12-8-1988

Faculty Personnel Committee 11-29-88 (received 11-29-88)

Marshall University

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Faculty Personnel Committee
November 29, 1988 (received 11-29-88)

To adopt the following.

Marshall University is committed to the support of faculty development activities as a means of improving the quality of education at the undergraduate and graduate levels and enhancing the professional growth of individual faculty members. These objectives will be achieved through the sponsorship of programs for instructional, curricular, professional, organizational and personal development.

Marshall University offers a variety of development opportunities including sabbatical leaves, research grants, travel grants, teaching and research awards, and workshops. The university actively solicits private and public support for faculty development.

Faculty development policy is the shared responsibility of the Faculty Senate and the university administration. Criteria for the distribution of faculty development funds are established by faculty committees and by the academic deans. Operational support is provided by the Research Committee, the Graduate Council, the academic deans, college-level faculty personnel committees and several special-purpose university faculty awards committees. Administrative responsibility lies with the Office of the Provost. Information about the various programs can be secured from the Office of the Provost.

Senate President:

Approved __________________________ Date: 12/8/88
Disapproved:________________________ Date:____________________

University President:

Approved __________________________ Date: 12/19/88
Disapproved:________________________ Date:____________________
FACULTY PERSONNEL COMMITTEE  
Meeting of 2 December 1988

Motion #1  Background: To comply with BOR P.B. #64 each institution must submit a faculty development proposal to the BOR by 31 December '88. Dr. Hensley has worked diligently on this matter and the development statement has gone through FPC revision before today. Each FPC member was provided with a copy of the proposed final development statement which must pass muster at the Faculty Senate before submission to the BOR.

Prof. Karickhoff moved to accept the proposal. Dr. Radig seconded and the motion passed unanimously.

Faculty Senate President
Approved:  
Date: 
Disapproved:  
Date:

University President
Approved:  
Date: 13/12/88
Disapproved:  
Date:
Motion #2

Background: The Summer School Proposal has an extensive background in its short existence. It began as last academic year's (Spring '88) "Modest Proposal" and came to us this academic year (Fall '88) as a more extensive document. The salient feature of the Modest Proposal was to have all segments of the university (i.e. administrators as well as faculty and staff) share, proportionately, any burden brought about by summer school funding shortfalls. That idea was rejected by the administration. The "New Proposal" (Fall '88) under review at the most recent FPC meeting avoided any mention of administration personnel being subjected to financial exigencies. As a result:

Dr. Hensley moved that we edit the top of page 4 (under the heading of, "IV. Summer School Budget Exigency"), to read: "...have led to the financial exigency. If a financial exigency is declared, all segments of the university should share proportionately in the cuts. ["With the declaration of financial exigency,"].....
Cuts will be made subject to the following conditions:"

Notes: *Italics indicate specific FPC wording.
*Wording in brackets has been deleted.

Dr. Radig seconded the motion and it passed unanimously.

SEE SENATE MOTION #3

Faculty Senate President

Approved: ____________________________ Date: ____________
Disapproved: ________________________ Date: ____________

University President

Approved: ____________________________ Date: ____________
Disapproved: ________________________ Date: ____________

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Motion #3  Background:  Refer to background given in Motion #2 this date.

Dr. Hensley moved to add the statement, "Marshall University has an obligation to students to provide those courses listed in the summer schedule", to the "New" Summer School report. She added that that statement should be inserted at the end of the Introduction section.

Dr. Joy seconded and the motion passed unanimously.

SEE SENATE REC # 3

Faculty Senate President

Approved: ____________________________  Date: ________
Disapproved: _________________________  Date: ________

University President

Approved: ____________________________  Date: ________
Disapproved: _________________________  Date: ________