

2-24-1995

SR-94-95-(83)190(FS)

Marshall University

Follow this and additional works at: http://mds.marshall.edu/fs_recommendations

Recommended Citation

Marshall University, "SR-94-95-(83)190(FS)" (1995). *Recommendations*. 1004.
http://mds.marshall.edu/fs_recommendations/1004

This Article is brought to you for free and open access by the Faculty Senate at Marshall Digital Scholar. It has been accepted for inclusion in Recommendations by an authorized administrator of Marshall Digital Scholar. For more information, please contact zhangj@marshall.edu, martj@marshall.edu.

FEB 1995

FACULTY SENATE
RECOMMENDATION

RECEIVED
95 FEB 24 AM 10:14
OFFICE OF THE PRESIDENT
MARSHALL UNIVERSITY

SR-94-95-(83)190(FS)

RESOLUTION

The Marshall University Faculty Senate shares with Governor Caperton, the members of the state legislature and the citizens of West Virginia a commitment to providing high quality higher education for the state. We applaud efforts to move toward that goal, including the provision of funds in the budget for staff and faculty salary increases. However, we are concerned that several provisions in legislation currently being considered would work against our common objective.

1. The Sec 18B-1-1c(a) provision for a five-year plan to fund salary increases through program restructuring fails to take into account dramatic changes that have already been made at Marshall University where streamlining has reduced positions and eliminated academic programs. **WE DO NOT BELIEVE THAT MARSHALL UNIVERSITY HAS THE CAPACITY TO FUND FACULTY AND STAFF SALARY INCREASES BY RESTRUCTURING WITHOUT ELIMINATING VITAL ACADEMIC PROGRAMS. PROGRAM REVIEW IS ESSENTIAL, BUT IT SHOULD NOT BE DRIVEN BY THE NEED TO FUND SALARY INCREASES.**

2. The Sec 18B-1-1d(a) provision that an emergency situation exists which justifies new rules affecting operations and personnel is overly broad in that it does not identify the rules to be changed or what changes will be made. **WE DO NOT BELIEVE THAT THERE IS ANY EVIDENCE OF AN EMERGENCY WHICH JUSTIFIES ABANDONMENT OF EXISTING LEGAL PROTECTIONS FOR EMPLOYEES. IF CHANGES ARE NECESSARY, THEY SHOULD BE MADE UPON DUE CONSIDERATION THROUGH ORDINARY, NOT EMERGENCY, MEANS.**

3. The Article 3B provision for a Community and Technical College System creates an impossibly complex relationship between Marshall University and its Community and Technical College. **WE BELIEVE THAT THE MARSHALL COMMUNITY AND TECHNICAL COLLEGE SHOULD BE**

EXCLUDED FROM THE NEW SYSTEM UNTIL THAT SYSTEM HAS BECOME ESTABLISHED AND A WORKABLE RELATIONSHIP BETWEEN THE UNIVERSITY, ITS COMMUNITY AND TECHNICAL COLLEGE, AND THE NEW SYSTEM CAN BE DEVELOPED.

The Faculty Senate of Marshall University requests that the current legislative proposal be modified to reflect these positions.

FACULTY SENATE PRESIDENT:

APPROVED

BY

SENATE: Bertram W Gross

DATE: 2/24/95

DISAPPROVED

BY

SENATE: _____

DATE: _____

UNIVERSITY PRESIDENT:

READ: _____

DATE: 2/28/95

COMMENTS:
