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# The Parthenon

Friday, Nov. 18, 1983  
Vol. 85, No. 39  
Marshall University  
Huntington, WV 25701

## Faculty holds Legislature, BOR most responsible for low morale

**EDITOR'S NOTE:** This is the last in a three-part series about faculty morale following two years without salary increases. Today's segment concerns possible sources of blame for low morale and considers measures for improvement. Part I examined the present state of faculty morale as indicated by results from a scientific survey and personal interviews. Part II discussed the causes of low morale and how faculty and students are affected.

By Sandra Joy Adkins  
Special Correspondent

Marshall University professors hold the West Virginia Legislature and Board of Regents most responsible for low faculty morale, and 81 percent say it is not realistic to expect any improvement during the 1983-84 school year.

Fifty-seven percent of Marshall's faculty responded to the 13-question survey concerning their morale following two years without pay raises.

Also ranked high on the respondents' lists of those responsible for low morale were Gov. John D. Rockefeller IV and Marshall administrators.

See related story, Page 4,  
editorial, Page 2

The most frequently listed sources of blame other than the governor and governing bodies of higher education were the citizens of West Virginia, the

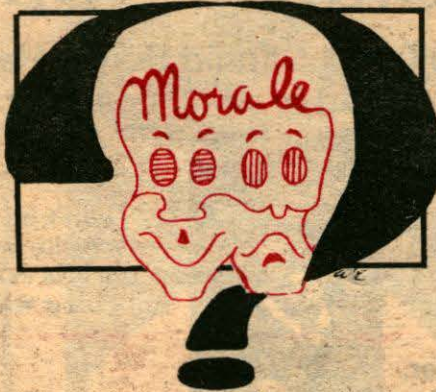
Do you think it is realistic to expect faculty morale to improve during the 1983-84 school year:

Yes	13%
No	81%
No answer	6%

faculty itself and the state's economy.

Of the 170 professors responding to open-ended questions regarding factors they consider morale problems, 108 listed the Legislature, and 48 of them listed the Legislature as the main factor.

Low salary was overwhelmingly named as the most serious demoralizing factor by the faculty, of which 65 percent rated their morale low or very low.



Several of the 215 responding faculty members supplemented their checklist with comments directed at the above governing bodies responsible for leadership, funding and administration of higher education.

One faculty member said, "Morale has worsened because of cheap politics by the state Legislature -- 'Oh, we couldn't get to that this year' -- year after year after year."

Although Gov. Rockefeller was listed as a source of blame fewer times than the Legislature or the Board of Regents, he was cited 70 times overall, and several faculty members aimed many comments at both him and the Legislature.

According to one faculty member, the Legislature and governor have created a situation in which public school teachers often are better paid than college faculty with higher degrees.

Dr. Dean A. Adkins, associate professor of biological sciences and one of a minority of faculty members who signed the survey to indicate their names could be used with their comments, said, "The Legislature and governor are overly concerned with short-term projects rather than increasing the quality of education. Instead of looking to the future, they

See MORALE Page 5



Warren W. Brandt

## Presidential candidates meet with campus groups

See story Page 7



Michael P. Riccards

## New editor chosen for spring semester

By T.E. Moore  
Staff Writer

New editors for the Spring semester Parthenon were chosen Thursday by the Board of Student Publications.

Patricia Proctor, Fayetteville senior and fall semester managing editor, was selected editor for the next semester. Proctor listed as her qualifications for the position her past experience with The Parthenon, and her internship with The Charleston Gazette.

Gregory B. Friel, Marlinton senior and fall semester editor, will be managing editor. Friel listed as his qualifications his experience with The Parthenon, and an internship with The Charleston Gazette and The Palm Beach Post.

Proctor said she intends to implement changes during her term as editor, including sending issues of The Parthenon to each state legislator, particularly during the legislative ses-

sion. Proctor said she believes The Parthenon represents both the student body and the faculty at Marshall, and she would like the legislature to hear more about higher education.

Proctor also said she intends to spend the first few weeks of the Spring semester training several students to copy edit, since a copy editing class will not be taught that semester.

Friel said he decided to apply for the position of managing editor because no one else had, and he wants to see The Parthenon continue its good work. He said he did not believe "backing away" from the top position at the newspaper would be difficult for him.

Other matters on the agenda for the board concerned the initiation of a possible recruitment program for high school seniors, and the possible revising of guidelines to extend the term of Parthenon editor and managing editor to one year, as opposed to one semester.

## Candidate position remains to be filled

By Sandra Joy Adkins  
Special Correspondent

The secretary of the search committee has not been able to contact the person who is next in line to fill the open candidate position for president of Marshall University.

William J. Walsh, Board of Regents personnel director and committee secretary, said an educational consultant in Washington D.C. and a former United States ambassador was the applicant rated 10th highest by the committee.

He left messages with the applicant's answering service Tuesday and Wednesday after trying without success to talk to him personally.

However, Walsh said Thursday that he had been contacted by the applicant's son who said his father would be home Sunday and would contact Walsh at that time.

The candidate position is vacant because former candidate David G. Brown of Lexington, Ky., withdrew his name from consideration, citing the open nature of the search as his reason.

Walsh said the ninth applicant, a woman from Pennsylvania, also declined candidacy status because of the search process.

"I didn't want to simply eliminate the applicant from Washington D.C.," he said. "So I decided to take the matter before the committee Friday at the first candidates' interview."

He said the committee could take three different routes to handling the situation.

The committee could decide to eliminate him from the field or wait for his call on Sunday.

Two of the final eight candidates, Michael P. Riccards and Warren W. Brandt, will be on campus today for interviews and meetings.

Public forums have been arranged for the candidates with Riccards speaking at 11 a.m. in the Morris Room and Brandt speaking at 3 p.m. in the Alumni Lounge.

The resumes of all the candidates are available for public scrutiny in the President's Conference Room, Old Main.



# Opinion

## Pay raise vital if morale is to improve

The state of faculty morale at a university is an important factor in determining what the academic quality of the institution will be.

While morale is often equated with attitude and state of mind, each person's level of morale can have a direct effect on motivation, energy level, confidence and performance.

If that relationship is valid, Marshall University is in a situation that warrants immediate, effective action.

See article, Page 1

The results from a recent faculty survey concerning morale following two years without pay raises show that 65 percent of the 215 professors responding said their morale was low or very low, and 74 percent said they were ready to leave West Virginia if a better opportunity develops.

Those figures are frightening to people who care about higher education, and they need to be taken seriously by those in control of West Virginia's purse strings.

The West Virginia Legislature, governor and

ultimately, the taxpayers must immediately change their attitudes toward higher education in this state before morale dips to a point beyond repair.

If such a change is not effected soon, faculty morale will drop even further and detrimentally affect academics. Sixty-three percent of MU's professors say low morale already is having a negative affect on students.

However, the governing bodies cannot take all the blame — the MU faculty itself is partially responsible for its own plight. If the Board of Regents is not going to take its lobbying function seriously, faculty members must change their own attitudes on lobbying and join together to present a united front to legislators.

Legislators tend to hear whatever group makes the most noise, but higher education faculty seem to think they are above that sort of lobbying behavior. This attitude has to change if the legislators are to be persuaded that higher education is an important enough to be funded properly.

The salary level at Marshall is inexcusably low in the first place but no pay raises for two

years is hard to swallow. With salary levels at Marshall ranking among the lowest in the Southern Regional Educational Board, who can blame faculty for being demoralized?

Whether an institution has first-rate academic programs depends to a great extent on the quality of the faculty. The only way to recruit and retain quality faculty is to be competitive with salaries.

Marshall is losing the race in this area since many of its long-time faculty have left and are leaving primarily because of the lack of money. Professors would have to have very strong ties to this area to stay when they could be making significantly more money at other out-of-state institutions.

The Legislature must must take a serious look at the state of West Virginia higher education in the next session and address the salary issue with the attention it deserves.

Marshall faculty cannot go another year without a significant salary increase. The situation is serious — Marshall is walking a tightrope and if the proper action is not taken soon, will take a very damaging fall into academic mediocrity.

## —Our Readers Speak— Anti-nuke protest shows liberal naivete

To the editor:

The ANTI-NUCLEAR protest which is planned for Monday, November 21, on the plaza at the Marshall University Student Center is another demonstration of the liberal naivete which is spreading like cancer throughout our country.

The build up of our nuclear arsenal is our only assurance for continued world peace. The Soviets have demonstrated through their shooting down of an unarmed commercial airliner and their constant walk-outs during diplomatic talks that trust is out of the question.

Our President is certainly on the right track when he both encourages, and deploys nuclear weapons. Our allies also support the deployment of nuclear weapons and rest easier knowing that the United States has the nuclear might to prevent a European invasion by the Soviets.

