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Marshall Publications

2-8-2023

We Are ... Marshall, February 8, 2023

Office of Marshall University Communications

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WE ARE... MARSHALL®

The Newsletter for Marshall University
Faculty and Staff

Feb. 8, 2023

Marshall to host fifth annual TEDxMarshallU event Feb. 25

FEBRUARY 7, 2023



Marshall University will host its 5th annual TEDxMarshallU event organized by students, faculty and staff from 7 to 9 p.m. Saturday, Feb. 25, in the Don Morris Room of the Memorial Student Center. The theme for this year's event is "Complexities of Identity," which will explore the reality that every person has many intersecting identities. The goal for this event is to offer the

audience an opportunity to hear, learn from, and hopefully identify with others who may be different from them. One goal is to help break down barriers faced by disproportionately disadvantaged people from underserved populations and promote goodwill and connections by inspiring introspection, outreach, and community engagement.

This year the TEDxMarshallU event is being organized in alignment with the university's current accreditation quality initiative with the Higher Learning Commission: Building a Stronger and More Inclusive Marshall Community. Referring to this partnership, Dr. Mary Beth Reynolds, associate provost for assessment and quality initiatives, stated, "during this academic year, we are reflecting on the theme *Complexities of Identity* and we thank TEDxMarshallU for joining in this reflection."

Honors College Dean Dr. Brian Hoey says he is excited that the Honors College, which has financially supported TEDxMarshallU since its inception, has now fully integrated TEDxMarshallU into the college as a new experiential learning internship for student organizers. He said, "We value the unique insights that this event brings to the critical subjects that inform its theme each year. The outstanding student-interns working with Dr. Brian Kinghorn, one of our inaugural Honors Faculty Fellows, are acquiring essential professional skills and earning academic credit for their work. We are all winners in this truly productive collaboration."

Hoey added, "TEDxMarshallU has become one of the signature events in the Huntington community. I am proud to play a part to make it happen."

TEDxMarshallU's lead organizer and licensee, Dr. Brian Kinghorn, an associate professor in the College of Education and Professional Development, is excited to be organizing his fifth TEDxMarshallU event. "Each year we wonder how we will find a comparable theme, team, and lineup of speakers after our successful previous events," he said "but each year we manage to go bigger and better. I'm thrilled to be working in the Honors College with a phenomenal team of mostly students to produce another world-class event this year."

Darshan Sangani, a student co-organizer and this year's event coordinator, is anxious to share the event with the Marshall student body and the greater Huntington community. "I am so excited to share our TEDx event this year" he said. "I strongly believe we have curated a list of brilliant speakers whose ideas and associated stories will profoundly resonate with our audience. By the end, we hope to give our audience the tools and strength to explore their own identities and empower themselves in our complex reality."

This year's speakers include the following:

- Ashalia Aggrawal is a first-year medical student at Marshall University's Joan C Edwards School of Medicine and founder of The Giving Palm.
- Audy M. Perry Jr. serves as executive director of the Heritage Farm Foundation which operates West Virginia's first Smithsonian Affiliate, the Heritage Farm Museum & Village in Huntington.
- Dr. Hilary Brewster (she/hers) is an associate professor of English and the director of Women's, Gender, and Sexuality Studies at Marshall University.
- Kathleen McAuliffe is the author of the book *This Is Your Brain on Parasites: How Tiny Creatures Manipulate Our Behavior and Shape Society* (Houghton Mifflin), a bestseller in parasitology and microbiology.
- Carmen Mitzi Sinnott is a speaker-performer-community leader who ignites change in communities through her own art and the art created by those who work with her through the initiatives of her company All Here Together Productions.
- Rashad Sanders is a Marshall alum and currently serves as the executive director of the Fairfield Community Development Corporation.
- Dr. Razan Khan is a Toronto-based pharmacist, consultant, educator, author and Marshall alum with a passion for education, writing, and telling stories.
- Sassa Wilkes is a trans artist working to challenge and expand the cultural understanding of gender in Appalachia. Wilkes currently serves as the first visual artist-in-residence at West Edge Factory in Huntington, West Virginia.

Tickets will be \$15 for general admission and \$5 for current Marshall University or K-12 students. Children under 8 years old will not be permitted at the event.

Visit www.tedxmarshallu.com to learn more about the event and purchase tickets.

