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THE PARTHENON

Marshall University
Huntington, W.Va. 25701

Thursday, August 18, 1983
Vol. 84, No. 112

Acting President Dr. Sam Clagg speaks out on MU, morale and the presidency

Editor's note: Many things are in a state of transition at Marshall University. In this final summer Parthenon, Acting President Sam Clagg speaks on some of the changes, the goals and the presidency at Marshall. We have devoted most of this final summer issue to this in-depth interview.

Interview conducted by Joy Adkins and Debra Jackson

Q. The first set of questions concern your term in office. What do you think you've accomplished this summer?

A. I'm rather encouraged by the things that we've been able to accomplish. One of the things that we've done, which allowed us to accomplish a great number of items, is that we've continued many of the things that President Hayes left unfinished. And as you know, he was a doer and would have some things pending so we have tried to see those through. I think the most significant thing that we've been involved in, and I was charged with this responsibility in assuming this office, was the matter of the athletic deficit. We have made a substantial stride, in my opinion, to reducing that deficit.

Q. You said you were charged. Was that by the Board of Regents?

A. Yes, that's correct. As you may know from the media, we came in here with a deficit in that department caused probably by the fact that anticipated income did not come up to expectations. The state of West Virginia had a little problem on that too, as you well recall and we almost had to close this school down for a week or two. So the athletic department doesn't have any kind of a special ball that it can look into and see the truth about economic matters, but we finally isolated the debt at being in the neighborhood of \$384,000 and we asked the athletic director to devise a 13-month budget, which he did. That budget was approved and we meet with the athletic director periodically, I would say at least every two weeks, to see what kind of problems we're having.

As of the June 30, we had that deficit down to \$187,800 and we also had a cash balance of \$115,000. You have to have a cash flow to meet salaries and those kinds of things. Since June 30, we have added some cash monies, paid off some debts and as of August 11 the indebtedness was down to \$161,000. There have been concerns about whether we're robbing Peter to pay Paul. By that I mean are we selling football and basketball tickets in advance and applying that to the deficit? No, we think we're taking care of that by virtue of the fact that we're also reducing expenditures to tighten the belt in just about every conceivable area. So I think that that is pretty much an achievement.

We helped in that a good bit by allowing them to put in a computer so when we are talking about the deficit on June 30, we'll be able to go over there and push a button and tell you what it is right at this moment. That's been helpful. We're also putting together an ad to advertise for a business manager because the athletic director, although he has business knowledge, cannot spend his time manipulating figures. We need somebody to do that.

Q. Would the business manager work with Mike Thomas, vice-president for financial affairs?

A. Yes, he'll be a liason, a go-between. I've heard that you have to spend money to make money. My only concern is that you also have to spend money to save money, such as the case of the business manager, the computer, paper and so forth.

In terms of accomplishments, we've also been working on the baseball field we had out at University Heights property and we have something in the neighborhood of \$110,000 in donated labor. That's quite



Dr. Sam Clagg said allocating money is the biggest problem he has faced as acting president of Marshall University. Clagg was named acting president in May by the Board of Regents. Photo by Debra A. Jackson.

a tribute to get the athletic people to get that kind of help but it needs something in the neighborhood of \$175,000 to \$100,000 additionally to bring that up to prime condition. We're talking about sod, fencing, dugouts and the like. That's an accomplishment, I think.

Q. You talked a lot about the plans you have for Marshall for the rest of your term here. Are you concentrating more on short-term goals or do you have some long-term ideas?

A. I would be most concerned with the short-term ones because my term here is a short one. In that regard, the contract I agreed to ran to the first of the year. If we do not have a president then and if I'm still welcome, I'll stay on until they get one. My own planning has been short term.

Q. In the area of long-term goals, are there any construction plans for Marshall?

A. We have at least one that I think is significant that is underway right now; a need for space assessment. You can't put up a building anywhere unless you have an idea of what you're going to do in there and how many people are going to be doing it. So we've been contacting some authorities and the building will be what we're now calling the Fine Arts Building.

Q. Is there any approximate location for that?

A. I haven't heard anything definite. I've heard a lot of rumor the way everybody else has. One place I've heard through rumored discussion as a "good place" is across Fifth Avenue from the Student Center. I couldn't see anything wrong with that; people could gather in the Student Center for a break and during intermission, but the place has not been chosen.

Q. Is a new building going to be built where the old women's gym used to be?

A. The previous administration had in mind keeping that as a mall area. We're hemmed in here in a residential area and although we continue to acquire space, we do need some green, open space on the inside of the campus. I wouldn't say it's sacred ground; sometime in the future we might need it.

Q. What are some of the other short-term goals that you would like to see accomplished before your term ends?

A. We developed a map for disabled students and it shows the wheelchair and elevator areas and the buildings which have ramps. When I became acting president, I had the buildings and grounds people take the map and go out and improve those places that needed improvement and put in ramps and curb cuts in places that need them. This should be completed by the time school starts.

Q. Marshall already has a reputation for being a school that enables the handicapped to have better accessibility. Is this an effort to improve on that?

A. That's a reputation we built by trying to attract those folks and it certainly does them an injustice to attract them and then not provide the proper facilities. I would hope that what we do in any institution is honest, open and above board.

Q. Before we go on, would you like to comment on any other short-term goals?

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Continued from pg 1

A. One on-going project is land acquisition. We do some of that each year when we set our budget. What we normally do is take the houses down on that property and blacktop it for a parking lot area. If the time comes when we need to put a building there, the parking lot becomes a building area. Each year, we put somewhere in the neighborhood of \$300,000-\$400,000 in the purchase of buildings. You can't tell in any given year what the amount of money set aside for that is going to be.

