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We Are ... Marshall, April 28, 2000

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We Are...Marshall!

THE NEWSLETTER FOR MARSHALL UNIVERSITY • APRIL 28, 2000

Distinguished Service Awards to 5 MU Faculty; 3 Receive Distinguished Artists and Scholars

Five Marshall University professors received this year's MU Distinguished Service Award and 3 received MU Distinguished Artists and Scholars (MU-DASA) Awards in ceremonies at the spring General Faculty meeting April 13 in the Joan C. Edwards Performing Arts Center.

Receiving the Distinguished Service Award were Dr. Neal G. Adkins, Dr. William A. McDowell, Prof. Kay Wildman, Dr. Jack Yeager, and the late Dr. Giovanna Morton.

Sarah N. Denman, provost and senior vice president for academic affairs, said, "These professors were nominated by peers, administrative evaluations or student evaluations. We are extremely proud of these individuals and their service to Marshall and are more than pleased to honor them with this award."

Dr. Neal G. Adkins, professor emeritus of accountancy, began his career at Marshall in 1969 as an accounting instructor.



Neal Adkins

After 30 years of service, he retired last spring as an associate professor of accounting and head of the Division of Accountancy and Legal Environment. He has served or chaired committees for more than 50 universities and colleges, including curriculum, scheduling, computer, commencement, placement center, student affairs, graduate and Search Committee on Recognizing Excellent Students (SCORES). According to Dr. Calvin A. Kent, dean of the Lewis College of Business, Adkins was most proud of his 23 years of work with SCORES.

"Adkins was always diligent and enthusiastic, and to me he exemplifies what the Distinguished Service Award is designed to honor," Kent said.

Dr. William A. McDowell (photo not available), professor in the Department of Counseling in the College of Education and Human Services, began teaching at MU in 1971 and was the chairman of his department from 1981 to 1987. A West Virginia licensed psychologist and counselor, McDowell is also a certified trainer in Neuro-Linguistic Programming. He has taught many interesting undergraduate and graduate level courses at MU including Counseling Theories, Death and Dying, Medical Information and Hypnosis.

"McDowell is an outstanding advisor taking a sincere interest in each student he advises," Lee Olson, chair and professor of the College of Education and Human Services, said. "He is an outstanding individual who has made major contributions to the counseling body of knowledge."

Professor Kay Wildman, professor and music librarian, has been with Marshall for 24 years. During that time she has developed an impressive collection of historical and contemporary music books, journals, audio



Kay Wildman

materials and curriculum support services. According to Monica Brooks, interim dean of libraries, Wildman consistently participates in library and campus-wide committees including faculty senate and is a valuable resource and role model for other librarians.

Wildman also regularly participates in a variety of music productions, student juries and local community music programs. "Kay is committed to professional excellence and continues to be a wise and thoughtful advisor to the current administration as well as her peers," Brooks said.



Jack Yeager

Dr. Jack E. Yeager, professor of leadership studies at the MU Graduate College, has been a member of the MU faculty since 1975. Over the years he has served in a number of positions including dean of education, program director and associate professor of educational administration and interim dean for administration.

Yeager received his master's degree from Marshall and his Ed.D. from Virginia Tech. He has served in the West Virginia Army National Guard for more than 39 years.

Dr. Giovanna Morton, professor and associate dean in the College of Nursing and

Health Professions since 1968, died in February of this year and was honored posthumously. According to Dr. Lynne Welch, dean of the college of Nursing and Health Professions, Morton always demonstrated exceptional service to Marshall University during her tenure. Highlights of her service to the university included: associate dean and professor of nursing; acting dean of the MU Graduate School; graduate program director of nursing and acting dean of the School of Nursing. In addition, she was an active member and officer in the American and West Virginia Nurses' Association and the National and West Virginia Leagues for Nursing.



Giovanna Morton

"Student, peer and administrative feedback regarding her teaching ability was always superior," Welch said. "Students and alumni always had praise for Dr. Morton."

