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The Minutes of the Marshall University Board of Governors Meeting, December 17, 2020

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MINUTES
Marshall University Board of Governors
Microsoft Teams Meeting/everyone virtual
December 17, 2020

Present: Patrick Farrell, Chair; Shawn Ball; Kathy D 'Antoni; James Farley; Donald Holcomb; Angel Moore; Samuel Moore; William Noe; Geoffrey Sheils; William Smith; Toney Stroud; Sandra Thomas; Carol Hurula; Dan Holbrook; Anna Williams

I. Call to Order

After determining a quorum was present, Chairman Farrell called the meeting to order and acknowledged those attending via Microsoft Teams.

II. Minutes Approval

With no objections to the meeting minutes of October 22, 2020, the minutes were approved.

III. Committee Reports

Following are the action items for Academic and Student Affairs Committee. The policies that were included for review for this meeting:

- A) Review and Approval of the following Academic Affairs Policy: MUBOG AA-12 Academic Dishonesty 12/19/19; MUBOG AA-31 Emeritus Status for Retired Professionals 03/08/06.

The resolution was read (below) and upon a motion by Dr. Holbrook, seconded by Dr. D'Antoni, motion carried.

Resolved, That the Marshall University Board of Governors does hereby take the following action as it relates to these policies. MUBOG Policy, AA-12, Academic Dishonesty, to be amended upon the recommendation of the Budget and Academic Policy Committee (BAPC), a standing committee of Marshall University's Faculty Senate. The BAPC recommends that section 4, Sanctions, be expanded to align recommended sanctions to the seriousness of students' violations of the policy. Furthermore, the BAPC's recommended policy revisions emphasize using sanctions to educate students regarding the seriousness of academic dishonesty. For example, section 5, Repeat Offenses,

provides an opportunity for students to complete an Academic Integrity Seminar within 30 days of their first offense. Successful completion of this seminar will result in removal of the academic dishonesty charge from the student's record. Further sanctions for repeat offenses are outlined in this section.

MUBOG Policy, AA-31, Emeritus Status of Retired Professionals, to be amended in response to a public comment. Recommended changes include the addition of classified staff (from HR-46) to this policy, the increase in the years of service requirement for faculty and professional staff to be eligible for emeritus status from five to ten years, and the decrease in this requirement for classified staff from twenty to ten years. The policy includes a caveat regarding eligibility for emeritus status with fewer than ten years of service in section 2.1. The revision adds specificity to the emeritus title (2.3) and adds a provision for previously retired classified staff who had at least ten, but fewer than twenty, years of service at the time of retirement to apply for emeritus status within the next year. The recommendation includes a name change from "Emeritus Status for Retired Professionals" to "Emeritus Status for Retired Employees."

B) Change of Degree Program: Master of Science in Information Systems

This program will be moved for efficiency purposes and cost savings from the College of Engineering and Computer Science to the Lewis College of Business.

The following resolution was read. Upon a motion by Mr. Stroud, seconded by Dr. Holbrook, motion carried.

RESOLVED, that the Marshall University Board of Governors approve a Change of Degree Program for the MS in Information Systems, moving it from the College of Engineering and Computer Science to the Lewis College of Business.

C) Strategic Vision

Chairman Farrell asked if there were any questions, comments, etc. to the Strategic Vision. Hearing none, upon a motion by Dr. D'Antoni, seconded by Mr. Stroud, motion carried.

RESOLVED, that the Marshall University Board of Governors does hereby approve the Strategic Vision from President Gilbert as presented.

Information Item:

D. Update on President's Evaluation Process

Mr. Smith reported to the Board the update made to the President's Evaluation Process. He noted that the final document was sent to the Board. All items were adopted. In addition to President's performance, they looked at the health of the total University. Factors A through T of data that the President will present annually to the Board, how they impacted the University and how that speaks to how he related to his goals in the next year. What should be included or not included, S and R, student loans default rate and others that President does not have control over but will aid in decisions that will be made by the Board. In January 2021, the five-year trend, A through T, will be answered by the President with a report to the Committee. Going forward, the Committee for Evaluation will consist of the Board Chair, Vice Chair, Secretary plus two other members appointed by the Chair. The document took quite a bit of time; however, Mr. Smith feels it is a good document, which Chairman Farrell agreed. Clarification, this January 2021 is labeled as the 3rd year evaluation, every year after that will go back to a schedule of an annual review, followed by every 3rd year having the 3rd year evaluation sheet.