Q. Do you see Marshall in a different light now that you're in more of a leadership position?

A. No, I do not. I've been around here long enough in faculty leadership. My opinion is that normally the faculty create the destiny of an institution, so our committees and spokespersons for the faculty largely

"I would not have accepted this position under any condition, had I not known I could relate well to the faculty."

determine the direction we go. I don't see that changing unless we change the whole faculty.

Q. As acting president do you feel that you can relate well with the faculty because you have been in their position?

A. I would not have accepted this position under any condition had I not known I could relate well to the faculty. I've been here for all these years and gotten along with faculty and have been in elective positions to darn near everything in the institution, so the faculty has, I think deepened my honesty and my willingness to work.

Q. Do you think you're better able to understand the problems they face because you are also a teacher?

A. There's a concept that people in administration who have not taught don't understand the faculty role. I don't really go along with that. Today in higher education we're beginning to train people specifically for administrative positions who may not teach at all. I can accept that. We have people over here in the history department teaching about the Civil War that didn't fight in it, or at least I don't think they did.

Q. Do you like being an administrator and would you like to keep on doing that?

A. No is the answer to that. I never had administrative aspirations. I don't think you could be a teacher for as long as I have and decide all of a sudden you want to be in administration because it means that whatever you gather about your discipline and teaching techniques, you just have to put aside and go into a completely new area. That's not for me, at my age.

Q. What do you see as some of the major problems in being an administrator?

A. The number one problem is the same problem I have at home -- that's the problem of money. We just don't have enough money to go around. The first week I was in here -- of course I'm the new boy and so everybody that's been trying to get money previously, decides they're going to run this by the new guy. So about everybody that came in wanted money, an assistant or two new helpers. What I learned about administration is what I already knew, that if the answer is no -- you'd better say it up front. So I've been using that powerful word in the English language.

In a fifty-million dollar budget, you'd think you'd have some money to play around with, but the fact of the matter is you just do not.

Q. How long have you been teaching?

A. I've been teaching here for 36 years. There is one prof that has been here longer than I have.

Q. What type of person would you like to see as the next president of Marshall University?

A. I would like a person with an understanding of this university and its role in the region we're in, a person that's dedicated to staying, and I think, to make progress, we're going to have to have a person in this office for a substantial length of time. I would like to see a person able to interface well with the community because this institution has an excellent community relationship. And

because of the financial matter we just discussed, I would hope the person could interface well with not only the BOR, but also the political structure in our state.

Obviously, I would have the person have the wisdom of Solomon and the experience of a Methuselah, and the understanding of the Creator, but my levels of expectancy in everything are always high, so we would hope that we would get the very best man or woman available.

Q. What kind of advice would you give the new president?

A. See where you could find more money, to begin with. And then spend such monies you do have very carefully, because it has to stretch out over a whole year. Also, to be a good listener, not to impose upon this institution, this faculty, these students, this community, the way we did it where the next president's from. Because this institution has a character of its own, and I think that it's

supported us since 1837. I think that this is a good institution and I want somebody to come in here and to a large degree continue with the destiny we outlined.

Q. Would you like to see a person from Marshall get the position?

A. I couldn't really speak to that. I'm on the screening committee, and we all pretty much agreed not to make any statements that would indicate any sorts of preferences.

Q. Since you've been in the position (as acting president) have you felt pressured because of the nature of how you came into the situation?

A. I could feel pressured, I suppose, if I were some other sort of person. But that's an experience I haven't had a great amount of in my lifetime. One thing is, I believe I have a sense of humor so I can laugh about things that would be a pressure situation to somebody else. Also, I'm what I would call short-time. I'm only going to be here a few months. But if I were here as a career that's going to stretch out for several years, the pressure may be difficult.

Q. Do you see any benefits in someone coming in from the outside, or do you think someone that has been around could do better?

A. That's always a good possibility, in bringing in a fresh view of a situation. What bothers me in that would be the thing I discussed previously, is where to cut off that view and not change us to something we don't want to be. The president, in some respects, is in a powerful position in the university, but anyone coming in here and trying to turn this university in a different direction--we've never been interested in doing it.

Q. The next questions are just on higher education in general. What problems do you think will be facing higher education in the future?

A. It's the same problem we've been discussing here at

"You're on a real short chain in this office."

this institution; it's the problem with finances and getting enough money to provide the kinds of programs we want at the level we want them. I think that's one thing that with our limited resources we can be looking at not only at this institution but others in the state. Not going pell mell into adding something else, but going back and looking at some of the established programs and putting our resources into those and doing them better. To me, there's merit in doing a few things well that exceeds doing a whole lot of things poorly or just in a mediocre way.

Q. Would putting a stop to the various financial problems be one of your solutions -- instead of so much quantity emphasize quality?

A. Quality may cost as much money as quantity. No, I don't think we can save money by limiting the program and building quality. I think what we have to do is get some kind of a base in this state that will provide more

revenue for higher education. I have a little different concept about tax monies going into higher education and tax monies going into other things. Money put into education is an investment.

I feel that we've made progress in the legislature in terms of advocates for higher education. We're getting people now that understand the problems of higher education. There was a time in West Virginia when that was not the case. Education is expensive.

Q. If Governor John D. Rockefeller IV were to impose another freeze or spending cut, how would Marshall deal with it?

A. My crystal ball just failed me. The last freeze, we said we would try to make up largely in our current expense area, which is heating and cooling. If we get another winter like the past one was, and it doesn't get too cold, we'll make it. But if not, I don't know what will happen. If we get another reduction, we may have to edict a certain temperature in the room and encourage the students to wear sweaters and the professor to give calisthenics at the beginning of each class.

Ultimately, and I hate to add this, but you finally get to the place where you have to cut people off. Most of the money in this institution would be for salaries. We've got about 80 percent of our budget tied up in human beings. When you take this percent and that percent and you begin to cut on this and that, finally you get to the place where you have to cut on human beings. That would be a sad day for me, because I'm too human-oriented to bring sadness and sorrow to people who are doing well. To take people who are conscientiously doing their job, and hand them a pink slip some morning and say, "You have no job," I hope that if that ever happens it happens to somebody else with this job.