Distinguished Award winners will receive \$1,000 along with a plaque. Giovanna Morton's award money will be donated to scholarship fund in her name at the Marshall University Foundation.

Designed to recognize distinction in the fields of artistic and scholarly activity on the part of Marshall University faculty, MU Distinguished Artists and Scholars Award (MU-DASA) was presented to three faculty members.

(continued on page 4)

Rockefeller Scholars Announced; Appalachian Scholars Sought

Two new Rockefeller Scholars-in-Residence have been selected by the MU Center for the Study of Ethnicity and Gender in Appalachia (CSEGA).

"Scholars throughout the world were invited to apply for this Rockefeller Foundation fellowship," Dr. Lynda Ann Ewen, CSEGA co-director, said. "Those chosen to do research at CSEGA competed with many eminent academics interests in studying issues of gender and ethnicity in the Appalachian region."

Dr. Rosemary Mincey, an extensive world traveler from Knoxville, Tennessee, will be the resident scholar for the fall 2000 semester. Her project, "Changing Fabrications: Lives of Appalachian and Latina Textile Mill Workers in Southern Appalachia," will focus on in-depth life history interviews with textile workers who are originally from Appalachia and textile workers who have emigrated from Latin America and are now working in the region.

Mincey has a Ph.D. in Cultural Studies in Education from the University of Tennessee and currently works for the Center for Literacy Studies in Knoxville. She plans to develop a portrayal of how women working in the textile industry in southern Appalachia characterize their perceptions about their own lives and the effects of diversity in a gendered labor field in the region.

Carrie Nobel Kline, a folklorist and oral historian working out of Elkins, will be the Scholar-in-Residence for the spring 2001 semester. Her project, "The Drag Gene: Appalachian Resiliency in Sexual Minorities," will focus on stories chronicling the lives of gays, lesbians, bisexuals and transgendered people born and reared in the Appalachian region.

Kline has a master's degree in American Studies from the State University of New York at Buffalo.

"In addition to pursuing research projects, the scholars will contribute to the intellectual life of the university by lecturing in classes, participating in discussions with faculty associated with the center and presenting an end-of-semester report to the MU community," Ewen said.

CSEGA is funded by a grant from the Rockefeller Foundation for the Humanities and is dedicated to challenging negative stereotypes about Appalachians with an emphasis on gender and ethnicity.

The center also is seeking applications for Student Affiliates and Scholar Affiliates, according to Dr. Shirley Lumpkin, CSEGA co-director. Scholar Affiliate applicants must have a Ph.D. or professional equivalent and must submit a research proposal that is congruent with the goals of CSEGA and is approved by

CSEGA's Advisory Board. Student Affiliate applicants must be enrolled in a master's or a Ph.D. program at MU or another institution.

CSEGA has nominated three Scholar Affiliates: Dr. Linda Spat, Dr. Mary Jo Graham and William Doreen.

"Student Affiliates and Scholar Affiliates receive such benefits as invitations to CSEGA events, consultation and collaboration with local scholars and other affiliates, use of archives and special collections available through CSEGA and reasonable use of office support," according to Lumpkin. "A major benefit is that students can gain experience presenting at professional conferences," Lumpkin said.

Marshall scholars as well as scholars from other institutions are invited to apply, Lumpkin said. More information on the application process may be obtained by contacting Mary Thomas at ext. 3348.

For additional information about CSEGA and its programs, call Mary Thomas at 3348.

Reservations Needed for Service Awards Luncheon

Classified and non-classified staff are invited to the sixteenth annual Service Awards Luncheon, which is planned for May 17 from 12 noon to 2 p.m. in the W. Don Morris Room of the Memorial Student Center.

To be eligible for the awards, employees must have completed 15, 20, 25, or 30 years of service to Marshall by May 1.