Media representatives are invited to attend and cover the event. Per TED guidelines, no outside photography or videotaping is allowed during the event, including from members of the press. Selections of the official media along with guidelines for their use will be made available to the

press soon after the event. Direct queries or requests for press passes to the event can be directed to Dr. Brian Kinghorn by e-mail at kinghorn@marshall.edu or by calling 517-974-4996.

Additional information about the event can be found at www.tedxmarshallu.com. TEDxMarshallU is also on [Twitter](#), [Instagram](#), and [Facebook](#).

About TEDx, x = independently organized event

In the spirit of ideas worth spreading, TEDx is a program of local, self-organized events that bring people together to share a TED-like experience. At a TEDx event, TED Talks video and live speakers combine to spark deep discussion and connection. These local, self-organized events are branded TEDx, where x = independently organized TED event. The TED Conference provides general guidance for the TEDx program, but individual TEDx events are self-organized. (Subject to certain rules and regulations.)

About TED

TED is a nonprofit organization devoted to Ideas Worth Spreading, often in the form of short talks delivered by leading thinkers and doers. Many of these talks are given at TED Conferences, intimate TED Salons and thousands of independently organized TEDx events around the world. Videos of these talks are made available, free, on TED.com and other platforms. Audio versions of TED Talks are published to [TED Talks Daily](#), available on all podcast platforms.

TED's open and free initiatives for spreading ideas include TED.com, where new TED Talk videos are posted daily; [TEDx](#), which licenses thousands of individuals and groups to host local, self-organized TED-style events around the world; the [TED Fellows](#) program, which selects innovators from around the globe to amplify the impact of their remarkable projects and activities; [The Audacious Project](#), which surfaces and funds critical ideas that have the potential to impact millions of lives; [TED Translators Program](#), which crowdsources the subtitling of TED Talks so that big ideas can spread across languages and borders; and the educational initiative [TED-Ed](#). TED also offers [TED@Work](#) a program that reimagines TED Talks for workplace learning. TED also has a growing library of original podcasts, including [The TED Interview](#) with Chris Anderson, [WorkLife with Adam Grant](#), [Far Flung with Saleem Reshamwala](#) and [How to Be a Better Human](#).

Follow TED on [Twitter](#), [Facebook](#), [Instagram](#) and on [LinkedIn](#).

Flight school hosts roundtable on Advanced Air Mobility

FEBRUARY 7, 2023



Marshall University's [Bill Noe Flight School](#) hosted a roundtable event Feb. 6 and 7 for those concerned with a burgeoning new industry called Advanced Air Mobility (AAM), which includes autonomous cargo operations such as the delivery of services by drones.

Opening day speakers included Bill Noe, Chief Aviation Officer at Marshall University; Mike Graney, Executive Director, West Virginia Department of Economic Development; and West Virginia State Sen. Chandler Swope, Mercer County (R). A complete list is below.

The [University of Texas – Austin](#) and [MIT](#) Lincoln Laboratory held this [NASA University Led Initiative \(ULI\)](#) sponsored program, “Autonomous Aerial Cargo Operations at Scale CONOPS Roundtable.” The roundtable will collect local stakeholder feedback to inform and validate a research CONOPS. UT-Austin is the Principal Investigator (PI) and held the roundtable in West Virginia because many local stakeholders reside in the Appalachian area. [Vertex Partners](#) helped to coordinate the event, identify stakeholders and advance this industry in West Virginia.

AAM provides an outsized opportunity for Appalachia. The growth and maintenance of a community's well-being and economy are dependent upon robust, resilient, and efficient movement of goods, people, and sensors. Transportation systems are necessary to maintain critical infrastructure, support first responders, feed the population, promote innovation, and sustain the domestic, and global economies. This necessity for Appalachia drew prominence in the 1950s and 1960s as the Appalachian communities became increasingly isolated when the interstate highway system underserved the area. Although reconnecting Appalachian communities has been prioritized in the decades since the interstate highway system, the region remains largely depressed in the transportation industry in part due to the challenging geography and low population densities of its communities. However, Appalachia is well positioned to benefit from AAM's multi-modal transportation concepts, which offers geography-independent, low-infrastructure, fast and flexible connectivity to improve transport and enable economic development across Appalachia. NASA envisions AAM, “will fundamentally change how we travel by bringing the convenience, speed, and safety of air travel to all Americans, regardless of their proximity to a travel hub or urban center... [by increasing] the safety, accessibility, and affordability of regional travel while building on the extensive and underutilized federal, state, and local investment in our nation's local airports.”