Q. Do you think the Board of Regents does an adequate job of representing Marshall?

A. Yes, I truly do. They listen to us, they look at our budget request, they carry it objectively to the legislature, and somewhere there we have a failing. But we all know the reason for that, you can't make a silk purse out of a sow's ear. If there's no money from tax revenue to finance it, then we all have to come up with something less than we aspire to. I can't blame the legislature, I can't blame the governor, I can't blame the BOR, I can't blame the president here; it's just the nature of these times.

Q. Do you think there's any salvation as far as West Virginia in the near future?

A. I suspect -- now don't think that I have in mind med schools -- there would be what I call the allocation of function. Do we need three or four institutions in this state offering two or three different degrees in geography? Well, I don't know. It may be that the economy, although the student is happy to have the school right in his backyard, he may have to leave home for a semester.

Q. What are your thoughts on the Science Building? Do you think it will be finished as planned?

A. I think ultimately it will be finished as planned. We hope to have the old section renovated to an occupiable state. It is now, but we have to do some tying

in with the new building. We hope to have it where we can move in probably a year from now, but that doesn't mean that building's going to be completed the way we envisioned; it just means that we will have tied the old into the new.

Q. If it does cost more money than was allocated by the BOR, where do you think this money will come from?

A. It would have to come from the BOR. We would have to go back and make another appeal.

Q. Considering the situation higher education is in in West Virginia, how do you see Marshall's future?

A. I see it as being outstanding, because we are one of two universities in the state. It seems to me that if we get into a situation where we need to allocate functions or eliminate institutions, it certainly couldn't mean anything but enlargement for Marshall University.

Q. How is morale at Marshall?

A. I hear that question a lot and I'm not sure I have the right answer, because I work pretty hard and to me, work exhibited is a manifestation of love. I have a feeling for this institution that would never cause me to get "down on it." But it's somewhat difficult to maintain morale when we have not had salary increases here for going on three years and the cost of living keeps on going up.

In spite of that, man does not live by bread alone. This is quite a town; this is quite a community. These students are interesting. When you factor that into what it is you're making as a living, it causes the morale -- in terms of dollars -- not to be weighed the way we sometimes speak of it, if we're just talking about dollars. One thing

Q. Do you think there has been an inordinate number of losses this year?

A. No, I had that question when I first came in here. People would say, "You're losing everybody, you're losing everybody." I said, "Well, let me see."

So, I had on a particular date, let's say June 10, let's see how many vacancies we had last year on June 10. In none of those comparisons on particular dates did we have greater losses, greater vacancies this time than we had a year ago. I'll tell you why I think people believe we've lost a greater number: we've lost some people of pretty high profile. People expect that because of the economic plight that we would lose folks, and when we started to lose them, they say, "Well, that's what I've been saying," so they play that up.

"I see the future at Marshall as outstanding because we are one of the two universities in the state."

for me to say to a young professor who has two kids he has to keep in shoes, milk and school books is that "this is a good place to live, and look at the nice town we have and the people here when the kids need shoes." That's when you have a morale problem.

Q. When you're talking to someone from outside of the area who might want to come in, what aspects of Marshall and the area do you emphasize?

A. We sell on this institution. I have a philosophy on this. I tend to tell it just as it is. As a matter of fact, I may tell it a little more adverse than it is. I don't think you're professionally honest to tell people anytime when you're trying to get them that this is the land of the milk and honey, "Ya'll come," and then when they get here, they find, "I've been lied to" -- now that's where you have morale problems. But I do not recruit people to Marshall the way other people might recruit them. I hope that -- if they're being talked to -- they're shown the good and the bad aspects of not only the town, the university, but the students and the rest of the faculty and let them arrive at their own conclusions.

Q. What have you done personally to try to keep spirits up?

A. I've been a good listener, for one thing, and tried to be a good performer in those places where I could do something about it. I try to be visible. I walked around the campus and conducted an inspection tour Saturday morning. I stop and chat with faculty and staff and pacify the people. Talk to the students occasionally. I think trying to meet people's needs, if you can, and being accessible to people, and realizing we're people-oriented, and being visible, I've worked at the hardest.

But you know, it's one thing to say that and when you get over here and look at that desk. It's piled up with things to sign. I think a guy could have a career in here just signing his name. When you decide you want to go out and do something, you don't have time. You're on a real short chain in this office.

Q. Do you think faculty losses will increase next year?

A. It depends on what the Legislature does for us. We've gotten a little consideration in this Faculty Improvement

Fee. We won't know what that means until December and May. My judgment is it's not going to make much difference. If economic conditions are improving, I would think that that would be reflected in our tax base. Since institutions of higher learning have been passed over for three years, we should get a little share of the pie.

Q. What do you think the goals of Marshall as a university should be?

A. The goals of any university: to transmit knowledge, to generate knowledge, to collect knowledge. If you want to get more specific, I would say we should do that with a vengeance. We should do that as well as we're able. If that means a better library, a better geography staff, a better administration, then let's busy ourselves doing that. Otherwise, we're here and we're doing, but we're not doing as well as we should be.

Q. What do you think the immediate problems are that face Marshall University?

A. It's hard for me to think of a problem you couldn't solve if you had money.

Q. How are you dealing with the increased media attention that has come upon you since you took the position of acting president?

A. That doesn't bother me a bit. Maybe university presidents shouldn't say this but 'I just let it all hang out.' If I have something to say, I say it. If a student journalist gets what I have to say twisted, it doesn't bother me too much because it is a learning process, a laboratory situation. I do get bothered if the pro from downtown interviews me and doesn't get it right. I still don't demand a correction. This has not happened yet. I have managed to have good relations with the press. What I would do under those conditions would be to become less available and then when I did talk, I guess I would have to talk more guarded. I haven't had any problems at all, although the media might be having problems trying to interview me and figure out what the hell I said.

