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Faculty Senate Minutes

Faculty Senate

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4-7-2023

## **The Minutes of the Marshall University Faculty Senate Meeting, February 2023**

Marshall University Faculty Senate

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MINUTES OF MARSHALL UNIVERSITY FACULTY SENATE MEETING

HELD ON THURSDAY FEBRUARY 23, 2023, AT 4:00 P.M.

STUDENT CENTER – BE 5 – IN-PERSON

ATTENDANCE: 2022-24 Faculty Senate & Guests:

COLLEGES	MEMBERS PRESENT	MEMBERS ABSENT
<b>CAM:</b>	Johan Botes, Christine Ingersoll, Heather Stark, Sarah McDermott, Jack Colclough	N/A
<b>CECS:</b>	Joon Shim, Sungmin Youn, Ross Salary	N/A
<b>LCOB:</b>	Amanda Thompson-Abbott, Uday Tate, Uyi Lawani, Timothy Bryan	Jamey Halleck,
<b>COHP:</b>	Alysha Nichols, Annette Ferguson, Jodi Cottrell, Scott Davis ( <i>Cross-refer w/ex-officio voting</i> )	Sujoy Bose ( <i>Recording Secretary</i> ), Georgiana Logan, Bethany Dyer
<b>COLA:</b>	Shawn Schulenberg (Chair), Puspa Damai, Robert Ellison, Kelli Prejean, Penny Koontz, Britton "Cody" Lumpkin, Boniface Noyongoyo, Clinton Brown, Anita Walz, Jana Tigchelaar, Amine-Oudhgiri-Otmani ( <i>cross-refer w/ACF – Ex-officio Voting</i> ), Marianna Linz, Megan Marshall	Joel Peckham
<b>COS:</b>	Sean McBride, Yousef Fazea Alnadesh, Rick Gage, Davide Andrea Mauro, Stephen Young, Bill Gardner, Kyle Palmquist, Raid Al-Aqtash, Jiyeon Jung	N/A
<b>COEPD:</b>	Melinda Backus, Timothy Melvin, Feon Smith-Branch, Mindy Allenger-Prewitt, Andrew Burck	
<b>SOM:</b>	Ji Bihl (sub), Usha Murughiyan (sub), Eva Patton-Tackett	Jessica Buerck, Dana Lycans (sub)
<b>SOP:</b>	Gayle Brazeau, Jen Sparks (sub), Michael Hambuchen (sub)	Melinda (Mindy) Varney, One Vacant; One TBD.
<b>South Charleston:</b>		Thomas Hisiro
<b>ULIB:</b>	Paris Webb, Eryn Roles (Vice Chair)	N/A
<b>DOA:</b>	VACANT	
<b>EX-OFFICIO, VOTING</b>	Scott Davis ( <i>Graduate Council – cross refer w/COHP</i> ), Amine Oudghiri-Otmani ( <i>ACF; cross refer w/COLA</i> )	N/A
<b>EX-OFFICIO, NON-VOTING</b>	Isabella Griffiths (SGA President)	N/A
<b>PARLIAMENTARIAN</b>	Zelideth Rivas	N/A
<b>GUESTS</b>	<b>Present IF Checked</b> - Brad Smith (President) <input checked="" type="checkbox"/> , Avinandan Mukherje (Provost) <input checked="" type="checkbox"/> , Ginny Painter <input checked="" type="checkbox"/> , Phillipe Georgel <input checked="" type="checkbox"/> , Kelli Johnson <input type="checkbox"/> , Robin Riner <input checked="" type="checkbox"/> , Wendell Dobbs <input checked="" type="checkbox"/> , Karen McComas <input checked="" type="checkbox"/> , Monica Brooks <input checked="" type="checkbox"/> , Nancy Lankton <input checked="" type="checkbox"/> , Robert Bookwalter <input checked="" type="checkbox"/> , Carl Mummert <input checked="" type="checkbox"/> , Brian Morgan <input checked="" type="checkbox"/> , Allison Carey <input type="checkbox"/> , Matt Tidd <input type="checkbox"/> , Teresa Eagle <input type="checkbox"/> , Mary Beth Reynolds <input checked="" type="checkbox"/> , Bruce Felder <input checked="" type="checkbox"/> , Jodie Penrod <input type="checkbox"/> , Julia Spears <input checked="" type="checkbox"/> , Jeff Archambault (LCOB) <input checked="" type="checkbox"/> , Lindsey Harper <input checked="" type="checkbox"/> , Miriah Young <input type="checkbox"/> , Michael McGuffey <input type="checkbox"/> , Aluthge Ariyadasa <input type="checkbox"/> , John Maher <input checked="" type="checkbox"/> , Dan Hollis <input checked="" type="checkbox"/> , Michael Prewitt <input checked="" type="checkbox"/> , Jeb Dickerson (Staff/Elections) <input type="checkbox"/> Rebecca	

