1-17-2019

SR-18-19-24 APC

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ACADEMIC PLANNING COMMITTEE
RECOMMENDATION

SR-18-19-24 APC

Recommends that the following program be continued with a recommendation for resource development:

- BS in Biological Science

RATIONALE: Touched with Chuck Somerville

The program needs additional resources to establish a full-time Associate Chair. Based on the current salaries of tenured associate professors and professors in the department, the funding requested is between $34,059 and $48,190 per year. The requested funds would include annualized salary for an associate chair selected from existing, tenured faculty; fringe benefits at the current rate of 27.04%; and an associate chair stipend of $6,000 per year. These funds would be in addition to the departmental operating budget. The creation of an associate chair position would also require from $0 to $14,000 per year of central funding for course release. The associate chair would be tasked with departmental assessment and the management of recruitment and retention. An effective person will be a source of leadership and could easily cover the costs of the position through a program of continuous improvement in retention, which would be informed by a well-structured assessment program. This large and complex academic unit needs additional resources to better track and quantify impacts of its exemplary outreach and recruiting efforts, as well as to establish a strong and sustained assessment program. Total enrollment per year in Department of Biological Sciences programs has increased every year and by over 34% since 2014, with essentially no increases in staffing.

FACULTY SENATE CHAIR:

APPROVED BY THE FACULTY SENATE: __________________________ DATE: 11/17/19

DISAPPROVED BY THE FACULTY SENATE: __________________________ DATE: 

UNIVERSITY PRESIDENT:

APPROVED: __________________________ DATE: 

DISAPPROVED: __________________________ DATE: 2-11-19

COMMENTS: I need for the resource issue of extra departmental dollars to be discussed with the VP for Finance and the Provost before I can consider approval.

See above.
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RECOMMENDATION

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RATIONALE:

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FACULTY SENATE CHAIR:

APPROVED BY THE FACULTY SENATE: ___________________________ DATE: 1/17/19

DISAPPROVED BY THE FACULTY SENATE: ___________________________ DATE: ______________

UNIVERSITY PRESIDENT:

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