Church Directory

HIGHLAWN PRESBYTERIAN CHURCH 2815 Collis Ave. 522-1676. Dr. R. Jackson Haga, Pastor. Services: Sunday School-9:45 a.m.; Morning Worship-11 a.m.; College youth in homes on Sunday evenings. Wednesday supper-6 p.m. and Bible study-6:30 p.m.

BETHEL TEMPLE ASSEMBLY OF GOD 9th St. & 9th Ave. 523-3505. Laird Fain, Pastor. Services Sunday Morning: Adult Worship Service, Teen Church and Childrens "Super" Church-10 a.m.; Sunday Evening Choir Practice-5:30 p.m.; Worship Service-7 p.m. Thursday Evening: Family Night: Adult Bible Service, Teen Church and Childrens special services 7:30 p.m.

TWENTIETH STREET BAPTIST CHURCH 20th St. and 5th Ave. 523-0824. Rev. Neil W. Hoppe, Pastor. Service: Sunday Morning Worship-10:45 a.m.; Sunday Evening Service-7 p.m.; Wednesday Evening Prayer Service-7 p.m.

BNAI SHOLOM CONGREGATION now meeting at the Temple at 10th Ave. & 10th St. Rabbi Stephen M. Wylen 522-2980. Services: Friday night at 7:45 p.m. and Saturday morning at 9 a.m.

TRINITY EPISCOPAL CHURCH 520 11th St. 529-6084. Rev. Robert L. Thomas. Rector: Rev. David W. Sailer, assistant. Holy Communion-8 a.m.; Family Eucharist-9 a.m.; Church School-10 a.m.; Worship Service-11 a.m.

NORWAY AVE. CHURCH OF CHRIST 1400 Norway Ave. A van provides transportation to and from campus for all services. Call 523-9233 or 525-3302 for more details. College Bible classes meet on Sunday at 9:30 a.m. and Wednesday evening at 7:30 p.m. Devotional on campus, Monday 7 p.m. in Room 2W37 of the Memorial Student Center. Everyone is welcome. Call Burney Baggett, campus minister, for more details.

CHURCH OF GOD OF PROPHECY - 2225 8th Ave. Billy R. Mason, Pastor. Services: Sunday School 10:00 a.m., Morning Worship Service 11:00 a.m., Sunday and Wednesday evening worship 7:00 p.m. Everyone welcome.

FIRST PRESBYTERIAN CHURCH 1015 5th Ave. 523-6476. Dr. Lynn Temple Jones, Dr. Edward W. Donnel, Rev. Donald R. Weiglan-Pastors. Sunday morning worship-10:50 a.m.; Sunday evening programs-6 p.m.; Church school classes-9:30 a.m. each Sunday; Sanctuary choir rehearsals led by Lois Skenas-7 p.m. each Wednesday; For special bible study groups weekdays, call the church office. Sponsoring church for Presbyterian Manor. 120 bed skilled care health facility and Riverview Manor Apartments.

FIFTH AVENUE BAPTIST CHURCH 5th Ave. at 12th St. 523-0115. Dr. R.F. Smith, Jr., Senior Minister. Sunday Services: 9:30 a.m.-College Bible Class; 10:45 a.m.-Worship Service, 7 p.m.-Youth Fellowship; Wednesdays: 5:30 p.m.-Dinner reservations; 6:30 p.m.-Seminar with Dr. Smith. Van transportation pick up 9:15 a.m. for church school and 10:15 for worship service in front of Student Center.

GRACE GOSPEL CHURCH 1159 Adams Avenue, PO Box 9218 Huntington, WV 25704. Rev. William J. Rudd, Pastor; Lucky Shepherd, Assistant Pastor; Rev. Tom Hedges, Christian Education and Youth; Luther W. Holley, Visitation Minister, Sunday Morning Service and Sunday School-10 a.m.; Evening Service-7 p.m.; Wednesday Night Service and Prayer Service-7:30 p.m.; Choir Thursday Night-7:30 p.m. Dial-A-Devotion (anytime day or night) 525-8169.

