

5-29-1997

SR-96-97-(75) 141 (FPC)

Marshall University

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FACULTY PERSONNEL COMMITTEE
RECOMMENDATION

SR-96-97-(75) 141 (FPC)

Recommends the establishment of the Marshall University Dependent Employee Scholarship. The application, administration, and funding for the scholarship are to be modeled after the corresponding scholarship at West Virginia University (a copy of the 1993 application is attached). Funding cannot be from state appropriations.

RATIONALE:

This would provide a significant benefit to Marshall University employees and dependents. Such a benefit is already available to employees of West Virginia University and their dependents.

FACULTY SENATE PRESIDENT:

APPROVED BY SENATE: Elaine Baker DATE: 5-29-97

DISAPPROVED BY SENATE: _____ DATE: _____

UNIVERSITY PRESIDENT:

APPROVED: [Signature] DATE: 5-29-97

DISAPPROVED: _____ DATE: _____

COMMENTS:

Will request that administration establish a system for funding.

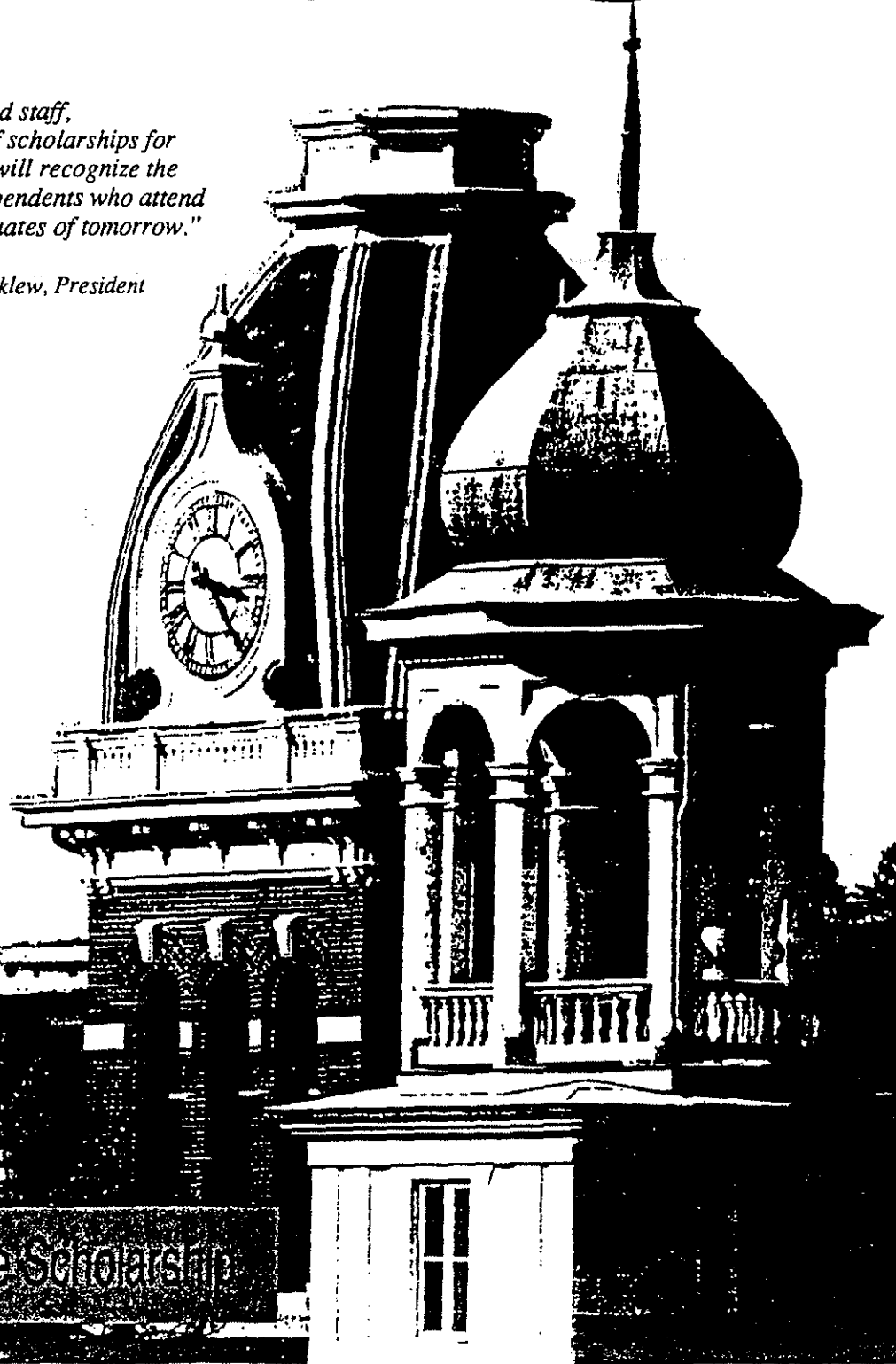
University will ask for a Review
To Propose A Specific Policy. This is
A Good Idea IF Funding Can be Found

WGH

WVU

"In appreciation of University faculty and staff, I'm proud to announce the availability of scholarships for dependents of employees. These awards will recognize the outstanding efforts of our employees' dependents who attend WVU as well as meet needs for our graduates of tomorrow."

