

Marshall University

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Recommendations

Faculty Senate

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2-10-2021

### SR 20-21-15 EC

Marshall University Faculty Senate

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# Senate Membership Resolution

SR 20-21-15 EC

**Be it resolved**, that the Faculty Senate proposes an amendment to Article III of the Faculty Constitution as stated and justified in the attached document.

*We so resolve.*

**FACULTY SENATE CHAIR:**

APPROVED BY THE  
FACULTY SENATE:



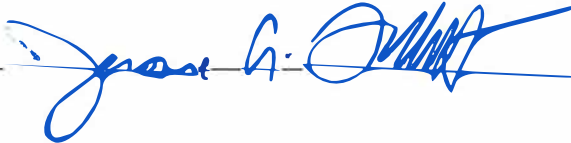
DATE: 5 Feb. 2021

DISAPPROVED BY THE  
FACULTY SENATE:

DATE: \_\_\_\_\_

**UNIVERSITY PRESIDENT:**

READ: \_\_\_\_\_



DATE: 2-10-21

COMMENTS: \_\_\_\_\_

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# Senate Membership Resolution

SR 20-21-15 EC

## Summary

This amendment would change Article III of the Faculty Constitution to make one-year full-time faculty eligible for Faculty Senate membership. Currently, faculty with one-year full-time appointments are not eligible for Senate membership.

## Rationale

Although officially named “temporary,” faculty with one-year full-time contracts often work at the university for many years. Their contract lengths can change between 1-year and 3-year terms due to budgetary pressure or other administrative decisions unrelated to their performance and contributions to the university.

It does not make sense for faculty members who work at the university for a number of years, with multiple contracts, to gain or lose eligibility to serve on the Senate based solely on the length of their current contract.

Regardless of their contract length, non-tenure-track full-time faculty are a vital part of the University and provide particularly valuable viewpoints to the Senate when elected by their colleges.

- These faculty teach many important courses, including key general education courses. They often make meaningful research and service contributions as well.
- The faculty support the university’s mission to have an inclusive and diverse faculty body.
- Faculty who are planning to depart the university soon are not likely to run for the Senate and be elected by their colleges. Any Senator may depart the university during their Senate term, and selecting a replacement is routine.

Due to current budgetary pressures, the number of 3-year full-time faculty contracts is expected to decrease while the number of 1-year full-time contracts is expected to increase, making this amendment particularly timely.

## Strikethrough version

### ARTICLE III – MEMBERSHIP AND ELECTION

Section 2. For the purposes of this Constitution, unless specifically stated otherwise, the word faculty means all full-time employees who have current faculty appointments, including library track faculty, clinical faculty, associate deans, assistant deans, directors, associate directors, assistant directors, chairs, ~~temporary faculty with one-year appointments~~, and term faculty. Faculty does not include deans, part-time faculty, ~~and adjunct faculty, and temporary faculty with one-year appointments~~. All faculty shall be eligible for election to office unless specifically stated otherwise in this Constitution. This definition of faculty shall be used for apportionment calculations for Faculty Senate representation

## Text with changes incorporated (clean version)

### ARTICLE III – MEMBERSHIP AND ELECTION

Section 2. For the purposes of this Constitution, unless specifically stated otherwise, the word faculty means all full-time employees who have current faculty appointments, including library track faculty, clinical faculty, associate deans, assistant deans, directors, associate directors, assistant directors, chairs, temporary faculty with one-year appointments, and term faculty. Faculty does not include deans, part-time faculty, and adjunct faculty. All faculty shall be eligible for election to office unless specifically stated otherwise in this Constitution. This definition of faculty shall be used for apportionment calculations for Faculty Senate representation

# Senate Membership Resolution

**SR 20-21-15 EC**

**Current version**

**ARTICLE III – MEMBERSHIP AND ELECTION**

Section 2. For the purposes of this Constitution, unless specifically stated otherwise, the word faculty means all full-time employees who have current faculty appointments, including library track faculty, clinical faculty, associate deans, assistant deans, directors, associate directors, assistant directors, chairs, and term faculty. Faculty does not include deans, part-time faculty, adjunct faculty, and temporary faculty with one-year appointments. All faculty shall be eligible for election to office unless specifically stated otherwise in this Constitution. This definition of faculty shall be used for apportionment calculations for Faculty Senate representation

# **Proposed Amendment for the Faculty Senate Constitution**

Marshall University  
January 8, 2021

## **Summary**

This amendment would change the Senate Constitution to make one-year full-time faculty eligible for Faculty Senate membership. Currently, faculty with one-year full-time appointments are not eligible for Senate membership.

## **Rationale**

Although officially named “temporary,” faculty with one-year full-time contracts often work at the university for many years. Their contract lengths can change between 1-year and 3-year terms due to budgetary pressure or other administrative decisions unrelated to their performance and contributions to the university.

It does not make sense for faculty members who work at the university for a number of years, with multiple contracts, to gain or lose eligibility to serve on the Senate based solely on the length of their current contract.

Regardless of their contract length, non-tenure-track full-time faculty are a vital part of the University and provide particularly valuable viewpoints to the Senate when elected by their colleges.

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- The faculty support the university’s mission to have an inclusive and diverse faculty body.
- Faculty who are planning to depart the university soon are not likely to run for the Senate and be elected by their colleges. Any Senator may depart the university during their Senate term, and selecting a replacement is routine.

Due to current budgetary pressures, the number of 3-year full-time faculty contracts is expected to decrease while the number of 1-year full-time contracts is expected to increase, making this amendment particularly timely.

### **Strikethrough version**

#### ARTICLE III – MEMBERSHIP AND ELECTION

Section 2. For the purposes of this Constitution, unless specifically stated otherwise, the word faculty means all full-time employees who have current faculty appointments, including library track faculty, clinical faculty, associate deans, assistant deans, directors, associate directors, assistant directors, chairs, temporary faculty with one-year appointments, and term faculty. Faculty does not include deans, part-time faculty, and adjunct faculty, ~~and temporary faculty with one-year appointments~~. All faculty shall be eligible for election to office unless specifically stated otherwise in this Constitution. This definition of faculty shall be used for apportionment calculations for Faculty Senate representation

### **Text with changes incorporated (clean version)**

#### ARTICLE III – MEMBERSHIP AND ELECTION

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### **Current version**

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