Reservation forms for the luncheon have been sent to staff with a form to be filled out and returned to Nancy Schultz, Office of Student Affairs. Reservations should be returned to her by May 10. Anyone who did not receive the announcement should notify Schultz at ext. 6422.

Faculty and Staff Achievements

Dr. Howard R. D. Gordon, professor in the Department of Adult and Technical Education, conducted a statewide workshop on "Grant proposal Writing" for public libraries on April 5 at Flatwoods. The workshop was funded by the West Virginia Library Commission.

Dr. Violette C. Eash, professor and coordinator of counseling, presented a six hour program to administration and support staff of Shawnee State University on April 7. She was invited to design training on "Dealing With Crises In The Workplace."

Faculty and students from the Department of Biological Sciences attended the 75th annual meeting of the West Virginia Academy of Science at Fairmont State College on April 15. Five students from the aquatic biology lab presented papers at the meeting. Kirk Barnett and Terry Tomasek won first place awards in Zoology and Ecology, respectively. **Dr. Tom Pauley** presented a paper in the Wetland Symposium. **Drs. Marcia Harrison, Tom Weeks** and **Donald Tarter** attended the meeting.

Teaching Awards from Page 4

innovation." Dr. Zapalska also works extensively with the International Programs Office having initiated a student and faculty exchange with the Auckland Institute of Technology in Auckland, New Zealand. She has authored numerous articles in finance and economics in quality journals as well as served on various university committees.

We Are...Marshall!

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Send story ideas to Pat Dickson, Editor, *We Are...Marshall!*, 110 Administration Building, South Charleston Campus, or send by e-mail to pdickson@marshall.edu.

Graduate Assistant:
Christopher Gould



Service and Scholar Awards

from Page 1



Frank Gilliam

Dr. Frank Gilliam, professor in the Department of Biological Sciences, has been named the Senior Recipient for Excellence in Sciences and Technology.

Dr. Alina M. Zapalska (photo not available), associate professor in the Division of Finance and Economics, has been named the Senior Recipient for Excellence in Arts, Social Sciences, Humanities, Education and Business.

Dr. Mary Moore, assistant professor in the Department of English, has been named the Junior Recipient in all fields.

"The selection of these professors came as a result of a rigorous selection process," according to Denman. "The MUDASA Selection Committee spent many hours of hard work and deliberation to arrive at a decision, a task made more difficult by the high caliber of the candidates."



Mary Moore

Denman said selections were based on a current curriculum vita, a brief statement outlining eligible artistic or research activity, evidence suggesting and "outreach component" (the sharing of artistic and scholarly activity with an audience beyond that of academic peers) and one supporting letter from another faculty member in the case of application.

Next Issue May 12

The next regular issue of *We Are...Marshall!* will carry an issue date of May 12, 2000. Deadline is May 5. Articles or other materials for consideration should be sent to Pat Dickson, editor, at the South Charleston campus or by e-mail to pdickson@marshall.edu.

Excused Absences

Absences have been excused by the university for these students on the dates noted:

April 7 through April 8 — Jeffrey Armstrong, Bryan Atterson, William Baker, Walt Belai, Brent Bierce, Paula Brafchak, John W. Brock, John F. Carter, Paul J. Chapman, II, Shannon Couch, Eugene Crowden, Jill S. Duncan, Gadner Ellissant, James Elliott, Kedone Fish, Stephen S. Fox, Michael Hagley, Ronald E. Hartley, Alfred J. Hern, Jr., Mark I. Hooper, Sonya Hurse, Adam Justice, Victor Kaizer, Allen C. LaDriere, Angela Lattimore, Rodney Lipscomb, Jonathan Malone, Ira W. Miller, John Neal, George P. O'Malley, Luke M. Phillips, Jason M. Reed, Douglas Schneider, Sean Scott, Brandon Smith, Brian N. Spotloe, Joseph Straight, Sean Surmacz, Cedrick Swasey, Travis Tallman, James Temple, Gregory W. Tharp, Christina Wegmann, Kevin White, Matthew Wolverton, Christina Young, Louis J. Zollo.

