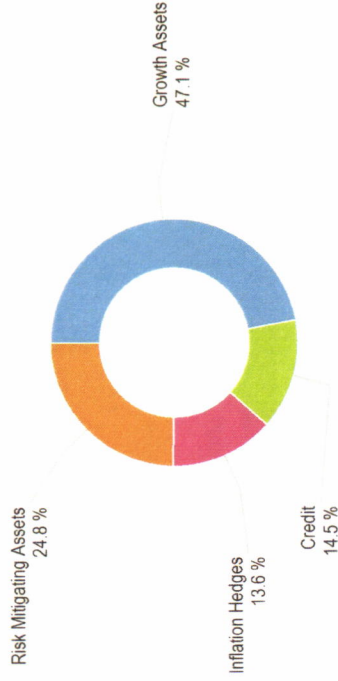
Portfolio Objective

The long-term aspirational objective of the Joan C. Edwards School of Medicine portfolio is to achieve real growth in assets net of spending needs while protecting the value of assets from undue volatility or risk of loss.

Return Summary Ending October 31, 2021

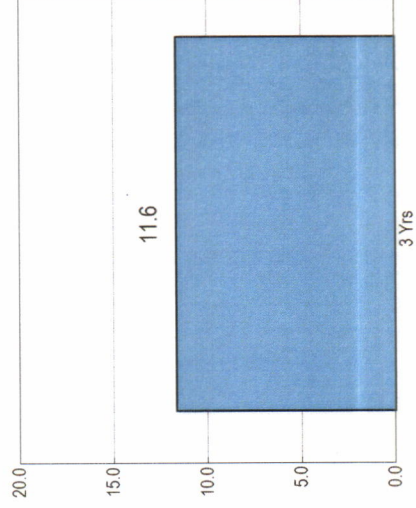


Current Allocation



Annualized Standard Deviation

Total Fund



	1 Mo (%)	YTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	S.I. (%)
Total Fund	3.2	10.9	2.6	21.1	9.6	8.0	7.7
School of Medicine Policy Benchmark	3.0	10.8	2.6	24.1	12.2	9.6	9.1
Excess Return	0.2	0.1	0.0	-3.0	-2.6	-1.6	-1.4
60% MSCI ACWI / 40% Barclays Global Aggregate	3.0	8.0	2.0	20.6	12.5	9.9	9.3

Summary of Cash Flows

	Last Month	Fiscal Year-To-Date
Beginning Market Value	\$27,789,070	\$27,971,077
Net Cash Flow	-\$5,889	-\$33,740
Net Investment Change	\$867,475	\$713,320
Ending Market Value	\$28,650,657	\$28,650,657

Fiscal Year begins July 1. See benchmark history page for benchmark detail.