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Thursday

The Parthenon

BULK RATE
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PAID
Permit No. 206
Huntington, W. Va.

Vol. 86, No. 51

Marshall University's student newspaper

Jan. 24, 1985

BOR submits 1985 budget

By Peter Van Horn
Reporter

The 1985-86 fiscal operating budget for higher education has been submitted to the West Virginia Legislature by the Board of Regents.

If the budget is approved Marshall University will receive \$4.5 million to renovate the old section of the Science Building and \$1.1 million for building and campus renewal projects.

Also included in the budget are funds to provide a minimum salary increase of 7.5 percent or \$1,000, whichever is greater, to all full-time employees and \$9,633,000 in funds to implement the minimum salary schedule for all full-time faculty.

In addition, the budget provides funds to ensure salary experience increments of \$36 per year to all non-faculty employees with three to 20 years of state service and to implement the salary minimums contained in the Classified Employee Salary Scale approved by the Advisory Council of Classified Staff.

Funds also are recommended for a limited number of new full-time and part-time faculty positions, mainly in the fields of engineering, computer science and business.

There will be a special line-item appropriation of \$7 million contained in the budget for the purchase of computer equipment and communication networks.

Full funding of the West Virginia Higher Education Grant Program is specified in the budget. In addition, \$1,825,000 will be provided for coal and energy research, as well as for doctoral and post-doctoral research.

The total request for state funds by the BOR is \$248,957,000. This constitutes an increase of \$60,287,124, or approximately 32 percent, from the total amount of state funds appropriated in the 1984-85 fiscal year.

The BOR feels fairly confident that the budget will be passed by the Legislature, according to Dr. Leon H. Ginsberg, chancellor of the BOR.



Staff photo by Mike Kennedy

Dress rehearsal

From left, Brenda J. Barry, Parkersburg graduate student, Julia L. Smith, Indian Harbor Beach, Fla. junior, and Bruce S. Rous, Ashland, Ky. junior, prepare for "Dido and Aeneas."

2nd complaint under appeal

MU teacher wins grievance, back pay

By Randy Vesley
Staff Writer

The grievance of one MU journalism professor claiming sexual discrimination in university hiring practices has resulted in her promotion to assistant professor, while the similar grievance of another journalism professor is still under investigation by the Huntington Human Relations Commission.

In a letter dated Dec. 4, Janet Dooley, instructor of journalism, was officially notified by MU President Dale F. Nitzschke that her grievance had been justified and that she should have held the title of assistant professor from the time of her hiring.

Nitzschke's letter to Dooley also said, "your salary should have already been officially modified to reflect the salary that should have been given at the time of your original employment."

The letter signaled the end of a grievance filed last April through standard procedural channels at Marshall University. Rebecca Johnson-Kerns, an assistant professor of journalism, exhausted the same university grievance channels without a decision in her favor. Johnson-Kerns said her case has been in the hands of the Huntington Human Relations Commission since last April.

Nitzschke declined comment on Johnson-Kerns' grievance.

Nitzschke's said his acknowledgement of employment irregularities and the five years' back pay to be awarded Dooley were not an admission of sexual discrimination toward Dooley.

"Dooley was not discriminated against because of her sex, but was an example of an errant, although well-intentioned, hiring policy. Many administrators and deans hire people at

See GRIEVANCE, Page 8

Classified employee pay scale is focus of new legislation

By Deborah B. Smith
Staff Writer

Establishing a pay scale with a minimum salary for classified staff in higher education institutions is the objective of a bill to be introduced in the 1985 West Virginia Legislature by Sen. Robert Nelson, D-Cabell.

See related story, Page 4

The bill, to be introduced after the Legislature reconvenes Feb. 13, will affect all higher education institutions in the state and will be similar to the faculty pay scale law established in 1984.

"This should occur because the classified staff are one group of full-time state employees whose salaries are not set by law," Nelson said.

Nelson, the bill's chief sponsor, said it would cost approximately \$11 million but probably would not be fully funded by the Legislature for several years. Several other senators from areas with universities or colleges will co-sponsor the bill, he said.

Other legislative action affecting Marshall will include attempts to gain approval for funds to fully implement the faculty pay scale law and for allocation of funds for capital projects, the senator said.

Completing the Science Building renovations and beginning the Fine Arts facility are the major capital projects requiring funding at Marshall. Nelson said requests for such funding are included in the budget bill submitted to the Legislature by the Board of Regents.

Nelson said the new Senate president, Sen. Dan Tonkovich, D-Marshall, is a little less inclined to support higher education than his predecessor, Sen. Warren McGraw.

"Sen. McGraw put higher education at a higher priority and under him we had the highest higher education budget," Nelson said. "The new Senate leadership is supportive but they won't go out of their way to find funds for

higher education."

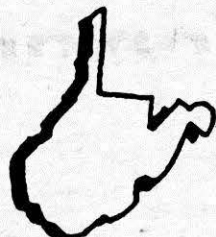
Nelson, now in his fourth term, lost a bid for the Senate presidency in December. "I was a victim of an all-out effort by big business who felt I leaned too much toward working men and women," he said.

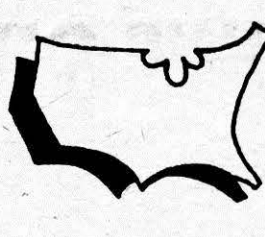
Nelson also lost his position as chairman of the Finance Committee and said "the leadership is not looking kindly toward me and I don't expect to get a chairmanship during this session."

Nelson has been a strong proponent of higher education in the past and said he will continue to use his seat, vote and voice in the senate to forward higher education issues.

Beyond MU

From The Associated Press

W. Va. 

U. S. A. 

World 

Snow drifts isolate Preston residents

KINGWOOD — Preston County officials called for National Guard assistance Wednesday, saying as many as half of the county's 30,000 residents are trapped along secondary roads made impassable by drifting snow.

The county has been buried under drifting snow since a cold front sent temperatures plummeting below zero on Friday.