Chairman Farrell thanked Mr. Smith and the Committee for the time commitment made and the quick action. This does not require board approval. Mr. Smith thanked Dr. Holbrook, Dr. D'Antoni and Dr. Gilbert for all the meetings and work that they did for the Committee.

The following updates were given:

Provost Taylor for Academic Affairs gave highlights of the College of Engineering and Computer Sciences (COECS) and College of Education and Professional Development (COEPD) at the subcommittee, both giving an overview of their colleges, how they are creating efficiencies and where they are heading in the future. An example of some things they are doing is the COECS Masters programs working with other colleges and creating efficiencies with their courses, common core, most particularly in area of Cyber Security with the College of Science. The goal would be to make MU a national leader in Cyber Security, focusing on the Criminal Justice side and the area of Computer Science. Strategically where COECS is headed. COB is developing doctoral programs with the COECS which will allow the University to obtain more grants and fund the faculty going through. Similarly, also being developed in COEPD, which has a little more complicated structure due to different guidelines and expectations such as the BOG, accrediting agency CATE, and the WV Dept of Education. Sometimes the national accrediting agency conflicts with the state agency and those issues must be resolved. They are working on efficiencies, as some of their numbers declined by 17%, which they have reduced staffing positions by 50% and faculty positions by 35% since 2013. A task force has been commissioned for the COEPD, which will look at resources going forward, particularly to become nationally recognized. The Early Childhood and Elementary Education programs were ranked in the top 20 by College Choice and the goal is to get more programs to be recognized at that level.

Anna Williams, President of Student Government Association gave a brief overview of the State Advisory Council Meeting. The council spoke during a roundtable discussion with Chancellor Tucker for increased benefit access for college students and mental health funding. The 50th Memorial Fountain Ceremony was a beautiful ceremony went well and there were

videos made for this event. Everything you saw in the videos were created by Marshall students and performed by Marshall students. The song was created for the Ceremony. The families of the 75 were very happy with the 50th Memorial Fountain Ceremony. She participated in several virtual events, such as Happy Herd Hour with President Gilbert being game show hosts and Virtual Commencement for December and Stephanie Rogner spoke on behalf of the Students for the May Commencement. Her goals for next semester are food insecurity grants (this semester alone, they gave \$4,000 in emergency food grants to students.) SGA will continue to work with Intercultural Affairs, and the Fairfield Community partnership.

Buffy Hammers, School of Medicine recently received confirmation of full accreditation for the next four years. Mrs. Hammers discussed the Early Assurance Program. She reported the PA program had 600 apps, and were successful in filling 25 slots. The breakdown was 52% in-state, 48% out of state, 28% male and 20% MU recent graduates.

Athletic Committee Report

Mr. Miller, Chairman of the Committee, was not in attendance, and Mr. Sheils, Vice Chairman, gave the report.

- A) Approval of second-half spending in accordance with the proposed Athletic Budget for the fiscal year 2020-21.

Mr. David Steele discussed the Athletic Budget with the Board.

Hearing no further questions, upon a motion by Mr. Sheils, seconded by Mr. Noe, the following resolution was read:

RESOLVED, that the Marshall University Board of Governors approves the revised proposed Athletic Budget for Fiscal Year 2020-2021.

Motion carried.

Information Items:

- a) Contingencies in college athletics related to COVID and the impact of decisions of CUSA and NCAA Guidelines – Mr. Hamrick discussed
- b) FY 20 Actual vs. Planned Budget – it was noted that the three months fiscal year revenue for football and cross country, Athletics will plan to give quarterly reports going forward.
- c) Compliance Reports
- d) Athletics Teams Updates

Finance, Audit, and Facilities Planning Committee

Mr. Sheils, Chair of the Committee, reported for the Finance Committee. Following are the action items:

A) Finance Update Summary – this was not actually an action item; therefore, Mark Robinson discussed the FY 2021 Proposed Revised Budget. He discussed the COVID cost and lost revenues that have either been submitted to state agencies for reimbursement or documented as COVID related items awaiting offsetting federal stimulus funds. He discussed Composite Financial Index and the Number of Days Cash along with what that really means.

B) Investment Earnings Update

A summary of the Investment Report was given, and the following resolution was read:

Resolved, that the Marshall University Board of Governors receives the Investment Earnings Report ending September 30, 2020.

Hearing no objections, the report was received.