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(Bex) Law , Jessica Rhodes , Conrae Lucas-Adkins , Stephen Tipler , Carol Hurula , Lori Howard , Allen Taylor , Isaac Larison , Brian Anderson

**Call to Order:** Declaring that there was a quorum, Faculty Senate Chair, Shawn Schulenberg, called the meeting to order at approximately 4:00 p.m.

1. **Approval of Proposed Agenda –**
  - a. Motion to approve agenda – **MSAP.**
  
2. **Approval of Minutes:**
  - a. Motion to approve the following minutes: MSAP

Dates of Minutes	Discussion	Approval
12/1/2022	None	MSAP

3. **Announcements – Shawn Schulenberg:**

Items	Reports & Discussion
Chair Announcements	<ol style="list-style-type: none"> <li>1. The Senate Executive Committee passed two resolutions to create Ad-Hoc Committees, which does not go to the full Senate for review.                             <ol style="list-style-type: none"> <li>a. SR 22-23-29 FPC Creates an Ad-Hoc Committee on Course Evaluations</li> <li>b. SR 22-23-30 FPC Creates an Ad-Hoc Committee on Post-Tenure Review</li> <li>c. The Faculty Senate Chair, with the advice and consent of the Executive Committee, appoints these members. If you are interested in serving, please contact me and the Executive Committee from your academic unit by next Monday noting your interest. Their work will continue through the next academic year.</li> </ol> </li> <li>2. Signed by the President                             <ol style="list-style-type: none"> <li>a. November 14 EC Meeting Minutes</li> <li>b. December 1 Faculty Senate Meeting Minutes</li> <li>c. Recommendations 17-25 (from January)</li> <li>d. Resolution 28 (campus carry), which was added from the floor, was also signed as read.</li> <li>e. Recommendations 26 &amp; 27, which are revisions to AA 26 &amp; AA 28 allowing promotion for non-tenure-track faculty in certain cases, back to committee for some technical changes.</li> <li>f. Resolutions 29 &amp; 30 were also signed as read.</li> </ol> </li> <li>3. <b>Strategic Roadmap:</b> Last Friday, the President sent an email asking for input on Marshall Strategic Roadmap. This work is the culmination of his listening session tour, research from external consultants, and feedback given in several</li> </ol>

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rounds from the Steering Committee, which had representation from multiple stakeholder groups. I was the faculty representative on this committee. We are all very busy, but please take the time to watch the working session video, review the document itself, and give feedback (anonymous, if preferred) no later than 5 PM on Friday, March 17. This will define our next steps as a university, affecting every unit of our community.