Participants at the roundtable considered a draft group of recommendations, relating them to conditions in Appalachia and public concerns such as noise pollution, privacy, or perceived risks of autonomous operations.

Photo: Marshall Chief Aviation Officer Bill Noe welcomed participants in the roundtable event Feb. 6 and 7 for those concerned with a burgeoning new industry called Advanced Air Mobility (AAM).



HUBBARD STREET DANCE CHICAGO **TOMORROW!**

THURSDAY, FEB. 9 AT 7:30 PM KEITH ALBEE PERFORMING ARTS CENTER
TICKETS: 304.696.6656 | @ BOX OFFICE IN JOAN C. EDWARDS PLAYHOUSE M - F 12 PM - 4PM

Logos: IAP, Marshall University, Summit, Wealth Management, ANDRYMOUS, SmartMEDIA, WBAZ, MARSHALL ARTISTS SERIES



HERD HOME SCHEDULE

THURSDAY, FEB 9
WBB VS COASTAL CAROLINA, 11:00 A.M.
EDUCATION DAY

FRIDAY, FEB 10
TRACK & FIELD MARSHALL INVITATIONAL, 6:30 P.M.

SATURDAY, FEB 11
TRACK & FIELD MARSHALL INVITATIONAL, 10:30 A.M.
SENIOR DAY

SATURDAY, FEB 11
WBB VS TEXAS STATE, 1:00 P.M.
PLAY 4 KAY PINK OUT / ALUMNI NIGHT





INTRODUCTION!

Marshall University announces
new **Title IX Coordinator**

Jessica Rhodes

 www.marshall.edu/eeoaa/

 Old Main 324

 Phone: 304-696-2934

 titleix@marshall.edu



Interim Title IX Coordinator Jessica Rhodes has been named to the permanent position, effective immediately, university officials announced Feb. 2. Rhodes has served the university since 2021 when she was selected for the Title IX investigator position. She was named to the interim position in 2022 and, following an extensive national search for a Title IX coordinator, was selected for the official position. Prior to coming to Marshall, Rhodes worked as an attorney for Legal Aid of West Virginia, the Mason County Prosecuting Attorney's Office and the West Virginia Office of Lawyer Disciplinary Counsel. She is a graduate of Marshall University and the West Virginia University College of Law. Additionally, she has been certified by the Association of Title IX Administrators.


Friday
 February 10, 2023


3:00 – 4:00 PM

BE THE ONE.
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NALOXONE
TRAIN THE TRAINER





Meet Your Training Instructor

Dr. Lindsay Acree

Pharmacist-In-Charge, PharmUC Patient Care Clinic
 University of Charleston School of Pharmacy
 Assistant Professor, Pharmacy Practice Department

[Click to register!](#)

or scan the QR code



**ALLIANCE FOR THE
 ECONOMIC DEVELOPMENT
 OF SOUTHERN WEST VIRGINIA**
Higher Education Means Jobs



Dr. Lindsay Acree from the University of Charleston will lead the attendees through the training to train others to administer naloxone.




THE CENTER FOR WELLNESS IN THE ARTS & THE MARSHALL UNIVERSITY WELLNESS PROGRAMS PRESENT


Let Your Light Shine: Maximizing Your Performance Potential

Are you interested in improving confidence, anxiety management, and focus while performing?
We'll discuss strategies to help.

SATURDAY, FEBRUARY 11 • 9 AM – 12 PM
JOAN C. EDWARDS PLAYHOUSE



Register by scanning the QR code.



www.marshall.edu



RCBI secures \$4.5 million for apprenticeship initiative

FEBRUARY 6, 2023



The Robert C. Byrd Institute (RCBI) has been awarded \$4.5 million in federal funding to bolster and expand its national advanced manufacturing apprenticeship partnership.

Apprenticeship Works, the National Advanced Manufacturing Apprenticeship initiative at RCBI, already has assisted manufacturers in 21 states coast to coast, including West Virginia, by helping companies develop

and implement customized apprenticeship programs in 20 high-demand advanced manufacturing occupations.