Those who trust the Soviets and support nuclear disarmament need to wake up and realize that the only practical method of preventing a war is through nuclear strength. Therefore, I urge all of your readers to join the Marshall University College Republicans in a counter protest against those people who think that peace can be attained through negotiations with untrustworthy communists.

Mark C. Remington, II  
Marshall sophomore

### Letters

The Parthenon welcomes letters concerning the Marshall University community. All letters to the editor must be signed and include the address and telephone number of the author.

Letters must be typed and no longer than 200 words. The Parthenon reserves the right to edit letters.

## Students Speak

Today's topic: Should Sonny Randle be retained as head football coach at Marshall?

Victoria Baker,  
Bluefield senior



"Didn't he say that if he didn't have a winning season, he would resign? He should stick to his word. It is evident that Marshall's football team is not doing well under his direction, so . . ."

Norman Hinkle,  
Huntington graduate  
student



"No. He made the statement when he came here that in five years he would turn the football team around. They have improved, but they certainly haven't 'turned around.' He hasn't done what he said he was going to do."

Steve Pack,  
Huntington sophomore



"No way. Of course, he's won his quota of two games this year. The last two or three years, he's consistently won two games. If he wins four, they'll probably give him a lifetime contract."

David Wyler,  
Huntington junior



"Yes, I think he should. Now I'm not a Sonny Randle fan, but I don't think they're getting the quality players they need. If they win tomorrow, though, it will be the best they've done in a long time."

(Students were interviewed randomly and photographed by Jeff Seager.)

### The Parthenon Staff

Editor	Greg Friel
Managing Editor	Patricia Proctor
Staff News Editor	Colette Fraley
Desk News Editor	Terri Bargeleh
Sports Editor	Tom Alulise



# Beyond MU

From The Associated Press

## W.Va.

### BOR \$69 million bond source of uncertainty

CHARLESTON -- The state Board of Regents probably would not have known what to do with the money from a \$69 million bond proposal considered and then scrapped by the Legislature this year, a regents official says.

Dr. Edward Grose, vice chancellor for administrative affairs, told a legislative subcommittee Wednesday that the board had a general idea of how the money would be spent but hadn't done its "homework" to see exactly where the funds should go.

"The next time we will have accurate cost data, schematic drawings and things generally ready to go," he said. "The Regents didn't know as much as it should have last time."

The bond proposal, sought by the board and proposed by Gov. John D. Rockefeller IV, would have been used for capital improvements at state colleges and universities. The proposal was axed, however, in the House Finance Committee.

Grose appeared before the legislative subcommittee along with other officials in higher education, including Regents President John Saunders.

Grose said the Regents probably will not request a capital bond package in the 1984 session but warned members that one ranging from \$30 million to \$70 million would be presented in 1985.

Board officials also told lawmakers they would recommend \$7.7 million in immediate repairs at state colleges, including \$225,000 for a new president's home at West Virginia State College. The president now lives off campus.

Sen. Gino Colombo, D-Harrison, protested the House plans were too expensive.

Saunders, after hearing the reaction, observed, "The board is not always right. Maybe we should take a second look at it."

## U.S.

### FTC and GM meet to settle complaints

WASHINGTON -- The Federal Trade Commission announced today an agreement with General Motors Corp. in which arbitration will be used to settle the complaints of thousands of car owners who claim their cars are defective.

But some consumer advocates, including two members of the commission, said the agreement lets the automaker off too easily. The consumer groups also said the FTC should have pressed legal action to force GM to make direct payments on the defects.

The agreement concludes a three-year FTC proceeding on allegations that GM failed to notify car owners of engine, transmission and fuel-related problems involving potentially 20 million cars dating back to 1974.

Carol Crawford, head of the FTC's bureau of consumer affairs, said more than 200,000 people are expected to take part in the settlement plan that could cost GM nearly \$100 million.

Crawford acknowledged that the settlement, which calls on complaints to be arbitrated by the Better Business Bureau, has been criticized by some consumer groups as inadequate.

But she said the only alternative was to press legal action against GM and that "would have lasted at least until 1990" and would have necessitated time-consuming lawsuits.

By then, she said, "Some of the cars would have been almost 20 years old."

FTC officials estimated that settlements under the arbitration will range between \$400 and \$600 per case. GM also will have to launch an expensive advertising campaign within 60 days on the arbitration program.

## World

### French bombing raids kill at least 39 Shiites

TRIPOLI, Lebanon -- French jets bombed, rocketed and strafed Shiite Moslem guerrillas holed up in the Bekaa Valley Thursday in reprisal for the suicide attacks on French, U.S. and Israeli troops. Lebanese police said at least 39 were killed and 150 wounded in the raids on camps of the pro-Iranian extremists.

The French raids were mounted a day after Israeli jets pounded the same area, leaving 43 dead, and moments after a massive funeral procession in the city of Baalbek during which a Shiite Moslem guerrilla leader threatened more suicide attacks against the French, Americans and Israelis.

In Washington, U.S. officials said they knew in advance of the French strike, and a senior administration official said that if the terrorists weren't wiped out there "might well be" a need for the United States to carry out an attack of its own.

Meanwhile, the Marines began replacing the U.S. peacekeeping contingent that suffered 239 dead in the suicide blast at Beirut airport Oct. 23. Fifty-eight French paratroopers died moments later in a second bombing, and 29 Israelis were killed in a third explosion Nov. 4 in Tyre.

In northern Tripoli, guerrilla mutineers vowed that if PLO chief Yasser Arafat did not leave the city they would bomb his hideouts "down to the earth." But Arafat said he would leave only when Tripoli's leaders tell him to go. The Red Cross reported 350 people killed and 1,360 wounded since the PLO war broke out Nov. 3.

Thursday's French air raids were the second since French peacekeepers moved into Lebanon 15 months ago. On Sept. 22, French warplanes hit gun positions in the mountains overlooking Beirut.

# Opinion /2

## All should be active in protest of nuclear weapons

To the editor:

When I first thought to ask the students of this campus, "Why aren't you outraged?" over the omnipresent threat of nuclear oblivion, the "unthinkable," I failed to go one step further and clarify my apprehensions -- that this is just a vexation over what I perceive to be the obvious. There are too many, too powerful weapons in the hands of too few -- which is too unpredictable. Too much is at stake. In the name of democracy and freedom, in the name of communism -- it won't make any difference once a misunderstanding occurs and the missiles take flight. "When it comes to nuclear weapons, the whole concept of relative advantage is illusory." (G. Kennan)

Todd Ryan doesn't trust the Soviets, and I don't trust Ronald Reagan. If we do not come to the hard-fact realization that we cannot trust the U.S.S.R. or the U.S. of A. with atomic weapons, we are all going to die and all that precious bliss of complacency which we drown ourselves in will mean nothing. Communism or Capitalism, they are not maladies, neither are heaven or hell sent. They are simply ideologies under which human beings live. Yet with the attitude that might is right, and neither side

admitting the other to be mightier, what do we do? Surely not sit back silently and wait for the next war. Look at the rhetoric of the Reagan administration, then look at the rhetoric of the Soviets. You see two tenaciously militaristic ideologies, plus hundreds of millions of other human beings, like you and I, caught between nuclear madness.

Reagan is giving America a bogus superiority complex. His big talk and big stick policy is going to land this planet right into a war. The Russians fear us tremendously, and well they should. Cowboy mentality is awfully careless. The Russians are one or two up on us is recent "atrocities," increasing the chance that either side just might push the other too far . . . And then it will be no secret who has what over the other. American capitalism, Russian communism will have nothing over the other except Mutual Assured Destruction.

Einstein said it best: "The unleashed power of the atom has changed everything save our modes of thinking, and thus we drift toward unparalleled catastrophes." War has been with us since our inception and we have not yet outgrown it. Meaning for the past 38 years, we have been playing with toys we are not yet old enough or responsible enough to use and one

day very soon we are going to get hurt.

Watch "The Day After," Sunday Nov. 20th, 9 p.m. on ABC television. Witness what it will be like in America, or Russia, or any conceivable spot on this little earth the day after an atomic war. Try, please, try to understand that the atomic bomb serves no purpose other than its ultimate use, and gross destruction of unimaginable proportions. Honestly, folks, why are we wasting time letting men, ideologies and fear keep a loaded gun to our heads. Don't ignore the signs of the times, because they are too awesome to ignore. Show your support at the FREEZE Protest, Monday, Nov. 21, behind the Student Center, 11:30-1:30.

The governments of the U.S.A. and U.S.S.R. know nuclear madness is just "unthinkable." But they also think we don't care anymore, so they build up the overkill, and for what? It doesn't make either side any more right or wrong. It only entices us closer to a certain apocalypse. Protest now. Come to terms with the facts or plan to experience a terrible death, along with Democracy, Communism and that whole mass area "Beyond MU."

Joel Cook  
Beckley junior



# Faculty self-image needs changed, professor says

By Sandra Joy Adkins  
Special Correspondent

Higher education faculty members need to change their self-image before the Legislature will appropriate money for salary increases, according to Dr. William J. Wyatt, assistant professor of psychology.

