

11-19-2015

The Minutes of the Marshall University Faculty Senate Meeting, November 19, 2015

Marshall University Faculty Senate

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**THE MINUTES OF THE MARSHALL UNIVERSITY FACULTY SENATE MEETING
HELD ON THURSDAY, NOVEMBER 19, 2015 AT 4:00 P.M. IN
ROOM BE5 of the MEMORIAL STUDENT CENTER**

MEMBERS PRESENT: Larry Stickler (Chair), Philippe Georgel (Assistant Chair), Lori Ellison (Recording Secretary), Nancy Lankton, Daesung Ha, Marc Sollosy, Dale Shao, Uday Tate, Burnis Morris, Fredrick Bartolovic, Mike Murphy, Hannah, Kozlowski-Slone, Susan Booton, Carrie Childers, Monika Sawhney, James Dauber, Susan Welch, Hilary Brewster, Eric Migernier, Paige Muellerleile, Pamela Mulder, Amine Oudghiri-Otmani, Shawn Schulenberg, Barbara Tarter, Anthony Viola, Mindy Armstead, David Cartwright, Derrick Kolling, Karen Mitchell, Carl Mummert, Liz Murray, Wendy Trzyna, Jamil Chaudri, Scott Simonton, Edna Meisel, Feon Smith, David Chaffin, Charles Clements, Jim Denvir, Tom Dougherty, Peter Ray, Jung Han Kim, Emine Koc, Nick Chongswatdi, Travis Salisbury, Zach Tankersley, Lauren Waugh, Kara Willenburg, Stephanie Anderson, Eric Blough, John, Biros, Kelli Johnson, Thom Walker.

MEMBERS ABSENT: Robin Conley, Stephen Underhill, Andrew Nichols, Harold Blanco, Tina Cartwright, Tom Hisiro, Isaac Larison, Fadi Alkhankan, Raj Khanna, Bobby Miller, Jan Paul Muizelaar, Louis Nieuwenhuizen, Megan Shepherd, Leonard White.

EX-OFFICIO, VOTING MEMBERS PRESENT: Tracy Christofero (Graduate Council), Marybeth Beller (ACF),

EX-OFFICIO, VOTING MEMBERS ABSENT: Cam Brammer (BOG)

PARLIAMENTARIAN: David Cook

GUESTS: Gary White, Gayle Ormiston, Mike McGuffey, Mary Ellen Heuton, Jan Fox, Mary Beth Reynolds, Sherri Smith, Teresa Eagle, RB Bookwalter, Haiyang Chan, Wael Zatar, Jeff Garrett, Carol Hurula, Alex O'Donnell, and Shane Tomblin.

Declaring that there was a quorum, Faculty Senate Chair, Dr. Larry Stickler called the meeting to order at approximately 4:00 p.m.

• **APPROVAL OF MINUTES:**

Minutes of the October 22, 2015 meeting were approved as written.

• **ANNOUNCEMENTS: Dr. Larry Stickler**

- Senators should sit around the table, others should sit at the chairs provided, and cell phones should be set to silent mode. Asked that those speaking to the senate use the microphones. All should remember to sign in legibly.
- The campus SAVE act passed at the last meeting has been approved.
- The 14/14 version of the calendar passed at the last meeting was not approved.

- The Executive Committee will convene again on Monday, November 30, 2015 at noon in the John Spotts Room.
 - The Faculty Senate will convene again on Thursday, December 10, 2015 at 4:00 PM in BE5 of the Memorial Student Center.
 - The Board of Governors will meet again on December 9, 2015.
 - The ACF will meet tomorrow (November 20, 2015) at 1 pm
- **BOARD OF GOVERNOR'S REPORT** - Read a statement thanking those faculty who have requested to have Board members come to their classes and inviting those who would like to have them come to theirs to contact her for working out the arrangements.