"That's the last time a lot of these people have been able to get out," county emergency services director Richard Wolfe said Wednesday. "People need food and fuel, and quite a lot of medicine. If we could open up some of these roads the people could get out and get some of their own food and fuel."

Wolfe, who estimated that 90 percent of the county's secondary roads are blocked by drifts, said he requested several endloaders and personnel from the National Guard.

Tom Bryant, the state Highways Department's chief engineer for field services, flew to Kingwood from Charleston for a meeting Wednesday between state and county officials.

Treasurer will withdraw WVU deposits from bank

CHARLESTON — State Treasurer A. James Manchin said Wednesday he will withdraw a Morgantown bank's eligibility to receive deposits from West University University until school President E. Gordon Gee resigns from its board of directors.

Manchin said it will take a week or two to complete the action against the Farmer's & Merchant's Bank.

Manchin complained about Gee's position on the board last week, but Gee said he was delaying action until the board meets next week. Gee has served on the bank's board of directors since becoming university president in 1981.

As treasurer, Manchin said he has the authority to designate which banks can accept overnight deposits of state funds. That money is turned over to the treasurer's investment pool the next day, Manchin said.

"In the past, the university has deposited funds in that particular bank with the treasurer's authority," Manchin said. "But we are presently in the process of withdrawing that authority. We don't have the authority to kick him off the board, but I can take this step."

New support baffles senator

CHARLESTON — State Sen. Mario Palumbo says he's baffled by the support being voiced for a mandatory seat belt bill — a measure that died without a whimper in the 1984 Legislature.

Groups such as the West Virginia Medical Association, the West Virginia Insurance Federation, the West Virginia Safety Council and the AAA Auto Clubs of West Virginia have formed a coalition to fight for the bill when the Legislature convenes Feb. 13, said Dee Phillips, the AAA state executive vice president.

"Last year, I was a lone wolf in the wilderness," said Palumbo, D-Kanawha. "I couldn't even get the Senate transportation chairman to put it on the committee agenda for discussion."

Palumbo said his bill would require a \$25 fine for each front-seat passenger caught without a seatbelt, although the penalty would not go into effect for a year.

Reagan still waiting on Soviet arms reply

WASHINGTON — President Reagan said Wednesday he is waiting for the Kremlin to reply to a U.S. proposal to meet in Geneva in early March for a new round of nuclear arms talks, but he added he doesn't believe the Soviets are dragging their feet.

"We have only recently settled on a date that we thought would be satisfactory to us," Reagan told The Associated Press in the first interview of his new term.

Asked why something seemingly so simple should take weeks to resolve, Reagan said, "We just haven't had an answer yet. ..."

"Obviously if there is some reason that's not satisfactory to them, we'll continue trying to find a date."

Two weeks ago, Secretary of State George P. Shultz and Soviet Foreign Minister Andrei A. Gromyko met in Geneva and agreed the two nations would resume discussions on reducing intermediate and long-range nuclear weapons and would begin talks on how to prevent an arms race in space. But the date and place for the three-point talks were to be determined later, hopefully within a month.

Inflation up 4% in 1984; 3-year rate best since 60s

WASHINGTON — Consumer prices rose a restrained 4 percent in 1984, giving the country its best three-year inflation rate since the late 1960s, the government said Wednesday.

Last year's increase, which reflected an across-the-board price moderation, was only a slight deterioration from the 3.8 percent inflation rate of 1983, the lowest in more than a decade. Prices had risen 3.9 percent in 1982.

When last year began, most analysts were predicting prices would rise around 5 percent as the economy waged its second year of recovery from the recession.

Now, analysts predict more widespread price moderation in 1985.

"We don't really see any significant price increases in any of the categories," said Donald Ratajczak, head of the economic forecasting unit at Georgia State University. "The world trend in inflation is downward and our trend is even stronger because of the dollar."

Ice delays shuttle launch

CAPE CANAVERAL, Fla. — The third straight night of freezing temperatures has forced a 24-hour delay of Wednesday's scheduled first U.S. military man-in-space mission, the first time in 46 astronaut flights that cold weather has postponed a launch.

Shortly before midnight Tuesday, the National Aeronautics and Space Administration announced that "extreme weather conditions in the area are projected to cause icing conditions on the external tank" that could be hazardous.

At the time the temperature was near freezing and dropping.

The launch was rescheduled for between 1:15 p.m. and 4:15 p.m. today.

For security reasons, the Defense Department is keeping the exact launch time secret, to hamper Soviet efforts to monitor the huge \$300-million spy satellite to be deployed from space shuttle Discovery by the five military officers flying the mission.

Philippine general charged in murder

MANILA, Philippines — A government prosecutor Wednesday charged the armed forces chief, Gen. Fabian C. Ver, two generals and 23 other men in the double murder of Benigno Aquino and the man the army claimed killed the opposition leader.

Seventeen of the accused — all military men — were charged with "evident premeditation and treachery" in planning the assassination, Ver and seven other soldiers were accused of attempting to cover up the crime, and one civilian was accused of being an accomplice.

The assassination of Aquino on Aug. 21, 1983, as he stepped off the airliner bringing him home from three years' self-exile in the United States shocked the nation and led to a year of protests against the pro-Western regime of President Ferdinand E. Marcos.

Brig. Gen. Luther Custodio, chief of aviation security, and 16 other soldiers were charged with direct participation in a military conspiracy to kill Aquino.

Technically, all 26 were charged with double murder.

But only the charges against Custodio and 16 others of being principals carry a possible death penalty.

Air Force plane crashes in Honduras, 23 missing

TEGUCIGALPA, Honduras — Fog and stormy weather during the night forced U.S. officials to interrupt the search for a U.S. Air Force plane carrying 21 Americans that went down in the Caribbean about 500 yards off Honduras' coast, a U.S. Embassy spokesman said.

Robert Callahan, the embassy's press attache, said the C-130A transport was on its way to the Honduran coastal town of Trujillo from Howard Air Force Base in Panama when it splashed into the water about 11 a.m. Tuesday.

The embassy spokesman said the first reports of the plane going down came from Honduran fisherman, although no wreckage was sighted by searchers.

