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The Minutes of the Marshall University Faculty Senate Meeting, May 7, 2015

Marshall University Faculty Senate

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**THE MINUTES OF THE MARSHALL UNIVERSITY FACULTY SENATE MEETING
HELD ON THURSDAY, MAY 7, 2015 AT 4:00 P.M. IN
THE DON MORRIS ROOM of the MEMORIAL STUDENT CENTER**

MEMBERS PRESENT: Larry Stickler (Chair), Philippe Georgel (Assistant Chair), Lori Ellison (Recording Secretary), Nancy Lankton, Rex McClure, Marc Sollosy, Shane Tomblin, Uday Tate, Burnis Morris, Fredrick Bartolovic, Rob Rabe, Carrie Childers, Monika Sawney, Gregg Twietmeyer, Susan Welch, Hillary Brewster, Robin Conley, Eric Migernier, Paige Muellerleile, Pamela Mulder, Amine Oudghiri-Otmani, Shawn Schulenberg, Barbara Tarter, Anthony Viola, Mindy Armstead, David Cartwright, Carl Mummert, Liz Murray, Wendy Trzyna, Jamil Chaudri, Andrew Nichols, Scott Simonton, Tom Klein, Tom Hisiro, Isaac Larison, Edna Meisel, Feon Smith, David Chaffin, Charles Clements, Jim Denvir, Jung Han Kim, Travis Salisbury, Lauren Waugh, Kara Willenburg, Kelli Johnson,.

MEMBERS ABSENT: Mike Murphy, Susan Booton, Stephen Underhill, Derrick Kolling, Karen Mitchell, Harold Blanco, Fadi Alkhankan, Tom Dougherty, Raj Khanna, Emine Koc, Adrienne Mays, Bobby Miller, Jan Paul Muizelaar, Julie Robinson, Megan Shepherd, Zach Tankersley, Leonard White, Stephanie Anderson, Eric Blough, John, Biro, Thom Walker, John Wilkinson,.

EX-OFFICIO, VOTING MEMBERS PRESENT: Tracy Christofero (Graduate Council), Beth Campbell (ACF)

EX-OFFICIO, VOTING MEMBERS ABSENT:

PARLIAMENTARIAN: Cheryl Brown

GUESTS: Lacie Pierson, Marty Amerikaner, Michael Prewitt, Nadia Spitzer, David Mallory, Steven Mewaldt, Wael Zatar, Chuck Somerville, Dan Holbrook, Don Van Horn, Haiyang Chen, Monica Brooks, Mary Beth Reynolds, Jan Fox, Sherri Smith, RB Bookwalter, Gayle Ormiston, Gary White, and Mary Ellen Heuton.

Declaring that there was a quorum, Faculty Senate Chair, Dr. Larry Stickler called the meeting to order at approximately 4:00 p.m.

• **APPROVAL OF MINUTES:**

Minutes of the April 16, 2015 meeting were approved as written.

• **ANNOUNCEMENTS: Dr. Larry Stickler**

- Senators should sit around the table, others should sit at the chairs provided, and cell phones should be set to silent mode. Asked that those speaking to the senate use the micro-phones. All should remember to sign in legibly.
- Recap of recommendations that have been approved.
 - Intent to plan for BS in mechanical engineering.
 - Minor additions in COLA
 - Course additions in CITE and COLA,
 - Course Change in CITE and COS
- Recommendation not approved: Recommendation from personnel committee regarding AA- 27.
- Two resolutions not yet signed (Adding faculty to the search committee and Athletic stipend)
- Two resolutions signed: to increase faculty allotment of tickets to football and basketball games.

- The Executive Committee will convene again on Monday, September 14, 2015 at noon in the John Spotts Room.
- The Faculty Senate will convene again on Thursday, September 24, 2015 at 4:00 PM in BE5 of the Memorial Student Center.
- The BOG has a meeting June 24, 2015.

- **RECOMMENDATIONS approved**

- SR-14-15-44 CC recommendation for course additions in the following colleges: Liberal Arts, Arts & Media, Health Professions, and Information Technology & Engineering
- SR-14-15-45 CC recommendations for course changes in the following colleges: Liberal Arts, Arts & Media, and Business
- SR-14-15-46 CC recommendations for major deletions in the following colleges: Science
- SR-14-15-47 CC recommendations for major changes in the following colleges: Science
- SR-14-15-48 CC recommendations for area of emphasis additions in the following colleges: Science, Education & Professional Development
- SR-14-15-49 CC recommendations for area of emphasis changes in the following colleges: Education & Professional Development
- SR-14-15-50 CC recommendations for course deletions in the following colleges: Arts & Media
- SR-14-15-51 CC recommendations for program changes in the following colleges: Education & Professional Development and Health Professions
- SR-14-15-52 CC recommendations for program additions in the following colleges: Health Professions and Information Technology & Engineering

Motion to suspend the agenda to address 3 additional recommendations- approved

- From Physical facilities and planning committee to add stop signs and crosswalk on Commerce street on the north side of campus. (This is an endorsement to ask the city to do this)
- Also from Physical facilities and planning recommends that 2 metal no smoking signs be placed on Smith Hall's 3rd avenue side to help prevent violation of the tobacco free campus rule.
- Undergraduate certificate program in the College of Health Professions.

Motion to return to the agenda- approved.

- **REPORT OF THE INTERIM UNIVERSITY PRESIDENT: Gary White**

- The presidential search is in process
 1. The committee went off campus to interview 6 of 8 candidates.
 2. Two candidates withdrew their applications voluntarily.
 3. The objective of the interviews was to find 3-5 to bring to campus.
 4. The candidates were all qualified individuals.
 5. Committee met afterward and deliberated. No more than two of the 6 candidates were strong enough to bring to campus.
 6. The committee asked the consultants to take a closer look at these 6 and see if there are others who should be added to the list.
 7. Committee has done a good job working to bring the best possible candidates to campus.
 8. President White will continue as interim president until an appropriate candidate is found.
 9. July-August timeline is unlikely now.
 10. He will be speaking with the consultants tomorrow to determine the next steps.
 11. He will continue to keep us informed of the process.

