

5-23-1994

SR-93-94-80(BA)

Marshall University

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BUDGET AND APPROPRIATIONS COMMITTEE  
RECOMMENDATION

**SR-93-94-80(BA)**

We believe there is a limit to the number of staff cuts that are consistent with good management and maintenance. Therefore, we urge the administration to make every re-allocation that can be justified before looking at staff cuts. We further urge that whenever possible, staff cuts be made temporary in effect.

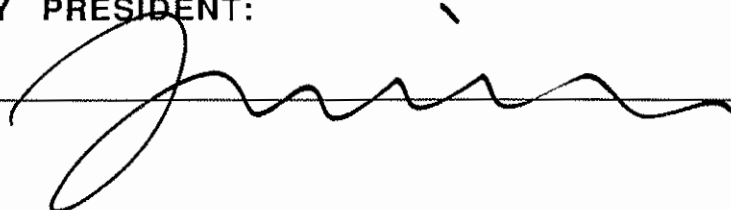
**RATIONALE:** The above was written and passed after the discussion of the FY 94-95 Budget Items (see attached sheet) and specifically in reaction of the note at the end of the sheet. The Committee felt that the administration needed to be aware of our feelings in relation to this area.

**FACULTY SENATE PRESIDENT:**

APPROVED  
BY SENATE: Berttram W Gross DATE: 5/23/94

DISAPPROVED  
BY SENATE: \_\_\_\_\_ DATE: \_\_\_\_\_

**UNIVERSITY PRESIDENT:**

READ:  DATE: 5/31/94

**COMMENTS:**

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MARSHALL UNIVERSITY  
Budget Items  
FY 94-95

April 21, 1994

1.	Unfunded Salary Increases	\$300,000
	\$1,000 Faculty	
	\$ 750 Staff	
	(Total cost \$1,000,000 funded at 70%)	
2.	Classification Project - Mercer Second Half Funding	100,000
3.	Faculty Promotions	100,000
4.	State Teacher's Retirement (25% increase in match)	100,000
5.	Risk Management - Liability Premiums Increase	75,000
6.	Summer School (Funding of 93-94 Faculty Salary Increase)	100,000
7.	Library and Computing Support (Special Fee)	320,000
		<hr/>
	TOTAL	\$1,095,000

NOTE: It is anticipated that Student Fees will increase by 5% which will cover the additional costs except for the \$300,000. The \$300,000 will be funded through the elimination of vacant staff positions and a reallocation of resources.