

12-6-2002

SR-02-03-(7) 37 LA

Marshall University

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Recommended Citation

Marshall University, "SR-02-03-(7) 37 LA" (2002). *Recommendations*. 532.
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**LEGISLATIVE AFFAIRS COMMITTEE
RECOMMENDATION**

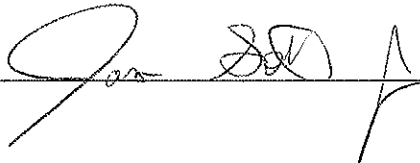
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Recommends that the Faculty Senate find Marshall's current peer universities to be appropriate and to urge the Legislature to not seek to change them until the scheduled review under the original plan. Nevertheless, any proposed change in the peer group should be based on the same criteria used to select the current peer universities.

RATIONALE:

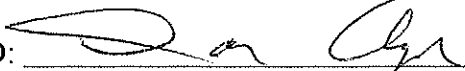
1. The current peer group includes institutions that meet criteria established by NCHEMS and the legislature.
2. Any abrupt change of peer selection would jeopardize Marshall University's missions and hinder its drive to achieve national prominence.
3. The peer group is up for automatic review in 2005. That review should be maintained, minus any intervening changes to the MU peer group. The proposed changes now seem purely cosmetic, an effort to reduce the distance between MU salaries and the peer group salaries by naming a new peer group--one with lower salaries. That is fundamentally wrong.

FACULTY SENATE PRESIDENT:

APPROVED BY SENATE:  DATE: 12-6-02

DISAPPROVED BY SENATE: _____ DATE: _____

UNIVERSITY PRESIDENT:

APPROVED:  DATE: 12-11-02

DISAPPROVED: _____ DATE: _____

COMMENTS: _____