Card of Thanks

The staff of Career Services would like to thank especially the many individuals who donated sick and/or annual leave to the catastrophic fund on Peggy Brickley's behalf over the last several months. Heartfelt thanks also to all those who offered their support and encouragement in any way during her illness and in remembrance of Peggy.

Promotion and Tenure Announced for 2000-2001

The president's office and the Office of Academic Affairs have announced the faculty lists of tenure and promotion effective for the next academic year, 2000-2001, as follows:

TENURE RECOMMENDATIONS

College	Name	Department/Division
Business	Braun, Charley	Management/Marketing
Education	Coombs, Wayne	Counseling
	Graham, Mary Jo	Human Dev. & Allied Tech.
	Krieg, Fred	School Psychology
Liberal Arts	Bean, Kellie	English
	Jarrett, Larry	Geography
	Miller, Montserrat	History
	Singley, John	Safety Education
CITE	McClure, Marilyn	
Journalism	Fike, Dorothy J.	Clinical Lab. Sciences
Nursing	Faltaous, Adel	
Medicine	Harvey, Hyla	
	Jude, David	
	Khawaja, Imran	
	Krasnow, Michael	
	Mani, Chitra	
	Rushton, Thomas C.	

PROMOTION RECOMMENDATIONS

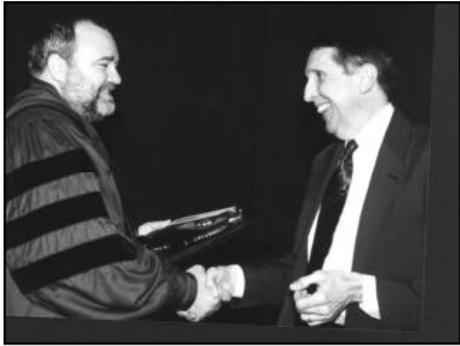
Name	Department/Division	Rank
<i>Lewis College of Business</i>		
Braun, Charley	Management/Marketing	Associate Professor
Brown, Bob	Management/Marketing	Full Professor
Rutsohn, Phil	Management/Marketing	Full Professor
Smith, Harlan	Economics	Full Professor
<i>College of Education and Human Services</i>		
Cunningham, Mike	Leadership Studies	Associate Professor
Herman, David	Human Dev. & Allied Tech.	Associate Professor
Meikamp, Joyce	Special Education	Full Professor
Sottile, James	Educational Leadership	Associate Professor
Wolf, Ron	Special Education	Full Professor
Wyant, Laura	Human Dev. & Allied Tech.	Full Professor
<i>College of Fine Arts</i>		
Hall, Steven	Music	Associate Professor
Power, Susan	Art	Full Professor
Stickler, Larry	Music	Full Professor
<i>College of Liberal Arts</i>		
Altany, Alan	Religious Studies	Full Professor
Bean, Kellie	English	Associate Professor
Garnett, Richard	Sociology/Anthropology	Associate Professor
Grubb, Robert	Criminal Justice	Associate Professor
Jarrett, Larry	Geography	Associate Professor
Miller, Montserrat	History	Associate Professor
Moore, Mary	English	Associate Professor
Powell, Jeffrey	Philosophy	Associate Professor
Rodier, Katharine	English	Associate Professor
<i>College of Science</i>		
Brumfield, James	Biological Sciences	Full Professor
Morgan, Robert	Chemistry	Associate Professor
Strait, Suzanne	Biological Sciences	Full Professor
<i>W. Page Pitt School of Journalism</i>		
Dennison, Corley		Full Professor
<i>College of Nursing and Health Professions</i>		
Hartley, Lou Ann	Nursing	Associate Professor
<i>School of Medicine</i>		
Jude, David		Associate Professor
Skolik, Stephanie		Associate Professor
Veitia, Marie		Full Professor
Webb, Ralph		Full Professor

Five Win Teaching Awards at Honors Convocation

Five faculty members received teaching awards at the Elizabeth Gibson Drinko Honors Convocation April 6 at the Joan C. Edwards Playhouse.