The \$4.5 million in new funding is made possible through a congressional spending request secured by U.S. Sens. Shelley Moore Capito and Joe Manchin. It covered the direct cost to employers of establishing apprentices through RCBI.

“I’m excited to see this funding invest in the world-class apprentice programs offered through RCBI at Marshall University,” Capito said. “Last spring, I witnessed firsthand the successes Apprenticeship Works is producing in our state, from opening doors to interested youth and creating second careers for our nation’s veterans.”

Manchin added: “I’m pleased Marshall University has received \$4.5 million to continue their apprentice initiative to train West Virginians to compete for good-paying, long-term jobs across the state. I know just how valuable this initiative has been to the university and to the Mountain State as a whole.”

Derek Scarbro, deputy director, said that RCBI will be able to help more manufacturers overcome critical workforce challenges because of the additional funding secured by West Virginia’s U.S. senators.

“Thanks to the strong support of Senators Capito and Manchin, who have taken time to learn firsthand about the impacts of RCBI’s innovative workforce initiatives, we will continue to expand our nationwide advanced manufacturing apprenticeship program to meet the needs of manufacturers, including companies large and small here in West Virginia. Our flexible apprenticeship model has helped manufacturers in 21 states overcome workforce challenges and develop the skilled talent they need to prosper.”

Apprenticeship Works began in 2016 after the U.S. Department of Labor heralded RCBI’s hybrid apprenticeship model as one that should be replicated nationwide. The DOL, in turn,

provided funding to launch the initiative. RCBI's model program makes apprenticeships more affordable for employers and more accessible to employees and individuals seeking careers in manufacturing.

The DOL registered apprenticeships combine standardized, industry-endorsed online technical instruction with in-person training. This approach ensures quality, affordable training that can be scaled across multiple company locations. It also enables companies to develop apprenticeships that meet their specific needs at a pace that suits them, while providing apprentices with opportunities for career advancement and the ability to earn a college degree.

To encourage underrepresented groups to consider careers in advanced manufacturing, Apprenticeship Works also focuses on recruiting women, military veterans and disadvantaged youth through a related pre-apprenticeship program. Participants receive intense, short-term training that prepares them for entry-level manufacturing jobs and the opportunity to become full apprentices.

Since 2016, with the help of its partners – which include America Makes, the National Additive Manufacturing Institute; the National Coalition of Advanced Technology Centers; Tooling U-SME, A2T2; West Virginia Women Work; and Job Corps, Apprenticeship Works has delivered skill sets, training and credentials to more than 750 apprentices and 470 pre-apprentices.

West Virginia companies and organizations that have participated in Apprenticeship Works include AHF Products of Beverly, Alcon in Huntington, Europtec in Clarksburg, Gestamp in South Charleston, the Green Bank Observatory in Green Bank, Kanawha Manufacturing in Charleston, Level 1 Fasteners in Huntington and Weyerhaeuser in Buckhannon and Sutton, to name a few.

To learn more Apprenticeship Works, visit RCBI's website at www.rcbi.org/apprenticeships or contact Carol Howerton, senior strategic advisor for workforce development, at carol.howerton@rcbi.org or 304-781-1690.

Photos: Apprenticeship Works, the National Advanced Manufacturing Apprenticeship Partnership at RCBI, assists companies nationwide by helping them develop customized apprenticeship programs in 20 high-demand occupations, including computer-controlled machining, robotics and 3D printing technology.

Celebrating Black History Month

Black History Month

RADIO Power Hour

Every Friday at Noon

LIVE on 88.1 FM or www.marshall.edu/wmul

Get ready to break out those bell bottoms, velour sweat suits, leather pants, or long white tees, and join us live every Friday, in February, as we celebrate Black History through music!

Sponsored by Intercultural & International Students Office & WMUL
www.marshall.edu



CELEBRATING BLACK HISTORY MONTH

EVERY FRIDAY AT 6:00 P.M. LIVE ON THE MARSHALLU YOUTUBE CHANNEL

THE CENTER FOR AFRICAN AMERICAN STUDENTS PRESENTS

A COOKING SHOW

food FOR THE soul

Get ready to feed your heart and soul every Friday as we show you how to cook traditional African and African American foods with our easy-to-follow cooking demonstrations.



Scan QR Code to watch.