4. **Title IX Task Force:** Has been working hard to get their recommendations to the President by March 1. You will hear from that committee later today in this meeting.
5. **Legislative Affairs:** I will leave most legislative affairs reporting to the Legislative Affairs Committee liaison later in this meeting, but I was asked to share the link to our active shooter drill information given that SB 10 has passed the legislature and is on the governor's desk (maybe signed). You can find our Active Shooter Drill Information at: <https://www.marshall.edu/emergency/emergency-management/>. The implementation date for SB 10 is July 24. Campus Safety will be updating our policies in the meantime, and I will arrange a time during the 2024-25 meeting calendar for the administration to address the Senate on this.
6. **2024-28 Proposed Calendar:** The BAPC has passed a 15-week calendar, which includes modifications to the 14-week calendar proposed by the Calendar committee. It will likely be on the agenda for our March meeting. I have also asked the BAPC to submit a backup 14-week calendar just in case. For both calendars, the recommendations will include the pros and cons. Once the Senate office receives this recommendation, I will forward it to all Senators so that each academic unit can have a deliberative conversation about how this will affect all Marshall community members. We, the Faculty Senate, and the Student Government Association, through a dual track, will issue our recommendations to the President, who will have the final say according to the process outlined in SR 18-19-55 BAPC.
7. **Honorary Degree/Commencement Speaker:** One of my goals as Faculty Senate Chair is to try to build as much consensus as possible as a faculty. It's not always possible—there are many topics where reasonable disagreement is fair and not unreasonable. That said, I think the process for choosing honorary degree candidates and the commencement speakers can be significantly improved so the Executive Committee will also put forward a revised process by the end of the year.
8. **Faculty Ombudsman Search Committee:** We are in the process of interviewing candidates, and we will issue our recommendation to the President before our next meeting.
9. **Upcoming Dates**
  - a. Next EC Meeting: March 6, 2023, at 4:00 PM – MSC BE5 (and streaming for viewing only)
  - b. Next FS Meeting: March 23, 2023, at Noon – John Spotts (streaming, with remote participation possible for EC members)
    - i. Recommendations are due February 24, 2023. (tomorrow)
  - c. Our BOG Chair, Patrick Ferrell, will attend our April 20 meeting.

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4. Recommendations / Resolutions:

Items	Discussion	VOTE
<p>a) <b>SR 22-23-31 CC</b>                      Recommends approval of the listed UNDERGRADUATE COURSE ADDITIONS in the following college and/or schools/programs: SST 301, CMM 410, BSPS 101, BSPS 201, BSPS 202, BSPS 301, BSPS 302, BSPS 320, BSPS 330, BSPS 340, BSPS 350, BSPS 360, BSPS 401, BSPS 470.</p>	<p>▪ Discussion - None</p>	<p><b>MSAP</b></p>
<p>b) <b>SR 22-23-32 CC</b>                      Recommends approval of the listed UNDERGRADUATE MAJOR ADDITIONS, DELETIONS, CHANGES in the following college and/or schools/programs: Major Addition: BSPS</p>	<p>▪ Discussion - None</p>	<p><b>MSAP</b></p>
<p>c) <b>SR 22-23-33 CC</b>                      Recommends approval of the listed UNDERGRADUATE DEGREE PROGRAM ADDITION, DELETION, CHANGE in the following college and/or schools/programs: Degree Change: TE60; Degree Addition: B.S. in Pharmaceutical Sciences</p>	<p>▪ Discussion - None</p>	<p><b>MSAP</b></p>

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<p>d) <b>SR 22-23-34 APC</b>                  Recommends the approval of the intent to plan a Bachelor of Science in Data Science at Marshall University</p>	<p>Discussion - None</p>	<p><b>MSAP</b></p>
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5. Regular Reports:

a. **President’s Report** – Brad Smith – Written report

Year to date as a university – Working collaboratively with our state leaders, etc. President recently returned from the capital and will use the next year to prepare for SB 10. Not signed yet but is anticipated to be signed by the governor soon.

We are focusing on the One Marshall Mindset – showing up and supporting each other in terms of making sure we are operating in a streamlined capacity and working together.

The President reports we have seats at the tables that matter and are participating fully.

We are also reimagining the student and faculty experience focusing on coming back with a new engaging vibrant campus.

Reports great attention to detail in terms of enrollment issues. We will make a positive difference in enrollment for our future.

The current budget forecast – 25 million in the red at this point – we will continue to grow out of this. Looking for ways to become more efficient. Efficiency and fiscal conservancy will help us reach our goals.

President wants us to be the gold standard for Title IX. This is a priority. We are already making great strides toward that.

Eliminate the asymmetry of information with the help of shared governance.

Go faster. Do better.

**Question(s) for President:**

Stephen Young – Recently SB 268 has come through a few readings. Any update on that bill? President does not have an update. PEIA is a huge topic. No sense from that bill but it will keep us up to date.

b. Report of the Provost – Dr. Avinandan Mukherjee – Written report

Sabbatical update – 20 sabbaticals were recently approved. Listed specific colleges and times of sabbatical leaves.

Current dean search updates – Four dean searches are going on now. We want everyone to be involved. CAM has 3 finalists. All info is available [www.marshall.edu/academic-affairs](http://www.marshall.edu/academic-affairs). Final stages of review. Presentations will be available on livestream. The number of finalists listed –

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School of Pharmacy 3, College of Science 4, College of Business 3, School of Journalism 3.  
School of Nursing has no finalists yet.

Admissions and recruitment – We are seeing an increase in deposits at 39.7%. This is a little artificial in detail but positive, of course. Transfer students - 37.4% increase. This is great. Graduate students - 21% increase. Distance students - 17% increase. Still a bit static. We are aiming for a freshman class of about 2000. This is a priority.

Most recent Green and White day – 178 potential students. Welcomed about 500 people. Next and last G&W is April 1.

We are looking at the return on investment for Marshall – if you look at 4 years of education at Marshall the cost of the education here is ~33K compared to 41K median earnings upon graduation. 125% return on investment. Compared to Sunbelt institutions we do well on this.

**Question(s) for Provost –**

Amine Oudghiri-Otmani (COLA) – Do we know what Marshall's graduation rates are? Answer: Graduation rates are defined as 6-year grad rates – that number is around 53%.

c. **Board of Governors** – Robin Riner – Written report 

1. Provost gave an update.
2. Student Government Association update:
  - Get students more involved in communications.
  - Hydration stations around campus, working to get healthier vending machines.
  - Mochas with the mayor
  - Provost advisory council gets students input.
  - Went to capital to talk to legislatures – food insecurity bill.
  - Food drive this semester, let students know where off campus they can get food
  - Passed bill that did not support SB10
  - Improve access to laundry facilities for students.
  - Provide better mental health resources.
3. School of Medicine: (in packet)
  - Launched national dean search – grant cooper exec search firm, March 6 application deadline.
  - Health care pathways initiative – experience for high school students learn about careers in the sciences.
  - Match day is March 17
4. Athletics:
  - Packet (see above) financial and capital project update.
5. Finance:
  - No action items.
6. CFO
  - Q2 statements – tuition/fees down, enrollment decline
  - Grants/contracts increasing.

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MURC up  
 Aux budget up from housing  
 Federal funding down  
 Scholarships/fellowships down  
 Cash level chart  
 Investments steady, performing well.  
 April will be introduction of incentive budget model (not implementation, but sharing the model)

7. Facilities: in packet
  - Some delays in Drinko work
  - Smith elevators done sept.; 8<sup>th</sup> floor thinking about what to use it for, will fix that elevator (proposal out for that)
8. Internal Audit:
  - Federally approved fringe benefit rate
  - CARES act money all expended.
9. President:
  - SEM
  - End to end student experience – different student sectors.
  - Digital marketing
  - Gender and pay equity – review every 2 years.
  - Looking at market pay comparison now.
  - Incentive based budgeting – will roll out in Fall.
  - Shared gov progress report beginning of March.
  - CIO looking at our resources, investments to improve it, etc.
  - Legislative development/engagement – our three priorities – accessible, affordable education; Deferred maintenance – some money coming from state; high-quality low-cost health care -
  - Increasing reach of WV platform to other cities
  - Fall enrollment down 3%, online and metro grew, retention grew.
  - Grow our way out of financial issues.
  - Culture of transparency and trust – need to keep improving.
  - Title IX – task force, majority students, report to brad March 1
  - Accelerate ideas to execution – what are we going to do tomorrow.
  - Embracing one marshall mindset

Executive session – naming opportunities  
 BOG approved naming practice facility in Gullickson

No chair report

**Question(s) for BOG rep - None**

- d. Advisory Council of Faculty – Amine Oudghiri-Otmani – Written report

The Advisory Council of Faculty (ACF) had a Zoom meeting on Friday, Jan. 27 from 1:00 – 3:00 p.m. Mr. Matt Turner, Executive Vice Chancellor for Administration, joined the meeting. The following are



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important highlights from the meeting: I- We started by discussing possible date and location options for the 2023 ACF retreat. We also elected a new secretary as the former secretary stepped down due to other commitments.

