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The Minutes of the Marshall University Faculty Senate Meeting, November 21, 2013

Marshall University Faculty Senate

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**THE MINUTES OF THE MARSHALL UNIVERSITY FACULTY SENATE MEETING
HELD ON THURSDAY, NOVEMBER 21, 2013, AT 4:00 P.M. IN
ROOM BE5 OF THE MEMORIAL STUDENT CENTER**

MEMBERS PRESENT: Eldon Larsen (Chair), Rex McClure, Shane Tomblin, Nancy Lankton, Daesung Ha, Uday Tate, Mark Zanter, Ben Miller, Fredrick Bartolovic, Mike Murphy, Burnis Morris (Assistant Chair), Sandra Prunty, Muhammad Amjad, Gary McIlvain, Yi-Po Chiu, Susan Welch, John Biros, Jamil Chaudri, Cam Brammer (Recording Secretary), Barbara Tarter, Susan Gilpin, Kevin Law, Eric Migernier, Marianna Linz, Pamela Mulder, Anthony Viola, Kristi Fondren, Aley El-Shazly, Derrick Kolling, Wendy Trzyna, Carl Mummert, Alfred Akinsete, Suzanne Strait, John Sammons, Bin Wang, Sandra Stroebel, Bizunesh Wubie, Lori Ellison, Isaac Larison, Tom Hisiro, Zach Tankersley, Charles Clements, Piyali Dasgupta, Jung Han Kim, Mary Payne, Jim Denvir, Travis Salisbury, Stephanie Anderson, Eric Blough, Kelli Johnson, Thom Walker, Tracy Christofero (Graduate Council), and Beth Campbell (ACF).

MEMBERS ABSENT: Paige Muellerleile, Harold Blanco, Tina Cartwright, Fadi Alkhankan, Emine Koc, and John Wilkinson.

PARLIAMENTARIAN: Cheryl Brown

GUESTS: Alison Wickline, Monica Brooks, Corley Dennison, Marty Amerikaner, Michael Pruitt, Lacie Pierson (Herald-Dispatch), R.B. Bookwalter, Marybeth Beller, Haiyang Chen, Wael Zatar, and Janet Dooley.

Declaring that there was a quorum, Faculty Senate Chair, Dr. Eldon Larsen called the meeting to order at approximately 4:00 p.m.

- **APPROVAL OF MINUTES:**

Minutes of the October 24, 2013 meeting were approved as written.

- **ANNOUNCEMENTS: Dr. Eldon Larsen**

- The Executive Committee will convene again on Monday, December 2nd at noon in MSC 2W37.
- The Faculty Senate will convene again on Thursday, December 12th at 4:00 PM in MSC BE5.
- The next BOG meeting will be held on December 11, 2013.
- The next ACF meeting will be held on December 6, 2013.
- Dr. Larsen stated the Faculty Senate Office has moved to Old Main 310.
- There is a conference room in OM 310 that is available to senate business. Contact Angie Rose to reserve it.

- **COMMITTEE RECOMMENDATIONS:**

- **SR-13-14-49 CC** Recommends Course title and course designation edits for ECE 322 ***WAS MOVED, SECONDED, AND APPROVED.***
- **SR-13-14-50 CC** Recommends Course Additions – ENG 221 and ENG 416 ***WAS MOVED, SECONDED, AND APPROVED.***
- **REPORT OF THE UNIVERSITY PRESIDENT: Dr. Stephen Kopp** – No Report
- **REPORT OF THE PROVOST: Dr. Gayle Ormiston** – No Report
- **BOARD OF GOVERNOR’S REPORT: Dr. Marty Amerikaner**
 - The BOG met October 30, 2013
 - There is a University Auditor that found Marshall’s finances to be strong. Stronger in comparison to other WV 4 year Universities.
 - Recruitment: Some BOG members expressed some concern on the declining enrollment.
 - The BOG stated they see it’s self as looking at the big picture. They expressed they will not interfere with procedures or functions of the President or the Provost level.
 - They also see themselves evaluating practices and policies and that the University is meeting the overall mission.
 - There was also an introduction of the consulting group that will manage the evaluation of the President and the Board of Governors.
 - Faculty Senate may want to take the initiative on how the BOG can hear from faculty.
 - Dr. Larsen spoke about Dr. Joseph Touma attending an Executive Committee meeting and he announced the BOG meetings will be 2 days and interactive with colleges and schools.
- **ACF REPORT: Dr. Beth Campbell**
 - The ACF meets again on December 6, 2013.
 - Dr. Beth Campbell recommended that the Faculty Senate invite Mark Toor to come and visit with the Faculty Senate.
 - A discussion ensued about Senate Bill 330. The ACF remains quite focused on this bill.
 - HEPC’s SB 330 FAQ page is not yet up on its website. She stated that as soon as it is up and running she will share that information with us.
 - The HEPC Report that was expected in December will be delayed.
 - Dr. Kopp is reconsidering if whether he wants to pay for buses for faculty and staff to go to Charleston to lobby.
 - Dr. Corley Dennison added as a reminder the Senate Bill 330 is now law.
 - He also stated the Legislation plans to set classifications for employees and each classification has to be within 5% of the others. They will set a benchmark for classified, non-classified and faculty. His example was if classified was 95%,