Callahan said the five crew members and 16 passengers were "all U.S. personnel, that's our understanding."

"No hostile action was indicated in the mishap," according to a statement issued by U.S. military officials at Palmerola Air Base, 90 miles northwest of Tegucigalpa.

5 missing in Navy crash

AGANA, Guam — The Air Force, Navy and Coast Guard searched Wednesday for a Navy A-3 reconnaissance plane carrying nine people that was overdue on a flight from Japan to Guam and was presumed down in the Pacific Ocean, officials said.

Lt. Roberta Hackney, a duty officer in Guam, said an air and sea search was launched 125 miles north of Guam where the plane is thought to have gone down after disappearing from radar screens at 12:30 p.m. Wednesday or 9:30 p.m. Tuesday EST.

The weather looks good and we're still hopeful," Ms. Hackney said. "We're experiencing temperatures of about 85 degrees, partly cloudy: Not unusual weather for this time of year in Guam," she said.

Ms. Hackney said the A-3 was on a flight from Atsugi Naval Air Facility in Japan to the air station on Guam.

Opinion

Lawmaker's views on education disturbing

Many problems in the West Virginia public school system are in desperate need of solutions at this point and it is up to the Legislature to find them.

Facilities are in need of renovation or replacement and teachers need to see a commitment to raising salaries to meet the national average. Add to these problems statistics showing low standardized test scores for the state's students as a whole, and the lowest rate of college-bound high school graduates in the nation.

Yet despite all the failings in the state's school system, many legislators are not willing to update their thinking and take action to secure quality education for all the children of this state.

A recent example is a statement from the newly named chairman of the Senate Education Committee. Sen. Ralph Williams, D-Greenbrier, publicly vowed to fight the Recht decision — the 1982 Ohio County Circuit Court decision handed down by former Judge Arthur

Recht mandating equality in the state's secondary school system.

The effects of this mandate, if implemented properly, would make it possible for students in rural Lincoln County to receive the same education as those in predominantly urban Kanawha County.

Quoted recently as saying "A lot of it's just a crock," Williams continued his crusade against education adding:

"Certainly, the Recht decision won't be implemented in my lifetime and probably not in this century. And it shouldn't be. Everybody knows what that was. A few people on the Supreme Court ran around and got somebody to write something they wanted."

It is depressing enough that a member of the Legislature thinks this way about one of the most important issues in the state, but the truly disconcerting part is that Williams is a part of the 1985 legislative leadership. If the Senate education chairman finds improvements in public education so hard to accept, higher edu-

cation will surely fare no better.

Although Williams insists that it is possible to be in favor of improved education and still be against the Recht decision, we strongly disagree.

The Recht decision is a mandate to the Legislature to improve public education and was handed down in the first place because Williams and his fellow legislators have failed to provide proper education for the state's children. Supporters of education on all levels should let Williams and lawmakers like him know that quality education is not "a crock."

It is true that the Better Schools, Roads and Public Works Amendment failed to meet voter approval last November as a way of funding the Recht decision, but that should not stop lawmakers in the battle to find an alternative funding method.

Perhaps it is easier to discredit the court's finding than to find effective and innovative ways to confront the state's grave educational problems.

Recent enthusiasm commendable

During the long stretch of home basketball games played over Christmas break, Marshall's cheerleaders did a commendable job of arousing crowd enthusiasm despite the fact most students were still out of town.

The game against Southern Conference arch-rival UT-Chattanooga was particularly memorable. Granted, the game initiates its own excitement and is nearly always a crowd pleaser. But the Marshall cheerleaders put forth a special effort at this game to involve fans by making signs which encouraged them to "Get off your rear and cheer" and to clap with the

music of the pep band. Cheerleaders made a special appeal for fan participation, and the Henderson Center came alive with support.

Although this game resulted in a heartbreaking 64-63 overtime loss for the Thundering Herd, the team can only benefit from increased enthusiasm in the future. Now that students are back on campus and hungry to watch the Herd play its last six home games, Marshall's cheering squad should again be ready to put their creativity to work and get the fans involved. If they succeed, the Herd will have a true home court advantage.

Our Readers Speak

Alumnus terms nuclear war activism 'naive'

To the Editor:

I read in your Nov. 29 issue that Roberta Richards of the United Campuses Against Nuclear War (UCAM) organization plans to continue being vocal about nuclear war and even plans to invite a Russian student to speak at Marshall. How naive and short-sighted can one get? Does Miss Richards personally know of any American who is "chomping at the bit" to start a nuclear war? All the Russian student will do is mouth the Soviet line. She should be talking to the heads of state in Russia to TRY convincing them.

Following is a statement by Richard Pipes, Baird Professor of History at Harvard and an expert on Soviet military and political affairs as written in "Commentary" and reprinted by the Air Force Policy Letter for Commanders, Nov. 15, 1984 issue: "Experience of the past 67 years indicates that no attempt to influence Soviet behavior has succeeded: neither diplomatic ostracism, nor Yalta-like concessions, nor nuclear threats, nor economic bribery...The causes of Soviet aggressiveness are varied and many, some of them being rooted in Russian geography and history, others in Marxist-Leninist theory and practice. But perhaps the single most important of these causes resides in the fact that the Soviet Union and its dependencies are run by self-appointed and self-perpetuating elites whose extraordinary power,

privileges and wealth cannot be justified in any other way than by the alleged threat of 'imperialist aggression' to the countries they rule. Their status is thus directly related to the level of international tension. They can best keep their restless subjects under control by demonstrating to them that Communist power is invincible, that it will eventually spread around the globe, and that all resistance to it is futile. It is through aggression abroad that the Communist elite best safeguards its position at home."

Miss Richards could better serve herself, her fellow students and Marshall University if she enrolled in a few courses of Russian History.

Sincerely,
Willis C. Stinson
Madeira Beach, Fla.
Class of 1939

Correction

In the Jan. 23 issue of The Parthenon, the group which decided that former Marshall basketball player Don Turney had quit the team was incorrectly reported. The decision was made by the Athletic Department and not the Athletic Committee.