II- We then moved to discuss SB 10, the Self-Defense Campus Carry bill. Mr. Matt Turner, Executive Vice Chancellor for Administration, shared key summary points regarding the bill, especially regarding the various revisions, including exceptions and controls where guns can be carried. For instance, a concealed carry permit will be required. Questions regarding whether legislation will include paying for additional costs incurred by schools to meet controls (e.g., lockers, metal detectors, etc.) were also entertained. There is no fiscal note in the bill so far, so some fear it will be an unfunded mandate, which some schools may have trouble funding. We concluded our discussion of SB 10 by discussing ramifications of the bill on high school classes taking place on campuses, as in who will be responsible for monitoring and confiscating weapons in prohibited areas, etc.

III- Our next agenda item was the dual enrollment bill. We tried to understand how the bill might affect four-year schools, especially in terms of WV not having state sponsorship as the \$25/credit hour does not cover costs. Mr. Turner informed us that states may fund up to \$75/credit hour in specific fields – though this language does not seem to be included in the bill. Institutions are encouraged to look at their costs and what it takes to break even. This has been referred to the House Finance Committee for discussion of projected costs and initiation of a “healthy pilot” program. We concluded the dual enrollment discussion by asking whether we should ask that high school courses be taught and graded by college faculty or whether to have colleges do some sort of “post-assessment” to ensure equivalency. Discussion will continue these questions. We also briefly discussed HB 2005 (“Early College”) and its implications on high school students, especially if they take too many courses and can’t fill a full-time schedule when they get to college, which could affect financial aid.

IV- We then moved to discuss a few bills. First, we briefly discussed HB 251, “Displaying official motto of the United States in public schools and institutions of higher education.” The bill essentially directs K-12 and higher education institutions to display donated signs of “In God We Trust” in a prominent place in each building. The next bills we discussed were SB 215 and HB 2542 which seek to filter out or ban TikTok on government devices (state or federal agencies Wifi), including for marketing or advertising purposes. This will include college campuses. Some state colleges in TX, WI, MS, SD, IN, LA, and NC have already banned TikTok on their campuses. The last bill we discussed was HB 2833, which is a mental health bill. This bill offers additional support for increasing the Behavioral Health Workforce and supporting programs to lead to careers in behavioral health. The bill is expected to pass the House, and nothing sure about the Senate.

V- Finally, we concluded our meeting by briefly discussing the one-time monetary support for deferred maintenance for colleges to make campus upgrades (roofs, technology, etc.) but no new construction.

VI- The meeting adjourned at 3:00 p.m. The next ACF meeting is scheduled for Friday, Apr. 28 at 1:00 p.m. on Zoom. The one that follows is scheduled for Monday, July 24, in-person preferred and Zoom available for those who can’t attend in-person.

**Question(s) for ACF – None.**

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- e. **Graduate Council** – Scott Davis – Written report
- An Ad Hoc Committee of the Graduate Council has been working on revisions to the BOG **AA-20 Graduate Faculty Membership** policy for almost one year. The revised policy will be discussed and voted on by the Graduate Council tomorrow (February 24, 2023). The goal will be to have the revised policy on the BOG April agenda.

**Summary of AA-20 Major Revisions**

- Edited for clarity and accuracy.
- Long sections with multiple parts were reformatted into **subsections**.
- Added information related to **“ethical research practices”** in 2.1.2.
  - Added conditions for removal or change for **breach of ethical practices** in 2.9.
  - Added **IRB completion** as a requirement for Graduate Chair Faculty in 5.1.2.8.
- Changed the **number of levels** of graduate faculty status from four to three.
  - 5.1 Graduate Chair Faculty (for thesis and dissertation chairs)
  - 5.2 Graduate Faculty
  - 5.3 Associate Graduate Faculty (combined elements from Associate and Instructor)
- Added **“degree applicable”** in 2.6.
- Added a consistent **timeline for terms** to end each semester in 2.10.
- Added a provision for **Emeritus** faculty in 6.2.
- Related to the lowest level of status.
  - Removed stipulation that only the dean and not GC approves this level of status
  - Removed indication that this level does not appear in the database.
- Updated the **conditions for appeal** under 7.2
  - Added a timeframe to appeal a GC decision in 7.3.2.1.