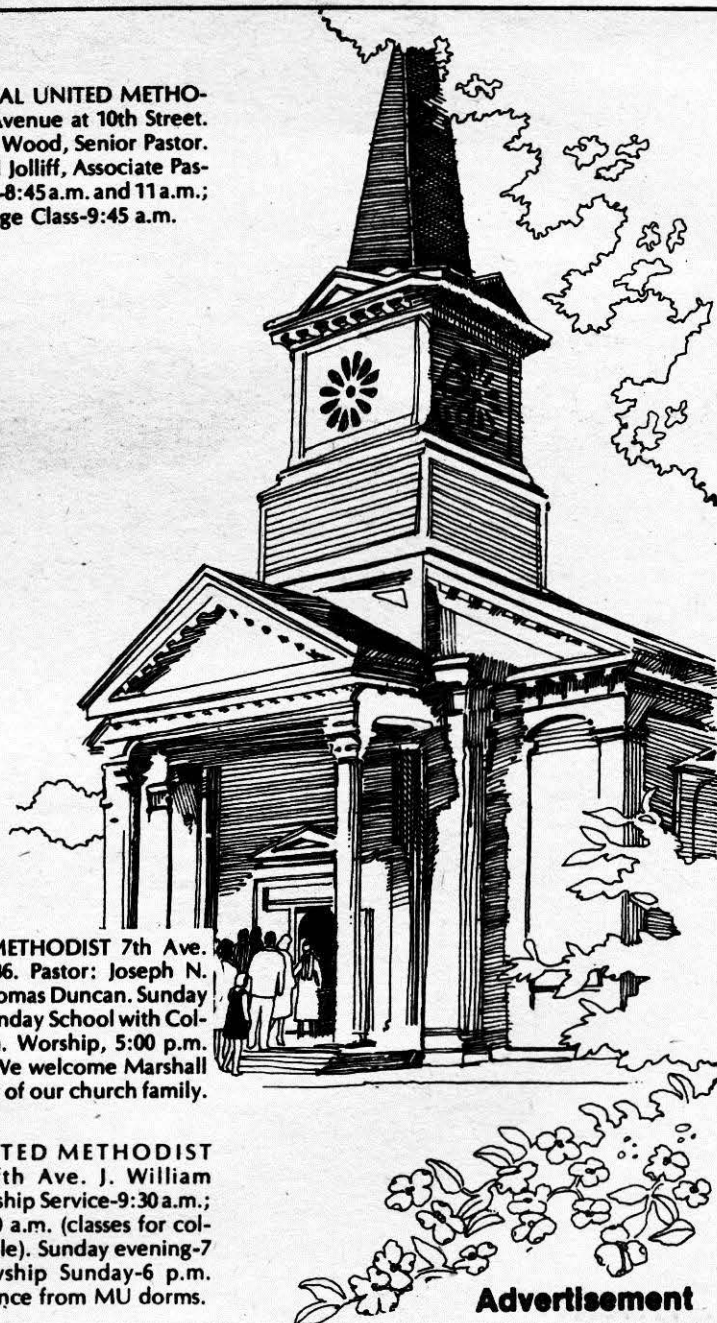
CENTRAL CHRISTIAN CHURCH 1202 5th Ave. 525-7727. Dr. Harold E. Simones, Minister. Services: Sunday morning church school-9:30 a.m.; worship service-10:45 a.m.; Youth groups, Sunday evening, Bible Study, Wednesday-7:30 p.m.

HIGHLAWN BAPTIST CHURCH 28th Street and Collis Ave. 522-1282. Jim Franklin, Pastor. Terry Jesse, Minister of Youth. Jody Vaughn, Minister of Music. Service: Sunday School-9:45 a.m.; Morning Worship-11 a.m.; Evening Worship-7 p.m.; Marshall students home away from home to worship and fellowship.

JOHNSON MEMORIAL UNITED METHODIST CHURCH 5th Avenue at 10th Street. 525-8116. F. Emerson Wood, Senior Pastor. Dick Harold and Mel Joliff, Associate Pastors. Sunday Worship-8:45 a.m. and 11 a.m.; Church School-College Class-9:45 a.m.

ST. LUKE UNITED METHODIST 7th Ave. and 20th St., 525-8336. Pastor: Joseph N. Geiger, Associate: Thomas Duncan. Sunday Services: 9:30 a.m. Sunday School with College Class, 10:45 a.m. Worship, 5:00 p.m. College Fellowship. We welcome Marshall students as a vital part of our church family.

OTTERBEIN UNITED METHODIST CHURCH 2044 Fifth Ave. J. William Demoss, Pastor. Worship Service-9:30 a.m.; Church School-10:30 a.m. (classes for college students available). Sunday evening-7 p.m.; Youth Fellowship Sunday-6 p.m. Within walking distance from MU dorms.

