10-27-2000

SR-00-01-(4) 45 (LA)

Marshall University
LEGISLATIVE AFFAIRS COMMITTEE
RECOMMENDATION

SR-00-01-(4) 45 (LA)

Recommends that the Faculty Senate continue to support a bill, which is designed to bring TIAA-CREF benefits in the new Defined Contribution State Teachers' Retirement System. This bill authorizes the West Virginia Higher Education Policy Commission to change employer contributions from six percent (6%) to 7 and ½ percent (7-½%) and to reduce employee contributions from six percent (6%) to 4 and ½ percent (4-½%). Such an adjustment should be defined as an equity adjustment.

RATIONALE:

1. The 1996 report of TIAA-CREF Survey revealed that employers made the following average percentages of payroll contribution to employees' pension plans: 8.7% in comprehensive, public universities and colleges nationwide, 8.8% in public universities and colleges in the Southern region and, 8.6% in public institutions of medium size.

2. Employees in the State Teachers' Retirement System receive 7.5% payroll contribution from employers.

3. A similar recommendation [SR-99-00-5 (LA)] was approved by the Faculty Senate and the University President but has not been realized in the state legislature.

FACULTY SENATE PRESIDENT:

APPROVED
BY SENATE: disco Donatn DAT: 10/17/00

DISAPPROVED
BY SENATE: DATE: ____________

UNIVERSITY PRESIDENT:

READ BY: DAT: 11/17/00

COMMENTS: