The Minutes of the Marshall University Board of Governors Meeting, September 28, 2005

9-28-2005

Marshall University Board of Governors

Follow this and additional works at: http://mds.marshall.edu/bog_minutes

Part of the Education Commons

Recommended Citation
http://mds.marshall.edu/bog_minutes/55

This Article is brought to you for free and open access by the Board of Governors at Marshall Digital Scholar. It has been accepted for inclusion in Board of Governors Minutes by an authorized administrator of Marshall Digital Scholar. For more information, please contact zhangj@marshall.edu.
Marshall University
Board of Governors

Minutes of September 28, 2005
2:00 p.m.
Memorial Student Center & Conference Call

Members Participating: Chairman Menis Ketchum, Mrs. Verna Gibson, Mr. Robert Shell Jr., A. Michael Perry, Mr. John Hess, Mr. Mike Farrell, Ms. Sherri Noble, Dr. James Sottile, Mr. Michael Misiti, (all in person), Mrs. Virginia King, General Harley Mooney, Mr. William Smith, Mr. Gary Adkins, Mr. Gary White (all telephonically)

Members Absent: Tish Chafin, Brent Marsteller,

Staff: Dr. Stephen Kopp, Dr. Sarah Denman, Mr. Layton Cottrill, Mr. Herb Karlet, Dr. Vicki Riley, Mr. Mike Dunn, Mr. Dave Wellman, Mr. Bill Bissett, Mr. Jim Schneider, Dr. Charles McKown, Mr. Michael McGuffey

Emergency Meeting

AGENDA

I. Call to Order

The Meeting was called to order by Chairman Ketchum.

II. Committee of the Whole

Potential Salary Increase Proposals

a) Marshall University – Graduate/Undergraduate/Auxillary

Mr. Perry moved that the Board approve the plan for salary increases, per the attached agenda item. Second by Mr. Shell. Motion carried.

b) Marshall Community & Technical College

Mr. Perry moved that the Board approve the plan for salary increases, per the attached agenda item. Second by Ms. Gibson. Motion carried.
c) MU School of Medicine

Mr. Perry moved that the Board approve the plan for salary increases, per the attached agenda item. Second by Ms. Gibson. Motion carried.

III. Possible Executive Session under the authority of WV Code § 6-9 A-4

Mr. Farrell moved that the Board enter into executive session for the purpose of discussing potential real estate purchase. Second by Ms. King. Motion carried.

At the conclusion of executive session, the Board resumed full and open session.

Mr. Farrell moved that the Board ratify the real estate purchase agreement executed by Dr. Stephen J. Kopp on September 22, 2005, for closing on November 22, 2005, of the Weiler Steel property, subject to seller satisfying all conditions precedent. Second by Ms. King. Motion carried.

IV. Adjournment

With no further business, the meeting was adjourned.

Respectfully submitted,

Verna K. Gibson, Secretary
Marshall University Board of Governors
Meeting of September 28, 2005

Item: Salary Proposal – Marshall University
      Graduate/Undergraduate/Auxiliary

Committee: Committee of the Whole

Recommended Resolution: Resolved, that the Board of Governors approves
the proposed plan for salary increases for
Fiscal Year 2005-2006 for the
Graduate/Undergraduate/Auxiliary
employees.

Staff Members: Dr. Stephen J. Kopp
               Dr. Sarah N. Denman

Background:
The administration proposes increasing base annual salaries for Marshall University employees
by the following:

Faculty
Average $3,500 salary increase for Fiscal Year 2005-2006
Estimated $900, effective 11/01/05
Estimated $2,600, effective 01/01/06

Classified Staff
Average $1,400 salary increase for Fiscal Year 2005-2006
Estimated $500, effective 07/01/05, funding of zero-step on Classified Staff salary
schedule
Estimated $900, effective 11/01/05

Non-Classified Staff
Average $2,400 salary increase for Fiscal Year 2005-2006
Estimated $900, effective 11/01/05
Estimated $1,500, effective 01/01/06

The increases will be distributed following the approved polices and using the dates established
in the University’s increase plan.

Source of Funds - FY 2005-06:

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student fee increase FY 05-06</td>
<td>$1,300,000</td>
</tr>
<tr>
<td>Auxiliary/Other Revenue</td>
<td>272,000</td>
</tr>
<tr>
<td>Increase in State Allocations</td>
<td>391,000</td>
</tr>
<tr>
<td>Budget Reallocation</td>
<td>200,000</td>
</tr>
<tr>
<td><strong>Total Source of Funds</strong></td>
<td><strong>$2,163,000</strong></td>
</tr>
</tbody>
</table>

Use of Funds - FY 2005-06:

<table>
<thead>
<tr>
<th>Use of Funds</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost of July 1, 2005 Salary Increase - Zero Step</td>
<td>$409,000</td>
</tr>
<tr>
<td>Cost of November 1, 2005 Salary Increase</td>
<td>874,000</td>
</tr>
<tr>
<td>Cost of January 1, 2006 Salary Increase</td>
<td>880,000</td>
</tr>
<tr>
<td><strong>Total Use of Funds</strong></td>
<td><strong>$2,163,000</strong></td>
</tr>
</tbody>
</table>

Net $
MARSHALL UNIVERSITY BOARD OF GOVERNORS
MEETING OF SEPTEMBER 28, 2005

ITEM: Salary Proposal - Marshall Community & Technical College
COMMITTEE: Committee of the Whole
RECOMMENDED RESOLUTION: Resolved, that the Board of Governors approves the proposed plan for salary increases for Fiscal Year & 2005-2006 for employees of Marshall Community Technical College.