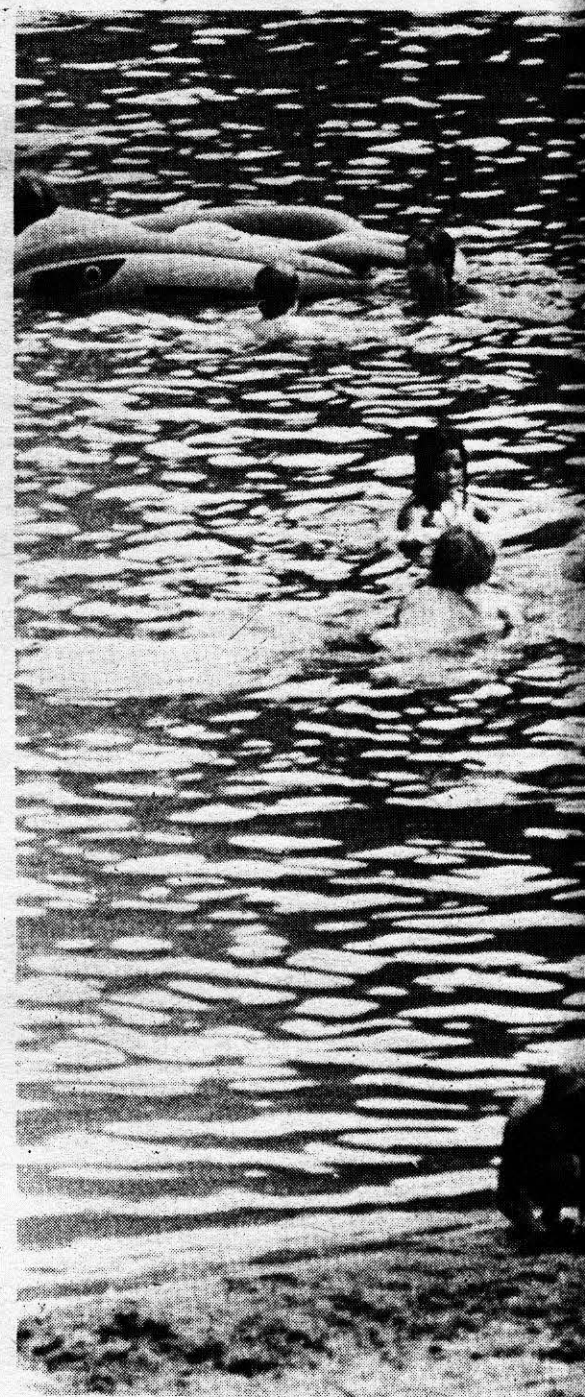


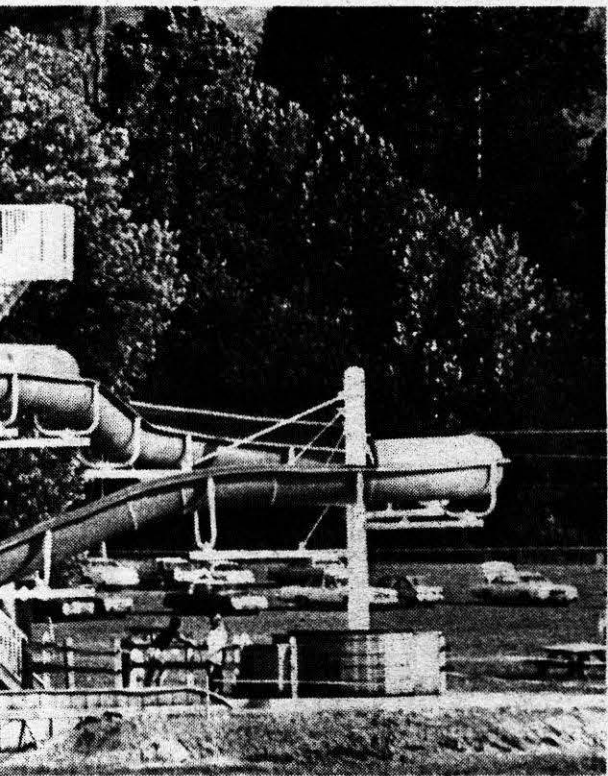
Advertisement



In above photo friends explore in one of over 20 caves in Carter Caves State Park in Kentucky. Tours offered through six of the caves ranging from the Saltpetre "Spelunker Tour," described as "requiring great stamina" to get through crawlways, to the Cascade Cave Tour featuring an underground waterfall. Admission is under \$1.50 for each tour. Photo by Debra A. Jackson.

Water lovers who want to get away from it all may want to try Beech Fork Lake near Lavalette. The lake offers free swimming and parking with a bouy system that ropes the swimming area. It opens daily until 10 p.m. Photo at right by Jeff Seager.





Weekends often mean music at Foxfire Campground, two miles west of Milton on U. S. Route 60, and the Slippery Creek slide is open Sunday through Wednesday 11 a.m. to 6 p.m., Thursday through Saturday 1 a.m. to 9 p.m. All-day admission if you're camping or attending a concert is \$2.50; otherwise it's \$5. For information on coming events, you may call 743-4144. Photo at left by Jeff Seager.



Camden Park, about eight miles west of Marshall's campus on U. S. Route 60, has most of the standard amusement park fare plus weekend country music concerts and the Camden Queen, a sternwheeler which makes hourly runs on the Ohio River. Admission is \$6.50 per person for an all-day pass. You may call 429-4231 for further information. Photo at left by Jeff Seager.

When you're in the mood for people-watching while you swim and soak up rays, your best bet is Olympic Pool on the west end of Ritter Park in Huntington's scenic South Side. The public pool is open Monday through Thursday (and Saturday) 11 a.m. to 5 p.m., Friday noon to 5 p.m., and Sunday 1 p.m. to 7 p.m. Below photo by Jeff Seager.



Parking violators to be fined \$10

By Debra A. Jackson

Because of a new parking law affecting West Virginia colleges and universities, persons violating parking laws at Marshall University this fall will be fined \$10, according to Bonnie J. Lytle, assistant director of administrative services for public safety.

"There will be no flexibility," she said. "Every violation is a \$10 fine. That's not the way we want it, but that's the law."

The state legislature passed Section 182626 of the West Virginia State Code on

March 12, which states that persons who violate traffic and parking laws on university-owned and controlled property will be issued citations for every violation, and violators will be charged \$10, Lytle said.

Violators should report to the Parking Office across from Twin Towers within five working days. Those who plead guilty must pay a civil penalty of \$10. Those who wish to appeal should still report to the Parking Office, where they will be assigned to appear before the municipal

judge, she said.

Lytle said that if the violator is found guilty by the municipal judge, he or she will be fined from \$10-\$20, she said.

"We will still tow when we have to, but it will be as a last resort. We can't totally eliminate towing, but I think this will cut down the amount drastically," she said.

If the money is collected within the first five days following the violation, the money will revert to Marshall. After that time, fines will go to the city because of court costs.

MU Artists Series Schedule set

Sept. 15 Marian McPartland, jazz pianist OMA

Sept. 19 Ballet Nacional Espanol KA

Oct. 3 Lionel Hampton Orchestra KA

Oct. 25 Norway, film lecture by John Roberts OMA

Nov. 2 Alvin Ailey Repertory Dance Ensemble KA

Nov. 9 The Cleveland Orchestra with Eduardo Mata, conducting KA

Nov. 14 Belgium, film lecture by Kathie Dusek. OMA

Nov. 30 Paul Winter Consort .. SRH

Dec. 7 Portugal, film lecture by Phil Walker OMA

OMA Old Main Auditorium All programs begin at 8 p.m.

KA Keith-Albee Theatre

SRH Smith Recital Hall

Student Activities Fall film schedule

Sept. 9 Raiders of the Lost Ark 3, 7, 9 p.m.

Sept. 16 The Song Remains the Same 3, 7, 9 p.m.

Sept. 18 Captain Blood ... 3, 7 p.m.

Sept. 23 Animal House 3, 7, 9:15 p.m.

Sept. 30 Paper Chase ... 3, 7, 9 p.m.

Oct. 2 Diva 3, 7 p.m.

Oct. 7 My Favorite Year .. 3, 7 p.m.

Oct. 9 Investigation of a Citizen 3, 7 p.m.