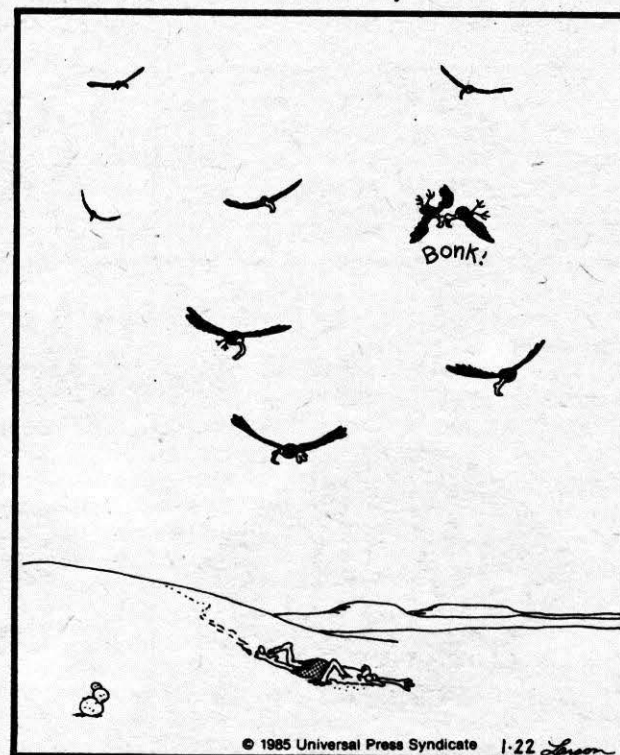
The Parthenon Founded 1896

The Parthenon is produced every Tuesday through Friday by Marshall University in conjunction with classes of the W. Page Pitt School of Journalism. The editor has final authority over news and editorial content.

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THE FAR SIDE

By GARY LARSON



The perils of improper circling.

Seeking the pulse of The People

State legislators hear Marshall groups' priorities

By Deborah B. Smith
Special Correspondent

Legislative priorities of Marshall faculty, staff and students were put before seven local legislators Tuesday by representatives of each of these constituent groups and President Dale F. Nitzschke.

Members of the legislative group formed by Nitzschke to represent the different groups on campus attended the meeting along with a representative from the Board of Regents, various faculty members and the legislators. The purpose of the group is to enable Marshall to speak with one voice to the

legislature, Nitzschke said.

Nitzschke began the discussion by presenting the individual legislative priorities of each constituent.

Faculty program priorities include full funding of the minimum salary schedule for full-time higher education faculty, provision of funds specifically designated for faculty and staff development, and provision of fee waivers for faculty and staff members and their dependents at West Virginia higher education institutions.

Budgetary priorities include funding for increased computer instruction, equipment and facilities and to support research and service activities.

Legislative priorities for classified staff include implementation of a proposed classified employee salary schedule and a repeal of the faculty improvement fee. Sen. Robert Nelson, D-Cabell, said Monday he will introduce a bill to the Legislature mandating such a salary schedule.

Full funding of the West Virginia Higher Education Grant Program and funds for increasing facilities and equipment for the handicapped were among the student legislative priorities.

"Students are concerned about financial aid. The need is increasing but there has been a decrease in the

availability of funds," Mark Rhodes, student body president and member of the legislative concerns group said.

Approximately 52 percent of Marshall students receive some type of financial aid.

Although the legislators asked questions on areas of concern, no response as to their intentions of support was solicited; nor was any offered.

Attending the meeting were Delegates Sue Davis, D-Cabell; Jody C. Smirl, R-Cabell; Robert Chambers, D-Cabell; Jack Traylor, Sr., R-Cabell; and Walter Rollins, D-Wayne. State senators attending were Robert Nelson, D-Cabell and Mack Jarrell, D-Wayne.

By Elaine Whitley
Staff Writer

Although the Department of Computer and Information Science lost all but one of its instructors less than two years ago, Dr. Robert Babb, CIS chairman, said the department is "running full-strength" and faculty morale is high.

"All of the instructors in the department put in double or triple time for students over what they are required to put in," Babb said. "I think that speaks well for attitude and morale."

Babb said departmental salaries and working conditions are decidedly improved over fall 1983, when CIS faculty had gone three years without a pay raise. Meanwhile, starting salaries of graduating CIS majors often exceed those of faculty having several years experience and doctorate degrees, he said.

In 1983, Babb told The Parthenon he would not be surprised if up to half of his faculty left Marshall by the end of the academic year. Four months later, all CIS instructors except Babb had resigned.

"Everyone (resigning faculty) said they had nothing against Marshall, but it was the money situation," Babb said. At the time of the faculty members' departure, the nation's inflation rate stood at 15 percent, while instructors' standard of living "kept going down, down, down," he said.

According to Babb, competition from industry is the greatest problem in retaining quality computer science faculty. Of the four CIS faculty who left Marshall, three entered the private sector. The salary of one resigning instructor doubled almost immediately, while another's has tripled.

Babb said the "potential" exists that current faculty also could resign. However, the possibility of this happening is "not as acute" as that of two years ago, he said.

"Industry is still vying for the same people as teaching," Babb said. But he contends that departmental improvements such as greater equipment resources, more competitive salaries, and faculty who are "dedicated teacher types" have helped Marshall hold its own.

Reza Ashrafi, Iran senior and CIS major, said faculty members seem better satisfied overall compared to several years ago.

"We've gained a lot of good people," he said. "Either they (faculty) are not the type to complain or they don't have much to complain about."

Despite improvements in the CIS department, Babb said he hopes the legislature will recognize salary imbalances between computer science instructional and industrial positions, and allocate special funding for faculty in high demand fields.

Computer field: money vs. teaching

Randolph scholarship fund for handicapped closer to reality

Approximately \$3,385 has been contributed to the Jennings Randolph Scholarship endowment fund for disabled students since it was created Nov. 24, Becky Shaw, director of annual giving, said.

Established at a brunch for West Virginia's retiring senior U.S. senator, the scholarship fund will aid those with a handicap impairing one or more significant life functions.