"The problem higher education faculty have in getting what they really deserve is tied to the somewhat erroneous view we have of ourselves as people," he said.

Wyatt said the current salary situation exists because of the view among higher education faculty that what they do is more important than the jobs of others.

"We have convinced ourselves that we are 'university teachers,'" he said, "primarily because we operate under a more noble set of standards than anyone else."

He said the view that faculty "further scientific knowledge" does not comfort him when he gets his paycheck.

"Faculty somehow think it is ignoble to have the same needs as everyone else, including the need for money," he said. "We seem to think it is beneath our dignity to say, 'we need more money.'"

From the psychological standpoint, Wyatt said he has often questioned what is preventing those in the West

Virginia higher education system from getting better treatment from the Legislature.

He said higher education faculty are a "dignified group," many of which think the Legislature should recognize that what they do is special and award them accordingly.

"The legislators don't view what we do as important," Wyatt said. "If they really believe that, where is the salary?"

*Every faculty member should bear responsibility for helping themselves. The legislators are going to hear whatever group makes the most noise, and it seems to be beneath our dignity to be noisemakers.*

Dr. Joseph Wyatt

As far as a solution to the problem, Wyatt said, "There is no solution until we change our view of ourselves and what motivates us. It is hard to get down and admit that we are like the populace — the same as a coal miner or a bus driver.

"We will not demand more money unless we keep an open mind on what we find rewarding, and admit that money and the things it will buy is more important to us," he said.

To get something from the Legisla-

ture, Wyatt said a lot of bodies have to appear on the statehouse steps.

"Every faculty should bear responsibility for helping themselves," he said. "The legislators are going to hear whatever group makes the most noise, and it seems to be beneath our dignity to be noisemakers."

Wyatt listed some steps faculty members could take to help themselves.

Faculty members have to be ready to make it very uncomfortable for those

legislators not in support of higher education, he said.

"We have to make them angry because they can't be comfortable with us and give us raises at the same time," he said.

It helps to write a letter, he said, but 100 letters are not as good as five people.

"We need to send as many people as possible to the Legislature on Higher Education Day," he said. "It would show strength and commitment to

higher education if there is a good turnout from all state colleges and universities."

He said just to have it broadcast on television that 200 attended would be a significant show of unity.

Wyatt said faculty need to ask legislators "in our own nice way" what is going to be done for them.

"We need to ask legislators what they are going to do for us, citing that the buying power for the college professor has dropped 30 percent in the last 10 years."

Another action that would help the situation, according to Wyatt, is joining MERF (Marshall University Education and Resource Fund.)

"MERF has plans and is a vehicle for getting things done," he said. "They are planning an event where faculty, staff and students will meet with legislators in this area. If 25 show up, that is nothing, but if 300 show up they will say that the people back home are getting stirred up."

Wyatt said he wished more would join MERF.

"What more dignified position could we be in than to fully understand our needs," he said.

Faculty could stop doing the extras that make Marshall University a good place to be, Wyatt said, if something is not done about the salary situation.

"Why knock yourself out to work overtime and not get paid for it?" he asked.

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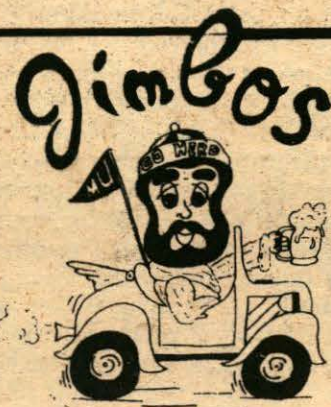
### Miscellaneous

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# Morale

From Page 1

want things that have an immediate response which can be translated into votes."

Faculty members found much fault with the Board of Regents which was named by the 170 respondents 104 times as a source of blame for low morale and 27 times as the main factor.

One faculty member said, "It is no more realistic to expect an improvement in morale than to expect the Legislature and the Board of Regents to make up for years of neglect through 25-percent raises."

Another said, "The governor has failed to recognize needs and benefits of higher education, the Legislature has copped out, the BOR has not pursued vigorously enough, and central administration has misused funds."

Seventy-four percent said worsened morale among MU faculty was a problem of significant concern.

Sen. Robert Nelson, D-Cabell, agrees.

While poor salaries was listed by faculty as the main factor contributing to low morale, Nelson said it is already a conclusion among the legislators that there needs to be a substantial pay increase for public employees.

Nelson said teachers in higher education need to develop a solid statewide faculty organization and be more aware of who is fighting for them in the Legislature."

"Faculty can't develop a coalition even on an issue they all agree on," he said. "A solid front needs to be presented to the Higher Education Committee and the entire Legislature."

Nelson said he finds fault with the the Board of Regents.

The BOR spends more time doing reports, he said, than being a real advocate outside of the Legislature to press for higher education.

"When nobody is at the Legislature on a day-to-day basis making a case for higher education, it is hard for those of us who are pro-education to carry the ball," Nelson said.

Commenting on the morale situation at Marshall, Acting President Sam E. Clagg said faculty members have to maintain good, progressive spirits.

"You always have those gung-ho

people who don't care what is going on around them and just want to get the the job done," he said. "That does not mean those with low morale are not getting the job done; they are just not as happy about doing it."

**If you think morale among faculty has worsened, do you consider the situation to be a:**

<b>Problem of significant concern</b>	<b>74.0%</b>
<b>Problem of moderate concern</b>	<b>11.5%</b>
<b>Problem of insignificant concern</b>	<b>1.5%</b>
<b>No answer</b>	<b>13.0%</b>

Provost Olen E. Jones Jr. said it would be very difficult to raise the morale level without salary increases.

"We need a solid master plan for higher education in West Virginia that is financed and supported," he said. "You can change the president, the chancellor or blame whomever, but it is not getting done for higher education."

However, the Marshall administration was listed by faculty 68 times as a source of blame for low morale.

In their comments concerning the Marshall administration, two faculty members explained why they responded to the survey anonymously.

One said, "I am certain that if I sign and my name is used I shall suffer professionally, from sanctions taken by my department chairman. He is 'part of the problem' here at MU. His attitude is we are not worth what we get now. If we don't like it, leave."

Another said, "I'd like to sign - I don't care for anonymous comments from faculty, students or any other group - but it would be imprudent to do so. I have abandoned all hope for improvement at Marshall, and I am devoting my energies to strengthening my resume and seeking employment elsewhere."

"Because that course would likely be viewed as disloyalty by the administration, I would rather not be identified as a target for petty harassment or retaliation by administrators."

"As a tenured senior faculty member, I could certainly handle this, but since it would take time away from the search for alternate employment, it would hardly be cost-effective. And most important, it would not help conditions here or reverse the slide into educational mediocrity."

While many said the future of Marshall depends on the concerns of the next president and the stability he or she gives to the administration, faculty had varying opinions on improving morale.

One faculty member said, "Faculty morale would significantly improve during the 1983-84 academic year if the next president had taken none of his or her degrees from Marshall, had never been a coach, nor had ever been a faculty member of the university's weakest link - the College of Education."

A salary increase was uppermost in one professor's mind when he said, "Morale will improve only if a pay raise is granted. Even then, the raise will be too small and too late."

The citizens of West Virginia were named 45 times overall as contributors to the morale problem.

Faculty expressed outrage at the low priority West Virginians give to higher education with comments such as, "It is difficult to show the need for education to the uneducated," and "West Virginia's culture does not prize education."

Concerning commitment to education, one professor said, "Marshall is in a decline and while a temporary pay hike will help, it is obvious the state has no long term commitment to higher education."

Another agreed. "There are no grounds for optimism. There is no indication, for either the short or long terms, that education will receive a higher priority in the state. On the contrary, a hard assessment of where Marshall is now and where it is heading suggests that deterioration of programs, funding, and what quality faculty are left is inevitable."

Another professor said, "No one anywhere is saying or doing anything anywhere in this state that will help higher education and its faculty."

Forty-three of the respondents blamed Marshall's faculty, at least in part, for the morale problem.

Dr. Elinore Taylor, associate professor of English, said, "Most faculty, like

most Americans, like to think there is nothing they can do about the world and its problems, much less Marshall's."

"That gets them off the hook and saves effort, time and sacrifice," she said. "Such an attitude in a democracy is a disaster."

Other professors agreed that faculty colleagues are not shouldering their share of the blame for low morale.

"Looking for someone to blame is looking for a scapegoat and not accepting the responsibility for our actions that caused the problems in the first place," one faculty member said. "Morale will improve when faculty, administrators and legislators cooperate to define the problems, then cooperate to try to correct them."

According to one professor, "It is a vicious circle in which everyone points to everyone else and thinks he or she is blameless."

Another agreed, "All are to blame. We are more concerned with the football team ranking of WVU than with academics."

The state economy was listed 25 times as the financial root of the morale problem.

