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# The Minutes of the Marshall University Faculty Senate Meeting, September 26, 2013

Marshall University Faculty Senate

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**THE MINUTES OF THE MARSHALL UNIVERSITY FACULTY SENATE MEETING  
HELD ON THURSDAY, SEPTEMBER 26, 2013, AT 4:00 P.M. IN  
ROOM BE5 OF THE MEMORIAL STUDENT CENTER**

**MEMBERS PRESENT:** Eldon Larsen (Chair), Rex McClure, Shane Tomblin, Nancy Lankton, Daesung Ha, Uday Tate, Mark Zanter, Ben Miller, Fredrick Bartolovic, Mike Murphy, Burnis Morris (Assistant Chair), Sandra Prunty, Yi-Po Chiu, Susan Welch, John Biros, Jamil Chaudri, Scott Simonton, Cam Brammer (Recording Secretary), Barbara Tarter, Paige Muellerleile, Kevin Law, Eric Migernier, Marianna Linz, Anthony Viola, Kristi Fondren, Aley El-Shazly, Wendy Trzyna, Carl Mummert, Alfred Akinsete, Suzanne Strait, Bin Wang, Bizunesh Wubie, Lori Ellison, Tom Hisiro, Harold Blanco, Tina Cartwright, Charles Clements, Piyali Dasgupta, Jung Han Kim, Mary Payne, Emine Koc, Jim Denvir, Travis Salisbury, Stephanie Anderson, Kelli Johnson, Thom Walker, Tracy Christofero (Graduate Council) Beth Campbell (AFC)

**MEMBERS ABSENT:** Isaac Larison, Gary McIlvain, Susan Gilpin, Pamela Mulder, Derrick Kolling, John Sammons, Sandra Stroebel, Zach Tankersley, Fadi Alkhankan, John Wilkinson,

**PARLIAMENTARIAN:** Adam Butz (temp)

**GUESTS:** Alison Wickline, Glenn Anderson, David Pittenger, Philippe Georgel, Sissy Isaacs, Paris Webb, Corley Dennison, Mary Beth Reynolds, Wael Zatar, Chuck Somerville, R.B. Bookwalter, Marty Amerikaner, Bill Rosenberger, Lacie Pierson, Don Van Horn, Matt Turner, Stephen Kopp, Gayle Ormiston.

Declaring that there was a quorum, Faculty Senate Chair, Dr. Eldon Larsen called the meeting to order at approximately 4:00 p.m.

- **APPROVAL OF MINUTES:**

Minutes of the May 9, 2013 meeting were approved as written.

- **ANNOUNCEMENTS: Dr. Eldon Larsen**
- The Executive Committee will convene again on Monday, October 14 at noon in MSC 2W37.
- The Faculty Senate will convene again on Thursday, October 24 at 4:00 PM in MSC BE5.
- The Fall General Faculty meeting was just held on September 24, 2013 at the Booth Experimental Theatre of the Joan C. Edwards Performing Arts Center. The meeting was streamed live and is available to view.
- Welcome back to Marty Amerikaner, the faculty representative to the Board of Governors.
- Welcome to Beth Campbell. She is our new rep for the ACF.
- Two faculty members were elected to the President's Advisory Committee for Student Activity Allocations. They are Ben Miller, CAM; and Jeanne Widener, COHP. Congratulations to them.