Edgar Miller, director of student

financial assistance, said to be eligible for the scholarship an individual must be enrolled at Marshall as an undergraduate or graduate student, be physically handicapped and complete a

scholarship application. Selection of recipients will be made by a committee comprised of a representative of the Office of Financial Aid, the coordinator of Handicapped Students Services and an elected member of the Handicapped Students Committee.

"The committee will look at the factors of grade point average, Student Aptitude Test (SAT) scores and personal goals of the individual before determining recipients," Miller said.

Dr. Robert Maddox, acting director of development, said no scholarships will be awarded until interest has accrued on the principal. "It may take up to a year to derive enough interest for a financial aid award," Maddox said.

Shaw said Darrel Darby, chairman of the Institutional Board of Advisors, presented a \$1000 check to begin endowment of the scholarship fund on behalf of the Podiatry Association of Washington, D.C.

Those wanting to contribute to the Jennings Randolph Scholarship fund for disabled students should send their check or money order to MU Foundation, P. O. Box 2947, Huntington, W. Va. 25701. For more information, phone 696-6440.

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A look at athletics

Fee recommendation 'no surprise' - Snyder

By Vikki Young
Special Correspondent

Although a \$5 increase in student activities fees was requested by the Athletic Department, the \$1.50 increase recommended by the Student Activities Fee Committee is "not surprising," according to Dr. Lynn J. Snyder, athletic director.

"I fully understand the position of the students. Most of the time when you ask someone to tax himself, he's not going to do it. Also, many students have financial difficulty paying their tuition bills," Snyder said.

According to Snyder, the \$1.50 increase "would keep the Athletic Department on the bottom in terms of finances as compared to similar programs we've studied for the last five years."

"Of the 14 or 15 institutions whose student fees we have studied, including James Madison University, William and Mary College and Morehead

State University, ours is the lowest," he said. Marshall students now pay \$36 per semester for athletics.

A \$5 student fees increase would have added \$70,000 to the Athletic Department budget. The proposed \$1.50 increase will boost the budget by \$21,000.

Snyder said the major effect of the cut in the fees request will be less money added to scholarship aid in sports other than football and basketball. "We were hoping we would be able to add some budget aid to sports not fully-funded. To be competitive, we need to build these programs."

The equipment budget is another area of need which will not be addressed if the fees recommendation is accepted, Snyder said. "We would have to delay the increase we need in the equipment budget," he said.

According to Snyder, travel budgets for the teams also will not be improved because of the fees

cut. "We were hopeful we could have a greater amount of travel allocations for such programs as baseball. If we had more resources, we could do more with baseball, especially with spring trips."

The fee request reduction will have little effect on the football and basketball programs, he said.

"From 40 percent to 50 percent of our revenue is generated by football and basketball games and the concessions at these events. We need to do everything we can to keep these going."

Snyder said he will indicate his position on the recommendation to President Dale F. Nitzschke this week. Budget information will be a major part of this report, Snyder said.

Nitzschke has reviewed the committee's recommendations, revised them, returned them to the Student Activities Fees Committee and, after another review by Nitzschke, the recommendations will be sent to the Board of Regents for enactment.

Stadium issue moves closer to an answer

By Vikki Young
Special Correspondent

The decision of whether to make more renovations on Fairfield Stadium or to build a new stadium will move a step closer to being resolved when the joint firm of Gates/Heery-Fabrap issues its final report in February.

According to Dr. Lynn J. Snyder, athletic director, the report will be studied by President Dale F. Nitzschke and the Board of Regents and the stadium decision will be made. "We anticipate answers in the not too distant future," he said.

However, Snyder declined to speculate on the timing of the decision. "There are too many unknown factors to predict," he said.

Renovations on Fairfield's restroom facilities, lighting and arti-

cial turf are being put on hold until the final report. "Short-run improvements haven't been addressed. Timing (of the report's release) will greatly affect what improvements could be made," Snyder said.

Snyder said there are no favorites in the running for the possible site of a new stadium. "Several locations have been looked at. Until all the data has been obtained, all sites are still under consideration."

We don't want to do anything to interfere with projects such as the Science Building and the Fine Arts building.

Lynn Snyder

According to Snyder, "The Athletic Department and the Stadium Committee are well aware of other building needs at Marshall. We don't want to do anything to interfere with projects such as the Science Building and the Fine Arts building. We want them to continue to have priority."

Concerts may be held in Henderson Center

By Vikki Young
Special Correspondent

Competition with the Huntington Civic Center and possible problems with building accommodations are being addressed as the possibility of scheduling concerts and cultural events in Henderson Center is studied, according to Dr. Lynn J. Snyder, athletic director.

"Informal negotiations" between the university administration and the Civic Center have included a discussion of competition for concert attendance, Snyder said. He said he thinks the issue can be settled.

A Homecoming concert in Henderson Center in conjunction with the Civic Center also is under consideration.

But the structure of Henderson Center is a hurdle in plans. "One of the problems with the use of Henderson Center for concerts is the floor,"

Snyder said. A form of temporary flooring is a possibility, he said.

Problems with the public address system also exist.

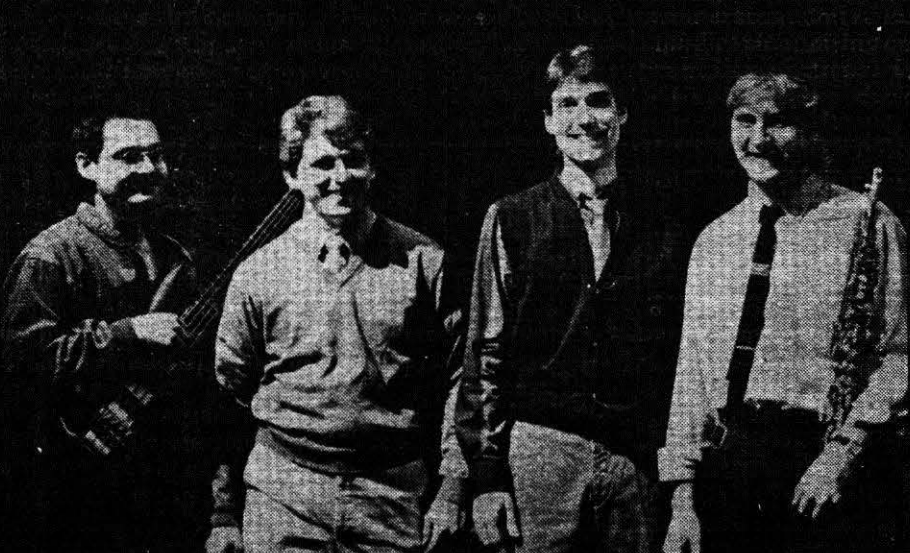
"The question is if changes in Henderson Center will have to be made to accommodate different sound equipment brought in by groups."