The proposed policy can be accessed on the February 24 Graduate Council Agenda at <https://www.marshall.edu/graduate-council/files/2022-23-GC-FEBRUARY-FINAL-AGENDA-2-23-23.docx>

**Question(s) for the GC – None.**

- f. **Student Government Association** – Isabella Griffiths –
- SGA visited Day at the capital. Mochas with mayor. Met once with provosts advisory council. Chosen election dates for SGA president and senators. The announcement will be March 30. Passed 13 resolutions. Will request in email.

**Question(s) for SGA President – None**

**6. Standing Committee Reports:**

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Committee	Report by:	Report Specifics
a. Faculty Personnel Committee	Timothy Bryan	<p>January 20 was invited to participate in a collaboration agreement with Glenville State. Unfortunately, it was the day the FPC met. Clinton Brown provided minutes. Reviewed sabbatical requests and approved all. Drafted a resolution to create and ad hoc com for post tenure review. Drafted ad hoc committee for course evaluations.</p>
b. Legislative Affairs Committee	Kyle Palmquist	<ul style="list-style-type: none"> <li>▪ Last Meetings: January 25 2023, 12-12:20 pm via Teams</li> <li>▪ New Business- The committee discussed the campus carry resolution. It passed unanimously, but there was not a quorum.</li> <li>▪ The meeting was adjourned at 12:20 pm.</li> <li>▪ Following this meeting, on January 26th, 2023, Stephen Young brought SR-22-23-28 for resolution to maintain campus autonomy to regulate firearms to the faculty senate during the scheduled Faculty Senate meeting. There was no discussion. Motion passed and seconded. January 9 2023, 3:30 - 5 pm via Teams New Business</li> <li>▪ In addition to members of the committee, several guests were present: Matt James (Executive Director of Alumni Relations), Sara Payne Scarbro (Associate Vice President of Government Relations), Charlotte Weber (Vice President for Government Relations).</li> <li>▪ The committee was briefed by Sara Payne Scarbro (Associate Vice President of Government Relations) on how the West Virginia House works in a presentation entitled "The Statehouse at a Glance." She touched on Marshall's Legislative mission, important upcoming dates (including 2/1/23, MU Day), and the "three buckets" of Education, Health Care, and Economic Development.</li> <li>▪ Matt James (Executive Director of Alumni Relations) briefed members on what would take place at MU Day, and how faculty who attend can be more effective in meeting with legislators.</li> <li>▪ Brian Gallagher then presented on how the West Virginia legislature works. He walked the committee through key topics, including the constitution of the WV government, bills and</li> </ul>

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		<p>how they're passed, the committee system, the WV state budget, allocations for higher education, the role of lobbyists, and conference committees. He emphasized the importance for faculty of knowing how the basics of the bill-making process, in order to interact effectively with policymakers.</p> <ul style="list-style-type: none"> <li>▪ This was followed by a Q and A session among presenters and committee members. 2</li> <li>▪ Following the Q and A, Chair Stephen Young alerted members of the upcoming campus carry bill in the legislature and noted that the committee would probably need to meet relatively soon to prepare a statement for Faculty Senate.</li> <li>▪ The meeting was adjourned at 5:00 pm. Next Scheduled Meeting: February 22, 2023 at 3pm via Teams (Note: prior to the scheduled FS report on February 23, 2023).</li> <li>▪ Review of a few bills – SB 10 has been approved by both house and senate and is awaiting signature from the governor. Please sign the veto letter if you choose.</li> </ul> <p>HB 2835 Graduate College – repeals code etc – has been approved and signed. HB 2412 Marshall Day bill declaring Nov 14. Approved. SB 578 (HB 3324) Hunger-free campus act. Is moving along. It will require HEPC to establish a grant program to address student hunger. SB 268 PEIA – a very large bill that has many provisions. A second reading happened today. A third time tomorrow. Provisions include hospital reimbursement rate, establish cost-share premiums, and implement costs for spousal coverage. Spouses would have to pay for coverage if they have coverage elsewhere. Jana Tig (COLA) update on the letter. It is locked now because it has been sent to the governor. Please CALL if you would like to continue communicating your concerns.</p>
<p>c. Research Committee</p>	<p>Yousef Fazea Alnadesh</p>	<ul style="list-style-type: none"> <li>▪ So far no report for today. Committee has not met but will have report next time.</li> </ul>