MOTION TO ENTER EXECUTIVE SESSION: Second, approved
Discussion of Recommendation SR-15-16-15 UFC
MOTION TO EXIT EXECUTIVE SESSION

- **RECOMMENDATIONS approved**
 - SR-15-16-15 UFC **Confidential** recommendation for an honorary degree
 - SR-15-16-16 CC recommendation for undergraduate course additions in College of Business, College of Health Professions, and College of Liberal Arts
 - SR-15-16-17 CC recommendation for undergraduate course changes in College of Education & Professional Development, College of Health Professions, College of Liberal Arts, and College of Science
 - SR-15-16-18 CC recommendation for undergraduate major changes in College of Health Professions and College of Liberal Arts
 - SR-15-16-19 LAC recommendation for the Faculty Senate to endorse the ACF Issues for the West Virginia Legislature

MOTION TO TEMPORARILY SUSPEND THE AGENDA: Second, approved
 Resolution introduced to reject the PEIA increases. Discussion of difficulties faced with this issue.

MOTION TO APPROVE THE RESOLUTION: Second, approved

- **REPORT OF THE INTERIM UNIVERSITY PRESIDENT: Mr. Gary White**
 - Stated that he was moved by the Senator who discussed the personal health struggle and the impact of these PEIA increases on her personally.
 - He is surprised by the gravity of the PEIA issue and the magnitude of the problem.
 - Recently has been meeting with the Governor regarding the deficit the state faces and feels that by January the deficit will likely be much larger than what they are saying now. The primary reason is the decrease in natural resources (natural gas and coal) revenues in the state.
 - There was a question on the PEIA issue in the staff. "Do you think the legislature would consider a tax increase to reduce that deficit?" A month ago he would have said no, but now he feels like the answer may be closer to yes. They are beginning to realize that they will have to consider a tax increase, most likely on alcohol, tobacco, etc. This would be dedicated to the retirement of the unfunded portion of

that program (PEIA). There is not a definite Yes, to this question, but it is a step forward that they are at least talking about it.

- This is an extremely important time to let your voice be heard by the legislature.
- Where we are with the budget:
 - They continue to meet regarding the cost cuts necessary to meet the budget cuts.
 - Right now we know the cut is 4%. This will become the floor for the 2017 budget. It is likely there will be additional cuts across the board in state budgets.
- Dr. Gilbert has been very involved in these conversations regarding the budget via video conferencing. He is also learning more about who we are and the culture of the university. So much so that he wanted to attend the ceremony on Saturday to get the experience and feel the climate of Marshall University and its supporters on that day. He took Dr. Gilbert on Friday to meet the Governor. Then they spent some time talking regarding the budget, recruitment, and what the future holds for Marshall.
- He will be here on December 2-3 for an official welcome to the campus. Then he will be here permanently beginning January 11th.
 - Expressing his thanks for the respect between him and the Senate in his time here and for helping to provide stability for the university and create the atmosphere where they had time to find the right person for the presidential position.
 - Question regarding the legislative forum in December. There will be a dinner that week he is here for him to meet the legislators and will intend to go through the legislative agenda and allow anyone on campus to discuss those items.
 - Question regarding the “rainy day fund” and whether it will be used to help balance the budget.
 - Question on the reason the 14/14 calendar was not approved. He stated the main reason is that there are many programs that need that 15/15 calendar for their clinical programs and to maintain their accreditation.
 - Question about whether MU is required to use PEIA for the insurer. He stated that they do not, but it would have to take Legislative permission to do so and if both MU and WVU pulled out of PEIA, the whole agency would collapse so that is unlikely to happen.

- **REPORT OF THE PROVOST: Dr. Gayle Ormiston**

- Dr. Ormiston stated they are talking with the Deans about clusters of vacant positions available that might be helpful to support filling in the gaps of the budget. There are four basic categories being discussed: some cancelled, some are under review for recruitment of potential hires, some are not under review to recruit, and those nearing retirement. Looking to try to fill in some gaps for this fiscal year and the next.
- Talking with Deans about a plan to develop sustainability in the future using niche statements and program review documents.
- Gave time to Mary Ellen to discuss the budget.
 - Looking at ways to find savings and new revenues to stretch the budget.