For more information please contact Shaunte Polk at polk4@marshall.edu
www.marshall.edu



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School of Theatre and Dance to present ‘Steel Magnolias’

FEBRUARY 7, 2023

Marshall University
THE SCHOOL OF THEATRE AND DANCE
PRESENTS
Steel Magnolias
by Robert Harling
FEB. 15-18, 2023
FEB. 22-25, 2023
7:30 PM
Joan C. Edwards
Performing Arts Center

TICKETS AVAILABLE AT 304-696-ARTS
\$20 General Admission
\$15 for Seniors 60+ and Employees
Students admitted free with a valid MU ID.

Sponsored by the School of Theatre and Dance in the College of Arts and Media.

Marshall University’s School of Theatre and Dance will present “Steel Magnolias” by Robert Harling at 7:30 p.m. Wednesday through Saturdays, Feb. 15-18 and Feb. 22-25, in the Francis-Booth Experimental Theatre of the Joan C. Edwards Performing Arts Center.

This comedy-drama shares the stories of women living in Chinquapin, Louisiana, and is set largely in Truvy’s beauty salon. The Southern ladies — including an eccentric millionaire, Clairee, the wealthy curmudgeon Oiser, local social leader M’Lynn and her spunky daughter, Shelby, receive beauty treatments and plenty of advice from Truvy, with help from her new assistant, Annelle, as they share laughter and tears. Directed by Leah Turley, the cast includes Kendra Williams as Truvy; Eliza Aulick as Annelle; Sierra Lutz as Clairee; Samantha Phalen as Oiser; Amelya Bostic as Shelby; and Nikki Riniti as M’Lynn.

For many, “Steel Magnolias” is iconic, Turley said.

“It’s a crowd pleaser. And it’s a real, legitimate artistic challenge for the actors on stage,” she said. “Live theatre is immediate and happens in real time. So, when Shelby enters Truvy’s beauty shop with her hair in foam rollers, at the end of the scene, she has to leave the stage with her hair perfectly coiffed for her wedding day. And the audience watches the whole process.

“While the actors are enmeshed in building character relationships and remembering lengthy monologues, they’re also tasked with the very practical activities of washing, rolling, and setting curls on stage.”

The set for this production at Marshall has running water for Annelle to wash M’Lynn’s hair on her first day at Truvy’s shop, and mirrors are absent from the set, so cast members style hair and react as if a mirror is in front of them, giving audience members a unique look at the actors’ performances, Turley said.

“Steel Magnolias is such a unique opportunity for our actors at the Marshall University School of Theatre and Dance,” Turley said. “It stands as a testament to proud Southern women everywhere, and we hope to do y’all justice.”

Tickets are free for Marshall students with their MU IDs, \$20 general admission, and \$15 for employees and seniors age 60 and older. For tickets or additional information, call 304-696-ARTS.

Application period underway for DASA awards, Hedrick grant and fellowship

JANUARY 25, 2023

Applications for the Marshall University Distinguished Artists and Scholars Awards (MU-DASA), Hedrick Faculty Teaching Fellow, and Hedrick Program Grant for Teaching Innovation will be accepted through February 15, 2023.

The MU-DASA awards recognize distinction in the fields of artistic and scholarly activity on the part of Marshall University faculty. Submissions must constitute a significant body of artistic, scholarly, or creative work with a recognized impact in a specific discipline at a national level. Up to three individual awards and one team award are given yearly at the Spring General Faculty meeting. Visit <https://www.marshall.edu/ctl/faculty-awards-and-grants/marshall-university-distinguished-artists-and-scholars-award-mu-dasa> for more information and to apply.

The Hedrick Faculty Teaching Fellowship is awarded to a full-time faculty member to pursue a Scholarship of Teaching and Learning project, shaping a strategic plan for campus-wide professional development for faculty. The Fellow will design, facilitate and promote a niche area

of professional development expertise and build a profile in the scholarship of teaching and learning. Visit <https://www.marshall.edu/ctl/faculty-awards-and-grants/hedrick-faculty-teaching-fellow> more more information and to apply.

The Hedrick Program Grant for Teaching and Innovation is awarded annually to a department/program or to a cross-disciplinary collaboration for a project that will develop, implement, and assess a teaching innovation. The project should be transferable across programs and to a broader segment of the institution. Visit <https://www.marshall.edu/ctl/faculty-awards-and-grants/hedrick-program-grant-for-teaching-innovation> for more information and to apply.