- Beginning in the October 24th meeting, the Standing Committee liaisons will report on their respective committees every other month.
- E-voting is not working on the new portal. So go into the old portal in MyMU with your old credentials and it should work.
- **COMMITTEE RECOMMENDATIONS:**
- **SR-13-14-42 LAC Resolution: Resolves that the Faculty Senate endorse the West Virginia Advisory Council of Faculty Issues for 2013, “Creating a Continuum of Learning” WAS MOVED, SECONDED, AND APPROVED.**
- **SR-13-14-43 EC Resolution:** Resolves that the faculty of Marshall University evaluate the President of the University in October 2013 and annually in March thereafter, including March 2014.
- *There was discussion on this resolution to include “The Provost”. This resolution WAS MOVED, SECONDED, AND APPROVED as amended.*
- **REPORT OF THE UNIVERSITY PRESIDENT: Dr. Stephen Kopp**
  - Expand Budget Work Group by another Faculty Senate member. Get the first meeting started as soon as possible.
  - Fall 2013 FTE student enrollment was down by 166 students. However, Leadership Studies Program has increased their enrollment and this is largely due to the fact they have been aggressively working on their online program development and pursuing the markets. Since 2007 their enrollment has gone from 203 to 410 students.
  - Physical Therapy and Pharmacy continue to progress. Their performance projections are holding. Spring 2014 Physical Therapy will seek full accreditation. They will graduate their first class in May 2014.
  - SOM had a site visit in late June from LCME. The report was positive.
  - Board resolution was adopted today which will shift the practice model to provider based model and it was adopted. It will get reimbursements back quicker to Medicaid patients and pharmaceutical products will be less expensive.
  - A new director, Jim Shay has been hired for Marshall Institute for Interdisciplinary Research.
  - The INTO program fell just a little short on Fall enrollment target. There are about 160 international students with 22 countries represented. We will begin enrolling again starting in October 2013, January 2014 and another one in May 2014.
  - The 10 year University Capital Master Plan will be presented at the December board meeting. Then on to HEPC.
  - On September 5th the President met with council of chairs and asked them to put together a report of things that concern them. That report has been submitted. His goal is to address all the concern on that report.
  - He will be meeting with all colleges, beginning with the College of Liberal Arts on Friday, September 27th.

- **REPORT OF THE PROVOST: Dr. Gayle Ormiston**
  - Paige Muellerleile asked about the questions administration has raised about reassigned time for faculty across the university. Dr. Ormiston said that they had concluded that there was no cost savings to be gained from reassigned time, and that most of the reassigned time they were concerned about was administrative rather than research based. There will be no formal report on their findings. It seems that the administration is now looking into savings by encouraging larger class sizes and by examining the extent to which we are effectively spending money on adjuncts
  - September 27th will be the fourth of the Friday Forums. Academic Affairs is looking into issues regarding building a narrative for our reaccreditation assurance argument with the HLC. Dr. Kopp said he thought the presentations of these minutes should and would be available.
  
- **BOARD OF GOVERNOR'S REPORT: Dr. Marty Amerikaner**
  - Dr. Amerikaner said the BOG met today. He reminded the faculty that he has sent out a full report via email regarding the meeting with the board meeting in August 2013.
  - He stated the BOG had approved the BWG recommendation regarding Faculty Salary Policy that set minimum salaries for all tenure track faculty.
  - The BOG approved the Intent to Plan a 3+2 Master's Degree in Athletic Training and Masters of Public Health Degree program. This has already been approved by Faculty Senate.
  - There seems to be more faculty attending the board meetings. The next meeting is scheduled for October 30th and begins around 11:00 A.M in the Shawkey Room.
  - Special meeting was held today, September 26 which they discussed revisions on how salary distribution for classified staff will be handled in the future with a little flexibility. This is because of staff being topped out from the old salary schedules. Classified staff is in favor of this, when and if money is available to distribute to staff.
  - The Board expressed an interest in hearing more from faculty senate.
  - Ben Miller stated a few years ago there was a mention the faculty needs another rank. Such as a new level for promotions. Dr. Larsen stated the Faculty Senate attempted to make a recommendation on such a proposal, and it was rejected by the university president.
  - Librarians were left off the vote in August, and this was corrected. The promotion increments (monetary) are a based on library faculty and not tenure track faculty.
  - Faculty Salary Adjustment Team: Dr. Larsen stated Dr. Kopp will be in attendance at the 2013-2014 kick off meeting that will be held in the next couple of weeks.
  
