

Marshall University

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Recommendations

Faculty Senate

5-11-2020

SR 19-20-40 EC

Marshall University Faculty Senate

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**FACULTY SENATE EXECUTIVE COMMITTEE
AD-HOC COMMITTEE ON TITLE-IX PROCEDURES
RECOMMENDATION**

SR-19-20-40 EC

Recommends that:

1. Marshall University takes advantage of grant funded technical assistance for evaluation and implementation of Title IX processes, available from WVFRIS (WV Foundation for Rape Information and Services).
2. Marshall University make funds available to purchase membership of the Association of Title IX Administrators (ATIXA) at a level sufficient to provide program assessment and on-site training for Title IX advisors at least two times per year
3. Faculty in leadership positions (including but not limited to members of Graduate Council and Faculty Senate) be encouraged to train as Title IX advisors.

RATIONALE:

The role of the Marshall University Title IX office is to ensure compliance with federal law in preventing members of the university community from experiencing discrimination in access to, and participation in, educational programs and activities that are part of the university. The duties of the Title IX office include ensuring proper training and education for the campus community in these matters, as well as proper processing and investigation of complaints of Title IX violations.

Maintaining excellent performance of the Title IX office protects all members of the university community from discrimination and promotes equality and safety on campus. As with any enterprise, excellence is best maintained by frequent and regular review of processes and procedures.

The procedure for investigation of Title IX complaints requires both complainant and respondent be assigned a trained advisor. Advisors are drawn from a pool of specially-trained faculty and staff. Marshall University currently has a pool of around 10 advisors.

In order to best maintain a high-performing Title IX office, Faculty Senate Executive Committee, on the advice of the Ad-Hoc Committee on Title IX procedures, recommends the actions listed in this recommendation.

FACULTY SENATE CHAIR:

APPROVED BY THE
FACULTY SENATE:


_____  _____ DATE: 5/11/20

DISAPPROVED BY THE
FACULTY SENATE:

_____ _____ DATE: _____

UNIVERSITY PRESIDENT:

APPROVED:

_____  _____ DATE: 5-21-2020

Comment: The COVID-19 pandemic may make it necessary to postpone some or all of the financial commitments implied in this recommendation.