FEATURING
DR. JOSEPH JEFFERSON
A Joan C. Edwards Distinguished Professor in the Arts

All events take place in Smith Recital Hall.

THURSDAY, FEB. 16 - 7:30 P.M.
COLLEGE NIGHT
MU Jazz Combo I
WVU Jazz Ensemble I

FRIDAY, FEB. 17 - 6:00 P.M.
Jewel City Jazz Orchestra
Joseph Jefferson Quartet

SATURDAY, FEB. 18 - 6:00 P.M.
Thundering Herd All-Star Jazz Ensemble
Marshall University Jazz Ensemble I (w/ Joseph Jefferson)

**54TH ANNUAL
WINTER
JAZZ
FESTIVAL**

Free and open to all. Sponsored by the School of Music and the College of Arts and Media





Prom 2023

Come as you are for dancing, a photo booth, door prizes, snacks and wine for 21+.

FRIDAY, FEBRUARY 17
7PM – 11PM
DON MORRIS ROOM, MSC



SCAN HERE TO REGISTER AND PAY!

Women's, Gender, and Sexuality Studies
www.marshall.edu



“WHAT WERE YOU WEARING?” *Survivor Art Installation*

Submission Details:

If you've experienced sexual violence, share your story and the details of your clothing at the time of the incident. Your clothing will be recreated for display to demonstrate that one's clothing choice NEVER implies consent.

Installation Viewing:

Visual Arts Center | February 20-23

**Opening ceremony takes place February 20th at 6 PM*



To make a submission, scan the QR code.

Sponsored by Marshall University Violence Prevention and Response Program
CONTACT Rape Crisis Center



DBA VIRTUAL INFORMATION SESSION FRIDAY, FEB. 24 • 4 PM

Learn about Marshall's Doctor of Business Administration (DBA) program



Scan QR code
to register.

The low-cost, high-value program offers a hybrid delivery mode, with three concentrations:

- Management and entrepreneurship
- Accounting
- Health care management.

Presented by the Lewis College of Business, Brad D. Smith Schools of Business
www.marshall.edu





COMMUNITY CARES WEEK

Giving Back to the Herd



Scan the QR code to
submit a suggestion!

MAY 23-26

We are in the planning stages for **Community Cares Week 2023** and we want to hear from YOU.

- Do you have an idea for a project that will make our campus shine?
- Have you noticed a problem area that needs some TLC?

#MarshallUFamily #CommunityCaresWeek

***The submission period ends Tuesday, February 28th**

www.marshall.edu/cares



22ND ANNUAL COLA RESEARCH & CREATIVITY CONFERENCE

APRIL 12 - 13 • 9:15 AM - 4:00 PM
DRINKO LIBRARY

FEATURING RESEARCH PRESENTATION
AND CREATIVE WORKS

UNDERGRADUATE AND GRADUATE STUDENTS
ENCOURAGED TO SUBMIT



For more info, contact Dr. Jill Underhill, underhillj@marshall.edu.

Sponsored by the College of Liberal Arts
www.marshall.edu



Human Resource Management master's degree program acknowledged by global society

FEBRUARY 7, 2023

Marshall has aligned its Master of Science in Human Resource Management degree with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. Throughout the world, more than 500 programs in approximately 425 educational institutions have been acknowledged by SHRM as being in alignment with its suggested guides and templates.

“It’s an honor to say that the Marshall University Brad D. Smith Graduate School of Business continues to be aligned with SHRM’s standards, but more importantly, it’s a tremendous advantage to our students,” said Dr. Avi Mukherjee, provost and senior vice president for academic affairs. “For the human resource professional, the SHRM certification is a significant distinction. Beyond formal education, the HR industry looks to SHRM for professional certifications. We were delighted to see SHRM, a globally recognized HR authority, again recognize that the Marshall MSHRM program meets its standards.”

The HR Curriculum Guidebook and Templates were developed by SHRM to define the minimum content areas that should be studied by HR students at the undergraduate and graduate levels. The guidelines are part of SHRM’s academic initiative to define HR education standards

taught in university business schools and help universities develop degree programs that follow these standards.

Interim Dean of the Lewis College of Business Dr. Jeff Archambault says Marshall's MSHRM program has a long tradition of excellence, which can help place students in coveted HR roles.