non-classified was at 97%, and faculty was at 82% of that benchmark, then the money will be diverted to faculty salaries until they are within the 5% of the benchmark. This can have a big impact on how money is distributed for raises. He urges everyone to pay attention to this law and see what the implementation is. Fox Lawson has been hired to complete the classifications, (which will be 16 classifications of employees) but we don't know what they are going to be. They have been hired to survey to determine what classifications for employees and then determine what the benchmarks are. Fox Lawson is out of Minnesota. Someone hired Mercer to watch the Fox Lawson process. Fox Lawson placed their bid, won that bid, and then came back and asked for another \$800K to complete the process. Mark Toor, HEPC, is charged with implementing this process.

- **REPORTS FROM STANDING COMMITTEE'S:**

- The committee liaisons gave brief reports from their respective committees.

- **REPORTS FROM 20/20 COMMITTEE'S:**

- Budget Working Group: Shane Tomblin spoke on behalf of the BWG. There was a retreat and several action items were arrived at. Please review the 20/20 website. They are adding two additional seats to this committee which are Sissy Isaacs and Dean Prewitt. They began their Oct 25th meeting to discuss the mission of this group. They have been charged with: 1) Fiscal year budget; and 2) Moving toward an easy to use/understand budget model. They are now working on the 2015 budget and move forward to a long term budget model. And along the way, they will share that information and seek feedback. Additionally, at this retreat they discussed transparency. The process to follow that was brought up at that meeting was Penn State. They have their budget model up on their website. That seems to be the way the BWG would like to take. They also looked at Delaware model. They met again on November 8 and more discussion like above was discussed.
- Vision: Tracey Christofero discussed that the President was charged by the 20/20 group to put together a vision for Marshall. This committee is made up of 15 volunteers. In their meeting that have 3 tables and at each of those tables are a senior administrative, faculty member, staff member and 2 graduate students. They have met twice and will meet 3 more times. They meet on Monday mornings at 8:30. By January 10, 2014 each table will present a vision statement from each of the tables available which will be distributed to all alumni, faculty, staff, administrators and students. There will 4 vision statements that will be voted on.

- **OTHER BUSINESS:**

- None

- **REQUESTS TO SPEAK TO THE SENATE: (5 minutes per person)**
 - **Marybeth Beller** spoke on the Legislative Forums form last week that was very well attended. She said the Point Pleasant campus was standing room only. Huntington campus was well attended as was South Charleston.
 - Over and over the Legislator's said they were so pleased to see people and hear them express their concerns over the budget cuts. They encouraged as many as people as possible need to be present and more active in the legislator and the Governors office.
 - One of the items the Legislators didn't like was straight across budget reduction. It doesn't necessarily have to be the 7.5% budget reduction in Higher Education. They are aware it was not good management practice.
 - Acknowledgment of the values of higher education is not self-evident. We are among a world of people with competing demands upon a very tight government budget. We need to be very articulate and directly indicate how this cut will affect the economy of the state, how this will affect the future of our students. We need to communicate that with the legislator.
 - There will be no new revenue sources in Charleston. The legislator is not willing to raise taxes.
 - They said we need to be present. Faculty and staff need to go to the capitol in Charleston and the Governor's office to lobby against another reduction in the Higher Education budgets – now setting at a reduction of 7.5%.
 - **Jamil Chaudri** spoke about a binding recommendation. The president would have to accept it or reject it. The recommendation states the Board of Governors be required to meet with Faculty Senate once per semester. He stated there is a law in West Virginia that mandates that at colleges and universities at least one meeting per year be held between the BOG and the Faculty Senate. The university is in violation of this law. If he accepts it then we have a chance to speak with the BOG. Someone must be able to come up with a way, which is the BOG duty, to make sure that we prevail at this institution.

- **AGENDA REQUESTS FOR FUTURE MEETINGS:**
 - None.

THE MEETING WAS ADJOURNED AT 5:03 P.M.

Respectfully Submitted,

Cam Brammer

Dr. Camilla Brammer, Recording Secretary
Faculty Senate

Marshall University