- Need \$3 million and have currently found 900,000. That \$2 mil deficit is the challenge we face now. Add the \$1.9 mil hit from the state cuts increases the gap to about \$4.5 mil.
 - Working on a forecast to take to the Board in December. Looking aggressively at vacant positions. Through the process of working on core that funds salaries, financial aid, etc. they are looking at changes that can help fund those deficits.
 - The first round of changes reduced the deficit to around \$3 mil which still includes the raises. If they take the raise pool out the deficit reduces to \$2 mil. They don't want to do this, but they may not be able to avoid it.
 - They have to look at what the 2017 budget will look like. We have to figure out how to help the University thrive despite the climate of budget cuts.
 - Freeze committee wants to get much more proactive about approval of hiring processes. They will have an assessment process to determine the need for new personnel.
 - Working on shared services and travel as well as the business services and how that can run more efficiently. They want to develop a business team to help evaluate and improve operations for all concerned.
 - Wanting to minimize red-tape, streamlining procedures, and improve the process overall.
 - Going to develop a marketing and communications team to work on changes in branding, wanting to sell Marshall, but do so efficiently.
 - Also exploring Continuing Education opportunities to increase revenue. They want to build incentives into this process to encourage those who will spend the time doing these things can be compensated in some way.
- **ACF REPORT: Dr. Marybeth Beller-**
 - Distributed ACF brochures.
 - Three things to report
 - She asked about the mechanism for ACF adopting their issues changing. Will be making this more inclusive in January where the universities can be more involved in developing those issues to focus their energies on.
 - Rachel sent an email earlier regarding the PEIA issue. Please share that with your constituents and read through it. Attended the meeting in Charleston and Chris Ward, senator and chair of the finance committee, suggested sending your comments regarding PEIA to legislators via social media. He asked people to get involved in this process and to make sure that all members of the house and senate will be aware. Second link is a survey which he is not using for his project.
 - We are contacting legislators regarding the proposal of the \$1 tax on cigarettes. We need to let them know that we are not afraid of a new tax which legislators are very resistant to.
- **REPORTS FROM 20/20 COMMITTEES**
 - Budget Working Group- They have met twice since the last meeting. Mary Ellen addressed most of those issues in her report. Next meeting is in December 4.

- Communication- No report
- Roles and Responsibilities- No report
- Academic portfolio- No report
- Service portfolio- Nothing new, They did produce a dashboard page for the KPIs including a 7 year period. There is a visual chart that shows where the struggles are.
- Proforma Model- Nothing further
- Key Performance Indicators- No report

STANDING COMMITTEES

- Legislative Affairs-Only two items addressed: Recommendation passed earlier on ACF and the resolution on PEIA.
- Library- no report
- Physical Facilities- Two items: Wanting to work with City to improve bike trails that will connect downtown and other areas to campus and addressing temperature control in buildings on campus. If you have problems please report them to this committee.
- Research- Met and approved the Quinlan and student research requests. Stressed that it is important for college or program representatives to attend these meetings. They are still working on an electronic submission for these applications, but not yet complete. Urge those who submit large groups presenting together to minimize that practice as those who are not the first author will get less money.
- Student conduct- no report
- University Functions- Met to award an honorary degree. This group has had a lot of trouble getting a quorum at their meetings so please attend.

- **REQUESTS TO SPEAK TO THE SENATE: (5 minutes per person)**

THE MEETING WAS ADJOURNED AT 5:07 P.M.

Respectfully Submitted,

Lori Ellison

Lori Ellison, Recording Secretary
Faculty Senate

MINUTES READ:

Dr. Larry Stickler, Chair
Faculty Senate

Mr. Gary White, Interim President
Marshall University