INDIVIDUAL SENATOR
RECOMMENDATION

RETURNED TO COMMITTEE

SR-05-06-(02) 47-104 IS

Recommends that the Elizabeth McDowell Lewis College of Business (LCOB) be granted an exemption to SR-03-04-49 FECAHC; it is requested that the total amount of equity and merit money allocated to the LCOB by the University be distributed to the LCOB as one lump sum for the LCOB to distribute under its own college system, as it was done before the adoption of SR-03-04-49 FECAHC. LCOB allocates faculty salary monies based on a merit system.

RATIONALE:

The LCOB has historically used a system based on 100% Merit in the determination of salary increases and wishes to continue in this manner.

FACULTY SENATE CHAIR:

FACULTY SENATE: Larry Strickler DATE: 10/10/2005

UNIVERSITY PRESIDENT:

READ: DATE: 10/13/05

COMMENTS: The Executive Committee, at its October 10, 2005 meeting recommends clarification of the purpose of the recommendation; whether it is to seek an exemption from or to make an exception to SR-03-04-49 FECAHC. Also, your recommendation should include an effective date for the desired action. During the discussion of this recommendation the committee questioned, seeking confirmation, if this action were endorsed by the current faculty in the Lewis College of Business.