Marshall and Shirley Reynolds Outstanding Teacher Award

Dr. John McKernan, Professor of English, began his career at Marshall as an instructor of English in 1967. Over the years he has served as Director of Writing and founding director of the



Dr. John McKernan (right) receives the Marshall and Shirley Reynolds Outstanding Teacher Award from Dr. Dallas Brozik.

stating, "Student evaluations speak repeatedly of his interest and concern for students. His assignments are inventive, well-explained, and thoroughly engaging. He encourages and rewards the revision of student writing, always offering helpful suggestions." Dr. McKernan is currently in his 29th year at Marshall University.

Pickens-Queen Teaching Awards

In just three years, Dr. David E. Mills, Assistant Professor of History, has taught a wide range of courses including World & West, 1300-1850, Twentieth Century World, Great Civilizations to



Dr. David Mills (right) receives the Pickens-Queen Teaching Award from Dr. Paula Lucas.

1300 as well as special topics in Arab-Israeli Conflict, History of Egypt and Rise of Islam. History department colleague Dr. Montserrat Miller praises Dr. Mills' teaching by describing him as "conscientious beyond compare, pedagogically sophisticated, and contagiously enthusiastic." Dr. David Duke, another member of the history faculty, states, "The amount of time and effort that he has put into developing new courses and computer assignments has been amazing, and I have always been impressed with his thoughtful use of exciting reading materials for the courses." Department chair Dr. Robert Sawrey describes Mills as a "natural" and writes, "I consider him an outstanding young faculty member ... who genuinely cares about his students." When describing Dr. Mills' teaching expertise, one student writes, "His approach to history is superb; his encouragement of individual student thought is inspiring."

James Hammerstrand, Assistant Professor of Modern Languages for the past three years, has a philosophy of teaching that states, "Teaching must be about the student's needs, and should be framed around those needs. The purpose of the

teacher, then, is to provide students with the opportunity to develop the skills necessary to function in a professional environment, with consideration also given to how the specific subject being taught can aid students in their private and social lives." Dr. Terrence McQueeney, Modern Languages department chair, writes, "...he furnished us with a clear statement of his philosophy of teaching, and has shown in practice that he stands by his principles." Student Cheryl Spriggs nominated Mr. Hammerstrand, citing his extraordinary teaching, love of the language, encouragement and support as the qualities that prompted her to take additional Spanish classes, and calls him "an asset to Marshall University."

Dr. Robert E. Grubb, Jr., Assistant Professor of Criminal Justice, has been a member of the Marshall University faculty for the past three years. State Senator and former faculty member Marie E. Redd describes Dr. Grubb as "an energetic and charismatic individual who readily accepts the challenges of higher



Dr. Robert "Skip" Grubb (right) receives the Pickens-Queen Teaching Award from Dr. Paula Lucas.

education in the three most crucial arenas: teaching, scholarship, and service." Dr. Grubb teaches both introductory law enforcement classes and 400 and 500 level classes in Criminological Theory, Crime Prevention and Community Relations. In nominating Dr. Grubb for this award, Margaret Phipps Brown, professor and former Criminal Justice department chair, states, "Dr. Grubb is an excellent classroom teacher who has quickly become an integral part of the Criminal Justice faculty. Students seek his advice on academic and career choice matters. He is an excellent role model."