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<p>d. Student Conduct and Welfare Committee</p>	<p>Penny Koontz</p>	<ul style="list-style-type: none"> <li>▪ Met Jan 30. Old business – met with Mummert and Tidd to discuss ongoing concerns for low GA TA stipends. Salaries have not been raised for decades. Recommended 3-5 thousand stipend per semester. Grad students report hardships due to low stipends. Stipends are non-competitive. Well qualified decline admission because of the low financial support. Mummert and Tidd will continue to look into this issue. Chair Lovelace will communicate a resolution to FS.</li> <li>▪ Bystander intervention training. Need to make this more significant for our community to participate in this training. Chair Lovelace will contact the violence prevention center to make sure this training is available for all.</li> </ul>														
<p>e. University Curriculum Committee</p>	<p>Timothy Melvin</p>	<p>This report details the actions of UCC at the monthly meetings held on <b>Friday, January 20</b>, and <b>Friday, February 17, 2023</b>. Both meetings were held at 3:00 via Microsoft Teams. The UCC Chair established a quorum at both meetings. Members of the UCC voted to <b>APPROVE</b> the following:</p> <p><b>DEGREE CHANGE</b></p> <table border="1" data-bbox="743 1136 1380 1251"> <thead> <tr> <th>COLLEGE</th> <th>DEGREE</th> </tr> </thead> <tbody> <tr> <td>College of Engineering and Computer Science</td> <td>BS, Civil Engineering (TE60)</td> </tr> </tbody> </table> <p><b>PROGRAM ADDITION</b></p> <table border="1" data-bbox="743 1325 1380 1440"> <thead> <tr> <th>COLLEGE</th> <th>DEGREE</th> </tr> </thead> <tbody> <tr> <td>School of Pharmacy</td> <td>BS, Pharmaceutical Sciences</td> </tr> </tbody> </table> <p><b>COURSE ADDITIONS</b></p> <table border="1" data-bbox="743 1514 1380 1852"> <thead> <tr> <th>COLLEGE</th> <th>COURSE</th> </tr> </thead> <tbody> <tr> <td>College of Liberal Arts</td> <td>SST 301 SMM 410 HS 100 HS 300 PSC 201</td> </tr> <tr> <td>School of Pharmacy</td> <td>BSPS 101 BSPS 201 BSPS 202</td> </tr> </tbody> </table>	COLLEGE	DEGREE	College of Engineering and Computer Science	BS, Civil Engineering (TE60)	COLLEGE	DEGREE	School of Pharmacy	BS, Pharmaceutical Sciences	COLLEGE	COURSE	College of Liberal Arts	SST 301 SMM 410 HS 100 HS 300 PSC 201	School of Pharmacy	BSPS 101 BSPS 201 BSPS 202
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MINUTES OF MARSHALL UNIVERSITY FACULTY SENATE MEETING

HELD ON THURSDAY FEBRUARY 23, 2023, AT 4:00 P.M.

STUDENT CENTER – BE 5 – IN-PERSON

		BSPS 301 BSPS 302 BSPS 320 BSPS 330 BSPS 340 BSPS 350 BSPS 360 BSPS 401 BSPS 470
<b>COURSE CHANGES</b>		
	<b>COLLEGE</b>	<b>COURSE</b>
	College of Science	STA 150 STA 150B
	College of Liberal Arts	PSC 104 PSC 209 PSC 233 PSC 235 PSC 301 PSC 333 PSC 376 PSC 382 PSC 410 PSC 429 PSC 433 PSC 436 PSC 452 PSC 453 PSC 461
<b>COURSE DELETION</b>		
	<b>COLLEGE</b>	<b>COURSE</b>
	College of Liberal Arts	HST 200
<b>MAJOR ADDITION</b>		
	<b>COLLEGE</b>	<b>COURSE</b>
	School of Pharmacy	Pharmaceutical Sciences
<b>MINOR ADDITION</b>		
	<b>COLLEGE</b>	<b>COURSE</b>

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HELD ON THURSDAY FEBRUARY 23, 2023, AT 4:00 P.M.