Neil S. Bucklew, President



WVU Dependent Employee Scholarships

WVU Dependent Employee Scholarship

Application

(Please Print)

Deadline—March 1

Return to:
 Financial Aid Office
 2nd Floor Mountainlair
 P.O. Box 6004
 Morgantown, WV 26506-6004

Social Security Number _____ Date _____

Last Name _____ First Name _____ Middle Initial _____

Permanent Home Street Address _____

City _____ State _____ Zip Code _____

Home Phone Number () _____

Application Type (Circle One)

Initial Application

Renewal

Transfer

Rank Next Fall (Circle One)

Freshman

Sophomore

Junior

Senior

The WVU employee for whom I am a dependent:

Last Name _____ First Name _____ Middle Initial _____

Social Security Number of Employee _____

If both parents are employed at WVU, please list the second parent's name and social security number:

Last Name _____ First Name _____ Middle Initial _____

Social Security Number of Employee _____

Parents Net Taxable Federal Income for previous calendar year (1991)

\$ _____ (All applicants must attach parents' 1991 Federal Income Tax Form if you want income-based points. Taxable income must be less than \$80,000.)

If a 15 percent reduction in 1992 income is anticipated, you may report estimated 1992 taxable income, please submit a 1992 tax form to Financial Aid Office by May 15. I/we estimate our 1992 income to be \$ _____.

Applicants Signature _____ Employee Signature _____

Office Use Only

Date Received	Academic Points	Need-based Points	Total Points	Current Year Income Verified	Dependent Status Verified	Entered Into SAM:
						Date / / Initials:

Scholarship Details

The West Virginia University Dependent Employee Scholarship (DES) will be initiated during the 1993-94 academic year. Funding for these awards will come from profits from campus vending machines. Applications should be completed and filed with the Financial Aid Office, Mountainlair, by March 1, 1993. Notification of recipients will be during the first week of April 1993. Recipients must be admitted (freshman or transfer) or enrolled undergraduates and be legally dependent children of a benefit-eligible WVU employees.

Selection of recipients will be made using objective academic criteria and taxable family income information. The minimum award will be \$750.00 annually. Individuals receiving points based on family income will receive stipends adjusted on a sliding scale up to the \$1,500 maximum. The family's Income Tax Return for 1991 will be required to establish eligibility for need-based points.

If the applicant's family anticipates a reduction in 1992 income greater than 15 percent from 1991, the applicant may provide a 1992 estimated income statement. The applicant will be required to submit their actual 1992 Income Tax Forms to the Financial Aid Office before May 15 to verify estimated figures. Awards could be increased, decreased, canceled, or remain the same depending on actual vs. estimated income.

The initial selection of a minimum of 100 awards will be distributed over 4 undergraduate years. Reapplication by March 1 annually is required for continuation of the award. Academic progress requires a 2.50 grade-point average for freshmen and 2.75 grade-point average for sophomore and juniors and at least 21 hours earned for the previous year if the award is to be renewed. The base award of \$750 will be adjusted according to the current required family taxable income information for the ensuing year.

Awards will be for use during the academic year only--no summer school awards). Siblings may receive scholarships concurrently.

Should an employee leave the University, the scholarship will remain active for the completion of the current academic year. Should an employee die or become permanently disabled, the original commitment will remain up to 4 years.

Leave of absence of no more than one (1) calendar year is permissible if approved by Admission and Records. Appeals for any variation in stated policy will be addressed by the existing appeals procedure for Financial Aid.

Grades earned through the high school junior year will be used to evaluate traditional freshmen students. If the student has already graduated, the complete high school record will be used. The highest combined test score available in Admissions, which is from a single test date, will be used.

The grade-point average for transfer students will be calculated by the transfer unit in Admissions and Records.

For awarding purposes, students residing in-state or out-of-state will be treated equally.

If the awardee receives another WVU scholarship or a WVU Loyalty Permanent Endowment Fund Scholarship whose value is less than the value of the WVU DES, the value of the other scholarship will be subtracted from the value of the DES. If another WVU scholarship of greater value is awarded, the applicant will be passed over, and the next qualified applicant will receive the award.

Should the notification of another WVU scholarship follow disbursement of a DES scholarship, only future disbursements would be affected. There would be no retroactive reimbursement requirements.

***Deadline
for application
is March 1.***

Initial selection will be based on the following criteria.