Oct. 14 Lenny 3, 7, 9 p.m.

Oct. 16 Man of Iron 3, 7 p.m.

Oct. 21 Nighthawks 3, 7, 9 p.m.

Oct. 28 Poltergeist ... 3, 7, 9:15 p.m.

Oct. 30 Bedazzled 3, 7 p.m.

Nov. 4 The Sting 3, 7, 9:30 p.m.

Nov. 11 Mahogany .. 3, 7, 9:15 p.m.

Nov. 13 Catch 22 3, 7, 9:15 p.m.

Nov. 18 Being There . 3, 7, 9:30 p.m.

Dec. 2 48 Hours 3, 7, 9 p.m.

Dec. 4 To Kill a Mockingbird 3, 7 p.m.

All movies will be shown in the Science Hall Auditorium.

Performances set for coffeehouse

Sept. 16, 17 Country Rebels, Coffeehouse, 8-12 p.m.

Sept. 23, 24 Barbara Bailey Hutchison, Coffeehouse, 8-12 p.m.

Sept. 26 Williams and Ree and Craig Karges, Multi-Purpose Room, 8 p.m.

Sept. 28 Ken Weber, Hypnotist, Multi-Purpose Room, 8 p.m.

Sept. 29, 30 Caricatures Unlimited, Plaza, noon to 2 p.m.

Oct. 7, 8 Stedfast, Coffeehouse, 8-12 p.m.

Oct. 14, 15 Bermuda Triangle, Coffeehouse, 8-12 p.m.

Oct. 30 Student Activities Halloween Party, Coffeehouse

Nov. 4 Country Rebels, Coffeehouse, 8-12 p.m.

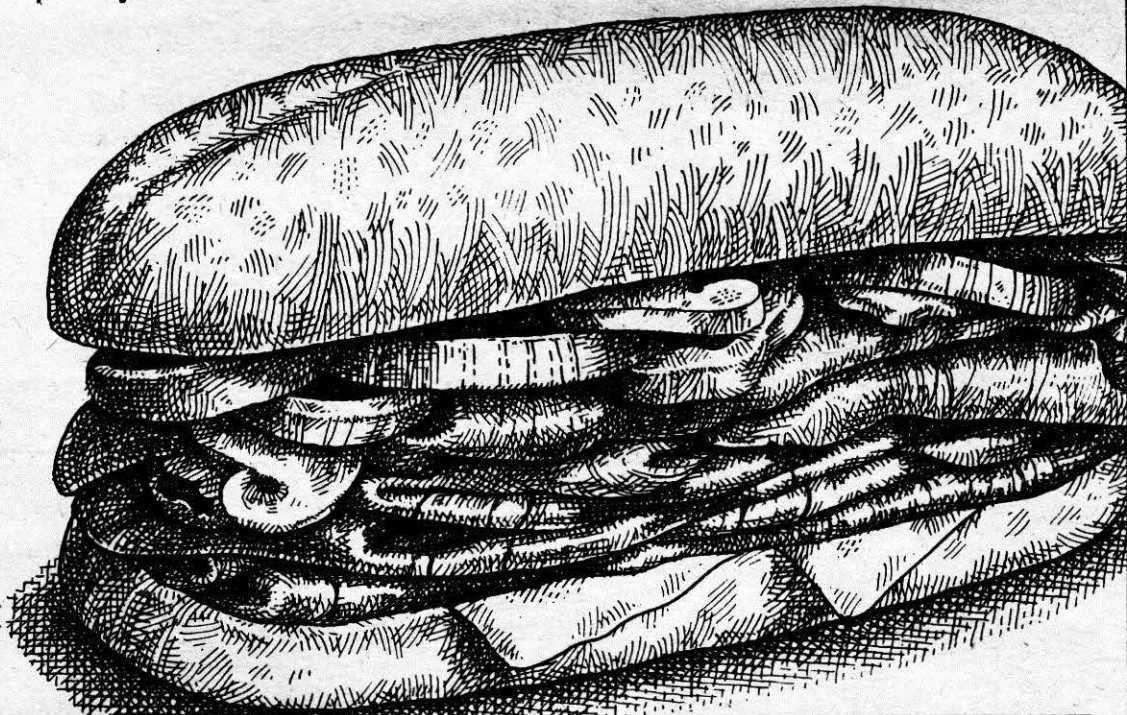
Nov. 19 Record Spin

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OURS/YOURS

Recruiting faculty...a job well done

Hard work. Those two words tell the story of what the people who were on faculty search and recruiting committees have been doing all summer.

In early summer, it appeared that vacancies left by faculty losses would be difficult to fill in the short amount of time available. The College of Liberal Arts had to obtain replacements for about 14 openings within its departments. The School of Journalism was hit hardest with two professors leaving including the director, one retirement, and three new staff people hired. The College of Business also had a large number of openings. The Department of Computer Science had to acquire an entirely new staff save for one person.

Other colleges and schools within Marshall lost between two and five faculty members. Despite the various reasons for people leaving -- moving because of spouse transfer, better paying job, economics in West Virginia, etc. -- the positions still had to be filled in order to live up to the promises made by the deans that no classes would be can-

celed in the fall because of teaching vacancies.

These people deserve to be commended for having accomplished such a task over an incredibly short time. The red tape involved in hiring new administrators, faculty or staff is time consuming.

The first step in the process of hiring is to define the position and what would be required of the prospective employee as nearly as possible. Secondly, the job is advertised in publications directed at an audience made of people who would be interested in applying. After a specified amount of time, the advertising is closed and the committees go to work.

Following the advertising, applications are screened by the search committee. Usually the field is narrowed down to between three and five applicants. From these, two or three are asked to come in for an interview. The interview is designed to allow the person to become familiar with the job location and the university. Also, the interview serves the purpose of allowing everyone who will be affected by a new faculty the chance to meet the

person and it allows the applicant the chance to see with whom he might be working.