STUDENT CENTER – BE 5 – IN-PERSON

		College of Liberal Arts	Political Psychology Pop Culture Studies
<b>CHANGE IN MAJOR</b>			
		<b>COLLEGE</b>	<b>COURSE</b>
		College of Science	Specialty Agriculture
		College of Liberal Arts	LH10
<b>CERTIFICATE PROGRAM CHANGE</b>			
		<b>COLLEGE</b>	<b>COURSE</b>
		College of Health Professions	Certificate in Public Health
<b>The UCC DID NOT APPROVE the following:</b>			
		<b>COLLEGE</b>	<b>COURSE</b>
		College of Business	ENT 200H
<b>RATIONALE:</b> Returned to COB for proper signatures.			

7. **Guest Speaker:** Title IX – Lori Howard, Rebecca (Bex) Law, and Jessica Rhodes

**Jessica Rhodes** – Written report

Introduced herself as the new Title IX coordinator. Reported they working to staff the Title IX office. Has a new case manager starting next week. Looking for a full-time investigator. Reported regarding the amount of faculty and staff who work as advisors, review panelists, etc. Commented that we are all welcome to reach out if interested in these roles. They are working on the Title IX website for easier friendlier access. Title IX office is in the same location but are working on signage to make it easier to find. If you need any training, please reach out. All staff and faculty will be required to do Title IX training soon.

**Bex Law:** Written report

- The students, faculty, and staff have been working diligently on our report to the president. I won't be giving a full report, I just wanted to give you all an update and overview.
- The first accomplishment was approval for a GA to work on the Title IX website, approved by the president and provost. This person should be installed soon, to work on clarity of language and ease of access to information. The task force members will be serving as focus groups for these website changes, student led.
- The second accomplishment is tangential to the task force: a Peer Advocate program. With the support of the president, the students of the task force have begun working on a "passion project." We are working

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to secure funding from several offices on campus, primarily the Women and Gender Center and the Violence Prevention and Response office. This program will allow survivors of sexual assault to opt in to having a student advocate (graduate or undergraduate) to assist in immediate intervention, case management, and supportive measures. We hope to launch the training process of this program in the Fall 2023 semester.

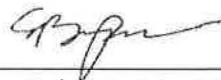
- The task force formed several subcommittees, the first being the climate survey subcommittee, and the second being an interview committee for the new Title IX Coordinator.
- Climate survey results (reported on with approval from the Primary Investigator: Dr. Philippe Georgel): we received just under 500 participants, participants were students, faculty, and staff. A majority of participants reported feeling safe on campus, just over 50% of participants reported experiencing unwanted sexual contact on Marshall’s campus, and there were some concerns about the effectiveness of a few offices on campus. We are hoping to recommend campus-wide training to resolve these concerns.

**8. Other Requests to Speak – None**

**Adjournment:**

Motion to adjourn – MSAP. Meeting was adjourned at approximately 5:07pm.

Respectfully Submitted,

  
 \_\_\_\_\_  
 Eryn Roles, Assistant Chair,  
 Faculty Senate

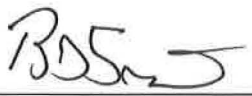
\_\_\_\_\_ March 2, 2023 \_\_\_\_\_

**MINUTES APPROVED BY SENATE:**

  
 \_\_\_\_\_  
 Dr. Shawn Schulenberg, Chair  
 Faculty Senate

\_\_\_\_\_ March 23, 2023 \_\_\_\_\_  
 Date Signed

**MINUTES READ:**

  
 \_\_\_\_\_  
 Brad Smith, President  
 Marshall University

\_\_\_\_\_ 4/7/23 \_\_\_\_\_  
 Date Signed