One faculty member said, "Economics must always be a part of the picture but inner rewards can only go so far."

One professor gave an unusual view of teaching at this university.

"Doing a good job at Marshall is like wetting your pants in a dark suit. It gives you a warm feeling but no one notices."

A summary of the results of the survey shows that morale among MU faculty members is low because of inadequate salaries, no raises, and a lack of support for higher education from the state. Sixty-five percent of the responding professors said their morale is low or very low, and 74 percent indicated they are ready to leave West Virginia if a better opportunity develops elsewhere.

Eighty-four percent said their morale has worsened or worsened significantly in the last two years with no salary increases, and only 13 percent said they think it is realistic to expect morale to improve during this school year.

Sixty-three percent said low morale is having an adverse effect on students, but 77 percent said they still care about doing a good job in the classroom.

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'a university should be good at everything it does.'

## Academic quality candidate's priority

By Sandra Joy Adkins  
Special Correspondent

Establishing and maintaining quality academic programs is one of the most important roles of a university president, according to Dr. Dale F. Nitzschke, one of the final eight candidates for president of Marshall University.

Nitzschke, 46, has been vice president for academic affairs at the University of Nevada at Las Vegas since 1980 where campus enrollment is about 12,000.

He said it is important to analyze the substance of all academic programs and determine where a university's faculty is in terms of competency and diversity.

Nitzschke received his Ph.D. in guidance and counseling in 1964 and his master's in 1960, both from Ohio University, Athens. He is a 1959 graduate of Loras College, Dubuque, Iowa.

Commenting on the open nature of the presidential search, Nitzschke said, "If you want to get the right person for the job, the constituencies of the institution must be involved in the selection."

He said he would feel uncomfortable if it was done "behind closed doors."

Nitzschke was dean of the College of Education at the University of Northern Iowa, Cedar Falls, from 1976 until 1980, after leaving the post of associate dean of professional and general studies and dean of education at the State University College of Arts and Science,

Plattsburgh, N.Y., from 1972 to 1976.

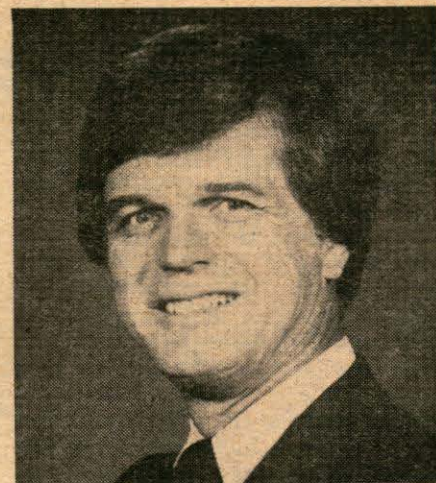
He was associate dean and associate professor of education at Ohio University from 1967 to 1972.

Nitzschke, who is married and has five children, gave a lecture at Marshall 17 years ago and has visited the area several times since because because his wife is from Cincinnati, Ohio.

Athletics can contribute positively to a university but it has to be kept in perspective, he said.

"I am a great supporter of a solid intercollegiate athletic program but a quality university should be good at everything it does."

According to Nitzschke, he is a controversial figure at the University of



Dale F. Nitzschke

Nevada because of his stands on student athletes.

"I have tried to block power plays to have unqualified individuals admitted into the institution just because they are good at basketball," he said.



Catherine A. Tisinger

## Financial woes familiar to applicant

By Edgar Simpson  
Special Correspondent

Missouri is in nearly as bad a financial condition as West Virginia concerning higher education, according to Catherine A. Tisinger, one of eight candidates being interviewed in the search to fill Marshall's top administrative position.

Tisinger, 47, is presently provost and vice president for academic affairs at Central Missouri State University. She said CMSU has experienced a funding crunch much like Marshall.

"The two states seem in similar conditions," she said. "But I would have to study the situation (at Marshall) more carefully before deciding any course of action to take care of the funding decreases."

She did say, however, that eliminating faculty or staff positions would be the least desirable alternative.

Between 1979 and 1980, Tisinger was the director of the Center for Economic Education at Rhode Island College. In 1979 she was a special assistant to the governor of Minnesota in the areas of education, cultural affairs, human rights and international affairs. Her presidential experience came at Southwest State University where she served as interim president for 14 months. Between 1972 and 1975, Tisinger also served as vice-president for several sections of the administration at Metropolitan State University.

Although Tisinger she has read through materials relating to Marshall, she said her knowledge is really superficial. "But it sounds like a delightful community, one that is alive and doing interesting things," she said.

Despite Tisinger's nearly 20 years experience in teaching, she also has managed to serve residencies in Nepal, Pakistan and Thailand. She also demonstrates a knowledge of seven different languages including Hindi and German.

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# Presidential candidate visits campus

A University of Nebraska administrator and professor who says he is familiar with the problems a lack of funding for higher education can cause will be on campus Monday and Tuesday to be interviewed for the job of Marshall University president.

Otto F. Bauer, 51, has been the vice chancellor for academic affairs and a communications professor in Omaha since 1979. As vice chancellor, he has been responsible for academic programs, budget and personnel, including the supervision of seven deans, five directors and two assistants.

Bauer has also been a communication professor since 1979. Enrollment at the midwestern school is about 15,000.

From working in his position, Bauer said he knows the problems a lack of funding can cause in higher education. He said his state has had revenue shortfalls and he has worked to cut his school's budget without cutting programs. Bauer said he believes he has dealt successfully with both budget reductions and faculty unionization at the University of Nebraska.

Bauer received his B.S. degree from Northwestern University, Evanston, Ill., in 1953, and his M.A. and Ph.D. degrees from the same school in 1955 and 1959 respectively. His principle major was public address and group communication and his secondary major was American history.

A former special assistant to the chancellor at the University of Wisconsin, Madison, Bauer was also a visiting professor of communication arts at that school from 1976-77. He was vice chancellor of the University of Wisconsin, Parkside, from 1971-76 and a professor of communication there from 1971-79.

Bauer was a pilot in the United States Air Force from 1956-61 and an instructor and director of debate at the United States Air Force Academy from 1959-61.

Bauer said he became acquainted with Marshall as a faculty member and later an administrator at Bowling Green State University in Ohio. He is married and has two sons, Steven Mark, 21, and Eric Paul, 17. Bauer was not available for additional comment since he was out of town and will not arrive in Huntington until Sunday.



Otto F. Bauer

## Meet the candidates

# Candidate says Marshall's future appears bright

By Sara Crickenberger  
Wire Editor

Marshall has made a lot of progress in the past 15 years and has the potential to make a lot more in the next 10, according to one man who is interested in being part of the university's future.

Michael P. Riccards told faculty members, university staff and students Thursday he has seen much to indicate that Marshall has come a long way in the past 15 years, but it is still on the way up.

"Marshall is ready to enter a major phase of development. It just needs a couple of breaks in the next few years," he said.

Riccards said he believes the university and its president have the potential to have a major impact on the state of West Virginia and that is one reason he is interested in obtaining the position.

He said he recognized a traditional correlation between economic development and the money the state puts into higher education.

"A public university provides potential to have a tremendous impact on people's lives, especially in one of the only two universities in a state," Riccards said. "The university is not only an industry that employees people, but it also plays a role in the economic development of the state."

"People have to see the university within a

larger context of the state and see that it as a major emphasis of the community and state."

Riccards said the president of a public institution has a particular importance to the role of higher education.

*'A public university provides potential to have a tremendous impact on people's lives, especially in one of the only two universities in a state.'*

Michael P. Riccards

"The president of a public university has to be out front on issues of economic development," he said. "It is important for the president to see where he and the university can work to raise the standard of living in the state. The president has to spend a lot of time garnering and gathering support for the university."

He said he would like to see Marshall become more important to the outside community in the next five or ten years. Other plans he cited for the future include an adjustment in the university's delivery of service to meet the changing needs of the people it serves and increasing fundraising activities to allow the university to foster research and other faculty developing activities.

Riccards said he realized there was a problem with the allocation of higher education resources in a system where those resources were extremely limited. He said his criteria for dealing with that situation involve five steps:

1. evaluation of the program quality
2. examination of the role of the program in light of the objectives and traditions of the institution
3. recognition of student demand levels for the program
4. evaluation of faculty quality
5. attempts to project what will be the needs of the university in the future and where the program fits into the university's overall plan of direction.

When asked about the role of intercollegiate athletics in a university, Riccards said he believed in athletics and had supported them in the past.

"If you are careful and keep them in perspective, athletics can have an important role in building student morale, the university's public image and offer academic opportunities to students who excel in those particular areas," Riccards said. "The two most visible areas in a university are athletics and the arts. But, I don't regard a university as a farm team for the pros as some professional organizations have articulated."

Riccards said in light of Marshall's record in football his first step in regard to the program would be to "take a serious look at the schedule, even before looking at recruiting."