- **AFC REPORT: Beth Campbell**

- The posture of the ACF across the state is pretty defensive. Their #1 priority is to do what they can to spare another cut to higher education.
- PEIA- HR reps from WVU were there and they trying to find out what the pay in and pay out with their PEIA contributions. Dr. Kopp explained that WVU did a comprehensive study on PEIA premiums and what impact it has on WVU personnel. The PEIA health system is based on what your salary is. The higher your salary, the higher premium you pay. West Virginia is the only state that uses this system for paying premiums, which costs are much more than the norm. Dr. Campbell will get back to us as soon as any information comes out.
- Dr. Kopp also announced he is working with Mary Beth Beller and the Legislative Affairs Committee, to organize a public forum on the future of public funding for higher education and invite all Legislators from surrounding districts. The topic is to begin a conversation how the reduction in public funding and its consequences have on higher education. He also stated he would like as many faculty and staff to attend as possible.
- Senate Bill 330, in 2011 this bill was passed and established a goal relative market equity between different salary classes throughout the university. ACF is concerned about is they have established a 5% differential between classified, not classified and faculty. Most of the HR surveys they are working with show a margin of at least 10%. There is pressure to implement this bill by January 2014.
- **OTHER BUSINESS:**
- Dr. Larsen stated he has sent a message to Dr. Touma regarding more communication is between BOG and Faculty Senate. Dr. Larsen asked him to consider, at each Board of Governors Meeting, that they allow each college to come to a meeting on a rotating basis and present a presentation about their degrees, their programs, their concerns, the challenges they face, etc., of their respective colleges. Dr. Larsen has asked for Dr. Touma to attend the Faculty Senate Executive Committee one or two meetings during a semester. Dr. Chaudri has a proposal to have an open meeting for faculty to speak freely.
- Dr. Larry Sickler has had an accident and will be out for the Fall 2013 semester. As per the Faculty Constitution, the Senate must declare his position vacant. Prof. Burnis Morris has accepted a nomination. There was a motion to close nominations, it was seconded and Prof. Burnis Morris was elected by acclamation.
- Tracy Christofero accepted a nomination for the other member of Faculty Senate to sit on the BWG Committee. There was a motion to close nominations, it was seconded. Dr. Christofero was elected by acclamation.
- We need a Parliamentarian for Faculty Senate. Dr. Cheryl Brown has accepted the Assistant Dean of the College of Liberal Arts. Prof. Adam Butz is sitting in now, but we need names for a permanent replacement. If anyone has someone to

suggest, please send names to Dr. Eldon Larsen at [larsee@marshall.edu](mailto:larsee@marshall.edu) for his consideration.

- **Thom Walker**, Library spoke out on the new West Virginia Pay card. This is a card that the state will transfer your paycheck to. He is very interested in it being rejected by the Senate or for it to at least go to the President's office for rejection of the WV Pay Card as opposed to the paper paycheck. State legislature does not require one of the two items (paper check or electronic); It simply states '*we are going to do this now*'. Is there going to be a fee assessed? Travel reimbursement will also be placed on the pay card.

There was a motion to approve **SR-13-14-46 IS**. It was moved, seconded but not approved as of yet.

**For discussion:**

Paris Webb discussed the pay card issue. Essentially, the folks who received paychecks are being told they will be *required* to sign up for direct deposit or they will automatically be signed up for the West Virginia Pay Card. She is trying to gain a copy of the contract. When she spoke with the WV State Auditor's Office regarding this, they said that they had the authority to do this and sent her a general statement with the two WV State Codes, of which gives them the authority to do this. But, in checking those two codes, it explicitly gives the State Auditor's Office and the Treasurer's Office to jointly establish both the direct deposit and the WV pay card programs. It stops short of requiring any public employee being **REQUIRED** to enroll in either. Dr. Kopp commented on this issue and suggested that the resolution be revised before submitting. Additionally, security could be an issue by obtaining your payroll money from unsecured locations, like 7-11 or any convenience store.

There was a motion to edit this resolution and vote on it through email. The motion was approved and the results will be sent to Angie Rose. There will be more to come on this issue and on **SR-13-14-46 IS**.

- **Aley El-Shazly** spoke about columns coming out in the newspaper and suggested the administration should respond to any and all negative comments against the University and/or its faculty as he believes this may negatively impact future enrollment. Dr. Kopp said he would "*respond on condition of when people talk to the press, their responses are measured and responsible*". According to Dr. Kopp, some of the comments in the past were not professional or responsible.
- **Jamil Chaudri** shared his correspondence with Marty Amerikaner over the summer regarding faculty attending the BOG meetings and bringing up issues to the board. He also sent a resolution around to the Faculty Senate to review. This motion is for the members of the Board of Governors and Marshall University should have an open meeting once per semester.
- The resolution **SR-13-14-45 IS WAS MOVED, SECONDED, AND APPROVED**
- There was a motion to move into Executive Session. It was approved and passed.
- There was a motion to move out of Executive Session. It was approved and passed.

- **SR 13-14-41 UFC Confidential WAS *MOVED, SECONDED, AND APPROVED.***
- **REQUESTS TO SPEAK TO THE SENATE: (5 minutes per person)**
- **AGENDA REQUESTS FOR FUTURE MEETINGS:**
- None.

**THE MEETING WAS ADJOURNED AT 5:33 P.M.**

Respectfully Submitted,  
Dr. Camilla Brammer, Recording Secretary  
Faculty Senate