Finally one of the applicants is offered the position and from there it is up to the person to accept the position or not.

Many of the faculty and staff that participated on the committees and helped to coordinate the recruiting came in on their time off and without pay. The people behind the scenes should be recognized and supported for their efforts.

Summer: Over at last

By Debbie Jackson

The end of a long summer is here at last and we at The Parthenon have tried to keep you informed in a new way. Today marks our last issue of the summer and it includes an interview with Acting President Sam Clagg, and looking toward the fall, the Student Activities movie schedule and a preview of the Marshall Artist Series.

The Parthenon will resume publication this fall with a new staff. Have an enjoyable break.

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The Unification Church International One World Crusade is sponsoring an ecumenical event dealing with the coming millennium. To be held at the East Gateway Holiday Inn at 7 p.m. Mrs. Doris Orme, a fervent, charismatic, world-traveled evangelist and accomplished opera singer will be guest singer. Refreshments afterwards. Contact Terry Walton or Linda Haft at 522-9353.

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RISKY BUSINESS (R)	NATIONAL LAMPOON'S VACATION (R)
DAILY 1:45-3:45-5:45 7:45-9:45	DAILY 1:00-3:10-5:20 7:30-9:40
SMOKEY AND THE BANDIT III (PG)	THE CURSE OF THE PINK PANTHER (PG)
DAILY 1:35-3:35-5:35 7:35-9:35	DAILY 1:10-3:15-5:25 7:40-9:50

Massaging her way through Marshall

By Kelly Messinger

When Lucinda Rose lets her fingers do the walking, the yellow pages are the last things on her mind.

Rose, currently a sophomore at Marshall, has been a masseuse for over three years. A year ago she got a job at the Huntington YMCA at 10th Ave. and started Marshall.

Being a biological sciences major compliments her interest in the human body. "I don't want to just do massage all my life," she said. "I have an interest in holistic health, and I hope to go to the American College of Natural Medicine in Oregon to get my N.D. degree (doctor of naturopathy)."

Naturopathy consists of treating the whole person, she said. Doctors in this field emphasize nutrition, diet, exercise and psychology. They can prescribe drugs and do minor surgery. The practice is fully recognized in Europe, but less than half of the states in the U.S. permit it, she said.

Rose hopes to have her degree before she is 45. Now she is only able to go to school part-time because of the other two jobs she has.

In addition to her massage work at the YMCA, she has a private practice for non-YMCA members.

"I have an office at home and not only do I do massage, I can do neuromuscular therapies like reflexology."

Rose is a licensed masseuse and has gone to massage school in Sarasota, Fla.

She also has her own business. The Power Co. is a juice bar she opened in January at the 10th Ave. YMCA after researching the city's health opportunities.

"I opened the juice bar because I think Huntington needs alternatives in health," she said.

In lieu of her jobs, Rose said she would love to attend Marshall full-time. Coming to Marshall was an easy decision, she said.

"Originally, I decided to come to Mar-

shall because, quite frankly, I was bored," she said. "I wanted to brush up on my anatomy, and I was lacking social stimulation."

Rose is a Huntington native, but in the last eight months, Charleston has become familiar to her through lobbying for massage laws.

No masseuse licensing board exists in West Virginia. Consequently, there isn't a school to teach massage, she said.

"Florida has a licensing board and a school," she said. "If West Virginia had them then no questionable massage parlors would exist. My ultimate reason (for lobbying) is to see a board created and to help establish a school."

Some of the massage laws in West Virginia are archaic, she said. For example, one law states people of the opposite sex can't massage each other.

"It's discrimination saying I can't massage a man," she said. "It's against my constitutional rights."

Rose said one of her main goals is to organize reputable masseuses and therapists in the state to appeal to politicians to update massage laws.

Her final goal for herself when she reaches her late 40s may seem like early retirement for some.



Giving a massage is Lucinda Rose. She is using her talents to help pay her expenses through Marshall. Photo by Kelly Messinger.

"My ultimate plan?" she said. "Well, I wouldn't mind setting up a holistic health clinic in the Caribbean."

Randle optimistic at media day

Claiming "There will be no excuses this year," Coach Sonny Randle paraded the 1983-84 Thundering Herd before the press on Media Day, Monday.

"We're good enough to compete and we've never had the opportunity to honestly say that before," Randle said.

However, he said, "The best team doesn't always win and I don't know whether we will be the best team on Saturdays but the other teams will have to compete with us."

Randle said that aside from the first game, an away game against Eastern Michigan, there's no opponent he's worried about.

"I've made no predictions and won't start, but we'll play each game one at a time," he said.

To fill the quarterback position, Ted Kendrick, a junior college transfer from Gulf Coast Community College in Perkins, Miss., will be competing with

returning Dan Patterson, Carl Fodor, Alphonso Ferguson and Ted Carpenter.

Randle said he wasn't certain as to when the quarterback will be picked but probably in the next week or 10 days.

"Whoever is the best but you are never really sure about that. You wait for someone to step up," he said.

Kendrick, a 6-foot-3, 210 pound junior, had been receiving offers from Pitt and Oklahoma before he broke the tibia in his right leg.

"I think Pitt shied away when I hurt my leg. After that a lot of schools shied away," he said.

However, according to Randle, Kendrick's playing hasn't been affected.

"He's a real fine youngster with lots of ability. He only knows two phrases, yes sir and no sir. If Kendrick doesn't get the starting job, we'll still be better, because he'll make the guy who gets the job better," he said.



Media day introduced Marshall football players to the public. Kneeling are Alphonso Ferguson and Jeff

McElroy. Standing are Ted Kendrick, Carl Fodor, Dan Patterson, and Ted Carpenter.

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