STAFF MEMBERS: Dr. Vicki L. Riley

BACKGROUND:
The administration proposes increasing base annual salaries for Marshall Community & Technical College employees by the following:

**Faculty**
Average $2,100 salary increase for Fiscal Year 2005-2006
- Estimated $900, effective 11/01/05
- Estimated $1,200, effective 01/01/06

**Classified Staff**
Average $1,700 salary increase for Fiscal Year 2005-2006
- Estimated $700, effective 07/01/05, funding of zero-step on Classified Staff salary schedule
- Estimated $1,000, effective 11/01/05

**Non-Classified Staff**
Average $2,100 salary increase for Fiscal Year 2005-2006
- Estimated $900, effective 11/01/05
- Estimated $1,300, effective 01/01/06

The increases will be distributed following the approved polices and using the dates indicated in the increase plan outlined above.

**Source of Funds - FY 2005-06:**

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Budget Allocation</td>
<td>$56,000</td>
</tr>
<tr>
<td>Increase in State Allocations</td>
<td>$26,000</td>
</tr>
<tr>
<td><strong>Total Source of Funds</strong></td>
<td><strong>$82,000</strong></td>
</tr>
</tbody>
</table>

**Use of Funds - FY 2005-06:**

<table>
<thead>
<tr>
<th>Use</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost of July 1, 2005 Salary Increase - Zero Step</td>
<td>$7,000</td>
</tr>
<tr>
<td>Cost of November 1, 2005 Salary Increase</td>
<td>$40,000</td>
</tr>
<tr>
<td>Cost of January 1, 2006 Salary Increase</td>
<td>$35,000</td>
</tr>
<tr>
<td><strong>Total Use of Funds</strong></td>
<td><strong>$82,000</strong></td>
</tr>
<tr>
<td><strong>Net</strong></td>
<td><strong>$0</strong></td>
</tr>
</tbody>
</table>
FY 2006 Salary Proposal – Marshall University
Joan C. Edwards School of Medicine

Committee of the Whole

Resolved, that the Board of Governors approves the proposed plan for distribution of salary increases for FY 2006 for the Joan C. Edwards School of Medicine employees.

Charles H. McKown, Jr., M.D.
James J. Schneider

The School of Medicine anticipates receiving $106,410 in additional State funding for faculty and staff salary increases from the recently completed special session of the legislature. This represents approximately 1% of the School’s state-funded salary budget and will accommodate an increase of $600 per state-funded position effective November 1, 2006 ($900 annualized). As part of its plan to increase medical student enrollment over the next four years, and particularly non-resident enrollment, the School of Medicine has earmarked a portion of its projected increase in student fee revenue to address faculty and staff salary needs, in particular for Ph.D. faculty in the basic science disciplines which on average are substantially below peer comparisons. The School proposes the following for the current fiscal year (2006):

**Faculty In Basic Science Departments (Ph. D.)**
- Approx. 6.5% average salary increase ($5,350)
- Average $900, effective 11/01/05 – 50% Across-the-Board, 50% Merit
- Average $4,450 effective 01/01/06 – Market-Based & Experience Adjusted

**Faculty In Clinical Science Departments (M.D./D.O. & Ph. D.)**
- Approx. 1% average salary increase ($900)
- Average $900 effective 11/01/05 - 50% Across-the-Board, 50% Merit
- Additional Salary Increases May Be Available From Clinical Resources

**Classified Staff**
- Average $1,400 salary increase for Fiscal Year 2005-2006
  - Estimated $500, effective 07/01/05, funding of zero-step on Classified Staff salary schedule
  - Estimated $900, effective 11/01/05

**Non-Classified Staff**
- Average 3% salary increase for Fiscal Year 2005-2006
  - Average 1% ($900) effective 11/01/05 - 100% Merit, Market & Equity
  - Average 2% ($1,800), effective 01/01/06 - 100% Merit, Market & Equity

The increases will be distributed following the approved polices and using the dates established in the University’s increase plan.

Sources Of Funds – FY 2005-06:
<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Allocation</td>
<td>$106,410</td>
</tr>
<tr>
<td>Student Fee Increase/Increased Enrollment</td>
<td>212,520</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$318,930</strong></td>
</tr>
</tbody>
</table>

**Uses Of Funds – FY 2005-06:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 1, 2005 Promotions &amp; Zero-Step Increase</td>
<td>$35,560</td>
</tr>
<tr>
<td>November 1, 2005 $900 State Salary Increase</td>
<td>122,370</td>
</tr>
<tr>
<td>January 1, 2006 Salary Increase</td>
<td>161,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$318,930</strong></td>
</tr>
</tbody>
</table>