"Students will continue to be better prepared than ever for careers in human resources," said Archambault. "Congratulations to our management faculty, particularly Dr. Ralph McKinney, for the work on this project."

With a master's degree in human resource management, future graduates will work behind the scenes to ensure that businesses and organizations cater to the diverse needs of their employees, while maximizing employee potential. Having a master's degree in this field can also put students at a higher salary level than having a bachelor's degree. It can also lead to additional opportunities, such as management and supervisory positions.

The program is accepting candidates on a rolling basis. To apply, visit www.marshall.edu/apply. For more information about admission requirements for MSHRM degree program, contact Wes Spradlin, associate director of graduate programs, by e-mail at spradlin2@marshall.edu or by phone at 304-746-8964.

Faculty Achievement: Dr. Sasha Zill

FEBRUARY 6, 2023

Dr. Sasha Zill, in collaboration with colleagues from West Virginia University (Dr. Nicholas Szczecinski and graduate student Will Zyhowski), has published a major paper in the journal *Frontiers in Neurorobotics*. The paper is titled "Adaptive load feedback robustly signals force dynamics in robotic model of *Carausius morosus*" and describes force sensors in robotic machines that mimic sense organs that detect forces in animals. This work was supported by a collaborative grant from the National Science Foundation and can be downloaded from <https://www.frontiersin.org/articles/10.3389/fnbot.2023.1125171/full>.

A Faculty Achievement: Dr. Debra Lockwood and Dr. Jennifer McFarland-Whisman

FEBRUARY 6, 2023

The research article, "A Preliminary Look at Reasons for Attrition Among Special Educators Teaching Students with Autism Spectrum Disorders" was published in the quarterly issue of Rural Special Education Quarterly in December 2022 by Dr. Jennifer McFarland-Whisman, Steven Whisman, and Dr. Debra Lockwood.

Download the **NEW**
Thesis & Dissertation
Guidelines

NEW Formatting & Submission Instructions

NEW Final Draft Checklist

NEW Microsoft Word Template

<https://www.marshall.edu/graduate/thesis-and-dissertation-style-guide/>

Marshall University's Electronic Thesis and Dissertation (ETD) Guidelines are fully revised for the 2023 Spring Semester. They include:

- Step-by-step instructions from initial idea to submitting a finished manuscript
- What to expect during the ETD review process
- A final draft checklist outlining reviewer criteria
- A new Microsoft Word template

Graduate students and faculty are encouraged to review the updates at <https://www.marshall.edu/graduate/thesis-and-dissertation-style-guide/>.

DON'T BE A SUCKER!

DON'T BE A SUCKER AND GET CAUGHT BY PHISHING!

Scammers are after your:



What to look for:

- Spelling & Grammar Errors
- Sender Address
- Sounds TOO Good To Be True
- Sense of Urgency
- Attachments
- Links
- Login Pages

If you see something "PHISHY" say something!
Click on the **Report Message** button in Outlook
or forward the email to phishing@marshall.edu

For more information contact Information Technology | itservicedesk@marshall.edu
www.marshall.edu/it/phishy



ESSENTIAL TITLE IX TRAINING

HELP US PROVIDE A SAFE CAMPUS FOR ALL OF THE UNIVERSITY COMMUNITY.

NEW AND INTERACTIVE!

Online Training:

- open January 3 - April 4
- friendly reminders until training has been completed
- log in with Marshall email address

www.marshall.edu/eoaa/
Sign on through SSA

Sponsored by: Title IX Office
www.marshall.edu



MARSHALL UNIVERSITY
Office of the Ombuds
Located in the Memorial Student Center BW14

Fall 2022- Spring 2023 Office Hours
Mondays and Tuesdays 8:30am – 5:00pm

Appointments can be made via
Website: www.marshall.edu/ombuds
Phone: **304-696-2438**
Email: ombuds@marshall.edu

Walk-in appointments are accepted

Services are available to all
Marshall University Faculty and Staff



Ombuds Office
www.marshall.edu/ombuds



The next regular issue of *We Are...Marshall* will be distributed Feb. 15, 2023. Please send items for consideration to WAMnewsletter@marshall.edu by 5 p.m. Monday, Feb. 13, 2023.

To read the content of this newsletter online, please click on the following link: www.marshall.edu/wamnewsletter/February-8-2023.