12. Met with Senior VPs. They will not be “waiting on the new guy” but will continue to pursue growth of the university as if new person was already here.

- Budget

1. They are working to find a new tuition and fee structure.
2. In the consolidation of new fees, they want to be sure that they have the right numbers to represent the true cost that will be passed on to students.
3. Anticipates that a definite draft of the budget will be available the 1st week of June. He will present it to the BOG on June 24.

- Questions

Question about the possibility of losing the two candidates if the search continues.

Answer is that we don't want to force the process and get the wrong one nor do they want to move too slowly. Three of the four remaining candidates are involved in other searches.

Question about timeline:

Practically, the search will move into the fall and it will be fall or later for arrival of the new president.

Campus visits will not happen in May, but they will be well advertised/publicized when they are scheduled.

Question about how to make sure all faculty are represented if they are not here in the summer:

They will look at ways to make it clear when campus visits will happen so faculty can make arrangements if possible to be here.

Question about enrollment retention and research to improve revenue streams.

They are looking at foundation funding as well. Previously this has been project oriented, but will look to how they can move toward endowment as a possibility for other revenues.

They will have to find financial support to keep the shortfalls off the backs of students.

Starting Monday, President White will be going to High schools presenting scholarships and encouraging young people to come to Marshall. We are also collaborating with 2/yr and 4/yr institutions on helping students finish their bachelor's degrees.

- **REPORT OF THE PROVOST: Dr. Gayle Ormiston**

- Commencement is Saturday at 9 am and 2 pm.
- Enrollment as of last Tuesday is up 1.6% from the same time last year.
- Deposits are up from last year as well.
- Academic and Service portfolio reviews are progressing
- Niche statements have become important for the assurance argument
- At the beginning of this year, 70 vacant positions with 52 searches in progress. 19 hired, 31 searches still going forward, and 3 were withdrawn.
- 13 positive tenure decisions of 16 (17 last year)
- 22 positive promotions 13 assistant to associate 9 from associate to full
- 25 sabbaticals approved for next year.

President White announced a reception at 6pm Saturday for all Faculty After the graduation ceremonies.

- **BOARD OF GOVERNOR'S REPORT:**

- We are appreciative of President White's contributions and good work done so far.
- Recent meeting of the BOG at the end of April. An agenda was sent.
- There is a good report on enrollment
- Also there is a good report on accreditation from the HLC.

- There was a presentation from the School of Medicine required by their accreditation.
 - There was discussion of purchasing policy and how to dispose of surplus computers.
 - Document “Institutional Priorities” was passed by the board.
 - Marty chose not to vote on this document because there continues to be no focus on liberal arts education (or fine arts). No focus on core skills, experiences, or goals. There was significant attention to investing in high demand majors but little priority on other important programs.
 - Review of financial situation- given budget cuts, we are, overall, very strong.
 - The revised fee structure was approved.
 - Program reviews were approved with recommendations.
 - Approved the intent to plan a Bachelor’s in Mechanical Engineering.
 - There was lots of time to have informal discussion between interviews regarding whether faculty see themselves as having a role in retention. Specifically regarding what we do to support students who are in trouble. This board member sees the single most important thing in raising revenues is in retention and support of students who struggle. This is an important thing to think about and to help faculty see that they do have a role in this issue.
 - This board has been more sensitive to faculty issues. They are listening and understanding more about the difficulties we have raised with them (salaries, athletics, retention, support services, etc.).
 - There was an announcement for the BOG rep and there were four on the ballot. Cam Brammer was the winner of the vote.
- **ACF REPORT: Dr. Beth Campbell –**
 - They will be meeting again on May 29th.
 - If you have issues that need to go before the ACF, please let Beth know.
 - The meeting in May will be her last meeting as ACF rep.
 - There will be an annual ACF retreat in July.
 - Beth agreed, as there are no candidates interested in being ACF rep at this time, to fulfill the duties through the summer months until an election can be held in the fall.
- **REPORTS FROM 20/20 COMMITTEES:**
 - Budget Working Group: Since the last report, there is the adding back in of the salary increase pool. They continue to work on refining the budget and deficit reduction.
 - Vision/Mission: No report
 - Communications Plan: No Report
 - Roles & Responsibilities: No report
 - Academic Portfolio: No report
 - Service Portfolio: We are in the home stretch. There is a June 1 deadline for plans to be submitted. Final implementation plans are submitted. The savings a little less than projections but they expect returns to help balance that out after initial expenditures. Campus retreat to kick off 20/20 effort

scheduled for June 11. More will come after that meeting. Implementation plans will be on the 20/20 website soon.

- Pro-Forma Model: No report
- Key performance indicators: No report

- **Document in response to the March 27th resolution:**
 - Handout placed on table for senators to look at. With a few questions regarding the information there.

- **REQUESTS TO SPEAK TO THE SENATE: (5 minutes per person)**

One senator requested the senate to respond to a situation in his college where courses were being given to colleagues unqualified to teach them.

- **AGENDA REQUESTS FOR FUTURE MEETINGS:**
 - Schedule for meetings for next year was distributed.

THE MEETING WAS ADJOURNED AT 5:16 P.M.

Respectfully Submitted,

Lori Ellison

Lori Ellison, Recording Secretary
Faculty Senate

MINUTES READ:

Dr. Larry Stickler, Chair
Faculty Senate

Mr. Gary White, Interim President
Marshall University