# Presidential contender says situation 'traumatic'

By Edgar Simpson  
Special Correspondent

Funding and the role of athletics as compared to the academic element of a university were the most frequent questions fielded by a candidate for the presidency of Marshall University.

Warren W. Brandt, 67, answered queries from administrators, staff, students and faculty Thursday in the Alumni Lounge of the Memorial Student Center.

Funding was probably the most discussed topic of the day, centering around West Virginia's economic plight concerning education and the lack of faculty pay raises.

At different times during the day, Brandt expressed his concern over the faculty pay situation describing it a "traumatic situation."

As a result, he said, funding would have to receive high ranking in his administration.

The quality of education is directly affected by the amount of money available as well other factors including morale, he said.

"The quality of education rests with the teacher," he said. "There is a national call to increase the quality of education. We need to do something more than we've been doing."

Brandt said private financing of higher education needs a closer look by administrators.

"The funding of higher education is out of balance because we haven't pushed in that area," he said. "The president has go out and meet alumni and interested parties and develop that sort of

outreach."

Athletics, although important, should not be placed ahead of academics, he said. Brandt said both should run a parallel course.

"Academics should not be forced take a back seat to athletics," he said. "Athletics do not compete for the same dollars as academic so there should be no competition between the two."

*'The quality of education rests with the teacher. There is a national call to increase the quality of education. We need to do something more than we've been doing.'*

Warren W. Brandt

Regrettably, many people judge an institution by the athletic programs, he said.

"People shouldn't get their impressions from athletics," he said. "But they do and we have to work with that in mind."

Admissions standards also was a frequent topic.

While it appears that Marshall has the room to increase admission standards, Brandt said a close look at dropping enrollment figures would have to be incorporated in any decision making.

"Anyone capable of benefiting from an education should be allowed admission," he said.

However, he said he favored a statewide program in which certain institutions would take care of students unable to meet admission standards at some of the tougher schools. He said Marshall's administration and the Board of Regents would have to consult on exactly what part Marshall would play in such a scheme.

Brandt said he also would favor such a system for handicapped students. Instead of having each individual institution meet the needs of all handicapped students, each school should specialize its facilities and cater to a specific need, he said.

During one meeting with classified personnel, several staff workers complained to Brandt that they were not receiving enough recognition under the present system, nor did they have any impact into policy that affected them.

"Most departments would fall apart without classified staff support," he said.

Brandt promised that if he was appointed president, staff representation would be allowed on committees that pertained to them. He also suggested the possibilities of "length of service" salary increments and service awards to help recognize classified personnel.

Brandt also pledged his support to an affirmative action program.

When asked how he planned to deal with communication between faculty and the presidents office, Brandt said he favored the formation of a faculty senate.

However, Brandt hedged when asked exactly how much power the senate would have.



# Calendar

**A Hatful of Rain** will be presented by the Marshall University Theater at 8 p.m. on November 18 and 19 in the Old Main Auditorium. Admission is free to students with an I.D. and activity card. The charge for nonstudents is \$3.50. For more information call 696-2306.

**American State Government and Politics**, political science 202, section 203, was omitted from the spring semester schedule. The course will be offered at 6:30 Monday nights in Smith Hall 435. The instructor will be Ms. Jean Lawson, a former Truman Scholar who has worked with the Advisory Commission on Intergovernmental Relations.

**Marshall Baptist Campus Ministry** will conduct a half-day mini-retreat from 8 a.m. to 11:30 a.m. on Saturday, November 19 in the Campus Christian Center Fellowship Hall. Singing, personal devotion time, small Bible study groups and a seminar on prayer will be presented. For more information contact Buzz Harrison at 696-2444.

**Gamma Beta Phi** will meet at 4 p.m. on Monday, November 21 in the Campus Christian Center for a business meeting. For more information contact Lisa Schroeder at 696-5390 or Dr. Sallie Plymale at 696-3630.

**Ecumenical Vesper Group, Tri-State Peace Fellowship, and First Congregational Church** will meet at 7:30 p.m. on Sunday, November 20 in the Campus Christian Center. A film, "The Day After" (which focuses on the destruction that can happen to any American or Russian city with a population over 50,000) will be viewed and discussed. For more information con-

tact H. Raymond Woodruff at 525-4357 or 522-2681.

**Newman Association** will meet at 8 p.m. on Monday, November 21 in the Newman Center. A film, "The Day Before" (which focuses on avoiding nuclear destruction) will be viewed and discussed. For more information contact H. Raymond Woodruff at 525-4357 or 522-2681.

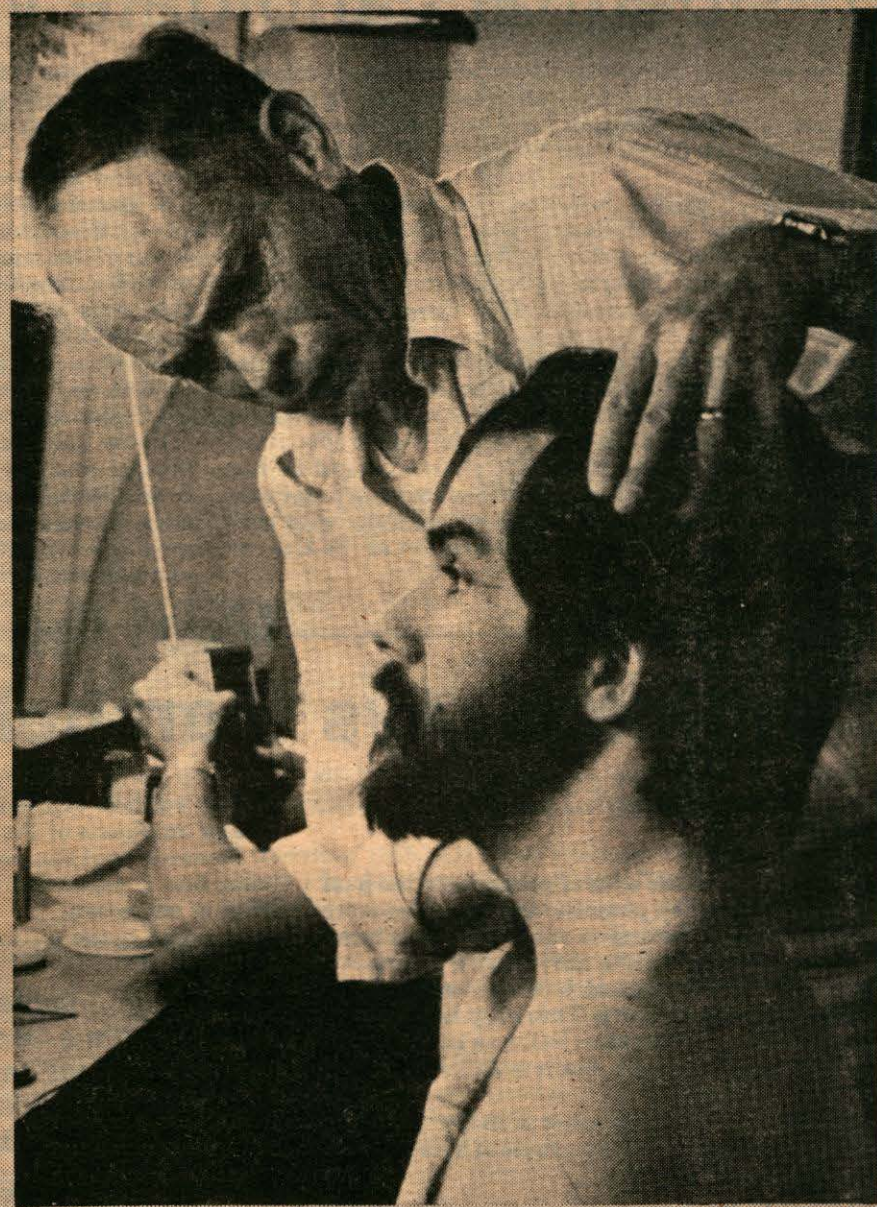
**Campus Christian Center** will serve a Thanksgiving Dinner at 5 p.m. on Monday, November 21 in the Christian Center Fellowship Hall. Turkey with all the trimmings will be served and the cost per meal is \$1. For more information contact Martha Lloyd at 696-2444.

**Alpha Kappa Psi** will meet at 4 p.m. on Sunday, November 20 in the Memorial Student Center Room 2W22. All members and pledges are urged to attend. For more information contact Kim Johnson at 429-4906.

**University Heights residents** will have a covered dish dinner at 4 p.m. on Sunday, November 20 in University Heights A-1. Each family should bring a dessert, vegetable or salad. For more information contact Su Conrad at 696-6475.

**MU Association of Student Social Workers** will meet at 6 p.m. on Sunday, November 20 in the Memorial Student Center by the fireplace. Voter registration will be discussed.