Proceeds from Henderson Center concerts could boost the university's budget.

"Any income from the events would be divided between Student Activities, the Athletic Department and sometimes an outside group such as the Civic Center which could help in promotion," Snyder said.

Although Snyder set no timetable for action on the plans, he said, "The Athletic Department would want to help. Hopefully, we will be able to work out the problems and arrive at an agreed-upon and possible solution."

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Editor forms staff, budget for Escalade's April release

By Rusty Marks
Reporter

Escalade, Marshall's philosophy publication, is on the move. The magazine, which will publish "discourses on the human condition," has a budget and is forming staff for an April release.

Randall Johnson, Ironton, Ohio senior, was recently chosen by Escalade faculty adviser Howard A. Slaatte as the publication's editor. Johnson chose Sissonville senior Kris Kirby as assistant editor, and is looking for two more staff members. "So that it can't be said that I'm biased in my choices," he said.

Johnson said the publication is up for a fee increase, with the staff asking for approximately \$4,200 due to rising publishing costs. He said the increase was tabulated by estimating the number of students on campus, with 30 cents being taken from each student's fees. Last year, he said, the cost was 25 cents per student.

Johnson said prospects for Escalade

are good, largely as a result of a carry-over of \$2,500 from last year's publication. Partly because of that money, he said, circulation will be increased to 2,500 copies, which is 500 copies more than in previous years. He also said he is hoping to publish a larger magazine this year, as last year's publication was only 39 pages - half the size of previous years' magazines.

The deadline for submissions has been set tentatively at the end of February. "That will give me about a month and a half to get the thing printed," Johnson said.

He said he was looking for essays and papers dealing with "anything concerning life."

"I'd like to see more psychological pieces - how people think instead of what they do."

Students wanting to submit to Escalade may do so by bringing their papers to the secretary's office of the Department of Humanities, Harris Hall Room 415, from 8 a.m. until 4 p.m. Monday through Friday.

Sports

Abercrombie electrifies friends and shocks foes

By Kennie Bass
Sports Editor

If Karen Pelphrey is the arms of the Lady Herd, Karla May the brains, Kim Shepherd the muscle, and Tammy Wiggins the legs, then there can be no question as to who makes up the heart and soul.

That distinction belongs to the electrifying Tywanda Abercrombie.

"Ty's a great athlete, with quickness, leaping ability and tremendous speed," Lady Herd Coach Judy Southard said. "She is our sparkplug."

Abercrombie, Coalwood junior, is having her best season with the Lady Herd. She's averaging 9.5 points a game and 4.9 assists per game. She's also swiped 35 steals thus far this season.

"Ty has had the same athletic ability since the first day she came here," Southard said. "But I don't think she ever fully realized her capabilities until after the Austin Peay game."

"The Austin Peay game" was the Lady Herd's first-round match in the Lady Sycamore Classic at Indiana State University on December 7. Marshall was beaten 75-74. The Lady Herd had an opportunity to win the game in the closing seconds, but both Abercrombie and May missed last-second shots. Since that game Southard said Abercrombie is playing at her full potential.

"I don't know what happened," Abercrombie said. "After the Indiana State tournament I did a lot of thinking. I just decided I was going to start

playing as hard as I could and try to make things happen on the court."

Abercrombie scored her season-high point total of 18 in another tournament, the Central Florida Holiday Classic. She scored those points against Florida A & M, which later became tournament champion. For her performance in the tournament she was named to the all-tournament team, and she received accolades from other coaches in the tournament.

"When Abercrombie is at her best she could play for any team in the nation," said Southwestern Louisiana Head Coach Ross Cook.

When she is at her best, her quickness and anticipation of where the ball is headed make her an outstanding defensive player.

"I feel like I'm more of a threat on defense," she said. "With the fly fast break we use I'm scoring more, but I think I make more things happen on the defensive end of the floor."

"It used to be that Ty would play hard for a little while, and then coast for a little while," Southard said. "That doesn't happen any more. Now, every second she's out there she's busting her gut on both ends of the floor. She goes until she can't go any longer, and then she either signals to be taken out or we take her out ourselves. I think she's finally realizing how good a basketball player she can be."

"I don't like talking about myself that much," Abercrombie said. "I just go out and do my job and try to make things happen. When everybody on the team is up, I don't feel like anybody can beat us."



Junior guard Tywanda Abercrombie (41) playing aggressive defense against Southern Conference foe Western Carolina.

New Orleans tops MU, drops Herd back to .500

By Juan Forero
Staff Writer

Marshall Coach Rick Huckabay's return to his home state of Louisiana Wednesday proved to be a nightmare, as the Thundering Herd dropped a 78-74 contest to underdog University of New Orleans.

Trailing by as many as 15 points in the first half, the Herd found itself engaged with a much improved opponent than it had faced in the Hawaii Tip-Off Tournament in November.

The Privateers entered the contest with a 5-12 record, but their hot-shooting performance shattered the Thunder out of the Herd. Marshall never had a lead in the game, and struggled throughout the contest to overcome Privateer forward John Harris' hot hand.

Harris poured in 27 points, with most coming in the pivotal second half. However, Harris was not the only high-scoring player on the floor. Marshall guard Skip Henderson demonstrated he has matured in his freshman season by popping New Orleans for 28 points.