C) Approval of second-half spending in accordance with the proposed budget for the fiscal year 2020-2021

Upon a motion by Mr. Stroud, seconded by Mrs. Thomas, the resolution was read, and motion carried.

Resolved, that the Marshall University Board of Governors approves the proposed revised budget for Fiscal Year 2020-2021.

D) Three months ending September 30, 2020, Financial/Budget Report

Upon a motion by Mr. Stroud, seconded by Mrs. Thomas, the motion was read, and motion carried.

Resolved, that the Board of Governors receives the Financial/Budget Report for the three months ending September 30, 2020.

E) Capital Projects Program Statement

Upon a motion by Mr. Stroud, seconded by Mr. Holcomb, the motion was read, and motion carried.

Resolved, that the Marshall University Board of Governors approve the Capital Projects Program Statement for the College of Business P3.

Information Updates were given by Mr. Sheils, briefly discussing each area:

Finance
Operations
School of Medicine
Internal Audit

There is an information item for Naming of Aviation Building at Yeager Airport. This item is to recognize the generous support of the Maier Foundation. As approved by Maier Foundation leadership, Marshall University seeks to name the Bill Noe Flight School academic building officially:

The Maier Aviation Building

IV. Executive Session under the authority of WV Code §6-9A-4

Upon a motion by Mr. Farley, seconded by Bishop Moore, the Board entered Executive Session to discuss the purchase of real estate.

After a brief executive session, the open session resumed.

The following resolution was read:

Resolved, that the Marshall University Board of Governors authorizes the administration to purchase certain real estate described in Executive Session pursuant to the terms and conditions presented.

V. President's Report

Following are the highlights from Dr. Gilbert's report:

President Gilbert began by thanking everyone for the successful semester we have had even in the midst of COVID. Mr. Tracy Smith, Director of Environmental Health and Safety, navigated the campus in our response to COVID and ensured that testing and contact tracing, led by Leah Tolliver, went well. The incident rate overall was around 2-3% or less. We conducted

surveillance testing at a rate of 10% of the campus population per week, or about 1,000 tests per week. Upon returning in January, everyone will be tested.

The Athletic Department tested our football team three times a week and kept numbers to a minimum. There were not many cases of the virus on our football team. We commend our players for staying the course, as they followed the rules and stayed safe.

Regarding the vaccine, higher education was placed as priority 1-d in the state's plan for vaccine distribution. During the week of December 29th the first group will be vaccinated. We are hoping to receive 300 vaccines that week and will prioritize based on responses to a campus survey and risk factors.

COVID caused many alterations to activities at Marshall. Of note was that the John Marshall Leadership Fellows leadership program with 20 faculty members and staff had just started before COVID hit. After restarting the program, the participants were asked to complete a group project to develop ideas to make our campus more welcoming to non-majority, domestic undergraduate students. Four great ideas are being implemented in the upcoming year.

In a related effort, the Director of the School of Art and Design, Frederick Bartolovic, is having students create five pieces of artwork for campus to provide a welcoming visual statement of our commitment to diversity and inclusion. We are hoping to have this by fall 2021. In addition, there will also be an 8-foot sculpture of Hal Greer beside the Henderson Center. As a reminder, Hal Greer enrolled in Marshall in 1954. He was the first black athlete in a predominantly white institution of higher education in WV.

VI. Chairman Report

Chairman Farrell reminded the Board that during the August Board of Governor's' orientation meeting they discussed how to become a better and stronger university. He reminded the board we were now mid-way through the school year that started with a public health crisis, which led to a financial crisis, all with the backdrop of a social justice movement that was taking place on campus. At the start of the year there was a lot of uncertainty. The decisions made were not clear cut and definitely not easy. It took a personal toll on President Gilbert, and also on the staff and faculty. Crisis leadership is not easy, and Chairman Farrell appreciates how far the University has come. There were many changes and sacrifices made by everyone, students and faculty learning how to maneuver virtual classes, in a very uncertain time. He appreciates the shared governance of the board and university. He noted that board members do not just show up every other month, they participate in between through committee meetings, and they ask many questions from administration. He noted that it takes all of us to maintain the health and safety of our students, faculty, and staff. He thanked everyone for their

commitment to Marshall University, and reiterated that it takes all of us (the board, administration, faculty, staff, and students) working together to keep Marshall University moving forward in these tough times.

VII. Adjournment

Without objection, the meeting adjourned.

Next Meetings:

2021

February 25

April 29

June 17

Board Retreat:

August 18-19