

1-17-2019

SR-18-19-24 APC

Marshall University

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ACADEMIC PLANNING COMMITTEE
RECOMMENDATION

SR-18-19-24 APC

Delaware #'s for Biology are good, Discussed with Mark Robinson

Recommends that the following program be continued with a recommendation for resource development:

- BS in Biological Science

Approved:

RATIONALE:

Tabled with Chuck Somerville

Jamie O'Neil 2-22-19

9-month halt release, \$6,000 stipend

The program needs additional resources to establish a full-time Associate Chair. Based on the current salaries of tenured associate professors and professors in the department, the funding requested is between \$34,059 and \$48,190 per year. The requested funds would include annualized salary for an associate chair selected from existing, tenured faculty; fringe benefits at the current rate of 27.04%; and an associate chair stipend of \$6,000 per year. These funds would be in addition to the departmental operating budget. The creation of an associate chair position would also require from \$0 to \$14,000 per year of central funding for course release. The associate chair would be tasked with departmental assessment and the management of recruitment and retention. An effective person will be a source of leadership and could easily cover the costs of the position through a program of continuous improvement in retention, which would be informed by a well-structured assessment program. This large and complex academic unit needs additional resources to better track and quantify impacts of its exemplary outreach and recruiting efforts, as well as to establish a strong and sustained assessment program. Total enrollment per year in Department of Biological Sciences programs has increased every year and by over 34% since 2014, with essentially no increases in staffing.

FACULTY SENATE CHAIR:

APPROVED BY THE FACULTY SENATE:

DATE: 1/17/19

DISAPPROVED BY THE FACULTY SENATE:

DATE:

UNIVERSITY PRESIDENT:

APPROVED:

DATE:

DISAPPROVED:

DATE: 2-11-19

COMMENTS:

I need for the resource issue of extra departmental dollars to be discussed with the VP for Finance and the Provost before I can consider approval.

See above

**ACADEMIC PLANNING COMMITTEE
RECOMMENDATION**

SR-18-19-24 APC

Recommends that the following program be continued with a recommendation for resource development:

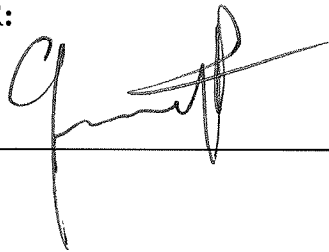
- BS in Biological Science

RATIONALE:

The program needs additional resources to establish a full-time Associate Chair. Based on the current salaries of tenured associate professors and professors in the department, the funding requested is between \$34,059 and \$48,190 per year. The requested funds would include annualized salary for an associate chair selected from existing, tenured faculty; fringe benefits at the current rate of 27.04%; and an associate chair stipend of \$6,000 per year. These funds would be in addition to the departmental operating budget. The creation of an associate chair position would also require from \$0 to \$14,000 per year of central funding for course release. The associate chair would be tasked with departmental assessment and the management of recruitment and retention. An effective person will be a source of leadership and could easily cover the costs of the position through a program of continuous improvement in retention, which would be informed by a well-structured assessment program. This large and complex academic unit needs additional resources to better track and quantify impacts of its exemplary outreach and recruiting efforts, as well as to establish a strong and sustained assessment program. Total enrollment per year in Department of Biological Sciences programs has increased every year and by over 34% since 2014, with essentially no increases in staffing.

FACULTY SENATE CHAIR:

APPROVED BY THE
FACULTY SENATE: _____



DATE: 1/17/19

DISAPPROVED BY THE
FACULTY SENATE: _____

DATE: _____

UNIVERSITY PRESIDENT:

APPROVED: _____ DATE: _____

DISAPPROVED: Jenene G. Dilbert DATE: 2-11-19

COMMENTS: I need for the resoure issue of extra departmental dollars to be discussed with the VP for Finance and the Provost before I can consider approval.

**ACADEMIC PLANNING COMMITTEE
RECOMMENDATION**

SR-18-19-24 APC