Henderson scored eight points in the first half, but the Georgia guard came alive in the second half, putting many of his shots in from the right baseline.

Yet, even Henderson's hot hand could not save Marshall from the Privateers. The Herd was never able to

make the comeback from its poor shooting percentage of the first half. Marshall shot a lowly 38 percent from the floor in the first half, while the Privateers hit for 50 percent.

Aside from Henderson's magic touch, the only other factor that kept the Herd close was the Privateer's high amount of turnovers. Marshall capitalized on those turnovers in the first half by narrowing a 33-18 lead with about five minutes left to play to a six-point deficit by halftime.

But in the second half the Herd played in much the same manner in which it had in the first half. The Herd had to content with New Orleans' high-paced game and good foul shooting.

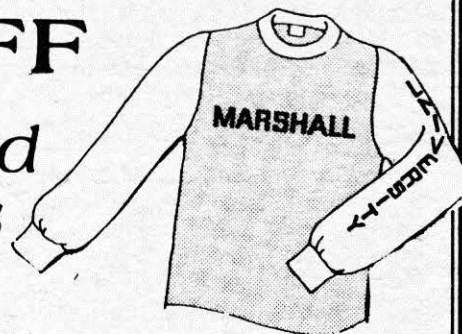
Marshall made its last run late in the second half. With under five minutes to play, a three point play by Henderson brought the Herd to within four points. After another Harris basket, Marshall marched off six straight points to produce a tie at 71-71.

But what could have been a miraculous finish for MU was thwarted by the Privateers as they scored the game's next seven points, while Marshall could only muster three.

The Herd will return to action Saturday in the Henderson Center and face Southern Conference foe Furman. Marshall is 4-2 in conference play and has won its last four conference games.

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Herd's Gunner Gatski elected to NFL's Hall

By David Miller
Staff Writer

The great MU alumni, Frank "Gunner" Gatski, was recently recognized for his expertise on the football field by being inducted into the National Football League Hall of Fame in Canton, Ohio.

Gatski, born March 8, 1923, in Farmington, played high school football for four years at Farmington High School. Farmington High later turned out another professional football player who was also voted into the Hall of Fame. Former West Virginia University, New York Giants and Washington Redskins linebacker Sam Huff. Huff was inducted into the Hall of Fame last year.

After Gatski graduated from high school, he went to work in the No. 9 Coal Mine in Farmington.

At the request of former Marshall Football Coach Cam Henderson, Gatski left his job at the mine to try out for the team at Marshall College. Gatski played for Marshall from 1940 to 1942. In 1942 the armed forces reserve unit to which Gatski belonged was called into active

duty.

In 1945 Gatski returned to playing college football. However, because Marshall had dropped its football program in 1943, he joined the team at Auburn University.

Following this, Gatski was asked to go through a "survival-of-the-fittest" tryout with the newly established Cleveland Browns of the All-American Football Conference.

Gatski made the team and the Browns went on to become one of the first dynasties of the late 1940s. The team accumulated a 47-5 record and six conference championships in four seasons, and Gatski was the recipient of four all-pro honors.

Gatski ended his pro career in 1957 after helping the Detroit Lions to a championship.

In 1975 Gatski was inducted into the West Virginia Sports Writers Hall of Fame. He will now be honored by the NFL along with other pro football greats such as Joe Namath, Roger Staubach, O.J. Simpson and National Football League commissioner Pete Rozelle.

At the present Gatski is enjoying the "quiet life" on old Route 50, four miles outside of Grafton, W.Va.

Track coach optimistic about upcoming season

By Juan Forero
Staff Writer

As men's indoor track kicks into high gear for the 1985 season, Herd Coach Rod O'Donnell feels this season will be the start of a much improved team for Marshall.

And why shouldn't he be optimistic? After all, Marshall had a successful cross country season in the fall. O'Donnell was named Southern Conference Coach of the Year, the Herd finished second in the SC, and most of the team will return for the indoor and outdoor seasons.

O'Donnell will depend on key performances from weight man James Jackson, middle distance runner Bob Whitehead, shotputter Fred Ryan and pole vaulter Mark Underwood.

Yet he made it clear he "expects something from everybody" for the upcoming season.

Marshall has lacked an effective group of sprinters in recent years, leaving the Herd to rack up points with his distance men and field team. But this season O'Donnell will unleash a talented corp of freshmen sprinters, which will help bring added excitement to Marshall track. O'Donnell said this year's group of freshmen may be the best he has ever coached.

Marshall's bread and butter in recent years has been the distance team, and this season will be no different. O'Donnell said this year's distance men should be an improvement over last year's squad.

In the weight department, the Herd will miss Shaun McWhorter, winner of five Southern Conference shot putting championships, but Marshall will still have an experienced team to take up the slack.

The Herd's first action will come in the VMI Winter Relays Feb 2.

Pumping iron aids MU cagers

There are many aspects to preparing a basketball team to be successful and have a winning season. One of the essentials, according to assistant basketball coach Dan Bell, is a good

weightlifting program.

Bell said he developed Marshall's program from those of many different strength coaches from across the nation.

"I talked to coaches from Alabama, Auburn and, probably the best strength coach around, the coach from Nebraska," he said. "Those guys sent me information on different programs, and I just pieced together all of the information to develop the program we have now."

The "psych-workout," Bell said, gives the players confidence in the coaching staff by showing them that they can get good, immediate results from the program. The program Bell instituted confirms that fact by giving the players the ability to do things they could not do before.

Bell said the Herd's new players seem to be adjusting well to the weight program they've been put on.

"I think they like the 'psych-workout,'" he said. "The new guys have great working habits and they want to do better. They want to improve."

Bell said Skip Henderson has taken over former MU player David Wade's title as the strongest team member. Henderson won the title by bench pressing 340 pounds. In the lower body area, Bell said James "Skeeter" Roberts, John Amendola and Robert Eppes are all equally strong.

However, the program is not perfect. The players have endured injuries that may have been aided by lifting weights.

"We have had a few more pre-season injuries this year, but I would say that the floor in the Henderson Center was also a factor," he said. "It is punishing to the players when they are jumping and running during practice. The floor has absolutely no give."