Charles E. Hedrick Outstanding Faculty Award

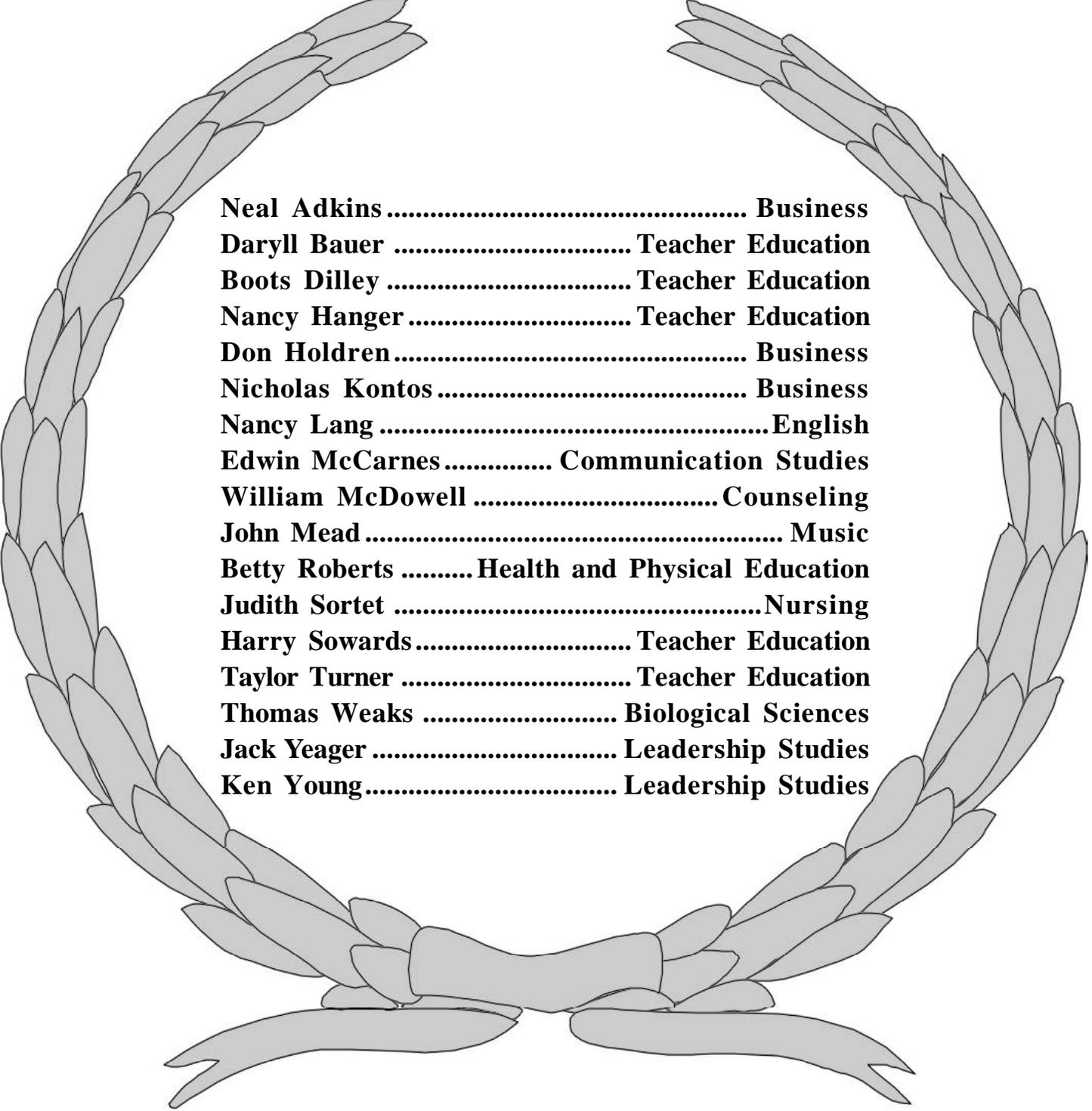
Dr. Alina Zapalska (photo not available), Associate Professor, Division of Finance and Economics, is currently in her ninth year as a faculty member at Marshall University and writes, "I love teaching and working with my students on an individual basis, which is what I consider as one of the most important aspects of effective teaching." This statement is heavily supported by the many letters of appreciation submitted by her students to the Hedrick committee. Their comments included, "She is a great teacher." "I count Dr. Z as one of the best instructors I have ever had in my college career." "Dr. Zapalska is definitely one of the best teachers I have met in this university. Her academic initiative, enthusiastic instruction, innovative teaching method, and assertive working morale have benefited many students." "Dr. Alina Zapalska stands apart from other professors during my undergraduate and graduate work, because of her deep concern for her students." "Dr. Zapalska makes it her priority to help her students learn, and it has always amazed me how easily she is able to bring out the best in all of her students." In addition, Dr. Cal Kent, Dean of the Lewis College of Business, writes, "Alina has one of the most impressive research records in the entire college. Her interests have been wide ranging and encompass work in basic and applied research as well as instructional



