

5-4-2007

SR-06-07-28 FECRAHC

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**FACULTY EVALUATION & COMPENSATION
REVIEW AD HOC COMMITTEE
RECOMMENDATION**

SR-06-07-28 FECRAHC

Recommends that in order to be eligible for a merit increase, a faculty member must submit a complete Annual Report on the authorized form, except in extenuating circumstances as approved by the office of Academic Affairs.

RATIONALE:

The Committee has learned that some faculty have not been submitting a complete annual report and/or have not been using the authorized form.

FACULTY SENATE CHAIR:

APPROVED BY THE
FACULTY SENATE: Larry Stibler DATE: 5/4/2007

DISAPPROVED BY THE
FACULTY SENATE: _____ DATE: _____

UNIVERSITY PRESIDENT:

APPROVED: _____ DATE: _____

DISAPPROVED: _____ DATE: 5/9/07

COMMENTS: The completion of an annual report is a very reasonable and
minimal administrative requirement for all faculty and failure to comply should
preclude eligibility for either "merit" or "equity" salary enhancements.
Furthermore, it should be a condition of continued employment with the
institution.