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Grievance

From Page 1

less than what they deserve in an attempt to cut the state's cost as a means of demonstrating they are efficient themselves," he said.

Nitzschke said Dooley's back pay is tied up in the West Virginia Court of Claims. "State law requires disputes involving back pay, as Dooley's does, to be finally resolved by that court. Otherwise I would write a check for X amount of dollars and lay the matter to rest. Anyhow, the court has my office and the university's recommendation she receive that back pay," he said.

Nitzschke also noted in his letter to Dooley that, "We will ... as often as is appropriate attempt to inquire as to the progress being made in hopes of speeding the process."

Dr. Deryl R. Leaming, director of the school of journalism, said he approved of Nitzschke's decision in Dooley's case. He noted that Dooley did meet the minimum qualifications of an assistant professor when hired in 1979.

"An error was made at the time she was hired," Leaming said. "There was a mistake made in what was advertised and what her qualifications entitled her to. Rather than re-advertise her position at the qualifications she met, the Dean decided not to, and she was hired as an instructor."

When asked about Rebecca Johnson-Kerns' grievance, Leaming compared it with Dooley's.

"They are not at all alike," he said. "Johnson-Kerns' complaint passed through university channels while I wasn't here, and a conclusion was reached that there was no discrimination in her case. No one here ever has been able to support her view that her

salary is an outcome of her sex and that's what she's charging."

Johnson-Kerns said the Faculty Personnel Committee and the president's office did not judge whether there "was yes or no discrimination, but they were unable to make a determination."

Dooley said her grievance's basis was sex discrimination but that it also had been difficult to document, and the dean, the Faculty Personnel Committee and the president could not reach that determination.

Johnson-Kerns also said that Carole Boster, her representative from the Huntington Human Relations Commission, has been hampered in the investigation of her complaint.

"When Boster initiated her investigation she was invited to meet with the president and me, but that meeting was cancelled. Then, after conducting several interviews on campus with concerned parties, Boster was informed to stop those interviews. The university's response now is: Marshall is not an employer of the city of Huntington, so the HRC has no jurisdiction over this case. I was told to contact the Board of Regents in Charleston and to file with the state's human rights commission," she said.

However, she said, the state has a tremendous backlog of cases, whereas the city does not have anyone on its docket.

In response to the resolution of Dooley's grievance, Johnson-Kerns said, "It's wonderful ... it's great."

Dooley said she was glad that her grievance was settled. "I'm pleased. I was kind of surprised because the process worked and the decision was favorable. And it happened within a short amount of time," she said.

Dooley said her salary will increase by 8 percent with her promotion. She said that works out to a little more than a \$1,000 a year.

Olympic runner cancels engagement to speak

Runner Edwin Moses, who had been signed to speak at Marshall for Black Awareness Week, will not be able to keep the engagement because of a scheduling change, the Student Senate was told Tuesday.

Joe Marshman, director of student activities, was the first of a series of guest speakers who will address the senate this semester.

The cancellation had nothing to do with Moses' recent arrest on charges of soliciting, Marshman said. The rescheduling of races in Europe conflicted with Moses' speaking engagement, and student activities has known since "late December" that Moses would not be able to come to Marshall as planned.

Marshman also discussed plans for Spring Fest, saying the comedian Sinbad had been signed, but that he was still unsure about bands and the location of concerts. He said student activities was currently considering Little River Band for the Saturday concert. The Saturday concert will be indoors possibly at the Veterans Memorial Field House or the Huntington Civic Center if either building can be signed.

Henderson Center is not a being considered as a concert site, he said,

because there is no protective covering for the basketball floor.

Possible sites for the Friday outdoor concert include Ritter Park, David Harris Riverfront Park, and the intramural field.

Sen. Michael Hutchinson, Charleston sophomore, asked him if a \$2 or \$3 increase in student activities fees would be enough to cover the cost of a big-name band.

"Artists are, I believe, hesitant to come here because of the size of the facilities," he said, explaining that entertainers are hesitant to play smaller facilities because they can make more money where they can get a percentage of the gate on top of their initial fee.

In other business, the senate voted to sponsor the Red Cross blood drive Jan. 30 and 31 in the multi-purpose room of the Memorial Student Center, and to sponsor a student forum with Dr. Lynn Snyder Feb. 5 at 2:30 p.m. in the Alumni Lounge.

Because five residence hall senators had to leave before the cafeterias closed for the evening, senate voted to adjourn and reconvene the meeting at 8 a.m. today.

Calendar

The Escalade (student publication) will be accepting papers for the 1984-85 edition until Feb. 29 in Harris Hall Room 415. For more information call Dr. Howard Slaatte in the Philosophy Dept.

Chief Justice will be taking photos of campus organizations. For more information or to make appointments call the Chief Justice Office at 696-2355.

A law school presentation will be given by Ohio Northern University in Prichard Hall Room 102 at 10 and 11 a.m. today.

Accounting Club will sponsor a Volunteer Income Tax Assistance Workshop (VITA) from 2 to 5 p.m. Friday in Corbly Hall Room 117. For more information call Kathryn Watts at 523-0496 or 523-8960.

Alcoholics Anonymous will have an open meeting every Monday at 7:30 p.m. at the Campus Christian Center and a closed meeting every Wednesday at 7:30

p.m. at the Newman Center. For more information call 523-9712 or 696-3164.

Student Life Office will distribute Student Handbooks today and Friday in the Memorial Student Center Lobby. Student Handbooks may be obtained at the distribution desk from 10 a.m. to 2 p.m. and at the information desk after 2 p.m.

MDA Superdance registration will be held from 10 a.m. to 2 p.m. until Feb. 8 in the Memorial Student Center. For more information call the Student Government Office at 696-6435.

Chi Beta Phi will hold an organizational meeting for all members at 4:15 p.m. Tuesday in the Science Building Room 109. If unable to attend call 529-1591.

Campus Crusade for Christ will meet for Primetime at 9 p.m. every Thursday in Corbly Hall Room 117. For more information call 522-7566.

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