ACADEMICS--50 Points Maximum

FRESHMEN 25 PTS GPA

High School GPA	Points
>3.50	= 25 PTS
3.25 - 3.49	= 20 PTS
3.00 - 3.24	= 15 PTS
2.75 - 2.99	= 10 PTS
2.50 - 2.74	= 5 PTS
<2.50	= 0 PTS

25 PTS STD TEST

ACT STD Comp or SAT (V+M)	
>26	>1100 = 25 PTS
25 - 26	1030-1100 = 20 PTS
23 - 24	950-1020 = 15 PTS
21 - 22	860-940 = 10 PTS
19 - 20	790-850 = 5 PTS
<19	<790 = 0 PTS

NON-FRESHMEN

(Use college GPA only - No Test Scores)
(Use grades earned through fall semester.
If less than 12 hours, use freshmen criteria.)

>3.50	= 50 PTS
3.25 - 3.49	= 20 PTS
3.00 - 3.24	= 15 PTS
2.75 - 2.99	= 10 PTS
2.50 - 2.74	= 5 PTS
<2.50	= 0 PTS

**NEED-50 Points Maximum
Parents Net Taxable Income**

<20,000	= 50 PTS
20,000 - 34,999	= 40 PTS
35,000 - 49,999	= 30 PTS
50,000 - 64,999	= 20 PTS
65,000 - 79,999	= 10 PTS
>80,000	= 0 PTS

Total points for academics and income will be ranked and applicants will be named to utilize all available dollars. If the ranking for recipients includes points for income levels the stipends will have the following adjustments:

\$750 minimum award plus	
\$750 = 50 PTS	\$1,500
\$650 = 40 PTS	\$1,400
\$500 = 30 PTS	\$1,250
\$350 = 20 PTS	\$1,100
\$250 = 10 PTS	\$1,000
\$0 = 0 PTS	\$750

Commonly asked questions...and answers.

Who is eligible for the West Virginia University Dependent Employee Scholarships?

All legally dependent children of benefit-eligible WVU employees are eligible.

What if more than one parent or guardian works at WVU?

Points will be awarded to applicants with more than one parent or guardian who work at WVU.

What if one family has more than one eligible dependent? Can more than one qualify?

Yes, all dependents may apply; and if they qualify in the top awards, all may receive the awards concurrently.

How do grades and standardized test scores count?

Grades and test scores are used to determine award points.

Does financial need determine eligibility?

Need-based candidates will receive a certain amount of points based on the family income.

What if I already qualify for other scholarships?

Awardees who receive other WVU scholarships or a WVU Loyalty Permanent Endowment Fund Scholarship with a value less than the WVU DES, the other scholarship will be subtracted from the WVU DES award. If the scholarship is greater than the WVU DES, the candidate will be passed over to the next qualified applicant.

When is the deadline for application?

The deadline for application is March 1, no exceptions.

Sample Point Calculation and Ranking

Candidates	Academic Points	Need Points	Total Points
Applicant A	30	10	40
Applicant B	45	0	45
Applicant C	5	50	55
Applicant D	50	0	50
Selection Ranking	Base Award	Need Adjustment	Total Award
Applicant C	\$750 +	\$750	= \$1,500
Applicant D	\$750 +	\$ 0	= \$ 750
Applicant B	\$750 +	\$ 0	= \$ 750
Applicant A	\$750 +	\$250	= \$1,000

Can I apply for more than one year?

Yes, you may apply more than one year. ALL recipients must apply annually in order to continue the award.

What happens if my parent or guardian dies or leaves WVU during my college years?

If an employee leaves WVU, the scholarship will remain active for the current academic year. Should an employee die or become permanently disabled, the original commitment will remain up to 4 years.

How are awardees selected?

Awardees are selected based on high school grades, standardized test scores, and family income.

How many people will receive WVU Dependent Employee Scholarships?

The initial selection of a minimum of 100 awards will be distributed over 4 undergraduate years.

How much money can I qualify for?

Depending on point totals, recipients will receive a minimum of \$750 and a maximum of \$1,500.

Can you apply initially as an upperclassman or is this a freshman scholarship?

Students may apply anytime during their college years.

What if I am an out-of-state student instead of in-state?

No preference is given to in-state students. All applicants' state-status is treated equally.

Who are benefit-eligible employees?

These employees are determined by qualifications set by the WVU Human Resources Department.

Must I be admitted before applying; what if I just applied to WVU?

You may apply at any time. Recipients need to be admitted by the award date.

If I have questions, whom do I contact?

Please direct all questions to your Financial Aid Counselor. You may call 1-800-344-WVU1.

Deadline—March 1

Return to: Financial Aid Office
2nd Floor Mountainlair
P.O. Box 6004
Morgantown, WV 26506-6004