**Minority Student's Program** will meet at 4 p.m. on Sunday, November 20 in the Memorial Student Center Room 2W22 for a student leadership workshop. For more information contact Mr. DeWayne Lyles at 696-6705.



Staff Photo by David Neff

Dr. N.B. East, director of "A Hatful of Rain," applies make-up to actor Greg Eisenhower.

## Weekender

**MU Theater** -- "A Hatful of Rain," Friday, Saturday, 8, Old Main Auditorium, Free with MU I.D. and activity card.

**Movie on campus** -- "Being There," Friday, 3, 7, 9:30, Science Building Auditorium.

**Marshall University Singers** -- Performance, Monday, 8, Smith Recital Hall, Free.

**Musical Arts Guild** -- Presentation, Sunday, 8, First Presbyterian Church, Free.

**Movies downtown** -- Keith Albee -- Daily -- "The Smurfs and the Magic Flute," 1, 2:30, 4, 5:30, 7, 8:30; "Nate and Hayes," 1:10, 3:20, 5:25, 7:35, 9:45; "Never Say Never Again," 1:45, 4:30, 7:10, 9:50; "A Christmas Story," 1:15, 3:15, 5:15, 7:15, 9:15.

**Cinema** -- "Amityville, 3-D" Friday, 5:15, 7:15, 9:15, Saturday, Sunday, 1:15, 3:15, 5:15, 7:15, 9:15.

**Camelot** -- "A Night in Heaven," Friday, 5:30, 7:30, 9:30, Saturday, Sunday, 1:30, 3:30, 5:30, 7:30, 9:30;

"The Big Chill," Friday, 5:30, 7:35, 9:40, Saturday, Sunday, 1:20, 3:25, 5:30, 7:35, 9:40.

**Midnight Movies** -- "The Big Chill," "Amityville 3-D," "Nate and Hayes."

**Huntington Galleries** -- Sculpture by Beverly Pepper, through Sunday; 19th and 20th Century Prints from the Chellgren Collection, through Nov. 29. Galleries open Friday, Saturday, 10 to 6, Sunday, noon to 6, closed Monday.

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# Sports

## Marshall ends 1983 season

By Tom Alulse  
Sports Editor

Marshall football players say it every year. "The last game of the season is very important no matter the team's record." There's pride involved, and with a victory, momentum, which would carry over into spring practice and the next year. The seniors, playing in their last game, always want to go out as winners.

But it hasn't happened to any Marshall football player since the Herd last won its season finale in 1972.

That year the Herd defeated Ohio University, 31-14, ending its season with a record of 2-8.

"The last game is important because you have so long to remember," Marshall coach Sonny Randle said. "You can end the season with either a bad taste or a good taste in your mouth."

Saturday, Marshall will have the opportunity to end the 10-year skid when Virginia Military Institute marches into Fairfield Stadium for a 1:30 p.m. Southern Conference matchup.

The Keydets, after defeating Maine last week 14-12, are 2-8 overall and 1-4 in the Southern Conference. Marshall, 3-7 and 2-3, can become the first Herd team to win four games in a season since 1976. Three SC victories would also be the most since MU was initiated in the league seven years ago.

Last week, MU lost to Appalachian State 28-19. "When you have the best football team on the field and you lose, it's a very bitter pill to swallow," Randle said of last week's loss.

Marshall won't have to take any pills to get fired up Saturday. The Herd and VMI have become rivals of sort and Marshall's 22-20 victory against the Keydets last season has done nothing to dim the rivalry.

"This weekend when we play Marshall it will be the last game for all the seniors, so I now we'll be really up for it," Keydet free safety Frank Ladson said. "It's also a game that we lost last year, so we want revenge."

The Keydets will probably play without their third leading rusher Anthony Agostinelli, who fractured his elbow.

Trent Bridges, a freshman who has played in eight games for the Keydets, leads the VMI rushing attack averaging 72.4 yards per game. The third-ranked Southern Conference ball carrier has amassed 605 yards on the ground this season and is the Keydets' leading scorer with 24 points coming on four touch-down runs.

In the five games he has started, Bridges has averaged 106.2 yards.

"Bridges has really come on for VMI in the middle of the year and has turned out to be a heckuva back," Randle said. "He'll be a real challenge for our defense. He probably saw what (Alvin) Parker did against us last week (222 yards rushing) and will be looking to do the same thing."

Quarterback Al Comer directs the VMI attack. The 6-2, 202-pound sophomore has thrown for 1,059 yards this season and two touchdowns. He has completed 92 of his 200 passes and thrown 15 interceptions.

Marshall tailback Larry Fourquarean needs 184 yards rushing to hit the 1,000-yard mark. The senior from Low Moor, Va., has carried the football 181 times in 1983 for 816 net yards. Fourquarean, who has scored five touchdowns, is averaging 4.5 yards per carry.

Marshall quarterback Carl Fodor has completed 53 of his 115 attempts this year for 710 yards and four touchdowns. He has thrown eight interceptions. Three of Fodor's TD passes have been snared by flanker Brian Swisher.

"Marshall's 3-7 record is certainly not indicative of the type of team they have," VMI coach Bob Thalman said. "They have played well against a number of strong teams and will provide us with stiff competition."

Randle said, "Everybody picked us to finish last in the conference and we're going to finish at least in the middle which I feel is a lot of progress compared to where we were five years ago."

Randle, whose five-year record at MU stands at 11-42-1, said nothing concerns him now except the Keydets.

"The only thing that is running through my mind is VMI," he said. "We want to end the season on a positive note."

Eleven seniors will play their final game in a Marshall uniform Saturday.

"I want to thank each one for his contribution to the football program and wish them the best of luck in the future," Randle said. "A couple of them might find themselves in a pro football uniform come next year, that's how talented this group is. I would like to have them around another four years."

Randle said he would most definitely like to return to Marshall next year to what would be "a real fine group of football players. It would be a heckuva situation."

## Jones Crushers are doing it again in intramural play

By Andy Moore  
Staff Writer

For the past year and a half, Jones Crushers, an independent intramural team, have dominated their division.

Winning the 1982-83 independent division by over 100 points and leading that same division this season has made the Crushers the team to beat.

Jones Crushers are an off-campus team comprised of students living in and around the Cavalier Apartments on 6th Avenue between 16th and 18th streets. Most of the players reside in this area, Jay A. Johnson, Parkersburg junior and manager of Jones Crushers, said.

According to Johnson, Jones Crushers are just an ordinary group of students with no special talents. "None of our players were former college athletes," Johnson said. "We just like to participate to get away from studying."

Participate is one thing the Jones Crushers do well.

Their success of a year ago centered around constant participation, Johnson said. "We tried to participate in everything," he said. "Because points (towards the President's Cup) are awarded for just showing-up, whether you win or lose."

This year participation has been less than a year ago, but the Jones Crushers still find themselves on top in their division. "We're only participating in the events we want to this year, and not everything that comes along," Johnson said.

Last year the competition was not as tough, Johnson said. But this year more teams are entered in the independent division, and wins are not as frequent, he said. "The only event we've won this year has been beach volleyball."

At the beginning of the school, teams participating in intramurals for the year must turn in a master roster to the intramural office. "We just went around to students living in the Cavalier Apartments and the surrounding houses and got people who wanted to play," Johnson said.

When an event comes-up that is of interest the team signs-up for it and shows-up when the games are scheduled to be played, Johnson said.

## Herd looks to splash Paladins in first home meet

By Thom Copher  
Staff Writer

The Southern Conference no longer recognizes swimming as a varsity sport but that doesn't mean rivalries have vanished.

Marshall and Furman have continued their swimming rivalry and will go head to head in a dual meet today at 3 p.m. in the Henderson Center Natatorium.

Furman will be looking for its first victory against Marshall.

"They don't have a big team, but they are loaded with quality swimmers," Marshall coach Bob Saunders said.

He said Furman's Mark Metz and Bruce Riel are "key members" of the Paladins' squad.

"Metz is an outstanding breast stroker and individual-medley swimmer. He's competed in distance events, sprint freestyle events and individual-medley, breast stroke events," Saunders said.

"The only thing that has stopped him from winning two conference championships in the individual medley events was that (Marshall swimmers) Bill Noe and Nick Burrows swam outstanding events," he said.

Saunders said Riel is "an outstanding freestyler

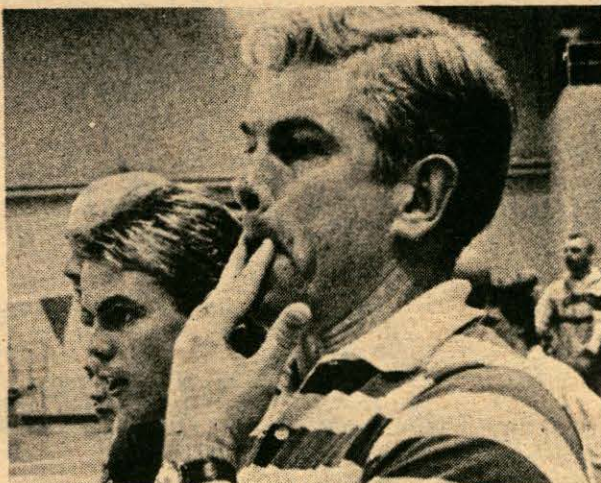


Photo by Rick Hays

Marshall swimming coach Bob Saunders helps his swimmers along with whistles during meet.

who swims everything from 50-yard events through 500-yard events very well in addition to being an

outstanding butterfly swimmer."