Dr. James Hammerstrand (right) receives the Pickens-Queen Teaching Award from Dr. Paula Lucas.

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17 Faculty Plan Retirement



Neal Adkins Business
Daryll Bauer Teacher Education
Boots Dilley Teacher Education
Nancy Hanger Teacher Education
Don Holdren Business
Nicholas Kontos Business
Nancy Lang English
Edwin McCarnes Communication Studies
William McDowell Counseling
John Mead Music
Betty Roberts Health and Physical Education
Judith Sortet Nursing
Harry Sowards Teacher Education
Taylor Turner Teacher Education
Thomas Weaks Biological Sciences
Jack Yeager Leadership Studies
Ken Young Leadership Studies

17 Faculty Plan Retirement

Seventeen retiring faculty members were honored at the General Faculty meeting earlier this month and were presented plaques commemorating their years of service to the university.

Dr. Neal G. Adkins, professor emeritus of accountancy, has been with Marshall since 1969. He worked for 23 years, until his retirement, with the Search Committee On Recognizing Excellent Students (SCORES), and was on the original SCORES Steering Committee. He has chaired committees for more than 50 universities and colleges, including those dealing with curriculum, scheduling, computer, commencement, placement center, graduate, and student affairs.

Dr. Daryll Bauer, professor in the College of Education and Human Services (Special Education), has been with Marshall since 1970. He has been instrumental in writing and receiving grant funding for Special Education programs and has been actively involved in program development and certification requirements for the program. He has served on numerous college and university committees and has been a regular presenter to area public schools.

Dr. Boots Dilley, professor of Elementary Education, has 29 years of service at MU and is a graduate of Concord College, with an M.A. from West Virginia University and an Ed.D. from Virginia Polytechnic Institute. She served as a supervisor for student teachers and was the program coordinator for Elementary Education/Early Childhood/Reading from 1987-99.

Dr. Nancy Hanger, assistant professor of elementary education, has been with the university since 1968. She holds B.A. and M.A. degrees from Marshall and received a Ph.D. from Ohio University. She has served on numerous college and university committees.

Dr. Don P. Holdren, professor in the Division of Finance and Economics, has been at Marshall for 10 years. He holds degrees from West Virginia University, the University of Southern California, and The University of Nebraska. He was awarded the College of Business Outstanding Researcher Award in 1994.

Professor Nicholas Kontos, associate professor of finance and economics, was named the Outstanding Professor for the Lewis College of Business for 1997-98. He has been at Marshall for 34 years. He has a Bachelor of Arts and a master's degree, both in economics, from Indiana University.

Dr. Nancy Lang, professor of English, is retiring after eight years at MU. She has a B.A. degree from Marshall, a M.A. from Miami University, and a Ph.D. from Indiana U. of Pennsylvania. She served on the Writing Across the Curriculum Committee and worked on the English department's capstone courses development program. Her teaching specialty is 20th Century Native American Women Writers. She recently developed a new course, "Ethnic Literatures of the U.S." She was recognized as a Liberal Arts Outstanding Teacher in 1997.