Saunders said Steve Reynolds (breast stroke swimmer) and Woody Franklin (three-meter diving specialist) will be strong contenders for Furman.

Senior team captains Dave Niblick, Craig Endert and Scott Stephens will be "key factors" in Marshall's swimming attack, Saunders said.

"We will be counting on Scott in a little bit different role for this year's meet against Furman," he said. "Scott will be swimming in the freestyle sprints and possibly the butterfly events in addition to his individual medley events."

"We will also be counting on David Filipponi in the backstroke and sprinting events. Our other strong sprinter will be Yasson Matarangas," Saunders said.

Noe and Bruce Kowalski will compete for Marshall in the middle-distance and butterfly events while Burrows and Barry Owen will make up the core of the distance swimming events.

"It's an important meet for us because Furman is one of the few remaining schools in the Southern Conference with a swimming program," Saunders said. "Even though the Southern Conference doesn't have a championship meet anymore, we would still like to keep a positive note in the conference."



## Royer stresses importance of degree

# Athletics a means, not a goal for student athletes

**Editor's Note:** This is the first of a two-part series.

**By J. Shep Brown**  
Staff Writer

Herb Royer, academic advisor for athletes, has been as involved with Marshall as a student, athlete, teacher, coach and advisor on and off for close to 50 years.

"I'm probably the oldest man here at Marshall as far as being on campus," Royer said.

"My principal job as academic counselor is to see that they're going to graduate, rather than to see if they're eligible to play," he said. "Eligibility takes care of itself when graduation is their goal."

Royer described the counseling process as working "on a one-to-one basis" on any academic problem from tutoring to changing majors.

However, Royer usually checks players as a group by mid-October by sending reply cards the students'

professors. Class attendance, a rating from above average to failing, and any additional comments they may have are reported on the cards.

"When the cards come back and I see that students are doing poorly, then I send the cards to the coaches. Most of the time the coach will have a little counseling session with the student and, if they need help, then they come to see me," Royer said.

Royer has a definite philosophy on the relationship between academics and athletics.

"I try to impress on the player's minds when they come in as freshman, that academics is certainly the reason they're here," Royer said.

"Athletics is a means. Now if they turn that around and make athletics their goals, they run into academic difficulty."

"If you're here for four years and you spend all your time in football, basketball, track or whatever it may be, and you don't get a degree, in a sense you're being cheated," Royer said.

Royer said only a small percentage ever go on to play professional sports — less than 1 percent of all college athletes.

"A lot of (student athletes) come in here with the idea a degree isn't necessary and say, 'I can play pro basketball or football, and make a lot more money than people with degrees,'" Royer said.

"In 1971-72, when I taught as a substitute, we had an outstanding basketball player named Russell Lee — he was great. When I asked him what he wanted to do when he got out, he said he wanted to play basketball. Then I asked him what would he do if he lost his arm in a automobile accident or something else that would stop him from making it. 'Oh, I will make it,' he said."

"He went on (to the Milwaukee Bucks) and played one or two years up there. Now he's a security guard at one of the plants up there because of his not having a degree."

"It's hard to convince the outstanding stars they're going to need a degree

to fall back on," Royer said.

"But generally they're seeing the light, especially when they get to their junior or senior year. They see the handwriting on the wall: if they're going to get anything out of this, it's going to have to be a degree."

Royer said Marshall's student athletes' graduation rate is about 50 percent for major (football and basketball) sports, with about a 2.00 GPA — about the same as the student body.

But when minor sports are combined the average is well above the student body average, Royer said.

Since Royer became advisor, the percentage of Marshall graduates have increased and the department hasn't lost any outstanding athletes because of grades, he said.

Marshall honors annually its academically successful athletes with the Charlie Kautz Awards. To be eligible the student athlete must have at least a 3.00 GPA or above in at least two semesters at Marshall.

## WOWK to televise WVU instead of MU

It looks as if WOWK Channel 13 will broadcast the Dec. 22 Hall of Fame Bowl between Kentucky and West Virginia University instead of Marshall's basketball game with Cincinnati on the same evening.

The station had signed a pact with WTBS in Atlanta, which is sending the game via satellite, in July before any bowl matchups were decided. WOWK then signed a deal to carry five live broadcasts of Marshall home basketball games.

Bob Willis, Channel 13's promotions director, said something may be worked out with Marshall such as a delayed broadcast or changing the starting time of basketball game.

Marshall Athletic Director Dr. Lynn Snyder said those are viable options but he feels Marshall's basketball game with Cincinnati is more important to the Marshall program than the WVU football game.

"I'll visit with coach (Rick) Huckabay on the matter and we'll sit down and review it," Snyder said. "The input of the coaching staff is critical."

## Top 20: Tar Heels, Wildcats on top in season's first AP poll

From the Associated Press

North Carolina grabbed 34 of 61 first-place votes to take the top spot in this year's Associated Press Top 20 poll.

The Tar Heels were followed by Kentucky, with 16 first-place votes and Houston, the top team in last year's final AP poll. The Cougars got four first-place votes and 1,042.

Georgetown, which Marshall is scheduled to play Dec. 28, finished in the fourth spot, just ahead of Memphis State and Louisville.

Rounding out the top 10 were Iowa, Maryland, UCLA and Oregon State.

LSU, the school that Marshall coach Rick Huckabay was an assistant coach with before coming to Marshall, was 11th. Michigan State, Fresno State, Arkansas and Boston College filled the 12 to 15 spots.

Rounding out the Top 20 were Georgia, Kansas, DePaul, Indiana and Oklahoma.

Last year's Southern Conference champion UT-

Chattanooga received 34 votes, enough to place it 33rd in the listing. This would have put the Moccasins one place ahead of last year's national NCAA champion North Carolina State.

UT-C was one of nine teams that ranked in last year's final Top 20 that were not included in this year's first poll.

Others include St. John's, Nevada-Las Vegas, Missouri, Villanova, Wichita State and Oklahoma State.

Marshall opponents receiving votes were West Virginia University, with six, and Marquette, which got one vote.

The highest a Marshall University team has ever been ranked in the AP Top 20 was eighth in 1972. Marshall, playing as an independent, received a bid to the National Collegiate Athletic Association Tournament where it lost in the first round to SW Louisiana. Carl Tacy was Marshall's coach.

The following season the Herd under Bob Daniels received a bid to the National Invitational tourney where it lost in the first round to Fairfield.

## Religious Directory

**Norway Avenue Church of Christ:** John W. Miller Sr. Associate Burney Baggett, Campus Minister. 1400 Norway Avenue. Phone 525-3302 (office); Campus Minister 523-9233.

Weekly Services: Sunday 9:30 a.m.; Sunday Worship 10:30 a.m. & 6:30 p.m.; Wednesday Bible class 7:30 p.m.; Student group Monday 7 p.m. Memorial Student Center 2W37. Transportation: Call 523-9233 for van pick-up points.

**Church of God of Prophecy:** Rev. Billy R. Mason. 2225 8th Ave. Phone 523-8286 or 523-3422. Weekly Services: Sunday School 10:00 a.m.; Sunday Morning Worship 11:00 a.m.; Wednesday Prayer Service 7:00 p.m.; Sunday Worship Service 7:00 p.m.; Friday Young People's Service 7:00 p.m. Transportation provided if needed.

**Grace Gospel Church:** Rev. William J. Rudd. Assistant Pastor Lucky Shepard. 1159 Adams Avenue. Phone 522-8635. Weekly Services: Sunday 10 a.m.; Sunday 6 p.m.; Wednesday 7:30 p.m. Transportation: Church bus.

**B'nai Shalom Congregation:** Rabbi Stephen Wylen. Tenth Avenue at Tenth Street. Phone 522-2980. Weekly Services: Friday 7:45 p.m.; Saturday 9 a.m.; Sunday 9 a.m.

**First United Methodist Church:** Rev. Frank E. Bourner. Associate Rev. Paul Dippolito. Pam Lamb, Director of Youth Ministries and Christian Education. 1124 Fifth Avenue. Phone 522-0357.

Weekly Services: Sunday school 9:30 a.m.; Sunday Worship 10:45 a.m. Transportation: Call 522-0357 by 5 p.m. Friday.

**Good News Baptist Church:** Rev. Tom Owens. 2128 Fifth Avenue. Phone 523-3057. Weekly Services: Sunday school 10 a.m.; Morning Worship 11 a.m.; Evening Worship 7 p.m.; Mid-week service Wednesday 7 p.m.