Professor Edwin McCarnes, assistant professor of communication studies, has been with Marshall since 1967. He has a B.A. and M.A. from West Virginia University and has taught classes in public speaking and business and professional communications. He has been very involved with youth sports in the Tri-State and for several years edited a page in the Huntington Herald-Dispatch which featured youth sports.

Dr. William A. McDowell, professor of counseling, began teaching at MU in 1971 and was department chairman from 1981 to 1987. He was one of five faculty members to be awarded the 1999-2000 Distinguished Service Award. He is a graduate of David Lipscomb and received a Ph.D. degree from Kent State University. He is a licensed psychologist and counselor in West Virginia and is a certified trainer in Neuro-Linguistic Programming.

Dr. Judith P. Sortet, professor in the College of Nursing and Health Professions joined the MU faculty in 1981. She has served

in both faculty and associate dean positions. A graduate of Marshall's nursing program, she has a M.S. degree in Nursing Service from Ohio State University and an Ed.D. degree from West Virginia University. She has been active on the state and national levels of the National League for Nursing and the National League for Nursing Accrediting Commission, in both elected and appointed positions.

Dr. John H. Mead, professor of music, is completing his 31st year of service at Marshall. He is principal trombonist in both the Huntington and West Virginia Symphonies and is a member of the Fatima Four Brass Quartet and the West Virginia Symphony Brass Quintet. He conducted the Brass Ensemble for the Inauguration of President Dan Angel. During sabbatical leaves he has studied the tenor and alto trombone with master teachers in London and Copenhagen, and last spring played in a performance of the Mozart Requiem in London. In other interests, he is a licensed pilot with his own plane. A life-long interest in the sea led last spring to a team-taught course on the lore, literature and music of the sea with his wife, Dr. Joan Mead, Dean of the College of Liberal Arts.

Dr. Betty Roberts, professor of physical education, came to Marshall in 1969. She has degrees from East Tennessee State and the University of Tennessee as well as a doctorate from the University of North Carolina at Greensboro. In addition to her many activities at Marshall she is co-director of Hardee's Senior Citizen Walk and Fitness Clinic and a member of the editorial board of the West Virginia Journal of Health, Physical Education, and Dance.

Dr. Harry E. Sowards, professor of Secondary Education, has 33 years of service at Marshall. He is a graduate of Marshall with both a B.A. and M.A. from the university. He received a Ph.D. from Ohio State University. He served as program coordinator for Secondary Education from 1987-99 and has been a member of numerous college and university committees.

Dr. Taylor Turner, professor of elementary education, has been at Marshall since 1968. He has a B.S. from Radford College, an M.Ed. and an Ed.D. from the University of Virginia. He was the recipient of the President's Service Award in 1998-99, and received the West Virginia State Reading Council Distinguished Teacher Education Award in 1998. He implemented the America Reads Program in Cabell County Schools in 1997.

Dr. Thomas Weeks, professor of biological sciences, has 29 years of service with the university. He has a B.S. from Austin Peay, an M.A. from George Peabody at Vanderbilt and a Ph.D. from the University of Tennessee. Marshall hosts an on-line indexing/abstract service of State Academies of Science Abstracts used by over 100 libraries and he has served as the managing editor of it for the past several years.

Dr. Jack E. Yeager, professor of leadership studies at Marshall University Graduate College, has been a member of that faculty since 1975. He has a master's degree from Marshall and a doctorate from Virginia Polytechnic Institute and State University. He has been a coordinator of the cooperative doctoral program in educational leadership and has served as a consultant for more than 25 school districts. He is a retired Brigadier General with the West Virginia National Guard with 40 years of service. He was recently appointed as the state director of the Selective Service System.

Dr. Ken Young, professor of leadership studies, has been with Marshall University Graduate College for 27 years. He received an Ed.D. degree from Virginia Polytechnic Institute and State University. He has presented programs for numerous companies throughout the United States and is a certified trainer by the Covey Leadership Center in "Increasing Human Effectiveness" and "The Seven Habits of Highly Effective People."