**Fifth Avenue Baptist:** Dr. R.F. Smith Jr. 1135 Fifth Ave. Phone 523-0115.

Weekly Services: Sunday school 9:30 a.m.; Sunday Worship 10:45 a.m.; Wednesday Supper 5:15 p.m.; Wednesday Bible Study 6:30 p.m. Transportation: Sundays 9:20 a.m. and 10:20 a.m.

**First Presbyterian:** Dr. Lynn Temple Jones. Associates Dr. Edward Donnell, Rev. Donald Weiglein. 1015 Fifth Avenue. Phone 523-6476.

Weekly Services: Sunday College and Career Class 9:45 a.m.; Sunday Worship 10:50 a.m.; Sunday snack supper and discussion groups 6 p.m. Transportation: Call for more information.

**Johnson Memorial United Methodist:** Dr. F. Emerson Wood. Associates Rev. Ralph G. Sager, Jr.; Rev. Melvin F. Joliff; Rev. D. Richard Harrold. Fifth Avenue and Tenth Street. Phone 525-8116. Weekly Services: Sunday 8:45 a.m.; Sunday 11 a.m.

**Marshall Catholic Community (Newman Center):** Father James Kirchner. Associate Tim Bradford. 1609 Fifth Avenue. Phone 525-4618.

Weekly Services: Masses-Sunday 8:30 a.m. & 11 a.m.; Monday & Wednesday 9:10 p.m.; Thursday 4 p.m.; Friday noon. Wednesday Bible study 8 p.m.; Monday Newman Association 8 p.m.; Prayer room open daily.

**Twentieth Street Baptist Church:** Dr. Neil W. Hoppe. Associate Rev. Joel M. Harpold. 20th Street & Fifth Avenue. Phone 523-0824. Weekly Services: Sunday school 9:30 a.m.; Sunday Worship 10:45 a.m.; Sunday 7 p.m. Transportation: Call if needed.

**Highlawn Presbyterian Church:** Dr. R. Jackson Haga. 2814 Collis Avenue. Phone 522-1676.

Weekly Services: Sunday school 9:45 a.m.; Worship 11 a.m.; Sunday Youth Fellowship 6 p.m. (call for location); Wednesday Bible Study 7 p.m.

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## Following dorm room search

# Students charged with possession of pot

By Paul Carson  
Staff Writer

Two Twin Towers East residents were charged with possession of marijuana last week following a search by university police, according to R.N. Huff, university police chief investigator.

Huff said TTE 610 room resident Alan Marcinkowsky, Charleston sophomore, and John C. Wise, Charleston freshman, were charged with possession of marijuana, while Marcinkowsky's roommate Bryson R. Posey, Charleston freshman, was arrested during the search and charged with possession of stolen property.

According to a report filed on the incident, reliable sources provided information which indicated mari-

juana and LSD were being sold from the room. Huff said acting on this information, the Department of Public Safety obtained a search warrant and a subsequent search of the room Nov. 9, revealed a small amount of marijuana and stolen property, resulting in the arrest of the three suspects. He said the case is still under investigation.

Cabell County Magistrate Alvie Qualls said all three students were charged with misdemeanors, and trials are scheduled for 10 a.m. Dec. 2.

Other reports filed in the Office of Public Safety this week included a stolen vehicle, the assault of a student outside Holderby Hall, a false fire alarm, and the theft of \$48 in university money from a desk in Jenkins Hall.

The stolen vehicle report concerned a 1979 Ford pick-up taken Monday from Area F parking lot. University police said the truck was registered to Dwight Hensley, 2018 Mona Court, Milton. It was described as metallic blue in color, with 4-wheel drive.

Saturday night a Twin Towers East resident complained he was attacked by four black males outside Holderby Hall. According to the report, the victim was first confronted by the group as he was leaving the 7-11 store on Fifth Avenue and they followed him back to his residence hall but did not go inside.

However, he said when he left at about 9:30 p.m. to visit a friend in Holderby Hall, the four were still waiting outside and followed him to Holderby

where they confronted him again and demanded money. He said when he refused, he was assaulted. University police said no suspects have been arrested in connection with this incident.

The false fire alarm was reported Nov. 13, at 7:16 p.m. According to the report filed on this incident a pull station alarm box was tripped on the 14th floor of Twin Towers West and the building was evacuated.

The theft from Jenkins Hall was reported Monday, but occurred sometime during the previous weekend. It involved \$48 in university money and personal belonging valued at \$100 taken from a file cabinet. The file cabinet was reportedly locked, but there were no signs of forcible entry.

## Queen, Brison disappointed with senators

By Jeff Seager  
Staff Writer

Poor attendance of a weekend conference prompted Marshall's student body president and vice-president to express their displeasure with the student senate at the senate's meeting this week.

Senate President Christopher L. Swindell, Logan junior, read aloud a letter addressed to the senate from Student Body Vice-President Michael A. Brison, South Charleston junior. The letter criticized senators for their failure to attend a conference of the West Virginia Student Government Association.

Brison said the senate voted for Marshall to host the conference, bringing the responsibility upon themselves, yet only a few attended.

"In my opinion," he said, "when you host something, it's more than just 'yeah, we're glad to have you here,' it implies active participation."

Brison said a "majority" of the senators have consistently failed to attend senate activities to which they have committed themselves.

"It's the same people again and again," he said.

Student Body President Michael L. Queen, Clarksburg junior, said he was "embarrassed" after making excuses for the senators' failure to attend the conference and other senate-sponsored events, including the memorial sunrise service Monday.

"I don't know what to tell you," Queen told the senators. "I'm open to your suggestions."

Queen said Wednesday he had received no suggestions and expected none, but that he hoped the problem could be resolved without causing a division between the executive and legislative branches of student government.

"I'd be more disappointed if we didn't have an active cabinet that is as dedicated as it is," he said.

"The senators," Queen said, "are elected by the students and obligated to serve their needs, but they don't do much work."

"A few of the good senators can't carry the senate," Queen said. "It's only a matter of time before they are worn out, anyway, and they'll wear out quicker carrying the inactive senators."

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# Free tutors available through finals week

By Molly Munchmeyer  
Staff Writer

Tutors will be available to students through Student Development until final exams, Stephen W. Hensley, assistant dean of Student Development, said.

Free tutoring is offered to students in classes in the 100 and 200 levels. Hensley said this is a good time to begin looking for a tutor because many students who were having difficulty in classes have dropped them making more tutors available.

Tutors offer assistance to students for about one

hour per week. They are paid by Student Development \$3.35 an hour for their services.

Most of the tutors offer assistance to students on a one-to-one basis. However, in a few cases, tutoring is offered to students in a tutorial group.

For students who need tutors in upper-level classes, Student Development can refer them to private tutors. These tutors may charge any amount they wish for their services. This is usually about \$5 an hour, Hensley said.

Students interested in becoming tutors are screened before they may begin tutoring, Hensley said. They must complete an application and are

then interviewed by Sharon E. Lake, tutorial coordinator. The prospective tutors also must have references and be recommended by their departments.

Students interested in obtaining a tutor may contact Student Development and make an appointment to see a counselor. Then students can meet counselors then talk to the students and find out what kinds of problems they are having. The counselor determines if a tutor is appropriate for the student's situation. In some cases a tutor is not always the answer to a student's problem, Hensley said.

The classes in which students ask for tutoring the most are math classes, accounting, chemistry and foreign languages, Hensley said.

## Laidley to open for commuters during exam week

By Bryan Pyle  
Staff Writer

Although Laidley Hall has been uninhabited since early in the semester, that may not be the case much longer, according to a release from the university housing office.

Laidley will be opened to accommodate commuting students who do not want to drive between home and campus during final exam week. Raymond F. Welty, assistant director of housing said this could increase a student's study time.

"The Exam Week Retreat," will provide study

lounges, areas for study groups, quiet study hours, and will locate students only a block from the library.

Also, there will be a seminar Dec. 11, in the TV lounge on "Final Exam Strategies." The seminar will be presented by Sharon Lake, coordinator of study skills. This will be for commuters on the retreat only.

One reason for the retreat is to give students an alternative to driving in winter storms also. During finals week in the fall 1981, there was a severe snowstorm making roads virtually impassable, until the later morning hours when the snow had stopped and road crews had time to clear them.

With the retreat plan, students will only be five minutes from any classroom.

The cost for the retreat will depend on whether the commuter wishes to stay in a single or double room.

A single room will cost \$43.51 for the week, and the double room will cost \$36.22. This will be added to a required 15-meal, all-you-can-eat plan, at your choice of Twin Towers or Holderby Hall cafeteria, which costs \$33.75.

Commuters may enclose a check made out to Marshall University, or they can be billed.

"Flyers with applications, will be posted sometime in the next week of so," Welty said.

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